

	DRUGS & ALCOHOL ON VILLAGE PROPERTY/ IMPAIRMENT ON THE JOB POLICY	
	Policy Number: P-005	
	Section: Personnel	Resolution No.: 3-3-16
	Amended by:	Effective Date: 2016 02 09

Policy:

No one, employee or otherwise, shall consume alcohol in the Village Shop or Office, on or off duty.

No alcohol shall be stored in the Village Shop or Office.

No employee shall operate Village equipment while under the influence of alcohol or drugs (prescription or otherwise) that may have an effect on the safe operation of the equipment.

Purpose:

The Village of Salmo has a responsibility and a duty to ensure the work place is safe. The consumption of drugs and/or alcohol on Village premises is contradictory to this responsibility and duty and is therefore strictly forbidden.

Initially approved on January 28, 2003

Renumbered on July 22, 2015 (Former Policy #RC 01/28/03 -01)

Renumbered on February 9th, 2016 (Former Policy #CA-018 RES #R4-722-15)