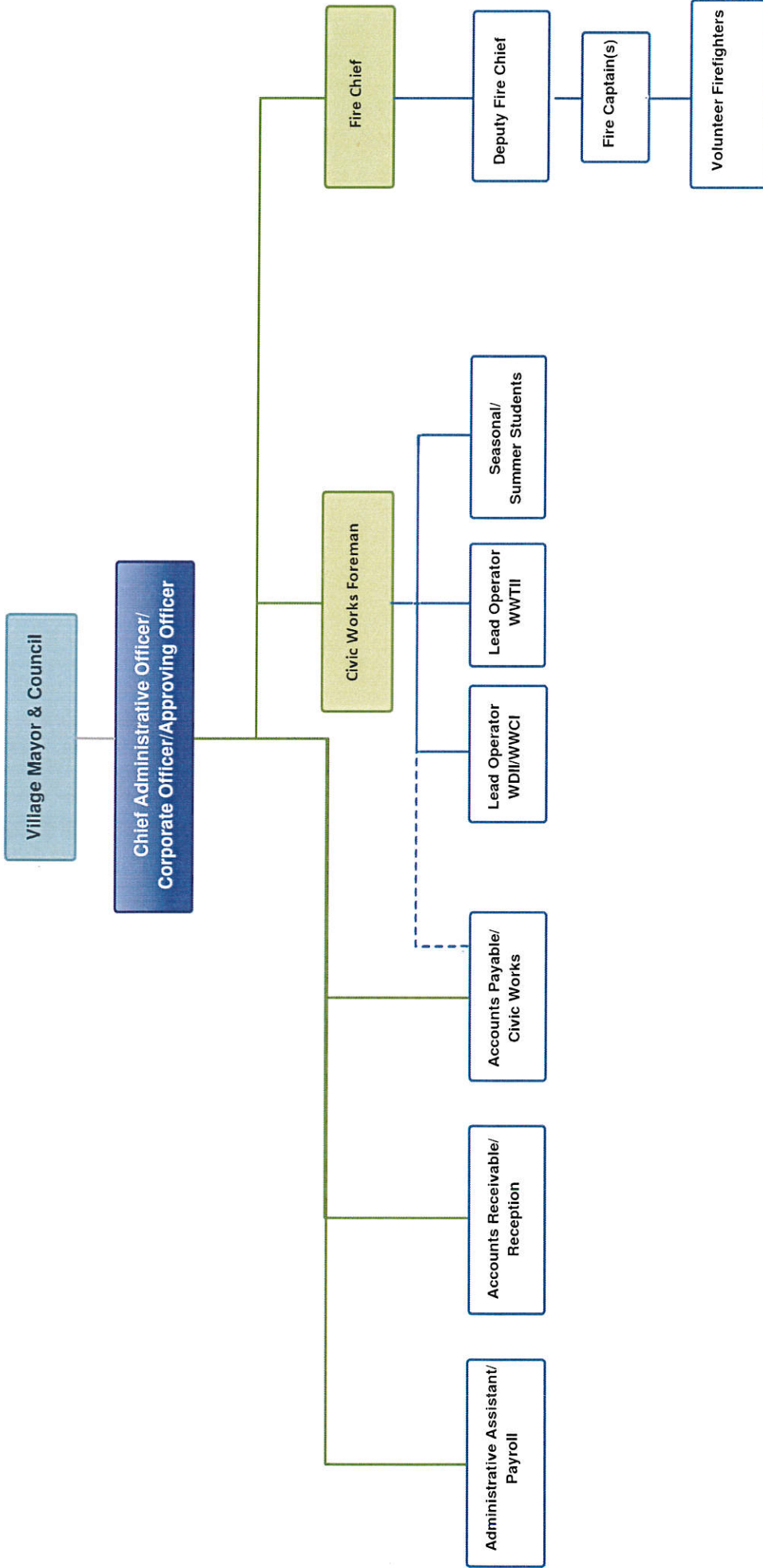




VILLAGE OF SALMO ORGANIZATIONAL CHART



Note: The statutory position of Chief Financial Officer is provided through a financial services agreement with the City of Nelson