



The Corporation of the Village of Salmo

REGULAR MEETING #08-22 MINUTES

Minutes of the Regular Meeting of the Council of the Village of Salmo held in Council Chambers at 423 Davies Avenue in Salmo, B.C. on Tuesday, April 26, 2022 at 7:00 p.m.

PRESENT:

In Person:

Mayor Diana Lockwood
Councillor Jennifer Endersby
Councillor Jonathon Heatlie
Councillor Jacquie Huser

Councillor Farrell Segall
CAO Anne Williams
Members of the Public - 3

Electronically: 0

CALL TO ORDER:

The Mayor called the meeting to order at 7:00 p.m.

AGENDA:

R1-08-22

Moved and seconded, that the draft agenda of Regular Meeting #08-22 of Tuesday, April 26, 2022 be adopted as amended from *Council Procedure Bylaw No. 663, 2014* Schedule "B" to include a New Business section and a Public Question Period.

Carried.

DELEGATIONS: NIL

NEW BUSINESS:

R2-08-22

Moved and seconded, that freedom of the floor start at 7:03 p.m.

Carried.

Discussion on
Development Variance
Permit Application

Council reviewed the application for a Development Variance Permit for 733 Railway Avenue, the CAO's Report to Council on the matter and received input from the applicant, an adjoining property owner and an interested Estates dweller from across the street. Notices had been sent to adjacent property owners regarding the request seeking comments and the notice was publicly posted on the bulletin boards at the Post Office and out front of the village office for over two weeks. *(See meeting agenda package for application details, CAO report and staff recommendation and the three comment letters received.)*

The request was to allow the odd-shaped lot to be divided into two lots, each approximately 434.43m² in area, approximately 6% below the required minimum area of 464m² for a lot in zone RM-1 Multi-Family Residential in the current *Zoning Bylaw #489*. The front lot width would be 52'4" and the back 33'7" as opposed to the standard 59' x 59', with 59' being the minimum frontage required. Due to the odd shape, the front and back measurements of the current lot or new lots will never be equal.

Allowing the variance to divide the lot would allow two single family homes to be constructed. The owner, a builder, wanted to create two affordable single-family dwellings, one for a family member. The Village's tax base would increase by one property. The applicant also noted that, per the bylaw, he could have chosen to build a three-storey single family home or multi-plex but preferred to build single-storey so as to be neighbourly and not tower over the neighbouring homes.

Councillors Huser and Heatlie asked why *Subdivision Bylaw #588* did not apply. CAO Williams explained that it is used for the development of a new subdivision but is an example of Village bylaws which need to be updated for clarity.

Councillors Huser and Segall expressed concern that the change would be precedent setting and allow many undersized lots to be created.

The CAO noted that the point of the variance process was to allow change, or not, on a case-by-case basis and each case is different. Councillor Huser also expressed concern that her understanding of the process was that only some items in a zoning bylaw could be granted a variance permit¹.

The adjoining neighbour and the Estates dweller expressed concerns that not all the concerned parties received notification and that all the tenants at the Estates should have received copies. The CAO noted the notifications were sent to the required properties, including the Estates. It was acknowledged that the Estates had received a copy but had not circulated it. They also felt the property should not be divided as they believed the lots would be too small and expressed concern about which way the property faced and whether or not Railway should be the front of the property or the alley. The CAO noted that Salmo does not consider the alleyways to be streets.

Mayor Lockwood and Councillor Endersby expressed support for the variance. Councillor Heatlie expressed concern about the notices sent out supposedly not being received.

Councillor Segall also noted that he did not feel that anyone should accrue a monetary benefit from property sales and that the requirements in the bylaw should not be allowed to change/vary.

R3-08-22

Moved and seconded, that Council approve Development Variance Permit application No. 001-2022 re 733 Railway Avenue to allow a variance to "*The Village of Salmo Zoning Bylaw 489, 2001*" Part 4: Zones, Section 4.7.2 (1) and Section 4.7.2 (2) to allow for the creation of two lots that are each 432.34m² (4,675.2ft²) in area and each with a frontage of 16m (52'4"), varying the lot area by 30.86m² (332.2ft²) and

¹The Local Government Act, Division 9 does not specify picking and choosing which elements of a bylaw may or may not be challenged. It applies to the entire bylaw.

the frontage by 2.05m (6'6") less than the minimum stated in the bylaw.

Defeated 3-2.

Councillors Heatlie, Huser and Segall recorded as opposed.

MINUTES:

R4-08-22 Moved and seconded, that the draft minutes of the Regular Council
Regular Meeting meeting #07-22 of Tuesday, April 12, 2022 be adopted as presented.
April 12, 2022 Carried.

REFERRALS FROM DELEGATIONS: NIL

REFERRALS FROM PRIOR MEETINGS: NIL

OPERATIONAL REPORTS: (Note: See official minutes and agenda package for applicable reports.)

R5-08-22 Moved and seconded, that Council receive for information the written
Civic Works report provided by Civic Works Foreman Fred Paton for the period of
March 18, 2022 to April 21, 2022. (see *Appendix A*).

Carried.

Council members inquired whether or not the KP Park washrooms would be open by the weekend. The CAO noted that due to the recent exceptionally cold overnight temperatures, CW had not been able to open them. Those reserving park space have been made aware of the issue and the washrooms will be opened ASAP. Lions Park will have a porta-potty.

R6-08-22 Moved and seconded, that Council receive for information the written
Fire Department report dated April 1, 2022 provided by Fire Chief David Hearn for the
period of March 2022. (see *Appendix A*).

Carried.

Council discussed Chief Hearn's concerns about the impact of the recent restructuring of the BC Ambulance service. Mayor Lockwood explained she has sent a letter to our MLA and that the issue also received unanimous support at the recent AKBLG conference and will be moving on to UBCM for further support and action.

The CAO will seek out and pass on contact information for a private citizen letter writing campaign which Councillor Huser will undertake to organize.

R7-08-22 Moved and seconded, that Council receive for information the written
Bylaw Enforcement report on bylaw enforcement for the period of March 2022. (see
Appendix A).

Carried.

Concern was expressed that the Bylaw Officer was filling time driving around and/or parking. The CAO will ensure the issue is addressed.

R8-08-22
Administration

Moved and seconded, that Council receive for information the written report as presented by CAO Williams (see *Appendix A*).

Carried.

Strategic Plan

NIL

FINANCIAL REPORTS:

R9-08-22
Accounts Payable

Moved and seconded, that Council receive for information the list of accounts payable cheques and electronic fund transfers from April 8, 2022 to April 21, 2022 totaling \$270,083.33.

Carried.

R10-08-22
Treasurer's Report

Moved and seconded, that Council receive for information the Treasurer's Report for March 2022.

Carried.

CORRESPONDENCE REQUIRING A COUNCIL DECISION:

Grant-In-Aid: Salmo
Valley Youth &
Community Centre -
#39

Council discussed a grant-in-aid request from SVYCC. Concern was expressed that in spite of the size of the SVYCC facility they were proposing to rent a yurt off-property and that money had been given to them for programs during COVID but not spent. Councillor Huser noted it may be because the funds were for specific programs and could not be spent on others.

Moved and seconded, that Council approve the grant-in-aid request of \$300 by the Salmo Valley Youth & Community Centre to assist with costs for the Dandelion Festival.

The motion was amended before the vote for an amendment relating to the amount as follows:

R11-08-22
Motion to Amend

Moved and seconded, that Council approve a grant-in-aid of \$200 for the Salmo Valley Youth & Community Centre to assist with costs for the Dandelion Festival.

Carried.

Council requested that a running total for the grant-in-aid budget be noted on the agenda when a request is presented.

CORRESPONDENCE FOR INFORMATION ONLY:

R12-08-22

Moved and seconded, that Council receive for information the following correspondence from:

- (1) FireWise Consulting Re: Fire Safety Inspections - #36
- (2) District of Sicamous Re: Invasive Mussel Defense Program - #37

- (3) Ministry of Citizens' Services Re: Connecting Communities BC
Program - #38

Carried.

MEMBER REPORTS & INQUIRIES:

COUNCILLOR ENDERSBY Councillor Endersby had nothing to report.

Mayor Lockwood asked that she circulate library reports to Council when she receives them.

COUNCILLOR HEATLIE Councillor Heatlie had nothing to report.

COUNCILLOR HUSER See *Appendix B*.

Councillor Huser requested that if Councillors have questions about SVYCC that they give them to her, and she will submit them to SVYCC.

COUNCILLOR SEGALL See *Appendix B*.

MAYOR LOCKWOOD See *Appendix B*.

R13-08-22 Moved and seconded, that the verbal and written reports of Mayor
VERBAL & WRITTEN and Council be received for information.

REPORTS OF MAYOR
AND COUNCIL

Carried.

PUBLIC QUESTION PERIOD: NIL

ADJOURNMENT: Moved and seconded, that the meeting be adjourned at 9:19 p.m.

R14-08-22

Carried.

I hereby certify the preceding to be a true and correct account of the Regular Meeting of Council held on Tuesday, April 26, 2022.

Originally Signed By:

Diana Lockwood

Mayor

Anne Williams

Chief Administrative Officer

APPENDIX A



Civic Works Foreman Report Period March 18th, 2022– April 21st, 2022

April 26th, 2022, Regular Council Meeting #08-22

Equipment Repairs & Maintenance

Ford Ranger (2021)

- Switched to summer tires.

Ford F150 (2012)

- Installed new (used) tailgate.

Trackless Replacement (2017)

- Arranged inspection of possible replacement in Vancouver, purchased after inspection.

Trackless (2012)

- Removed plow from machine.
- Installed sweeper attachment.

Sweeper

- Commercial inspection completed on sweeper

Misc. Equipment

- Removed sweeper brushes of trackless attachment and reinstalled new ones.
- Completed maintenance schedules for all vehicles.
- Regularly sanitized machines & equipment per COVID-19 protocols.

Waste Water

- Completed daily checks & tests. (W)
- Pumped out underground chamber. (W)
- Cleaned lift station. (W)
- Cleaned the sludge pipe. (W)
- Cleaned and cleared RAS chamber. (W)
- Wasted the RAS daily. (W)
- Cleaned RAS box. (W)
- Cleaned skid exterior and deck.
- Cleaned screen from screen room. (W)
- Cleaned the aerators.
- Put Actizyme in lift station weekly.
- Removed solids from reaction chamber. (W)
- Ran generator and did maintenance checks.
- Fueled generator.
- Ran tests and exercise trans switch at WWTP.
- Unclogged the pipes coming out of the splitter.
- Checked manhole for plugging issues. (W)
- Break up FOG foam on race track.
- Organize new waste bin with GFL.
- Coordinate with trackless dealer regarding quote and prices of machines.
- Moved supplies to mixed building.
- Dosage testing of Norflok.
- Co-ordinated, worked with and followed up with contractors on projects including:
 - Blower & Diffuser for Racetracks
 - Drycake
 - Aerators
 - Ran the skid for the WWTP. (W)
 - Ran the press for the WWTP. (W)
 - Cleaned headworks screen. (W)
 - Cleaned headworks sludge press. (W)
 - Emptied waste bin and relined. (W)
 - Flushed out effluent manhole. (W)
 - Cleaned and filled poly tank. (W)
 - Cleaned effluent and splitter box. (W)
 - Pulled effluent pump to clear impellers of debris.
 - Cleaned both weirs. (W)
 - Cleaned out collection tough. (W)
 - Dumped hopper.
 - Cleaned the reactor portion of the poly and sludge tank. (W)
 - Switched RI Basins.
 - DO Monitoring of second racetrack. (W)
 - Greased sludge press. (W)
 - Drained compressor. (W)
 - Cleaned sludge building floors & walls. (W)
 - Cleaned dosage pump valves. (W)
 - Cleaned reactor chamber. (W)
 - General cleanup around WWTP. (W)
 - Checked generator batteries. (W)
 - Fixed ramp and stairs to headworks building.
 - Clarifier
 - SCADA

¹ (W) = Weekend – if a daily activity, it is now being done 7 days a week.

Water

- Routine weekly samples are being sent in and have all come back well within parameters.
- Completed 1 BC One calls.
- Completed 1 water shut offs/turn-ons.
- Completed 1 curb stop repair.
- Completed annual extensive water testing.
- Daily recording of lift numbers at wells. (W)
- Completed monthly maintenance checks on wells.
- Completed monthly generator maintenance. (W)
- Ordered supplies for upcoming water chlorination.
- Removed hydrant flags.

Village Maintenance

- Met with engineers regarding dike work.
- Organized and ordered rip rap supply.
- Erie Dike capital maintenance project completed.
- Spring clean-up of cemetery, including branch and tree clean-up, seeding, and mole hill raking.
- Installed 1 headstone.
- Swept Village streets and sidewalks.
- Air swept the pedestrian bridge.
- Removed garbage from community cans
- Built concrete pad for generator at CW Shop.
- Moved barricades.
- General Civic Works shop maintenance and cleanup. (W)
- Refilled doggi-pot bags as needed.
- Picked up supplies from Castlegar.
- Dropped off recycling.
- Ran test on all back-up generators.
- Repaired street signs.
- Removed animal carcass.
- Pothole patching.
- Repaired gap at curb outside community services.
- Unclogged storm drain.
- Took down Christmas lights from office.

Parks & Campground

- KP Campground remains closed for the season due to overnight temperatures. Scheduled to open May 20th, 2022
- KP washrooms remain closed for the season due to overnight temperatures. Will open as soon as weather permits.
- Cleaned up fallen branches from KP Park.
- Repaired post on concession building.
- Pick up fertilizer and grass seed for upcoming park maintenance.

Civic Works Administration

- Records management.
- Prepared and collected daily staff reports.
- Updated services cards.
- Annual budget preparations.
- Prepared information for trackless report to Council.
- Gathered information for CAO.
- Ordered supplies for shop.
- Updated daily tracking in excel spreadsheets.
- Prepared Civic Works report for Council.

Community Appearance

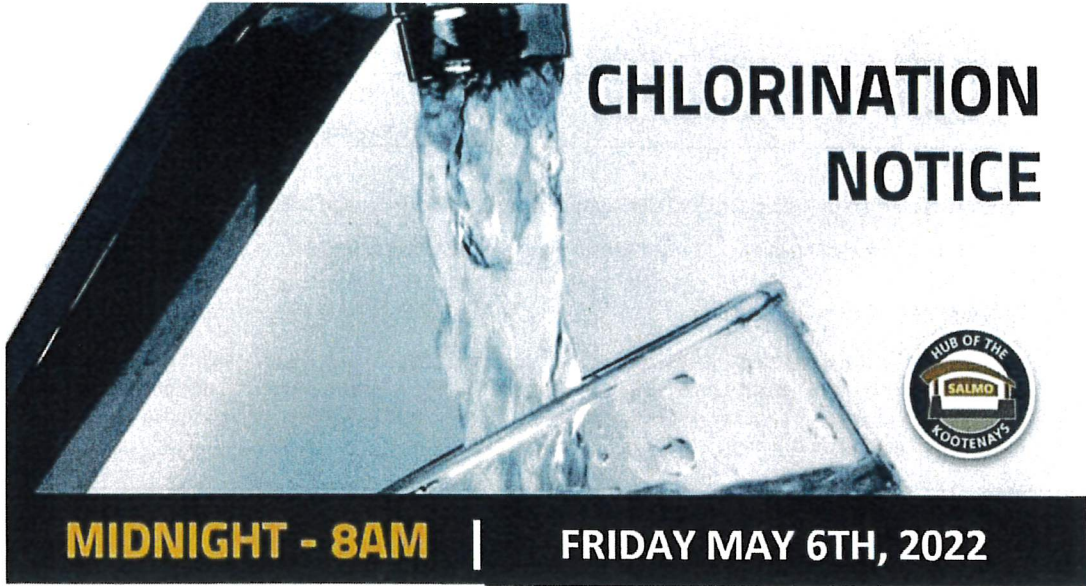
- 0 Incidents of theft and/or vandalism since last report.

Originally Signed by: Fred Paton

Fred Paton
Civic Works Foreman

UPCOMING EVENTS
Spring Clean-up May 6 th & 7 th , 2022
Water Chlorination May 6 th , 2022

¹ (W) = Weekend – if a daily activity, it is now being done 7 days a week.



The Village Civic Works crews will be chlorinating the Village Water System as part of the annual Maintenance.

Residents are asked to refrain from use of sprinklers, washing machines or any extra water usage during this period of time.

Anyone that may have an adverse reaction to chlorine should take appropriate precautions ahead of time.

Chlorine smells may resonate in the water for up to 2 days following the disinfection process. Please call the Village office at (250)357-9433 if you have any inquiries.



Fire Chief's Report: April 01, 2022

Regular Council Meeting #08-22

Since the last report on March 1st, 2022 the Salmo Fire Department responded to 5 calls:

1 Report of Smoke 3 Lift Assist 1 Structure Fire

DESCRIPTION

Members of the Salmo Fire Department responded to the report of a structure fire on March 21, 2022 at 8:39 am. On arrival crews found a mobile home with smoke and flames coming out of one side of the building. Crews were able to quickly knock down the fire, but there was significant heat and smoke damage throughout the structure.

Misc.

As members of the community and the Salmo Fire Department, we are concerned with the changes, several months ago, with the service structure of BC Ambulance within our village. We are getting more and more requests for lift assists, as we are getting more out of town ambulances on our calls. It is our understanding that there are two members on duty five days per week, but if they receive a call through the night, they have to take themselves out of service for 8 hours. Leaving Salmo without a local ambulance for an extended period. We are also noticing that often when the Salmo Ambulance does respond it does so with one member as a lone responder. This leaves that one member vulnerable to be in situations without the assistance of a partner, and an extended wait for the patient for transport, as a second ambulance has to respond to transport the patient. Also the new staffing model has hurt the number of ambulance volunteers in the community. In the last few months we have had a couple of members leave the community for regular employment with BC Ambulance in larger communities, as there was not a guarantee of enough shifts in Salmo. We are afraid that our community is going to suffer due to local ambulance changes that were made in Victoria. We are hoping that something can be done to improve this valuable community service. We brought our concerns up with Councillor Heatlie, in the hopes that the village might be able to get our concerns heard. We recently had a family member of one of our firefighters require an ambulance. The Salmo Ambulance was parked in its bay, but the Salmo ambulance must have been out of service as a Fruitvale ambulance responded. It took 40 minutes from the time the call was placed until the ambulance arrived on scene.

We are still planning on getting together with members of the Ymir Fire Department for some practice nights. We are looking at getting them to be able to assist us with rope rescue calls, as well as auto extrication.

With the snow going, we have been able to get out and do some pumping practice and rope rescue practice. We have also started to prepare for the wildfire season by running our portable pumps and loading the one back on the truck for the summer season.

Originally Signed By:

David Hearn, Fire Chief

FILE 7380-20



Bylaw Officer's Report: March 1, 2022 to March 31, 2022

Regular Council Meeting #08-22

Complaints:

INFRACTION TYPE	NO. OF INFRACTIONS	RESOLUTION
None		

Enforcement

INFRACTION TYPE	NO. OF INFRACTIONS	RESOLUTION
Traffic	1	<ul style="list-style-type: none">The Bylaw Officer attended one (1) business and asked that they refrain from parking in front of the business for the next two days as the street sweeper will be cleaning the street and parking spots.
Dog Related	17	<ul style="list-style-type: none">Stopped and spoke to fourteen (14) residents about licensing their dogs. Eight (8) residents had tags on their dogs already. Three (3) residents said they would advise the owners of the dogs to go to the office and get licenses and one (1) did not live in the Village limits so a license is not required. Also spoke to two (2) residents that did not have their dogs licensed. Will follow-up to ensure compliance.Left a notice on a residence advising the owner of a complaint about their dog being at large frequently and reminding to keep the dog contained at all times.The Bylaw Officer attended one (1) residence to request that the owner of a dog go pick up their dog's excrement from Village property as the dog was with a minor who was not holding the leash at the time. Staff spoke to the minor who stated the dog was not his. Owner complied and cleaned it up.The Bylaw Officer spoke to one (1) dog owner that was allowing their dog to run around off leash. The dog was licensed. Advised him that the dog must be contained at all times and of applicable fines if he fails to comply.Spoke to a dog owner that was allowing their dog to relieve itself in an area behind a business and was not cleaning it up. Advised them that they must clean it up and then must clean up after the dog every time. Compliance achieved.
Business License	1	<ul style="list-style-type: none">Spoke to one (1) business owner with an overdue Business License. Will follow-up to ensure compliance.

Information submitted by:

Fred Nevakshonoff, Bylaw Officer

Originally signed and approved by:

Anne Williams, Chief Administrative Officer



The Corporation of the Village of Salmo
REPORT TO COUNCIL

REPORTING PERIOD: March 18, 2022 to April 21, 2022

SUBMITTED BY: Anne Williams, Chief Administrative Officer

- 1) **Grants: Mining Equipment Project** – Project scheduled to resume anytime now with completion by June 30, 2022.
- 2) **Zoning (Land-Use) Bylaw:** Review of Council feedback complete. Expect to circulate Version 7, in tracked-changes, to Council for this week for review. Most changes are minor rewording, additions or deletions for clarity. A list of suggested discussion items will be sent with the bylaw.
- 3) **Bylaw Enforcement:**

I continue to work with staff, the Building Inspector and the Bylaw Enforcement Officer to address issues with property owners regarding building structures that don't comply with the Village's bylaws, particularly unsightly premises.
- 4) **Budget & Annual Audit**

The draft 2022 budget will be reviewed by Council at a special meeting on Monday, May 2nd.
- 5) **Shop Roof Repair**

The insurance company has assigned Valet Restorations to this job. We are now waiting for them to get started.
- 6) **Dike Management**

The pre-freshet dike work at the top of Ninth Street is now complete! The work consisted of re-armouring a 110m section of dike from just before the creek enters the village in the RDCK down to the 9th Street Park. This was a key section in which to increase protection and mitigate the chance of flooding, as a breach along there would have water flowing down 9th as it entered the village. It is our first line of defence.

Sand and sandbags will be made available to villagers at the lift station or next to the liquor store starting the week of the 25th.
- 7) **Staffing**
 - (a) CAO – my position has been posted on Civic Info BC and Municipal World (nation-wide) and the Village website.
 - (b) Summer students – We received our annual grant to assist with summer student costs, however, so far have had only one applicant. He worked for us last year. We have now opened the positions up to casual labour candidates for those seeking casual employment for the summer season in hopes that will provide more candidates. We have also upped the pay rate from \$16.46/hr to \$17-\$20/hr, depending on experience, to be more competitive with other local employers.

APPENDIX B



THE CORPORATION OF THE VILLAGE OF SALMO REPORT FROM COUNCIL

COUNCILLOR HEATLIE

Council Report for Council Meeting held on April 26, 2022.

PORTFOLIOS

Ktunaxa Kinbasket Local Government Treaty: Nothing to report.

Salmo Arts Council: Nothing to report.

OTHER MEETINGS OR ACTIVITIES OF NOTE

I attended the Salmo fire practice on April 5 2022, at the request of Fire Chief Hearn. The members of our hall have deep concerns of the status of our ambulance service in our area. The BC ambulance service has made changes to how shifts are organized and worked. This has cascaded and is drastically affecting both our ambulance and fire service directly. With ambulance members moving to other municipalities, it has left our service and others around our region with a severe issue. At times only one ambulance responder on a call out. This is taxing our fire hall as they have to assist in more and more calls to help with ambulance services. More information is needed on how we can combat this as a council.

Sincerely,

Councillor Jonathon Heatlie



THE CORPORATION OF THE VILLAGE OF SALMO REPORT FROM COUNCIL

COUNCILLOR HUSER

Council Report for Council Meeting held on April 26, 2022.

PORTFOLIOS

Salmo Valley Youth & Community Centre: the 2022 meetings are on: April 26, June 28, Sept 27 (AGM)

Parks: I am pleased that Council is supportive to move forward with an updated design, I am hopeful that we can accommodate the design costs within our 2022 budget

Cemetery Working Group: I sent the last of the emails of the CWG to the CAO. I have been approached by an organization interested in either purchasing a memorial bench for the cemetery or donating towards the memorial wall, I have contacted the office for updated quotes on memorial bench prices. I had looked into these prices awhile ago, but the benches the Village had previously ordered are no longer available and a decision on a style of bench was needed, I appreciate the office working on this item. Once I gather the information I will forward to the organization for their decision, their meeting is on May 11th, 2022.

Civic Works: Nothing to report.

Bylaw & Policy Review: Zoning Bylaw – looking forward the COTW for a full review.

RDCK Alternate Director: Nothing to report

Community Engagement: 1. I had a discussion with a resident who had concerns with a subdivision request to divide a lot on Railway Ave. which they didn't believe would adhere to the zoning requirement for that area of a minimum lot frontage of 59' if subdivided, they said that some of the area residents had received letters from the Village office regarding the subdivision request.

Community Engagement: 2. I was approached by a resident who was disappointed that DOT night was in person but not with the organizations speaking on behalf of their projects. They felt they would get more information if it was online instead of walking through the room and having to read all that in a rush to make room for others, putting themselves at risk of COVID.

OTHER MEETINGS OR ACTIVITIES OF NOTE

April 11, 2022: I attended the Recreation Commission virtual meeting. I will leave it to Mayor Lockwood to give the update as I do not attend as a Council member.

April 12, 2022: I attended the virtual Nelson Fentanyl Task Force meeting, they are bringing some great educational events to the area (some virtual and some in-person), and I will update once more information and registration is available.

April 14, 2022: I attended the in-person march in Trail for the 6th anniversary of the declaration of the overdose emergency, 6 people a day are dying in BC and more needs to be done to save lives. In 2021 there were about 10 people at the event – in 2022 40 people attended, this is affecting more people by the day in our area and more needs to be done to end the stigma around drug use, the majority of deaths last year happened in homes with men dying. The stigma around drug dependency is stopping the functional and/or weekend users from seeking support and they are dying because of it.

Respectfully submitted,

Councillor Jacquie Huser



THE CORPORATION OF THE VILLAGE OF SALMO REPORT FROM MAYOR/DIRECTOR

MAYOR/DIRECTOR LOCKWOOD

Mayor/Director Report for Council Meeting held on April 26, 2022.

EXTERNAL AGENCIES:

Area G Emergency Preparedness: April 25, 2022

Alternate – Ktunaxa Kinbasket Local Government Treaty

PORTFOLIOS/LIAISONS:

Citizen Engagement: DOT Night will be held April 27, 2022, from 5-7pm. There will not be any presenters this year. We will have this event at the Salmo Valley Youth and Community Center in the gym.

Economic Development:

Fire Department: If you are redoing the outside of your home or building a new home consider making the material Fire Smart. In time this is going to save you money.

Budgets/Utilities: Council is finalizing budgets.

RDCK:

Board: The RDCK has finally hired a General Manager of Finance Yev Malloff, this position will include information technology and economic development. Leanne Proft is the new fire services administrative coordinator replacing Matt Carmichael. Nicole Soltys is the new community sustainability administrative assistant replacing Merissa Bakos. Zachari Giacomazzo is the new planning assistant. Andrea Onofrio is the new auxiliary administration assistant. Alayne Hamilton is transitioning to environmental projects. Matt Morrison is the new organics coordinator.

Salmo and Area G Library Financial Aid Service Bylaw has now had three readings. Once the AAP is completed, we will possibly be able to move forward with seeing taxation being equal to all of Salmo and Area G residents.

The Board has approved to budget up to \$80,000 for the development of the 2023-26 Climate Action Plan and associated four-year communication and engagement strategy, and that these funds used from CARIP. Our voting is weighted and the "in favour" slightly outweighs the "opposed".

After going through the last two years of working from home, RDCK staff are feeling we may not need to go to a bigger building because some jobs can still be done from home. They will continue with the fixing of the HVAC and replace the roof to a maximum value of \$449,281.

Proof of vaccination has been rescinded effectively immediately.

Staff will be issuing a Request for Proposal for property insurance services. This insurance does not cover liability nor ICBC types of insurance.

Joint Resource Recovery Committee: Recycling depot lease agreements are needing to be resigned by the end of May.

The Creston Organics site will open in July if all goes well, however, there is not an ETA for the site in Central as of yet.

Community Sustainable Living Advisory Committee: The REEP program that has been offered through CSLAC is facing some difficulties for people to access the rebates.

The FireSmart BC program is now larger than FireSmart Canada. FireSmart BC has been working closely with the RDCK staff as we have a well-run program. The province is relooking at the Forest Landscape Plans around the province and encouraging communities to become FireSmart.

All Recreation: Next meeting June 29, 2022

Salmo & Area G Recreation Commission: The Salmo pool is in desperate need of lifeguards this summer. Reach out to family and friends that want to spend the summer in Salmo and work at our great pool. Start asking family and friends if they know of a student needing a summer job before heading back to school or a mom or dad looking to supplement their income.

The pool has been approved for \$150,000 from the CBT Outdoor Active Recreation Grant fund which will be for Phase 1 of the project starting in the mechanical room.

The Bronze Medallion and Bronze Cross programmes are being offered again in the month of June.

There will a mushroom walk and talk program in the latter part of May, the Kevin Hearne Memorial Soccer Camp will be back although with different organizers and hopefully an increase in operational hours in the fitness center.

On April 20 there was a stakeholders (user groups) meeting with the school board to talk about planning schedules, access, and program offerings.

West Kootenay Transit Committee: Next meeting May 4, 2022

West Kootenay Boundary Regional Hospital District: Next meeting June 22, 2022

ETSI-BC launched its Spring 2022 Funding Intake on April 1, 2022. Up to \$375,000 is earmarked to support projects from local communities, First Nations, economic development organizations and industry groups within the Southern Interior of BC.

Other meetings of note:

Mayor's and chair Highway 3 Coalition: Next meeting is at AKBLG in Nelson on April 22, 2022.

Southeast Regional Meetings:

Minister Bears meeting for highspeed internet and what it means to communities like ours when Comms (such as Telus) says we are not underserved, so we do not qualify for broadband. We were given direction on how to get into the Data to review what they have for our community.

Minister Cullen's meeting was about emergency response. Our snowpack for the West Kootenays is at 101% which has not gone up or down in the last month due to our cooler days and nights.

Needing seed funding to be prepared for weather events then trying to fix the problem after the fact and costing way more then if we were prepared for an event such as flooding or fire. Our need to clean up

rivers to reduce the chances of flooding as communities did in the past. Communities not having to reapply every year for work to be done to prevent flooding or fires but to have a strategic plan and have it approved so work can happen through phases instead of wasting money and time to get all organizations approval each year.

Making sure that people that play a key role in helping with an event is quickly compensated, so those people or companies are there ready to help our communities if needed again in the future.

Local Government Leadership Academy: Dr. Bonnie Henry started off the forum on April 6. She spoke about how fast information changed and the difficulty to communicate the ever-changing rules.

There are a lot of local government people that are not going to run again this October because of burnout, time commitment for the pay, and abuse associated. The number of meetings increased by three-fold, the anger exploding in communities, and staffing issues became problems and have made people re-evaluate why they are doing this job.

The importance of having a Code of Conduct Policy and that they should be reviewed every year, not just at the beginning of a term was stressed. Some communities Code of Conduct policies goes as far as remuneration being held. The Code of Conduct needs to be added to all committees also. Having a definition what Good Governance is. Adding the Policy to the election package was an idea.

How social media can be an extremely helpful tool, but it also can be very destructive. When and how to react so you as an elected person do not get pulled into the destruction.

The importance in investing in Cyber Security and always train your users to be Cyber smart.

How investing in our asset management will help us keep our systems well maintained. Having a sound business continuity plan, for example, how to be economic resilience. It was strongly suggested that "if you do not have a strong economic resilience plan, then you need to start working on one".

Moving the economic needle in our community - If we have a positive attitude about our economy and what to see growth, we will have a vibrant community that will show through its efforts. The mindset is needed in the community through council, staff, and all organizations that bring economic viability.

"Manufactured, human, and natural capital equals inclusive wealth and collective action overcome resources".

How and why data is collected and when it should be collected and disposed of. Triple deleting data so it is completely out of our computer system and having a review that is part of operations monthly to determine what is needed and what should go.

Three issues impacting municipal budgets greatly are: emergencies, dikes and firehalls and how are local governments going to handle these issues.

Having Core policies instead of Operation Policies.

Having a Privacy Management Plan, which is not mandatory yet but will be coming in the future.

Respectfully submitted,

Mayor/Director Lockwood

