



The Corporation of the Village of Salmo

REGULAR MEETING (#18-21) INCLUDING ITEMS CLOSED TO THE PUBLIC

A Regular Meeting of the Council of the Village of Salmo to be held in Council Chambers at 423 Davies Avenue, Salmo, B.C. on **Tuesday, October 26, 2021 at 7:00 p.m.**

To comply with COVID-19 protocols, the public may attend electronically. Please email the CAO at cao@salmo.ca for details.

Traditional Lands Acknowledgement Statement: We acknowledge and respect the indigenous peoples within whose traditional lands we are meeting today.

AGENDA:

1. Call to Order
2. Adoption of Agenda

RECOMMENDATION:

Pg.1

That the draft agenda of Regular Meeting #18-21 of Tuesday, October 26, 2021 be adopted as amended from *Council Procedure Bylaw No. 663, 2014* Schedule "B" to move the Financial Report by CFO McClure to the beginning of the meeting, include a New Business section, Bylaw Development & Review section, a Public Question period, and an *In Camera* meeting.

3. Financial Report – CFO McClure

(1) RECOMMENDATION:

Pg.5

That Council receive for information the Third Quarter Financial Statement dated September 30, 2021 as presented by Chief Financial Officer Colin McClure.

4. New Business
5. Delegations - NIL
6. Adoption of the Minutes

(1) RECOMMENDATION:

Pg.9

That the draft minutes of the Regular Council Meeting #17-21 of Tuesday, October 12, 2021 be adopted as presented.

7. Referrals from Delegations - NIL
8. Referrals from Prior Meetings - NIL
9. Bylaw Development & Review

(1) Tax Exemption Bylaw #736, 2022

Pg.29

RECOMMENDATION:

That the "Tax Exemption Bylaw #736, 2022", having had three readings, be reconsidered and adopted.

10. Operational Reports

- (1) **Civic Works Department** Pg.33
RECOMMENDATION:
That Council receive for information the written report provided by Civic Works Foreman Fred Paton for the period of September 24, 2021 to October 21, 2021.
- (2) **Fire Department** Pg.39
RECOMMENDATION:
That Council receive for information the written report dated October 1, 2021 provided by Fire Chief David Hearn for the period of September 2021.
- (3) **Bylaw Enforcement** Pg.41
RECOMMENDATION:
That Council receive for information the written report on bylaw enforcement for the period of September 2021.
- (4) **Administration** Pg.43
RECOMMENDATION:
That Council receive for information the written reports as presented by CAO Williams.
- (5) **Strategic Plan - NIL**
- 11. Financial Reports**

 - (1) **RECOMMENDATION:** Pg.45
That Council receive for information the list of accounts payable cheques and electronic fund transfers from October 8, 2021 to October 21, 2021 totaling \$86,521.01.
 - (2) **RECOMMENDATION:** Pg.47
That Council receive for information the Treasurer’s Report for September 2021.
- 12. Correspondence Requiring a Council Decision - NIL**
- 13. Correspondence for Information Only**
RECOMMENDATION:
That Council receive for information the following correspondence from:

 - (1) **City of Victoria Re: Paid Sick Leave for Workers - #92** Pg.49
- 14. Member Reports & Inquiries**

 - (1) **Councillor Endersby**
 - (2) **Councillor Heatlie**
 - (3) **Councillor Huser**
 - (4) **Councillor Segall**
 - (5) **Mayor Lockwood**

RECOMMENDATION: Pg.51
That the verbal and written reports of Mayor and Council be received for information.
- 15. Public Question Period**

16. In Camera Resolution

- (1) That the meeting be closed to the public under Sections 90(1)(j) of the *Community Charter*.

17. In Camera Items

- (1) Adoption of Minutes

18. Adjournment

The next regularly scheduled Council meeting will be on November 9, 2021 at 7:00 pm.

VILLAGE OF SALMO
STATEMENT OF OPERATIONS - OPERATING FUND

For the Period Ended September 30, 2021

	YTD	2021	Balance	%	YTD	2020	Balance	%
	Actual	Total	Remaining	Rem	Actual	Total	Remaining	Rem
REVENUES								
Taxes	\$ 438,455	\$ 440,003	\$ 1,548	- %	\$ 421,922	\$ 425,607	\$ 3,685	1 %
Sales of Services	99,949	101,732	1,783	2 %	96,506	92,651	(3,855)	(4)%
Other revenue	92,496	165,031	72,535	44 %	93,925	213,370	119,445	56 %
Investment income	18,091	11,167	(6,924)	(62)%	8,624	11,300	2,676	24 %
Grants - unconditional	473,000	465,902	(7,098)	(2)%	465,902	449,790	(16,112)	(4)%
Grants - conditional	328,494	1,808,200	1,479,706	82 %	289,295	754,155	464,860	62 %
Water user fees	178,928	179,178	250	- %	174,866	174,375	(491)	- %
Sewer user fees	278,589	279,194	605	- %	272,639	271,215	(1,424)	(1)%
Total revenue	<u>1,908,002</u>	<u>3,450,407</u>	<u>1,542,405</u>	<u>45 %</u>	<u>1,823,679</u>	<u>2,392,463</u>	<u>568,784</u>	<u>24 %</u>
EXPENSES								
General Government	424,355	626,091	201,736	32 %	274,814	449,782	174,968	39 %
Protective services	55,039	124,295	69,256	56 %	116,126	194,035	77,909	40 %
Transportation services	186,545	351,823	165,278	47 %	193,950	287,529	93,579	33 %
Environmental health services	69,865	100,280	30,415	30 %	65,039	99,277	34,238	34 %
Public health and welfare services	12,151	13,175	1,024	8 %	15,335	18,175	2,840	16 %
Recreation and cultural services	39,573	69,650	30,077	43 %	29,262	48,850	19,588	40 %
Interest and other debt charges	24,617	24,853	236	1 %	28,131	47,597	19,466	41 %
Water utility operations	111,221	147,853	36,632	25 %	109,744	162,013	52,269	32 %
Sewer utility operations	190,548	200,826	10,278	5 %	143,326	200,844	57,518	29 %
Total expense	<u>1,113,914</u>	<u>1,658,846</u>	<u>544,932</u>	<u>33 %</u>	<u>975,727</u>	<u>1,508,102</u>	<u>532,375</u>	<u>35 %</u>
NET REVENUE (EXPENSE)	<u>794,088</u>	<u>1,791,561</u>	<u>(997,473)</u>	<u>(56)%</u>	<u>847,952</u>	<u>884,361</u>	<u>(36,409)</u>	<u>(4)%</u>
CAPITAL								
General	228,567	1,709,879	1,481,312	87 %	158,271	602,000	443,729	74 %
Water	23,354	67,500	44,146	65 %	29,018	67,000	37,982	57 %
Sewer	12,624	27,000	14,376	53 %	287,500	185,000	(102,500)	(55)%
	<u>264,545</u>	<u>1,804,379</u>	<u>1,539,834</u>	<u>85 %</u>	<u>474,789</u>	<u>854,000</u>	<u>379,211</u>	<u>44 %</u>
NET SURPLUS (DEFICIT)	<u>\$ 529,543</u>	<u>\$ (12,818)</u>	<u>\$ 542,361</u>	<u>231 %</u>	<u>\$ 373,163</u>	<u>\$ 30,361</u>	<u>\$ 342,802</u>	<u>129)%</u>

NOTES

Revenues

- Please note that revenues are budgeted to occur evenly through the year. This has resulted in some favourable/unfavourable revenue variances due to timing differences. It is anticipated that these timing differences will be resolved prior to year end.
- Taxes have been billed and collected as expected and budgeted.
- Sales of Services revenue is higher than last year but in line with what was budgeted as the Village increased the garbage fees in 2021.
- Other revenue is very similar year over year with lower building permit revenue being offset with an increase in campground & promotional sales revenue in 2021. As a note the other revenue budget is lower in the current year because in 2020, \$50,000 in donations for the Concession stand project was included where it was not in 2021.
- Investment revenue is higher than in the prior year mainly due to the COVID recovery grant received late in the fall of 2020 which assisted with the overall increase in the operating surplus balance being higher and generating additional investment income than in the previous year.
- Some good news again this year where the small community grant the Village received is higher than what was budgeted and expected.
- Both Water and Sewer revenues are in line with what was budgeted in the current year.

Expenses

- Overall the Village is managing the expense portion of the operating budget within the expected parameters.
- General government expenses are significantly higher than last year with the budgeted COVID restart grant to the non-profit groups being the main reason. The Village provided a significant grant to the Salmo Valley Youth & Community Centre to support the renewal of the roof on the building. One other factor is the premium for liability insurance being paid all at once where in 2020 it had been billed monthly.
- Protective services is lower than this time last year with the final \$75,000 payment for the provincially funded flood plain mapping project being the reason. Another factor in lower expenses this year is that in the same way there has been lower building permit revenue than was budgeted this year and received last year that has also reflected in lower building inspection expense.
- Transportation services expense are down slightly from last year, primarily due to lower snow removal expense this year. The budget for this service is significantly higher than the previous year as \$75,000 was added to allow the Village to undertake asset management work. This work is grant dependant and is still in the application process and will likely need to be pushed into 2022.
- Additional labour & equipment to resource spring clean up in 2021 is the reason for a slightly higher expense as compared to 2020 in Environmental health services.
- Recreation and cultural services is up from from last year with the final payment of the childcare study flow through grant coupled with the 2020 Canada Day/75th Salmo anniversary reusable bags being the reason. My understanding is that the actual 75th anniversary celebration for the Village of Salmo is happening on October 30th.
- The interest expense budget for 2021 is lower than 2020 due to the reset of the MFA interest rate on the Wellness centre borrowing. The actual are slightly lower as the debt for the Fast Attack rescue vehicle was paid off last year.
- The Water utility operations budget and expenses are lower than last year due to the completion of the water system planning grant being completed.
- Unfortunately, there has not been the expected & hoped evening out of expenses in the wastewater utility and it will be overbudget by the end of the year. The reasons the expenses are significantly higher this year as compared to prior year as staff undertook the RI basin cleaning. In addition, significant staff time and specialized supply products have been required to deal with odour this summer. It is likely that the budgeted loan payment to the water fund will have to be pushed to 2022. However, based on the current positive general operating results this year Council could decide to allocate funds to the Sewer fund to cover any budget overages this year
- Other than the items noted above, there are no significant variances to report at the end of September, 2021.

Capital

- It is exciting for the Village, both kids and adults, to actually be playing on the newly installed playground equipment. The capital cost is about \$9,000 higher than what was budgeted, however, this was due to the Lions Club stepping up and generously funding additional equipment that was not part of the original playground features list.
- The budgeted paving & sidewalk work is has been completed in line expectations for 2021.
- The upgrades to the Fire hall are substantially completed and this work has come in under what was budgeted. The additional Public works staff member in place currently was a factor as it allowed the Public works foreman to complete much of the work.
- Public works has received the new pickup truck.
- The new Village office photocopier has been purchased and is in service.
- Work on the costing of the Cemetery wall and memorial benches continues with the likelihood that the construction & installation will need to be pushed into 2022.
- Although the Village was unsuccessful in the grant application for the large equipment storage building drawing for the new building are progressing and Council has committed to building a new building to house the generator. Next steps on this project will become part of the 2022 budget discussions.
- Unfortunately, the Village was unsuccessful with their \$1 million grant application for the construction of the KP Multipurpose building.
- Work on the Historical mining project is underway with the hope it will be completed by the end of 2021.
- Unless Ministry permitting approval is granted immediately for the Erie dike maintenance project it will need to postponed until 2022.
- The new fence around the reservoir has been installed, however, the Village has not been invoiced for the work yet.
- SCADA upgrades at the Glendale & Sayward well are in progress and should in service by end of July.



REGULAR MEETING #17-21 MINUTES

Minutes of the Regular Meeting of the Council of the Village of Salmo held in Council Chambers at 423 Davies Avenue, Salmo, B.C. Tuesday, October 12, 2021 at 7:00 p.m.

PRESENT:

In Person:

Mayor Diana Lockwood
Councillor Jennifer Endersby
Councillor Jonathon Heatlie
Councillor Farrell Segall

Electronically:

Councillor Jacque Huser
CAO Anne Williams
Members of the Public - 1

CALL TO ORDER:

The Mayor called the meeting to order at 7:00 p.m.

AGENDA:

R1-17-21

Moved and seconded, that the draft agenda of Regular Meeting #17-21 of Tuesday, October 12, 2021 be adopted as amended from *Council Procedure Bylaw #663, 2014* Schedule "A" to include a New Business section, a Public Question period, an *In Camera* meeting, move the Transportation Proposals to *In Camera*, and add the Salmo & Area Supportive Housing Tax Exemption request.

Carried.

NEW BUSINESS:

Spam Emails

Council discussed the number of spam emails that both staff and Council have been receiving. It was noted that we have to make sure there is a dot in the email address for it to be legitimate.

Councillor Segall noted that the address should end in @salmo.ca to indicate it comes from the Village server.

DELEGATIONS:

NIL

MINUTES:

R2-17-21
Regular Meeting
September 28, 2021

Moved and seconded, that the draft minutes of Regular Meeting #16-21 of Tuesday, September 28, 2021 be adopted as amended to include Councillor Segall's request regarding the campground costs and revenue.

Carried.

REFERRALS FROM DELEGATIONS: NIL

REFERRALS FROM PRIOR MEETINGS:

R3-17-21
Salmo & Area
Supportive Housing Re:
Ten Year Permissive Tax

Moved and seconded, that this be tabled until the requested information is received.

Carried.

Exemption Request
(2023 to 2032) - #80

POLICY DEVELOPMENT & REVIEW: NIL

**BYLAW DEVELOPMENT
& REVIEW:**

R4-17-21 Tax Exemption Bylaw #736, 2022 – First Reading

Moved and seconded, that the “*Tax Exemption Bylaw #736, 2022*” be given first reading.

Carried.

R5-17-21 Tax Exemption Bylaw #736, 2022 – Second & Third Reading

Moved and seconded, that the “*Tax Exemption Bylaw #736, 2022*” be given second and third reading.

Carried.

ACCOUNTS PAYABLE:

Councillor Segall requested clarification on the maintenance shown for the new vehicle. It is for winter tires. He requested it be listed separately in future.

Clarification was sought re shipping costs - these were explained as for legal documents needed to be couriered to lawyers.

R6-17-21

Moved and seconded, that Council receive for information the list of accounts payable cheques and electronic fund transfers from September 24, 2021 to October 7, 2021 totaling \$110,767.11.

Carried.

CORRESPONDENCE REQUIRING A COUNCIL DECISION:

Council discussed the reasons for placing the Notice on Title (NOT). This case is about someone not paying for changes to their build. Councillor Segall enquired if there had been a meeting with the property owner. The CAO replied that a NOT is applied as a last resort having exhausted all other avenues in the process. It is to protect the village’s liability and the owner was given the option to appear at this Council meeting.

R7-17-21 Notice on Title: 408 Sayward Avenue, Salmo, BC for Building Bylaw #618 Infractions

Moved and seconded, that Council direct the Chief Administrative Officer of the Corporation of the Village of Salmo to file a Notice on Title at the Land Title and Survey Authority of BC office stating that a resolution has been made under Section 57 of the *Community Charter* by the Corporation of the Village of Salmo relating to land legally described as Parcel B (Being A Consolidation of Lots 22 and 23, See CA8412785) Block 12 District Lot 206A Kootenay District Plan 622.

Carried.

R8-17-21
Development Variance
Permit Application
No.001-2021: 725
Rotter Avenue, Salmo,
BC

Moved and seconded, that Council approve the Development Variance Permit application No. 001-2021 to allow a variance to “*The Village of Salmo Zoning Bylaw 489, 2001*” Part 4: Zones, Section 4.4.3 (2) to allow for a carport to be constructed 4 feet from the front property line, varying by 10.76 feet from the bylaw requirement.

Carried.

CORRESPONDENCE FOR INFORMATION ONLY:

R9-17-21

Moved and seconded, that Council receive for information the following correspondence from:

- (1) BC Hydro Re: Columbia River Operations Summary Update Fall 2021 - #90
- (2) Village of New Denver Re: Improvement of Kootenay Savings Credit Union Service Delivery - #91

Carried.

Council pulled item #2 and discussed Kootenay Savings reduced service levels.

R10-17-21

Moved and seconded, that Council directs the CAO to write a letter to Kootenay Savings similar to New Denver’s regarding hours, service and line-ups.

Carried.

MEMBER REPORTS & INQUIRIES:

Councillor Endersby

Councillor Endersby reported that she attended two virtual sessions put on by the Council of Senior Citizens Organizations (COSCO) of BC on September 27th and 28th - *Public Guardian and Trustee and Social Isolation in Seniors*. They were quite informative but unfortunately based mostly around urban areas rather than more remote areas.

Councillor Heatlie

Nothing to report.

Councillor Huser

See *Appendix A*.

Councillor Segall

Nothing to report.

Mayor Lockwood

See *Appendix A*.

R11-17-21
Verbal & Written
Reports of Mayor &
Council

Moved and seconded, that the verbal and written reports of Mayor and Council be received for information.

Carried.

PUBLIC QUESTION PERIOD:

Maureen Berk

Ms. Berk thanked Council for approving her variance and advised that she acknowledges and appreciates the work Council is doing.

Q. Does the Time Capsule Committee have a date for filling the capsule?

The Mayor responded: Yes, October 30th.

Q. Regarding permissive tax exemptions (PTE) and a 10-year exemption for the Estates – if they receive this exemption will every other organization offering affordable housing be offered an exemption too? And, where do you draw the line on “affordable” and “non-affordable”? \$1,200 per month seems to be the line, but the market charges that too. She also asked if there would be a referendum or plebiscite on this issue.

The Mayor noted that, while she wouldn’t be voting on this issue due to a conflict of interest, in her opinion it should go to public plebiscite or referendum so villagers can provide their opinion on the matter. A referendum did not happen regarding the first 10-year exemption the Estates received.

Ms. Berk enquired as to the requirements for a plebiscite or reference and is there a cost? The Mayor stated there is a significant cost for a referendum and that she would send info about referendums to Council.

Councillor Huser explained that the way she understood it was that at the time of the original request, the PTE was needed by the funders to show that the Village supported the project before the funders would confirm funding. Ms. Berk acknowledged this as a partnership that made sense.

Q. Ms. Berk would like to have a discussion with Councillor Huser re First Nations. That will be arranged between them.

Ms. Berk advised Ms. Berk sent an email to Kristen Johnson the E.D. at Castlegar Community Services about the Kootenay Rent Bank but has not received a response and therefore had nothing more to share at this time.

Ms. Berk departed the meeting at 7:54 p.m.

IN CAMERA RESOLUTION:

R12-17-21
7:55 p.m.

Moved and seconded, that the meeting be closed to the public under Sections 90(1)(g) of the *Community Charter*.

Carried.

RE-OPEN PUBLIC MEETING:

Council reopened the meeting at 8:37 p.m.

RISE & REPORT:

R13-17-21

Moved and seconded, that Council award the contract for the Transportation Study in the amount of \$34,960 to WSP, out of Jasper, AB.

Carried.

Councillor's Huser and Segall recorded as opposed.

ADJOURNMENT:

R14-17-21

Moved, that the meeting be adjourned at 8:39 p.m.

Carried.

I hereby certify the preceding to be a true and correct account of the Regular Meeting of Council held on Tuesday, October 12, 2021.

Mayor

Chief Administrative Officer

**APPENDIX A
MAYOR & COUNCIL REPORTS**



THE CORPORATION OF THE VILLAGE OF SALMO
REPORT FROM COUNCIL

COUNCILLOR HUSER

Council Report for Council Meeting held on October 12, 2021.

PORTFOLIOS

Salmo Valley Youth & Community Centre: Nothing to report

Parks: I have seen many pictures and heard many happy comments about the playground at Lion's Park.

Cemetery Working Group: More information coming soon.

Civic Works: Nothing to report

Bylaw & Policy Review: Waiting on the next steps for the Zoning Bylaw after Council had their initial input on the document.

OTHER MEETINGS OR ACTIVITIES OF NOTE

September 27th: Attended the AGM of the Salmo Community Resource Society – as I mentioned at the last meeting I am always amazed at what is offered by SCRS to our community and we are very lucky to have this organization! A year in review from their AGM is: Adult Mental Health – 55 referrals, Relapse Prevention Group – 160 interactions, Salmo Psychiatry Visits – 127, Family Support – 344 interactions, CAPC Groups – 480 interactions, Victim Service Referrals – 79, Foodbank – 729 people served, Christmas Hamper – 199 people served & 63 children received gifts, Soup Deliveries – 48 seniors received food, Stopping the Violence – 329 sessions, Safe Homes – 5 interactions, Child & Youth Counselling – 562 interactions, FaceBook Followers – 566, Zoom hours – 1092, Covid-19 protocols – 3 gallons of bleach, 1665 masks and 50 bottles of hand sanitizer used!

September 29th: I attended a webinar put on by the First Nations Health Authority – Teachings from People with Lived Experience about Drug Use – it was very interesting. There was discussion about using the term overdose as it is really a poisoning – people are not dying from using too much of a drug, they are dying from using poisonous drugs! I look forward to their kindness workshop in the Spring.

September 30th: I attended the Salmo Post Office at 2:15 as I understood that there would be drumming taking place, there were approximately 12 of us but no drumming happened at the site, they moved to another location to drum after we had a moment of silence for the children. I hope that next year an organization in our community would organize a ceremony in support of Truth and Reconciliation Day.

October 6th: I attended the Trail Community Action Team meeting to discuss the shelter needs of Trail, the presentation to Trail City Council where they received a 1 yr extension for their location but were deeply disappointed in the stigmatizing language used by some of the City Councillors. Discussion was about the information that needs to get out the community and every person to learn about the rights of each of us as humans.

Respectfully submitted,

Councillor Jacquie Huser



THE CORPORATION OF THE VILLAGE OF SALMO
REPORT FROM MAYOR/DIRECTOR

MAYOR/DIRECTOR LOCKWOOD

Mayor/Director Report for Council Meeting held on October 12, 2021.

EXTERNAL AGENCIES:

Area G Emergency Preparedness: Next meeting October 25

Alternate – Ktunaxa Kinbasket Local Government Treaty: Have not attended a meeting

PORTFOLIOS/LIAISONS:

Citizen Engagement: I am hearing about the anxiety people are having about wanting the vaccine and that jobs will be lost. I brought this to IHA's attention and asked how IHA will be dealing with mental health issues. They do have an internal process for providing support during this time and have looked at ways to support people within the organization.

Economic Development: Nelson and Area Chamber of Commerce received a grant from ETSI-BC and a part of that grant was "How could Nelson's Chamber support our community and help our Chamber of Commerce navigate all the changes that businesses are going through?".

Fire Department: Our firehall is seeing some much-needed upgrades.

RDCK:

Board: Next meeting October 21.

Community Sustainable Living Advisory Committee: Next meeting October 19

All Recreation: Environmental issues have made us review what we are doing with our septage in some of our parks.

See attached to my report history and information on all owned and operated RDCK parks.

COVID update for community services was given by Joe Chirico. Our RDCK-run facilities will require proof of vaccination.

NELSON, SALMO, E, F, AND G Regional Parks Commission: Signage is between 30-35% completed within this service. It was noted that most people obeyed the closure signs during fire season. It was mentioned that MOTI is not interested in funding the resurfacing from Salmo to Hall Siding.

Salmo & Area G Recreation Commission: Next meeting October 25.

Resource Recovery Committee (Central & Joint): Nothing to report?

West Kootenay Boundary Regional Hospital District: Next meeting scheduled for October 27 has been cancelled.

West Kootenay Transit Committee: Trail Transit Services has changed their name to Next Gen Transit. Trevor Stach is the CEO, Sharman Thomas is the General Manager, and Colleen Hakkola is the CAO. They now have two neighbouring contracts that can combine shifts for easier hiring and retention.

One of the challenges that transit is facing is recruiting drivers. It will be even more challenging for transit services to increase if we are having difficulty getting staff now.

Transit took a drop in ridership within the larger municipalities in the area although the more rural areas did not see as much as a drop in ridership. Ridership is slowly rebounding as we are going back to work and moving around more.

If ride count data is wanted by a certain area, then BC Transit needs to be notified as it is not always available, and the driver may need to do it manually.

Arrow & Slocan Lakes Community Services have handed over the reins for transit to BC Transit. They were one of the first to start with getting transit into smaller communities. We, as the Transit Committee, are sending them a thank you letter for all their services over the years.

The Committee has directed staff to speak with the province about how major users of the transit system, such as colleges and schools, pay into transit.

See Terms of Reference at the end of my report.

UBCM: September 13 I attended the Municipal Insurance Association Semi-Annual and AGM meeting. The evening was a networking night through virtual. Nothing like the face-to-face interactions but still an experience.

September 14 started with the annual meeting. We heard from the Minister of Municipal Affairs and questions that were given was how hard all the changes have been on municipalities and the expenses.

I attended a plenary session "Pathways to Truth and Reconciliation" featuring the Honourable Murray Sinclair. It addressed how Indigenous and non-Indigenous communities could work towards Truth and Reconciliation. How acting on the Calls to Action and knowing that every municipality cannot do all 94 actions but can pick five and work towards them for a start. We all learn everyday how language is a big part of our life and how we can be more careful and caring.

Tourism Recovery through Collaboration with local governments and other municipalities.

September 15 resolutions went on for 4 hours then I did a workshop about housing prospects. How municipalities need to really know what kind of housing is needed and work towards meeting this need. How to partner with societies to make more housing.

September 16, resolutions went on for 4 hours and then our Keynote speaker in the afternoon was Rick Mercer which was very entertaining. I attended a workshop on modernizing forest policy in BC. Really focusing on value added and not leaving so much in the bush to be burnt.

September 17 Throughout the week we heard from all Federal parties and their address to us here in BC.

The last session was about supporting resilient communities, planning and building for growth and a stronger BC for everyone.

Premier Horgan gave the final address for the week.

Respectfully submitted,

Mayor/Director Lockwood

Chronology

YEAR	DESCRIPTION	ACQUISITION	DEVELOPMENT	EVENT
>10,000	First Nation presence in the area dates back over 10,000 years ago			
1890s	N&S railways completed (Galena Trail)			
1893	N&FS completed, connecting Nelson with Spokane			
1909	Patrick Mill constructed, a state of the art steam driven mill			
1913	Brilliant Bridge constructed by the Doukhobor community			
1913	Ainsworth Wharf designed and construction begins soon after			
1957	Construction of Duncan Dam			
1960	James Johnstone Provincial Park established through a land donation			
1960s	Crawford Creek runway and ponds are built			
1965	Brilliant Bridge is retired when a new highway bridge was built			
1966	RDCK received Supplementary Letters Patent for the regional parks function			
1970s	Taghum Beach is used as a day use area by local residents.			
1971	Pass Creek Regional Park acquired			
1971	Winlaw Regional Park established by the province as a UREP			
1974	MMT established as a small local ski hill with the installation of a small T-bar lift			
1980s	Pulpit rock trail is improved from the steep trail previously used.			
1983	Cottonwood Lake Regional Park acquired			
1984	RDCK begins work on Regional Park Plan			
1988	RDCK completes a shoreline access survey for Kootenay Lake			
1989	Winlaw Regional and Nature Park acquired			
1989	Society purchases CPR lands as Rosebery Parklands			
1989	James Johnstone Regional Park acquired			
1990s	Nelson Fort Sheppard Railway is abandoned			
1991	Taghum Beach Regional Park acquired			
1992	Residents of Glade complete construction of a wharf and boat launch facility			
1993	Rosebud Lake Regional Park			
1995	Glacier Creek Regional Park acquired			
1995/6	Brilliant Bridge declared a National Historic Site			
1996	Roseberry to Three Forks Regional Trail (Galena Trail)			
1997	Morning Mountain ski hill closes due to lack of snow and deteriorating financial position			
1999	Robson Boat Ramp Regional Park acquired			
1999	Bonnington Regional Park Acquired			
1999	Morning Mountain lodge destroyed by fire			
1999	Rail ties removed and BNSF begins use a recreational trail			
2000	Bigelow Bay Regional Park acquired			
2001	Province (MOTI) acquires a 42km stretch of BNSF railway corridor			
2005	Nelson Salmo Great Northern Trail			
2007	Glade Regional Park acquired			
2008	Roseberry Parklands Regional Park acquired			
2008	Brilliant Bridge Regional Park acquired			
2008	Historic Ainsworth Wharf Regional Park acquired			
2008	Friends of Pulpit Rock Society organizes to ensure permanent access			
2009	Pulpit Rock Access Regional Trail			

2009	Brilliant Bridge restoration			
2009/2010	Significant repairs to concrete ramp at Ainsworth			
2010	Completion of a boat launch, dock and interpretive area at GLAP			
2011	Land at Crescent Valley Beach is donated for park purposes			
2011	MacDonalds Landing Wharf is renovated			
2011	Acquisition of 1 hectare of parkland at Crawford Creek wetland			
2012	Waterloo Eddy Regional Park acquired			
2012	Balfour Beach Regional Park acquired			
2012	Ravine Trestle is repaired and improved for trail use			
2013	Crescent Valley Beach Regional Park acquired			
2014	Lardeau Regional Park acquired			
2015	Morning Mountain Bottom's Up/Upper Bottom's trail to Giveout FSR is completed			
2016	McDonalds Landing Regional Park acquired			
2016	Morning Mountain Regional Park acquired			
2016	Resurfacing of rail trail above Nelson is completed			
2016	Crescent Valley Beach is constructed.			
2016	Sunshine Bay (Proctor) fishing wharf is constructed			
2018	Crawford Creek Regional Park acquired			
2018	Playing Fields constructed at Sunshine Bay			
2020	Acquisition of private land at Cottonwood Lake			
2019	Construction of a new 120' Boardwalk on the Galena Trail			
2020	MOTI completes surfacing of rail trail from Nelson to Cottonwood Lake and Troupe.			
2021	Winlaw boardwalks replaced and accessible trails are completed			
2021	New access road and parking improvements at Crawford Creek			
2021	Waterloo Eddy Park improvements are completed.			

b) Official Park Names, Host Electoral Areas/Municipalities, Service Participants and Areas

PARK NAME	TYPE	HOST AREA	SERVICE	AREA (HA)
1. Balfour Beach Regional Park	Park	Area E	Nelson, Salmo, Area E, Area F, Area G	4.7
2. Bigelow Bay Regional Park	Park	New Denver	Slocan, Silvertown, New Denver, Area H	0.07
3. Bonnington Regional Park	Park	Area F	Nelson, Salmo, Area E, Area F, Area G	5.2
4. Brilliant Bridge Regional Park	Park	Area J, Area I, Castlegar	Castlegar, Area I, Area J	2.4
5. Cottonwood Lake Regional Park	Park	Area E	Nelson, Salmo, Area E, Area F, Area G	20.4
6. Crawford Creek Regional Park	Park	Area A	Area A	70.7
7. Crescent Valley Beach Regional Park	Park	Area H	Slocan, Silvertown, New Denver, Area H	2.5
8. Glacier Creek Regional Park	Park	Area D	Kaslo, Area D	19
9. Glade Regional Park	Park	Area I	Castlegar, Area I, Area J	0.9
10. Historic Ainsworth Wharf Regional Park	Park	Area D	Kaslo, Area D	0.4
11. James Johnstone Regional Park	Park	Area F	Nelson, Salmo, Area E, Area F, Area G	1.8
12. Lardeau Regional Park	Park	Area D	Kaslo, Area D	2.1
13. McDonalds Landing Regional Park	Park	Area F	Nelson, Salmo, Area E, Area F, Area G	0.3
14. Morning Mountain Regional Park	Park	Area E	Nelson, Salmo, Area E, Area F, Area G	22.4
15. Nelson Salmo Great Northern Trail*	Trail	Area E, Area F, Nelson	Nelson, Salmo, Area E, Area F, Area G	223
16. Pass Creek Regional Park	Park	Area J	Castlegar, Area I, Area J	35.1
17. Pulpit Rock Access Regional Trail	Trail	Area F	Nelson, Salmo, Area E, Area F, Area G	0.09
18. Riodel Regional Park	Park	Area A	Area A	0.9
19. Robson Boat Ramp Regional Park	Park	Area J	Castlegar, Area I, Area J	0.6
20. Roseberry Parklands Regional Park	Park	Area H	Slocan, Silvertown, New Denver, Area H	3.1
21. Roseberry to Three Forks Regional Trail (Galena Trail)*	Trail	Area H	Slocan, Silvertown, New Denver, Area H	51
22. Rosebud Lake Regional Park	Park	Area G	Nelson, Salmo, Area E, Area F, Area G	16.7
23. Sunshine Bay Regional Park	Park	Area E	Nelson, Salmo, Area E, Area F, Area G	23.8
24. Taghum Beach Regional Park	Park	Area E	Nelson, Salmo, Area E, Area F, Area G	5.9
25. Waterloo Eddy Regional Park	Park	Area H	Slocan, Silvertown, New Denver, Area H	4.1
26. Winlaw Regional and Nature Park	Park	Area H	Slocan, Silvertown, New Denver, Area H	8.2
SYSTEMS TOTAL: 26 Regional Park & Regional Trails				525.4 ha
3 Trails				8 Electoral Areas
23 Parks				1 Municipality

b) Visitor Destination Theme

PARK	GO CAMPING					DISCOVER TRAILS	SOMETHING FOR EVERYONE	SOMETHING UNIQUE	ACCESS WATER	GO BOATING
1. Balfour Beach Regional Park										
2. Bigelow Bay Regional Park										
3. Bonnington Regional Park										
4. Brilliant Bridge Regional Park										
5. Cottonwood Lake Regional Park										
6. Crawford Creek Regional Park										
7. Crescent Valley Beach Regional Park										
8. Glacier Creek Regional Park										
9. Glade Regional Park										
10. Historic Ainsworth Wharf Regional Park										
11. James Johnstone Regional Park										
12. Lardeau Regional Park										
13. McDonalds Landing Regional Park										
14. Morning Mountain Regional Park										
15. Nelson Salmo Great Northern Trail										
16. Pass Creek Regional Park										
17. Pulpit Rock Access Regional Trail										
18. Riondel Regional Park										
19. Robson Boat Ramp Regional Park										
20. Roseberry Parklands Regional Park										
21. Roseberry to Three Forks Regional Trail (Galena Trail)										
22. Rosebud Lake Regional Park										
23. Sunshine Bay Regional Park										
24. Taghum Beach Regional Park										
25. Waterloo Eddy Regional Park										
26. Winlaw Regional and Nature Park										

Notes: This is a conceptual example only of how to create visitor destination themes which could allow prospective park visitors to get a taste of the destination. Additional work can be done to determine appropriate RDCK themes.

c) Address and Address Community

PARK	ADDRESS	ADDRESS COMMUNITY
1. Balfour Beach Regional Park	8951 Meadow St	Balfour
2. Bigelow Bay Regional Park	1310 Kildare St	Rural New Denver
3. Bonnington Regional Park	4050 Brown Rd	South Slocan
4. Brilliant Bridge Regional Park	1849 Brilliant Rd	Brilliant
5. Cottonwood Lake Regional Park	4224 Highway 6	Rural Nelson
6. Crawford Creek Regional Park	15941 Highway 3A	Crawford Bay
7. Crescent Valley Beach Regional Park	1271 Highway 6	Crescent Valley
8. Glacier Creek Regional Park	1450 Duncan FSR	Howser
9. Glade Regional Park	1049 Division Rd	Glade
10. Historic Ainsworth Wharf Regional Park	3552 Water St	Ainsworth
11. James Johnstone Regional Park	374 Johnstone Rd	Rural Nelson
12. Lardeau Regional Park	300 Kootenay St	Lardeau
13. McDonalds Landing Regional Park	3014 MacDonald's Landing	North Shore
14. Morning Mountain Regional Park	2548 Blewett Skihill Rd	Blewett
15. Nelson Salmo Great Northern Trail	1505 Svoboda Rd (Svoboda Trailhead) 1101 Gore St (Mountain Station Trailhead)	Nelson Nelson
16. Pass Creek Regional Park	1090 Parkside Rd	Raspberry
17. Pulpit Rock Access Regional Trail	195 Johnstone Rd	Rural Nelson
18. Riondel Regional Park	1511 Eastman Ave	Riondel
19. Robson Boat Ramp Regional Park	3172 Broadwater Rd	Robson
20. Roseberry Parklands Regional Park	505 Rosebery Loop Rd	Rosebery
21. Roseberry to Three Forks Regional Trail (Galena Trail)	125 Sandon Cody Rd (Threeforks Trailhead) 1202 Denver Siding Rd (Denver Siding Trailhead)	Sandon Rural New Denver
22. Rosebud Lake Regional Park	755 Rosebud Lake Rd	Nelway
23. Sunshine Bay Regional Park	6375 Erindale Rd 100 1st St	Harrop Procter
24. Taghum Beach Regional Park	6900 Sunshine Bay Wharf Rd	Procter
25. Waterloo Eddy Regional Park	3304 Granite Rd	Blewett
26. Winlaw Regional and Nature Park	695 Waterloo Rd 6010 Slocan River Rd	Ootischenia Appledale

Notes: These are confirmed addresses and address communities.

b) Active Transportation Context in Park

PARK	WALKING	CYCLING	ROLLING	WHEELCHAIR	WATER	HORSEBACK RIDING
1. Balfour Beach Regional Park						
2. Bigelow Bay Regional Park						
3. Bonnington Regional Park						
4. Brilliant Bridge Regional Park						
5. Cottonwood Lake Regional Park						
6. Crawford Creek Regional Park						
7. Crescent Valley Beach Regional Park						
8. Glacier Creek Regional Park						
9. Glade Regional Park						
10. Historic Ainsworth Wharf Regional Park						
11. James Johnstone Regional Park						
12. Lardeau Regional Park						
13. McDonalds Landing Regional Park						
14. Morning Mountain Regional Park						
15. Nelson Salmo Great Northern Trail						
16. Pass Creek Regional Park						
17. Pulpit Rock Access Regional Trail						
18. Riondel Regional Park						
19. Robson Boat Ramp Regional Park						
20. Roseberry Parklands Regional Park						
21. Roseberry to Three Forks Regional Trail (Galena Trail)						
22. Rosebud Lake Regional Park						
23. Sunshine Bay Regional Park						
24. Taghum Beach Regional Park						
25. Waterloo Eddy Regional Park						
26. Winlaw Regional and Nature Park						

Notes: This information may be useful for understanding the use of human powered transportation in parks. Winter based active modes, water based modes, and horseback riding are typically more recreational in nature. One Person Electric Vehicles (i.e electric skateboards, self balancing) are emerging modes.

a) Park Amenity Listing

PARK	BOARDWALK(S)	BEACH	BIKE PARK OR AREA	BOAT LAUNCH	BOAT DOCK	FOOTBRIDGE/ TRESTLE	CAMPGROUND	EQUESTRIAN FACILITIES	FIRE PITS	HAND LAUNCH	HERITAGE FEATURE	LAKE, CREEK OR RIVER	PARKING	PICNIC SHELTER	PLAYGROUND	TOILET (P1)	NATURAL AREAS	TRAILS	TRAILS (ACCESSIBLE)	SKATEPARK	SPORTS FIELD	SPORTS COURTS	FISHING PLATFORM	SWIM PLATFORM	SWIM AREA (DEFINED)
1. Balfour Beach Regional Park																									
2. Bigelow Bay Regional Park																									
3. Bonnington Regional Park																									
4. Brilliant Bridge Regional Park																									
5. Cottonwood Lake Regional Park																									
6. Crawford Creek Regional Park																									
7. Crescent Valley Beach Regional Park																									
8. Glacier Creek Regional Park																									
9. Glade Regional Park																									
10. Historic Ainsworth Wharf Regional Park																									
11. James Johnstone Regional Park																									
12. Lardeau Regional Park																									
13. McDonalds Landing Regional Park																									
14. Morning Mountain Regional Park																									
15. Nelson Salmo Great Northern Trail																									
16. Pass Creek Regional Park																									
17. Pulpit Rock Access Regional Trail																									
18. Riodel Regional Park																									
19. Robson Boat Ramp Regional Park																									
20. Roseberry Parklands Regional Park																									
21. Roseberry to Three Forks Regional Trail (Galena Trail)																									
22. Rosebud Lake Regional Park																									
23. Sunshine Bay Regional Park																									
24. Taghum Beach Regional Park																									
25. Waterloo Eddy Regional Park																									
26. Winlaw Regional and Nature Park																									
SYSTEM TOTAL	1	4	12	3	6	4	3	2	2	6	13	3	20	9	3	13	20	19	7	1	4	2	3	2	1

b) Park Activity Listing

PARK	ACTIVITY																										
	ATV or DIRT BIKING	BEACH ACTIVITIES	BIKING (GRAVEL TRAIL)	BIKING (MOUNTAIN)	BIRD WATCHING	CAMPING	CANOE, KAYAK or SUP	CROSS COUNTRY SKIING	DOG WALKING	FISHING	HORSEBACK RIDING	ICE SKATING	INTERPRETIVE INFO	MOTORIZED BOATING	NATURE APPRECIATION	PICKNICKING	SKATEBOARDING	SPORT COURT ACTIVITIES	SPORT FIELD ACTIVITIES	SNOWSHOE/ FATBIKING	SOFTBALL or BASEBALL	SWIMMING	WALKING/RUNNING				
1. Balfour Beach Regional Park																											
2. Bigelow Bay Regional Park																											
3. Bonnington Regional Park																											
4. Brilliant Bridge Regional Park																											
5. Cottonwood Lake Regional Park																											
6. Crawford Creek Regional Park																											
7. Crescent Valley Beach Regional Park																											
8. Glacier Creek Regional Park																											
9. Glade Regional Park																											
10. Historic Alinsworth Wharf Regional Park																											
11. James Johnstone Regional Park																											
12. Lardeau Regional Park																											
13. McDonalds Landing Regional Park																											
14. Morning Mountain Regional Park																											
15. Nelson Salmo Great Northern Trail																											
16. Pass Creek Regional Park																											
17. Pulpit Rock Access Regional Trail																											
18. Riondel Regional Park																											
19. Robson Boat Ramp Regional Park																											
20. Roseberry Parklands Regional Park																											
21. Roseberry to Three Forks Regional Trail (Galena Trail)																											
22. Rosebud Lake Regional Park																											
23. Sunshine Bay Regional Park																											
24. Taghum Beach Regional Park																											
25. Waterloo Eddy Regional Park																											
26. Winlaw Regional and Nature Park																											
SYSTEM TOTAL	1	15	5	6	25	2	17	4	22	29	2	3	3	6	26	23	1	2	4	2	3	15	21				

a) Park Areas (ha) and Ownership/Tenure Type

PARK	TOTAL AREA (HA)	RDCK FEE SIMPLE	RDCK EASEMENT/ SRW	CROWN LICENCE./ LEASE	BCTFA (MOTI)	PARKLAND DEDICATION (LAND)	OTHER AGREEMENT
1. Balfour Beach Regional Park	4.7			4.7			
2. Bigelow Bay Regional Park	0.07			0.07			
3. Bonnington Regional Park	5.2	5.2					
4. Brilliant Bridge Regional Park	2.4	0.4	1				
5. Cottonwood Lake Regional Park	20.4	20.4					
6. Crawford Creek Regional Park	70.7	70.6	0.1				
7. Crescent Valley Beach Regional Park	2.5	2.5					
8. Glacier Creek Regional Park	19			19			
9. Glade Regional Park	0.9						0.9
10. Historic Ainsworth Wharf Regional Park	0.4	0.1		0.3			
11. James Johnstone Regional Park	1.8	1.8	n/a				
12. Lardeau Regional Park	2.1			2.1			
13. McDonalds Landing Regional Park	0.3			0.02	0.28		
14. Morning Mountain Regional Park	22.4	0.7		21.7	223		
15. Nelson Salmo Great Northern Trail	223						
16. Pass Creek Regional Park	35.1	35.1					
17. Pulpit Rock Access Regional Trail	0.09	0.09					
18. Riodel Regional Park	0.9			0.9			
19. Robson Boat Ramp Regional Park	0.6			0.6			
20. Roseberry Parklands Regional Park	4.1	3.1	1				
21. Roseberry to Three Forks Regional Trail (Galena Trail)	51	0.5	50.5				
22. Rosebud Lake Regional Park	16.7	7.1	9.6				
23. Sunshine Bay Regional Park	23.6	19.9	0.2	3.5			
24. Taghum Beach Regional Park	6.4	3.4		1.9			1.1
25. Waterloo Eddy Regional Park	4.1	0.2	0.01	3.8		0.1	
26. Winlaw Regional and Nature Park	8.2	8.2					
TOTAL AREA	526.66	179.63	2.61	115.49	226.78	0.1	2.0
% OF SYSTEM		34%	0.5%	22%	43%		0.4%

Terms of Reference for the RDCK, RDKB West Kootenay Transit Committee

Purpose:

To make recommendations to the Boards of Directors of the Regional District of Central Kootenay and the Regional District of Kootenay Boundary and the City of Nelson on the West Kootenay Transit system

Authority:

Regional District of Central Kootenay

Regional District of Kootenay Boundary

City of Nelson

Local Government Act Sections 176 and 795

Mandate:

The West Kootenay Transit Committee is established under the Local Government Act Section 176 and 795 to provide advice and assist BC Transit, the RDCK and RDKB Boards of Directors and Council for the City of Nelson regarding transit service changes, fares, improvements, marketing, ridership, efficiencies, long term funding and governance.

Membership:

The Committee shall consist of:

- a) Three (3) voting members of the RDKB Board of Directors
- b) Three (3) voting members of the RDCK Board of Directors, excluding the Directors from Electoral Areas B and C and the Town of Creston, one of whom shall be the Director from the City of Castlegar, or designate
- c) One (1) voting member who shall be the Director for the City of Nelson, or designate
- d) Staff from the RDKB, RDCK, Nelson and BC Transit, who will attend meetings as required as non-voting members.

Procedure:

1. All appointments to the West Kootenay Transit Committee must be made annually by the Board of the Regional District of Central Kootenay and Regional District of Kootenay Boundary. The City of Nelson appointee will be the Director for the City or designate.
2. The Committee will nominate and appoint a Chair.

3. The Committee will nominate and appoint a Vice Chair
4. The Regional District of Central Kootenay Procedure Bylaw, as amended from time to time, applies to all meetings of the West Kootenay Transit Committee.
5. A quorum shall be a majority of the total voting membership.
6. The Committee will meet as required, with meetings alternating between the head offices of each Regional District.
7. Minutes of each Committee meeting shall be kept by Regional District of Central Kootenay and forwarded to the Boards of Directors for each Regional District and Council for the City of Nelson for information.
8. The West Kootenay Transit Committee is not a budgetary decision making body. It forwards recommendations for consideration by each affected Board and Council.
9. No direct budget is given to this committee. All recommendations from the committee that involve budgetary expenditures will be approved by each affected Board and Council.
10. The Committee will endeavour to seek public input.
11. The responsibility for coordinating the meetings and taking minutes will alternate annually between the Regional District of Kootenay Boundary and the Regional District of Central Kootenay.
12. The mandate of the Committee shall be reviewed annually.
13. Any local government may opt out of participation in the West Kootenay Transit Committee by giving one year notice in writing to the Committee.

THE CORPORATION OF THE VILLAGE OF SALMO

BYLAW #736

WHEREAS section 224 of the *Community Charter*, Chapter 26, authorizes the Council of the Village of Salmo to exempt certain properties from property taxation,

AND WHEREAS the Salmo Valley Curling and Rink Association was formed and incorporated for the purpose of promoting the game of curling in Salmo;

AND WHEREAS the Salmo Valley Youth and Community Centre Society was formed and incorporated for the purpose of promoting space for community groups and programs;

AND WHEREAS the Curling Rink and the Community Centre are not being operated for gain or profit and the improvements are situated upon land held in the name of the Village of Salmo and is used for parks and recreational purposes only;

AND WHEREAS the Salmo Square Society was formed and incorporated for the purpose of fostering interest and pride in the cultural heritage of Salmo;

AND WHEREAS the Salmo Royal Canadian Legion was formed and incorporated for the purpose of providing veteran support and services to benefit the community;

AND WHEREAS the Salmo Community Resource Society was formed and incorporated for the purpose of providing counselling and assistance programs for residents of the community;

AND WHEREAS various religious organizations operate buildings and lands for public worship;

NOW THEREFORE the Council of the Village of Salmo, in open meeting assembled, enacts as follows:

1. EXEMPTIONS

1.1. The properties listed in this section shall be exempt from the property taxes in the year 2022 under the authority of section 224(2)(f) of the *Community Charter*.

- (a) Lot 24 and Lot 25, Block 22, Plan 622A, DL206A, Kootenay Land District, PID 016-702-875 and 016-730-615, registered in the name of the Roman Catholic Bishop of Nelson.
- (b) Lot 1 and Lot 2, Block 23, Plan 622A, DL206A, Kootenay Land District, PID 016-721-152 and 016-721-161, registered in the name of the Salmo Community Memorial Church Association.
- (c) Lot 1 and Lot 2, Block 2, Plan 2599, DL206A, Kootenay Land District, PID 015-199-568 and 015-199-576, registered in the name of the Pentecostal Assemblies of Canada.

(d) Lot 3, Plan 15447, DL206, Kootenay Land District, PID 009-820-213, registered in the name of the Salmo Baptist Church.

1.2. The properties listed in this section shall be exempt from property taxes in the year 2022 under the authority of section 224(2)(i) of the *Community Charter*.

(a) Lot 1, Plan 11031, District Lot 206, Kootenay Land District, PID 012-846-571, held by the Salmo Valley Curling and Rink Association, and recorded in the Assessment Roll under the name "Village of Salmo".

(b) Lot B, Plan EPP9579, District Lot 206 and 206A, Kootenay Land District, PID 028-449-266, held by the Salmo Valley Youth and Community Centre Society, and recorded in the Assessment Roll under the name "Village of Salmo".

1.3. The properties listed in this section shall be exempt from property taxes in the year 2022 under the authority of section 224(2)(a) of the *Community Charter*.

(a) Parcel D (Being a Consolidation of Lots 1-3, See LB472515) Block 5, Plan 622, DL 206A, Kootenay Land District, PID 028-625-315, registered in the name of the Salmo Square Society.

(b) Lot A, Plan NEP75263, District Lot 206A, Kootenay Land District, PID 025-885-243, registered in the name of the Salmo Community Resource Society.

(c) Class 8 Exemption Only - Lot 11, Block 21, Plan NEP622A, District Lot 206A, Kootenay Land District, Lot 12, Block 21, Plan NEP622A, District Lot 206A, Kootenay Land District, Lot 9, Block 21, Plan NEP622A, District Lot 206A, Kootenay Land District, PID 016-196-601, PID 016-196-627, PID 016-196-635, PID 016-196-643 registered in the name of the Royal Canadian Legion.

2. CITATION

2.1. This by-law shall be known and cited for all purposes as the Village of Salmo "TAX EXEMPTION BYLAW #736, 2022".

3. ENACTMENT

3.1. If any section, subsection, sentence, clause or phrase of this Bylaw is for any reason held to be invalid by the decision of any court of competent jurisdiction, the invalid portion(s) shall be severed, and the part(s) that is (are) invalid shall not affect the validity of the remainder of this Bylaw.

3.2. This Bylaw shall be considered to have come into force and effect upon the day adoption.

READ A FIRST TIME

READ A SECOND TIME

READ A THIRD TIME

ADVERTISED a first time pursuant to s. 224(4)(b)

ADVERTISED a second time pursuant to s. 224(4)(b)

RECONSIDERED AND FINALLY ADOPTED

this 12th day of October, 2021

this 12th day of October, 2021

this 12th day of October, 2021

this 14th day of October, 2021

this 21st day of October, 2021

this __ day of __, 2021

Mayor

Chief Administrative Officer

I HEREBY CERTIFY THIS TO BE A TRUE COPY OF THE VILLAGE OF SALMO "TAX EXEMPTION BYLAW #736, 2022".

Chief Administrative Officer



Civic Works Foreman Report Period September 24th – October 21st, 2021

October 26th, 2021, Regular Council Meeting #18-21

Equipment Repairs & Maintenance

Misc. Equipment

- Completed maintenance schedules for all vehicles.
- Washed all fleet vehicles. (W)¹
- Washed and greased weedwhackers and put away for winter.
- Washed mowers and put away for winter.

2000 F150

- Replace tailgate hinge

IH Snowplow truck

- Removed old headlight brackets.
- Installed new headlight brackets and lights.
- Repaired belly blade.
- Removed front blade for maintenance.

Trackless

- Replaced all summer mowing equipment with winter snow attachments.
- Covered attachments for winter storage.

Excavator

- Repairs to bucket

2018 Loader

- Installed edges and shoes on snowblade.
- Painted snowblade.
- Installed new lights front and rear.

1998 Loader

- Repaired fuel lift pump.
- Replaced taillights and brackets.

Water

- Routine weekly samples are being sent in and have all come back well within parameters.
- Completed 10 BC One calls.
- Completed 3 water shut offs/turn-ons. (W)
- Daily recording of lift numbers at wells. (W)
- New security fence installed around reservoir.
- Completed monthly maintenance checks on wells.
- Completed monthly generator maintenance. (W)
- Picked up supplies in Castlegar.
- Switched over wells.
- Flushed dead end lines.
- Installed hydrant flags on all hydrants and dead-end standpipes.
- Met with engineers regarding water lines for potential new developments.
- Repaired charging issue on Glendale generator.
- Located water lines for resident building carport.
- Coordinated with contractors regarding annual well inspections.

Parks & Campground

- Mowed and weed whacked ball fields, playground, campground, and parks. (W)
- Raked and cleaned up leaves from KP Park(W).
- Picked up garbage from around the park and ball fields. (W)
- Replaced clips for swing at KP and rehung.
- Cleaned up dog poop from KP & Lion's ballfields.
- Cleaned KP washrooms daily. (W)
- Stocked KP Washroom supplies and toilet paper daily. (W)
- Built brackets for barricades.

¹ (W) = Weekend – if a daily activity, it is now being done 7 days a week.

- Installed signs at Lion's Park.
- Installed new signs at KP Park.
- Got porta potties at Lion's Park pumped.
- Met with contractor to have lines at Railway Park flushed and winterized.
- Water at concession and park water stands turned off and winterized.
- Spread mulch at the base of the trees at KP Park.

Waste Water

- Completed daily checks & tests. (W)
- Collected and send in BOD & VOS samples.
- Picked-up supplies for the WWTP in Castlegar.
- Pumped out underground chamber. (W)
- Cleaned lift station. (W)
- Cleaned the sludge pipe. (W)
- Cleaned and cleared RAS chamber. (W)
- Wasted the RAS daily. (W)
- Cleaned RAS box. (W)
- Cleaned skid exterior and deck.
- Cleaned screen from screen room. (W)
- Cleaned the aerators.
- Put Actizyme in lift station weekly.
- Removed solids from reaction chamber. (W)
- Ran generator and did maintenance checks.
- Ran tests and exercise trans switch at WWTP.
- Mowed and weed whacked at WWTP. (W)
- Unclogged the pipes coming out of the splitter.
- Painted racetrack fence. (W)
- Charge WWTP generator battery.
- Checked manhole for plugging issues. (W)
- Removed motor and back plate off press for cleaning. (W)
- Repaired water supply valve for lab.
- Ministry WWTP Inspection.
- Built new brackets for auger repairs.
- Co-ordinated, worked with and followed up with contractors on projects including:
 - Blower & Diffuser for Racetracks
 - Drycake
 - Aerators
 - New sewer services.
 - Clarifier
- Ran the skid for the WWTP. (W)
- Ran the press for the WWTP. (W)
- Cleaned headworks screen. (W)
- Cleaned headworks sludge press. (W)
- Emptied waste bin and relined. (W)
- Flushed out effluent manhole. (W)
- Cleaned and filled poly tank. (W)
- Cleaned effluent and splitter box. (W)
- Cleaned both weirs. (W)
- Cleaned out collection tough. (W)
- Cleaned the reactor portion of the poly and sludge tank. (W)
- Switched RI Basins.
- DO Monitoring of second racetrack. (W)
- Greased sludge press. (W)
- Drained compressor. (W)
- Cleaned sludge building floors & walls. (W)
- Cleaned dosage pump valves. (W)
- Cleaned reactor chamber. (W)
- General cleanup around WWTP. (W)
- Checked generator batteries.
- Installed drain on low side of press.
- Raised the RAZ prop angle.
- Built eyelet for sludge press disassembly.
- Install auto lube on headworks press.
- Replace battery charger in generator.

Village Maintenance

- Regularly sanitized machines & equipment per COVID-19 protocols.
- Removed garbage from community cans (W)
- Mowed and weed wacked various locations around town including office, firehall, tennis courts, radio station, cemetery, and entrances to town.
- Cleaned up leaves from office. (W)
- Mowed around shop and RI Basins.
- Dug 1 graves to prep for internment. (W)
- Cleaned catch basins.
- Cleaned and cleared storm drains.
- Repaired street signs.
- New culvert/storm drain installed on Sayward.
- CW Shop Maintenance.
- General Civic Works shop cleanup. (W)
- Coordinated with Fortis and Hiltech regarding ongoing maintenance at the Fortis Substation.
- Coordinated with and got supplies for painter at the Fortis fence mural project.
- Refilled doggi-pot bags as needed.
- Removed water from flower pots.
- Moved and stored self watering pots for winter.
- Cemetery maintenance, mowing and seeding.
- Picked up supplies for shop from Castlegar.

- Cleaned up fallen branches in alley.
- Filled in potholes.
- Work with SVYCC regarding storm drain.
- Repaired sand shed.
- Fall clean-up around pedestrian and Glendale bridge.
- Submitted annual dike inspection report to the ministry.
- Firehall maintenance upgrades including floors, bathrooms, plumbing, cabinets and painting.
- Meet Telus to repair phone line at Firehall.
- Removed a cat carcass from roadway.
- Removed a deer carcass from Village property.
- Put traffic abutments at shop.
- Swept streets to remove dirt & debris before winter.

Civic Works Administration

- Awarded the Glendale Well generator enclosure.
- Awarded the Sayward culvert replacement.
- Reviewed large storage building construction drawings and worked with engineers on changes and updates.
- Records management.
- Prepared and collected daily staff reports.
- Updated services cards.
- Updated daily tracking in excel spreadsheets.
- Gathered information for CAO.
- Prepared Civic Works report for Council.

Community Appearance

- 1 Incidents of theft and/or vandalism since last report.
 - Street sign at Sayward and 7th Street was bent and damaged. 2 Street name signs, a yield sign and the pole needed to be completely replaced.
 - Update: Youth responsible for 2 of the last incidents of vandalism have been in contact with staff. They paid for damages and have coordinated to complete a total of 6 hours of community service around the Village.

Originally Signed by: Fred Paton

 Fred Paton
 Civic Works Foreman

UPCOMING EVENTS
October 25-26, 2021 – Hydrant Flushing
October 28-29, 2021 – Fall Clean-up
November 1, 2021 – Campground and washrooms closing for the season.
Ribbon Cutting Ceremony -Lion’s Park Playground – Date TBD

Work Completed to date by Civic Works Crew That wouldn't have gotten done without a Fourth Person
to handle regular duties

1. Firehall Upgrades done in house rather than by contractor.
2. Lions Park Playground installation preparation and help.
3. RI Basin cleaning and scraping.
4. Fence repairs around WWTP.
5. Snow fleet and equipment prepped and ready ahead of time.
6. General equipment and fleet maintenance getting done more regularly.
7. WWTP getting duties getting fully check and completed daily.
8. Weekend water shut off/ons getting done without extra call outs. Can also schedule weekend turn offs/ons.
9. Bathrooms cleaned and stocked everyday with out paying contractor (who also only did them once a weekend before.)
10. Staff had (and will be) attended training required for CEU's.
11. Staff able to have holidays without the work falling behind.
12. Still had enough staff to cover all duties while others had to be away due to sickness or potential COVID exposures.
13. No need to hire an on-call winter driver.
14. Limited weekend checks or call outs to lift station and WWTP.



PUBLIC NOTICE

Hydrant Flushing

Monday, October 25th - Tuesday October 26th, 2021

THE VILLAGE CIVIC WORKS CREW WILL BE

FLUSHING FIRE HYDRANTS

AS PART OF THE ROUTINE MAINTENANCE ON:

Monday October 25th – Tuesday October 26th, 2021

Please be advised that you may experience slight water discolouration, odor, sediment discharge and/or change of taste as a normal effect of the flushing. These side effects may last for up to 3 days after the process is completed.

*If any of this occurs please try running **COLD** your water to flush out the lines on your property and if necessary remove the aerator from the tap to clear blockages.*

There will be NO chlorination used during this process.

If you have any concerns with or during this process please contact the village office during regular business hours at: (250)357-9433

Thank-you for your patience and cooperation during this process.



PUBLIC REMINDER WINTER SNOW REMOVAL REQUIREMENTS

October 5, 2021

With the arrival of snow, we would like to remind all residents of the following in order to assist the Village crews with the ongoing snow removal process on Village streets:

- 1) Please remove all vehicles, trailers, campers, structures, and all other obstructions from the Village boulevards that may impede with snow plowing.
- 2) Please keep all roads, lanes and alleys clear of all obstructions including overnight parking of cars. Property owners are to provide off-street parking. The Village crews often plow early in the morning or late in the evening and these vehicles/items will prevent the proper snowplowing of the streets. Parked vehicles that continually impede snow clearance will be towed away at the owner's expense.
- 3) Property owners are prohibited from removing snow from private property across or on to any road, boulevard or lane. Property owners that continually remove snow in this fashion shall be invoiced by the Village for the time spent on activities related to clearing these obstructions.
- 4) Please be kind to our employees they are working hard to get the roads cleared as quickly as possible so everyone can get to their destination safely.

We thank-you in advance for your cooperation. If you have any questions regarding these requests, please feel free to contact the office at (250)357-9433.





Fire Chief's Report: Oct. 01, 2021

Regular Council Meeting #18-21

Since the last report on September 1st, 2021 the Salmo Fire Department responded to 12 calls:

9 Jaws Calls 1 Wildland Fire 2 Commercial Alarms

DESCRIPTION

We had another very busy month, including one day where we responded to four of our calls.

In the latter part of September our crews were dispatched in the early morning hours to a report of a single vehicle MVI on Kootenay Pass. Crews arrived to find the lone occupant of the vehicle deceased. A small crew returned later that morning to the scene, after the coroner had done his part, and the vehicle had been pulled up onto the highway, to free the victim from the vehicle.

Later on that same day we were dispatched to another serious MVI towards Nelson. Just as our crews finished dealing with that scene and we were heading back, we were dispatched to a wildland fire. We had a crew on standby in Salmo that immediately responded, and the remainder of our crew arrived just a few minutes later.

Misc.

Attendance numbers at fire practices have remained fairly high, even with the Covid protocols of having to wear masks once again when in the hall, or in the trucks. Members are being very responsible by not coming to practice if they are feeling at all under the weather, or if they think they might have come in contact with someone who has tested positive for Covid.

We have had two new members join our hall in September. One is a junior member with no experience, and the other has a lot of volunteer firefighting experience and is a member of the Teck Fire Department. We have been spending time getting our two new members up to speed.

We have spent a fair number of our practices in getting everyone comfortable with all the different procedures for putting the various fire trucks into pump and being able to draft water out of a stream or portable tank. We have also concentrated on getting our members practiced at the different jobs required to perform a rope rescue. We tried out a new device that would greatly improve our ability to quickly and safely perform a rope rescue. We are looking at buying two of these devices (one for our main rescue line, and a second device for our backup safety line). We have also talked about and practiced responding to chimney fires, as that season is very quickly approaching. We try to have everyone trained to do every job at a scene, because we never know who or what combination of members may attend any given call.

We are required to annually submit driver's abstracts for all our firefighters. I have received most of them, and have just a few more to collect. Vehicle safety inspections have been booked for our four larger trucks. These inspections have to occur annually, before we can renew the insurance at the end of the year.

Fire hall renovations are continuing, and the crew are very excited to see so much work being done around the fire hall.

Originally Signed By;

David Hearn, Fire Chief



Bylaw Officer's Report: September 1, 2021 to September 30, 2021

Regular Council Meeting #18-21

Complaints:

INFRACTION TYPE	NO. OF INFRACTIONS	RESOLUTION
Unsightly	2	<ul style="list-style-type: none"> • One (1) complaint about an unsightly property. The Bylaw Officer attended and spoke to the owner. The property has improved but will follow-up to ensure full compliance. • One (1) complaint of a motorhome and uninsured car left on an undeveloped property. Spoke to one of the property owners and compliance was achieved in removal of the motorhome. Will follow-up to ensure the car is removed.

Enforcement

INFRACTION TYPE	NO. OF INFRACTIONS	RESOLUTION
Unsightly	4	<ul style="list-style-type: none"> • One (1) property is for sale and will be required to be repaired/brought up to code by the new purchaser. • One (1) property is in the middle of renovations, will follow-up to ensure it is cleaned up post renovations. • One (1) property that was issued an unsightly has made lots of improvements. Will continue to monitor. • One (1) property that is unsightly received a hand delivered letter from the Bylaw Officer. The Village also emailed the letter to the owner of the Mobile Home Park. Will follow-up to ensure compliance.
Traffic	3	<ul style="list-style-type: none"> • One (1) notice given to move a recreational vehicle from the boulevard because of upcoming snow plowing. Will follow-up to ensure compliance. • One (1) home with car shelters too close to the road and multiple vehicles parked on the boulevard/road. A notice was left and the shelters were moved back. The Bylaw Officer attended and spoke to owners about the vehicles. Will follow-up to ensure compliance as they will interfere with snow plowing. • One (1) property with tree branches extending over the roadway. The Bylaw Officer left a notice and made multiple site visits. Compliance achieved.

Information submitted by:
Fred Nevakshonoff, Bylaw Officer

Originally signed and approved by:
Anne Williams, Chief Administrative Officer



The Corporation of the Village of Salmo

REPORT TO COUNCIL

REPORTING PERIOD: September 24 to October 21, 2021

SUBMITTED BY: Anne Williams, Chief Administrative Officer

1) Grants:

Transportation Study – Per Council’s decision, WSP out of Jasper has been awarded the contract for the Transportation Study. The Kick-off meeting was held on October 15th.

Mining Equipment Project – The Chamber previously advised that the equipment has been painted. No further work has been noted. The grant runs out at the end of the year.

Art Wall on Recycling Depot Fence – Funded by a grant from the CBT, the two painted murals by artist Tia Reyden have now been installed completing the work the grant was received for.

2) Bylaws:

Zoning (Land-Use) Bylaw: Draft # 4 and key changes are out to Council for review. A COTW meeting has been tentatively scheduled for November 4th at 4:00 pm at SVYCC for Council to discuss and agree on the key changes and additions from the current bylaw.

3) Bylaw Enforcement:

I continue to work with staff, the Building Inspector and the Bylaw Enforcement Officer to address issues with property owners regarding building structures that don’t comply with the Village’s bylaws, particularly unsightly premises.

4) Building Projects:

Large Equipment Storage Building - The generator enclosure and pad went out for tender and we received one bid. It was from Ninco Construction in the amount of \$22,000. We will prepare a tender based on the construction drawings that have just been received from the engineers. As contractors are in short supply, we are hoping that if we tender now, we will be able to find someone for next spring. Per the Electrical Inspector, no work can be done on the building until the generator is moved out.

5) Dike Management

The 2021 Dike Inspection report was completed by WSA and submitted by the Village to FLNRO.

We are **still** waiting on Ministry approval for this year’s dike work and permission to work in the autumn (needed due to Ministry requirements for additional information delaying the process) outside of the fish window. They had even more questions last week on information provided months ago! It is a very frustrating process. With winter fast approaching, it is beginning to look like we may not get any of the work done this year.

I have kept the Penticton Indian Band in the loop and their services are on standby.

6) Other:

- Have provided the LCBR with emails stating that, per our OCP, the Village is on board with the applications from the two proposed non-medical cannabis stores on Railway Avenue who are currently going through the licensing process for a store.
- We found out who was responsible for the recent vandalism incidents at KP Park. They came in and apologized, made restitution and are doing community service – picking up garbage – for Civic Works on Friday afternoons until the end of the month.
- Liaised with various organizations, ministries and contractors.
- Prepared information for Council meetings.
- Prepared and posted various bulletins and updates on the website.

Village of Salmo
Accounts Payable October 8 to October 21, 2021

Cheque #	Pay Date	Vendor Name	Description	Paid Amount
EFT	2021-10-13	Receiver General for Canada	Payroll Remittance	\$11,837.37
014841	2021-10-14	Ace Courier Systems	WWTP/Water Sample Shipping	\$148.02
014842	2021-10-14	Brandt Tractor Ltd.	Loader Maintenance	\$65.32
014843	2021-10-14	Beaver Falls Machining Ltd.	WWTP Supplies	\$46.04
014844	2021-10-14	Commissionaires British Columbia	Bylaw Enforcement	\$499.40
014845	2021-10-14	City of Nelson	Financial Services	\$9,450.00
014846	2021-10-14	Imperial Oil Esso	FD/Fleet Fuel Expenses	\$1,336.84
014847	2021-10-14	Korpack Cement Products Co. Ltd	CW Shop Drain/Shop Supplies	\$1,087.74
014860	2021-10-14	Western Financial Group (SAL)	Annual Fire Dept Insurance	\$3,477.00
014859	2021-10-14	Telus Communications Inc.	Telephone/Fax/Internet Services	\$1,224.34
014856	2021-10-14	Skyway Hardware (1985) Ltd.	Firehall Upgrades/Fortis Fence, Recycle Depot Fence Mural	\$1,091.00
014855	2021-10-14	Reyden, Tia	Supplies/Shop, Water Distribution, WWTP Supplies	\$107.51
014854	2021-10-14	Redwood Engineering Ltd	Art Wall Expense Reimbursement	\$5,821.50
014853	2021-10-14	Passmore Labratory Ltd.	Recycle Building Engineering Services	\$225.00
014852	2021-10-14	Ninco Construction Ltd.	Water Sample Testing	\$14,116.66
014851	2021-10-14	Mills Office Productivity	Reservoir Fence	\$108.59
014850	2021-10-14	Municipal Insurance Association of BC	Office Supplies	\$250.00
014849	2021-10-14	Lidstone & Company	Farmers Market Insurance	\$500.54
014848	2021-10-14	Lordco Auto Parts	Legal Services	\$106.76
014861	2021-10-18	Gillard, Bev	Loader Maintenance	\$50.00
EFT	2021-10-18	Workers' Compensation Board of BC	Fortis Mural Honorarium	\$3,102.37
014870	2021-10-21	BH Safety Gear	Quarterly Remittance	\$230.90
014871	2021-10-21	Custom Dozing Ltd.	WWTP Safety Supplies	\$9,975.00
014872	2021-10-21	Fortis BC Inc.	Culvert Maintenance	\$41.73
014873	2021-10-21	Lordco Auto Parts	Electricity Expenses	\$157.05
014874	2021-10-21	Pennywise	Loader, Ranger Maintenance	\$316.97
014875	2021-10-21	Simmons, Elizabeth	Advertising	\$350.00
014876	2021-10-21	Fortis BC - Natural Gas	Janitorial Services	\$623.48
014877	2021-10-21	Trail Hammer and Bolt Co. Ltd.	Natural Gas Expenses	\$15.65
			WWTP Supplies	

Village of Salmo
Accounts Payable October 8 to October 21, 2021

Cheque #	Pay Date	Vendor Name	Description	Paid Amount
		Employee Benefits, Reimbursements and Salaries (PP21)		\$20,158.23
		Total:		\$86,521.01

Village of Salmo Regular Council Meeting #18-21
 Treasurer's Report as of September 30, 2021

Account Name	30-Sep-21	31-Aug-21	30-Sep-20
	Balance	Balance	Balance
Chequing Community Plus (Operating Account)	\$1,898,960.77	\$2,010,987.49	\$1,064,064.80
Masterplan Community Plus - Wellness Centre Equipment	\$0.00	\$0.00	\$0.00
Masterplan Community Plus - Community Works	\$0.00	\$0.00	\$0.00
Masterplan Community Plus - Salmo Parks	\$2,406.49	\$2,403.01	\$0.00
Maximizer Community Plus - Civic Works Reserves	\$147,343.00	\$147,161.57	\$110,258.33
Maximizer Community Plus - Sewer Civic Works Reserves	\$49,949.67	\$49,877.93	\$2,252.35
Maximizer Community Plus - Cemetery Care	\$24,731.62	\$23,843.64	\$23,464.00
Maximizer Community Plus - Water Civic Works Reserves	\$179,075.29	\$178,818.09	\$212,838.29
Maximizer Community Plus - Lions Park (Previously Curling Rink)	\$18,159.79	\$18,133.71	\$15,453.60
Maximizer Community Plus - Wellness Centre	\$105,361.00	\$105,209.67	\$97,940.70
Maximizer Community Plus - Fire Department Equipment	\$46,549.56	\$46,482.70	\$39,653.54
Maximizer Community Plus - Jaws of Life	\$174,998.48	\$174,747.13	\$157,745.03
Maximizer Community Plus - Ambulance	\$12,236.50	\$12,218.92	\$12,007.11
Membership Shares	\$25.00	\$25.00	\$25.00
Patronage Shares	\$2,238.00	\$2,238.00	\$2,238.00
	\$2,662,035.17	\$2,772,146.86	\$1,737,940.75
Accounts Receivable			
Utilities	\$61,065.63		
Taxes	\$99,032.09		
Other	\$4,018.53		
	\$164,116.25		
Accounts Payable			
	\$0.00		
Grand Total (Assets minus Liabilities)			
	\$2,826,151.42		

THE CITY OF VICTORIA



OFFICE OF THE MAYOR

October 14, 2021

Dear UBCM member local governments,

On behalf of Victoria City Council, I am writing today to share the City of Victoria's resolution entitled *Paid Sick Leave For Workers*.

The City of Victoria endorsed and submitted a motion for debate at the 2021 UBCM convention which called for 10 days of universally accessible, permanent paid sick leave for workers. Unfortunately, the City of Victoria's paid sick leave resolution was not considered at UBCM as time did not allow, meaning the resolution will be forwarded to the UBCM executive for consideration. The resolution reads as follows:

Resolution: Paid Sick Leave For Workers

Whereas one year into a global pandemic that has killed thousands of British Columbians and millions of people worldwide, there is no legislation ensuring adequate, employer-paid sick days with the Canada Recovery Sickness Benefit being temporary, sometimes inaccessible, and not of use for the crucial first few days of an illness;

And whereas if paid sick day legislation had been in place before the global pandemic, lives would have been saved because infection rates would have been reduced; And whereas the lack of legislated paid sick days has especially hurt Black, Indigenous, workers of colour and women workers who are over-represented in frontline jobs, with low pay, few benefits, and without the ability to work from home:

Therefore be it resolved that UBCM ask the Province of British Columbia to legislate a minimum of ten (10) accessible, universal, and permanent, paid sick days for all workers and additional days during public health outbreaks.

Since the time that the City of Victoria's paid sick leave resolution was first submitted, the BC Provincial Government has committed to bringing paid sick leave legislation by the beginning of 2022. On September 22, 2021, the Provincial government released three options for paid sick leave approaches and consultation is being conducted until October 25, 2021.

The City of Victoria recognizes the Songhees and Esquimalt Nations in whose traditional territories we live and work "Hay swx qa"

Therefore, we are requesting favourable consideration and motions of support from all UBCM member local governments, noting the above deadline for consultation from the BC Ministry of Labour.

Thank you in advance for your consideration. Please feel free to reach out should you have any questions relating to this letter.

Sincerely,

A handwritten signature in black ink, appearing to read "L. Helps".

Lisa Helps
Victoria Mayor



THE CORPORATION OF THE VILLAGE OF SALMO REPORT FROM COUNCIL

COUNCILLOR HUSER

Council Report for Council Meeting held on October 26, 2021.

PORTFOLIOS

Salmo Valley Youth & Community Centre: AGM is November 2nd at 6:30 pm via zoom – email info@svycc.ca for the link. They are looking for board members!

Parks: I am looking forward to discussing the concession building at KP Park, we didn't receive the grant that was applied for, and I have had a couple of questions from the public about the next steps for design and building.

Cemetery Working Group: More information coming soon.

Civic Works: Note that hydrant flushing is happening on Oct 25 & 26th – no chlorination but could affect the color, odour, sediment discharge and/or change of taste of your water – try flushing your lines with cold water if this happens.

Bylaw & Policy Review: Looking forward to the next steps for the Zoning Bylaw. After attending the Sustainable Communities Conference, I would like to discuss the Village of Salmo creating a Climate Action Plan Policy to align with our OCP as it includes objectives, policies and targets regarding climate change and reducing greenhouse gas emissions, as required under the *Local Government Act* and add Climate Action to our Strategic Plan.

OTHER MEETINGS OR ACTIVITIES OF NOTE

Sustainable Communities Conference (Oct 19th, 20th & 21st) - Thank you for the support in attending this Conference – it was very informative – I have over 15 pages of typed notes, and I have many sessions I will still watch that overlapped with the ones I attended. I am sorry this is so long but there is so much to unpack from this 3 day conference – I have many, many more pages of notes so if anyone would like more information on any of the sessions please let me know.

October 19th – FCM Sustainable Communities Conference:

Ask an Expert with Geosource (Canada's premier geothermal bore field construction specialist): Demystifying Geo-Exchange for Municipal Buildings: Market evaluation since 2005 geothermal has had exponential growth with some volatility. The future of this technology is promising due to the increasing prescriptive performance requirements of new construction and retrofits. Various market drivers will continue to cause an accelerated adoption of electrified HVAC with geothermal providing the greatest grid benefit.

Ready project – <https://www.geosourceenergy.com/the-ready-project>

The Ready Project aims to bridge the skills gap and build capacity in industry by expanding the knowledge of key stakeholders to create greater understanding of GX techniques and approach to implementation. This will facilitate more informed decisions that lead to cost-savings and equitable access to low carbon heating and cooling for healthier buildings. We hope to inform policy makers, helping them make the most educated decisions that create value for their communities, assist in lowering GHGs, and open new avenues for renewable energy.

Keynote – Dr. Deborah McGregor: This was an awesome presentation – so much to think about! discussion on reconciliation, Indigenous justice, and nature-based solutions: Indigenous peoples have always been here and were complete societies - have developed laws, governance and knowledge systems, practices and protocols that enabled sustainable relationships with all of Creation.

Key Messages: The importance of land and land-based activities for Indigenous climate adaptation, resilience, and futures; Promote climate solutions that account for Indigenous peoples lived experience; Recognize Indigenous governance as part of climate change solutions; recognize Justice/Injustice in proposed “solutions”; Recognition of climate change as a continuation of environmental change as a result of colonization.

MC: Note that the FCM has a Green municipal fund – investigate it for retrofits, new buildings and sustainable affordable housing. Have given more than \$1 billion dollars in funding out. Communities can find tailored solutions for their specific needs.

Industry Showcase – Connected Labs: Via Rail: 2019 record high with 5 million passengers. Had a plan to be a growing company. Global pandemic showed a 95% reduction in ridership. Had to strike a balance with providing a public service with the financial impact. Planning better for the future – modernization plan is still being worked on during the pandemic – faster, more reliable service. New fleet of trains with environmentally friendly technologies – fueled by diesel and electricity and a new electronic reservation system. Customer Experience: Comfort and accessibility; Sustainability: eco-friendly. 160 km per hour. Looking at a HFR service – More daily departures, reduced travel time, more trains arriving on time, less traffic and lower GHGs, between Quebec City and Toronto – will be building their own rail because Via Rail only own 3% of the rail they use.

Workshop: W2 – Designing for natural infrastructure benefits: Green Infrastructure Foundation affiliated with Green Roof for Healthy Cities with a mission to partner with communities to shape healthy places through living green infrastructure.

Green infrastructure means natural and human-made elements that provide ecological and hydrological function and processes. Can include heritage features and systems, parklands, stormwater management systems. Why green infrastructure? It complements and extends the lifespan of grey infrastructure and communities are facing huge infrastructure challenges and US and Europe are investing large amounts in green infrastructure, Canada needs to catch up. Benefits are widely known and accepted – but not often applied to decision making and this leads to missed opportunities.

Workshop W4 – Engaging communities in urban forest planning with Tree Canada: How do you reach underrepresented communities? What motivates people to participate? Highlight broader dialogue in community engagement and urban forestry. 48% of attendees were municipal staff only 10% elected officials. City of Ottawa has a Forester on staff for planning. Works on the tree protection bylaw and implements trees into the plan. Urban forest – all the trees in the city – towns, parks, etc.; Urban Forest Management Plan; Tree Protection By-law; Planning Policy; Urban Forest Data. Engagement successes – worked with stakeholders on the Tree By-law – culture change was needed to better value the trees in the community. Original by-law didn’t work so it needed to be fixed. Transparent about the need to change the thinking about valuing the trees. Data – 2 main sets – all city owned trees are mapped and a canopy cover map – found on GeoOttawa. Future move is to increase staff capacity to enable required changes; social media; improve web content.

There is a keen interest and passion for the urban forest; outreach and engagement are powerful; urban forest management and planning must be delivered with an equity lens; adequate staff resources are required reflecting the important value of trees in cities.

There is tremendous power in stewardship – builds and strengthens the community, provides a means to contribute to a purpose and catalyzes change.

N2 – Networking Session for communities advancing equity and reconciliation in climate action: I had a breakout room with Jessica Beaubier from the Regional District of Nanaimo, discussed that to bring

climate change into the retrofits of housing it seems that funding (rebates, etc.) is following those that can afford it, low income can't afford to retrofit so can't get the rebates, there needs to be more levels of funding.

Nothing about us without us... Need to collaborate with Indigenous Peoples throughout a project vrs just to get the information to finalize a project. Need to build the relationship with Indigenous Peoples on a day-to-day basis not just when you want something.

Community standard on public engagement? Should we be asking our neighbors (Indigenous Peoples) if they have answers before setting policy just on science based – with natural approach with indigenous knowledge.

FCM and ICLEI Canada are developing a toolkit to enable the application of equity, diversity and inclusion considerations into local climate planning and project implementation. All experiences and perspectives are invited. PCP EDI Toolkit Survey (office.com).

We need to embody the practices and conversations – one thing to say it but we need to live them out.

October 20th – FCM Sustainable Communities Conference:

Ask an Expert – CSA Group: Standards-based Solutions for Stronger Communities: Flood Mitigation and Resilient Infrastructure: Standards development organization – many areas of focus, voluntary standards but use them in planning. Standards are not regulations, not the same as guidelines. Climate change through standards and training. Resilient Infrastructure to the impacts of climate.

Bridges – the bridge standard is attempting to incorporate climate change. Resilience – the ability of a structure or a component to withstand unexpected events and minimize loss of functionality and recovery time without being damaged to an extent that is disproportionate

Climate resilience – Task Force Recommendations – Risk based approach – higher precipitation has become a priority – flood, scour and erosion. Adapting loads to climate change and more uniform risk approach. A new guideline for Pedestrian, cycling and multi use bridge C7. Asset management thinking behind this – what is the risk appetite of your municipal council? What performance are you aiming for? What cost are you willing to pay? More resilience planning – Prepare, mitigate, recover.

Flood Resilience: flooding is the costliest climate change risk in Canada. 19% of Canada's population are at risk of river and surface water flooding. CSA Water Management Standards – CSA W210 – flood design for existing communities – coming out soon! Bioretention systems – W200-18 – Design of bioretention systems. Looking at natural and nature-based solutions – paper to be published soon. CSA has training to support the climate lens.

Expert Panel – What's next for communities in our path to net zero? The shift presents challenges and opportunities – how do we achieve deeper reductions. We need to advance locally. Need better cooperation across all levels of government – policy and legislative barriers that need to be overcome. municipal employees need to reduce their emissions – electrical vehicle to help reduce emissions expand trails to encourage the community to use bicycles, community compost programs, share green municipal plans so each citizen can take part. indigenous clean energy will be hosting a session at COP 26 – discuss the successes in some communities. Nanaimo: donut economics is a framework to create a clear direction with traceable outcomes - guides decision making, Circular cities.

Connected Labs: Mitacs: Call for Sustainable Municipal Projects: Get Funding and Expertise: send your challenges - <https://discover.mitacs.ca/municipality-support> : New in the municipality space – ways to bring projects to life. Municipalities and innovating all the time – connect science/innovation to communities. 60 projects last year for municipalities and 50% focused on sustainability and/or environment. They connect to funding & expertise – over \$700 million to support projects, very well funded.

Open call for projects right now – ongoing. Project themes snapshot – pollution, green, soil, transit, planning, wastewater, urban compost, food, landfill, and more. What keeps a municipality from innovating? No clear roadmap, insufficient budget, lack of localized data-information or analyses, need for a specialized resources for short-term project – can help in all these areas.

They can tap a municipality into the expertise you need – get you a team (university students and professors), provide 50% of the funding you need, help roadmap and plan the project, help pool resources (connect with other municipalities with similar needs). Collaborate financing – minimum \$5,000 – Mitacs matches these funds.

Examples – Yellowknife: Sustainable Food System; Montreal: Sustainable management of construction, renovation on CRD waste; Halifax Region: urban-forest sustainability

Workshop: W6: Parks and resiliency: a discussion on parks, climate change, and COVID-19 recovery:

Park People: supports and mobilizes people to help them activate the power of parks to improve quality of life in cities across Canada. Community gardens to support food security during covid-19, some communities provided grants for outdoor activities, 84% of cities instituted COVID-19 related pilot projects – new ways of using parks, 85% of survey respondents want more funding towards parks.

Shift in the park planning due to COVID-19 – long term trend as parks are playing a crucial role in peoples lives during the pandemic. Not everyone is benefiting in the same way, parks are not accessible to everyone – an equity gap was made clearer BIPOC Canadians were more likely to report experiencing barriers to park use during the pandemic.

Some communities are restoring wetlands in park space, also integrating some naturalized areas with signage so the public knows why it isn't being mowed, creating green infrastructure plans.

Workshop W8 – Integrating climate considerations into your municipality's asset management

practices: Discussion Themes: Asset management is for sustainable service delivery, Climate change threats

Why is it important to bring climate considerations to asset management? Duane Nicol CAO (city of Selkirk): How we invest and manage our assets has bring us to the carbon heaviness we are at today. Use asset management to manage complicated, compounding problems. We have to make mitigation and adaptation routine – because routine gets done. Make climate change part of the daily work – about who we are and what we do. Asset Management Ontario Chris – multi disciplinary, practitioners, sharing knowledge and practices, offers a framework to address risk, service levels and costs, need to treat them all the same, Good Asset management leads to greater resilience. Kim Flower – Nanaimo Planner - Asset Management BC – make asset management boring as well as climate change, doing asset management already just add climate change to it because local government owns the majority of the infrastructure (60%) but gets little funding (8%), not optional to look at this – needs to be built in. Opportunity is now to act and implement.

Resources for Council and Staff:

Guide for Integrating Climate Change Considerations into Municipal Asset Management: Small and Rural Communities Climate Action Guidebook - [Small and Rural Communities Climate Action Guidebook - Partners for Climate Protection \(pcp-ppc.ca\)](#)

Climate Caucus Councillors' Handbook – Nature Based Solutions: [Climate Caucus Councillor's Handbook: Nature-Based Solutions \(ubc.ca\)](#)

Talking it through: Guide for local government staff on climate adaptation: [Talking it through: Guide for local government staff on climate adaptation | Federation of Canadian Municipalities \(fcm.ca\)](#)

Day 2 Wrap Up – leadership needs to act like their houses are burning – we need to make courageous leaps to net zero. We need to correct inequities and injustice that has been highlighted for far too long. We need to advocate loudly for funding for all this work. What gets measured gets managed – we need

to measure to know where to make the changes. Climate action initiatives, a culture action shift is happening.

Asking the right questions about our municipal buildings is the first step to changing our GHG's.

Best practices to add climate change into asset management plans – climate action needs to be who we are and what we do.

Every community should build a toolbox for climate change action.

October 21st – FCM Sustainable Communities Conference:

Ask an Expert – Sustainable Solutions Group SSG: Meeding the moment: Jumpstart your City's Climate Action Planning: free open source ghg's inventory – MEED Municipal Energy and Emissions Database. Get a community profile. This is valuable for small and medium communities. MEED offers every Canadian community the data it needs to act on climate change.

6 steps to Climate Action Planning: 1. Preparation, 2. GHG Inventory (use meed to dive into the results and learn what they are, what is driving the numbers, and what you can do about them), 3. Target Setting, 4. Actions & Scenarios, 5. Implementation, 6. Monitoring & Evaluation (meed will track a number of trends but won't capture particular actions taken).

<https://meed.info>

Keynote – Dr. Lena Chan – Growing a city in nature – Singapore's story:

Singapore is a tiny island with limited resources to meet the needs of both a city and a country. High population density in Singapore coexists with rich biodiversity, need to cater to and balance the needs of both. Have over 10 ecosystems. Have 4% of the worlds bird species. High nature biodiversity and need to look after it. They have guiding frameworks – conservation of key habitats, habitat enhancement, restoration and species recovery, research for better understanding and community stewardship for inclusiveness.

Reinventing themselves from a City in a Garden to City in Nature – people and nature come together on equal terms – do that by integrating ecology into the urban landscape.

Singapore released a refreshed Green Plan in February 2021. City in Nature, Sustainable Living, 5 ministries came together. A new paradigm shift – Climate Resilience, Ecological Resilience and Social Resilience.

Edmonton and Montreal have applied the Singapore Index; monitor your index – you can download the handbook from the CBD website – google it.

Panel Discussion – Applying lessons from Singapore to Canada:

Nature will protect our cities and territories from some climate change – the heat wave this past summer showed a 10 degree difference in different areas in a city – due to the absorption of heat in some areas due to the biodiversity. Accessibility and equity for parks – set a target for 100% of the population should be within 10 minutes or 400m from parks or green spaces. This means that it is very important and give it the equity. Not just how far from it but how accessible is it? ie - separated by a highway? Being near doesn't mean accessible. Emphasis not just on conservation but ecological resilience. Greater biodiversity is greater resilience. Ecological, social and culture resilience.

Industry Showcase – Connected Labs: Dunsky Energy and Climate Advisors: Dunsky developed an optimized roadmap for the Halifax Regional Municipality to transition its vehicle fleet by 2030. Help communities to quantify opportunities, design strategies and evaluate performance. 2 steps shifting transportation and electrification. What are the primary barriers to going to ZEVs? Electrify your fleet to lead by example and built momentum to the supply chain.

HalifACT – Climate Action Plan – decarbonizing transportation a factor – public charging infrastructure, municipal fleet electrification, municipal policies, advocacy & support.

Efleet Vehicle Fleet Electrification at the lowest cost - is an optimization tool that looks at each vehicle individually – match each vehicle with an EV equivalent and then looks at the time to electrify, you can plan a comprehensive fleet conversion strategy over time, provide an optimal charging plan. Different from other because they find the best year to electrify not a simple calculator. Provide independent assessment of fleet. Can give a procurement schedule through to 2030, Annual cost perspective, Fleet Market Share breakdown as you transition to 100%, GHG emissions report fleet wide with cleaner grid.

W10: Indigenous-led conservation and municipal partnerships:

Dozens of examples across Canada where FN and Municipalities are making incredible progress on reconciliation – highest rate of reconciliation is between people who live and work together who have to live with the consequences of their decisions. This can help cultivate healthier relationships for many generations to come.

It was an interesting history lesson and much information about what is wrong with our system but that there are a lot of opportunities.

Advice on how to move forward with engagement with FN an example is that one leader formed a community circle of mayors, FN chiefs, academics, etc. and although it wasn't an official engagement but it was a friendship – cultivate the friendship then when you need a higher level of engagement you have the infrastructure to build on.

W12: Funding and municipal support for sustainable affordable housing (S/I): Role of Municipalities in Sustainable Affordable Housing: Rossland Midtown project. Project Partners – City of Rossland: land, fees, leverage funding (looking for a PTE), LCAHS: operates housing, leverage funding, BC Housing: funding and financing, CBT: funding, FCM: funding and financing to reach affordability and sustainability stretch goals.

Small governments do not have the capacity or expertise to do a project with this – couldn't have done it without City Spaces! FCM sustainable housing program will bring this to net zero ready! Partnership with the housing society has been crucial. Intend to provide the PTE. Will provide workers as right now they do not have housing to can't work in our community.

CMHC: Municipal Tools Work Together: Policy Tools (General Plan; Housing Strategy, Secondary Plans, Advocacy); Financial Tools (Direct Funding, Land Contributions, Exemptions/Waivers); Regulatory Tools (Enabling, incentive based, protective): Start with a strong policy framework – Official Community Plan – Housing Strategy (determine need and demand, involve community stakeholders, define targets and actions) – Secondary Plans (align land use and infrastructure plans to support affordable housing) – Advocacy (work with other levels of government to address gaps).

Resources: on the website – Housing Action Plans: A guide for Municipalities: <https://www.cmhc-schl.gc.ca/en/professionals/industry-innovation-and-leadership/industry-expertise/affordable-housing/develop-affordable-housing/housing-action-plans-a-guide-for-municipalities>

FCM Municipal Green Fund: <https://fcm.ca/en/programs/green-municipal-fund/sustainable-affordable-housing>

\$300 million initiative offers support to local affordable housing providers – including municipal, not-for-profit organizations and housing co-ops – to retrofit existing affordable housing units, or construct energy efficient new builds that emit lower GHG emissions.

Closing: new inspiration to do the great work needed. We need to work on a low carbon future. Blending long term visioning with short terms goals will move us forward. People and nature come together on equal terms. Climate action is urgent work but also long-term work – trust will make or

break our ability to make lasting change in our communities. Small and medium sized communities may lack resources but make up for it with strong relationships.

FCM announcement: GMF Project Accelerator will be launching next month

Respectfully submitted,
Councillor Jacquie Huser



THE CORPORATION OF THE VILLAGE OF SALMO REPORT FROM COUNCIL

COUNCILLOR SEGALL

Council Report for Council Meeting held on 21st October, 2021.

PORTFOLIOS

Chamber of Commerce: Nothing to report.

Alternate – West Kootenay Boundary Hospital District: Nothing to report.

Environment & Sustainability: Nothing to report.

Transportation:

14th October - Participated in the formal online appointment of WSP to conduct the survey to determine the demand and feasibility of a community micro-transit service in the region.

OTHER MEETINGS OR ACTIVITIES OF NOTE

The following report details the 3 days spent participating in the FCM online Sustainable Community Conference (SCC)

Wellness Programming Session

OCT 19 7:00 - 7:50

Several short films from National Film Board (NFB) were presented. The content of these demonstrated the urgency to move towards less dependency upon fossil fuels, the need to reduce the residential heating and power loads and to consider and follow indigenous processes towards protecting the natural assets of the country

Unfortunately the Pheedloop media platform is in its early stages of development and is intended for use predominantly where stable high speed internet exists.

The Tech support was responsive but unable to improve the performance of the system on the first day.

SCC Opening Ceremony

OCT 19 8:00 - 9:15 AM

Keynote Speaker and opening introduction:

Hosts: Dr. Deborah McGregor, Berry Vrbanovic, Dr. Deborah McGregor, Elder Verna McGregor

I personally felt the continuous territorial recognition introductions were overdone and could have been left to Carol Brault who gave a lighthearted and yet clear indication that we should all spend the time and opportunity to learn and follow 1st Nation climate, environment and land use principles.

Transforming homes across Canada through local financing programs

OCT 19 10:00 - 10:50 AM

Hosted and presented by: Hilary Carlson, Jasmine Bradet, Julie Salter-Keane, Yvonne Ritchie

This workshop session introduced the FCM's various support programs which would on a limited basis be able to assist member communities to introduce programs for home owners.

The PACE Program model was referred to by several presenters.

Financing options were presented and details described by Saskatoon where the City has used innovative methods to loan home owners funds to provide retrofit solutions to save energy, reduce GHGs and install alternative energy options.

Details of the FCM programs are listed here:

<https://fcm.ca/en/programs/green-municipal-fund/community-efficiency-financing>

Net-zero community design - OCT 19 11:00 - 11:50 AM

Hosted and presented by: Anjali Varghese, Ben Henderson, Christian Felske, Noémie De Vuyst, Paulina Ascencio

The Blatchford Alberta development was detailed.

This off the ground Net zero project deploys extensive ground heat sources and heat pump thermal exchangers to distribute heat and provide cooling at the same time for the planned commercial and residential buildings.

By starting with open land the opportunity enabled the city to build the entire neighbourhood from the bottom up.

Link for further info and the case study is here:

<https://fcm.ca/en/resources/gmf/case-study-edmonton-develops-sustainable-carbon-neutral-live-work-community>

Project Accelerator with MaRS Urban Innovation Lab.

October 19th, 12:00 - 12:50 PM PDT

The operation of the MaRS Innovation Lab was described.

This Interactive Networking session discussed the potential projects, plans or developments that FCM support and where the MaRS team offer fast paced project design and feasibility studies.

In the discussion as to what sort of project were successful I received the following link relating to recent innovative Transit studies funded by FCM.

<https://data.fcm.ca/home/programs/green-municipal-fund/funded-initiatives.htm?lang=en&project=3abffb91-3193-eb11-85b0-005056bc2614&srch=>

This info was passed on to the current appointed Transit study group and copied to the office for info. If we determine that we have another potentially sustainable and innovative project the Village could apply to MaRS to develop the concept. Form here:

Application form:

https://forms.office.com/Pages/ResponsePage.aspx?id=GgVrxj88ike96SSE3fTMj4cQ_6_cRNAklgu_Bf-ptUM1kyUEdaMIVSWEtFWUk4OFZJSTeYtDBIVi4u

Day 1 Wrap Up - OCT 19 1:00 - 2:30 PM

This open networking session was hosted by Berry Vrbanovic - Mayor of Kitchener ON

The issue of minimal participation and struggles to navigate the platform were highlighted and recognized as one of the problems in holding virtual events where access is not equal to all FCM Members.

MITACS Connected Lab Series - OCT 20 9:45 - 10:00 AM

Several examples of joint collaboration between Universities and Municipalities were discussed.

In all cases these projects required close proximity to post secondary institutions and generally required dedicated manpower to oversee and manage the students who were allotted projects together with the municipalities.

Climate change and community facilities: solutions for small municipalities - OCT 20 10:00 - 10:50 AM

Hosts and Presented by: Adeniyi Adeaga, Émilie Marleau, Maéva Ambros, Marcel Roquette, Matthew Baird

Many resources were referenced and online links are added at the end of this session report.

The focus of the presentation related to Asset Management in the organization.

Municipalities should clearly identify and document what the value is of infrastructure on an ongoing basis to determine useful life and cumulative cost of ownership. Individuals that manage the inventory should provide clear up to date data.

All assets should be evaluated in terms of long and short term risks relating to ongoing cost of Financing and or continuous improvements to maintain the assets.

The database on owned/rented/leased Structures and Buildings should have clear accessible records and updated regularly.

Typical data to be recorded: Name - details year of construction - purpose - level of service – usefulness, EV Charging (existing or future), Life expectancy - costs to keep the buildings alive.

In addition Asset lists should include shortcomings - time horizon to fix, use, dispose etc.

Several municipalities own there Libraries and I wondered why Salmo is not.

Further presentations identified the following topics relating to energy improvements related to Asset Management

Rank all facilities in terms of consumption of Electricity - Water – Other utilities or services. Doing this helps choose which facility is best to address for optimum results of retrofits/upgrades.

Smart thermostats etc. Have proved enormously valuable in seldom used facilities like Storerooms, Fire-halls etc which are not always occupied.

Timers can be installed on office equipment, power tools, copiers, exhaust fans, and with motion sensors for lighting and ventilation.

Block heaters on motorized equipment should also be controlled by thermostats.

Heat exchangers are now recommended for all ice-plants, curling rinks etc.

The FCM GIC program was identified – aimed at making existing facilities Greener Intake closed on July 6, 2021

3 basic requirements exist for this program:

Rolling intakes - 100K to \$3M - The project must be a retrofit to Community facilities and needs to have an evaluation using RETScreen software.

Several useful links were supplied for additional online resources.

Sadly some are in French from Quebec.

www.gamunicipal.ca

www.ceriu.qc.ca

<https://fcm.ca/fr/ressources/pgam/ressources-gestion-des-actifs>

<https://www.cnam.ca/>

<https://data.fcm.ca/documents/resources/mamp/asset-management-readiness-scale-mamp.pdf>

The following link on the conference platform allows one to compare usage of energy between buildings:

https://static.pheedloop.com/media/events/EVEBZIFSJLYMF/sessions/files/SESLH9HLJFOOC450I_SCC%202021%20-%20Climate%20change%20and%20community%20building%20solutions%20for%20small%20municipalities%20-%20Takeaway%20EN.pdf

As a start it is recommended to look for simplest vs cost effective solutions.

Up to 60% of study costs are considered for FCM grant financing – the focus is on buildings.

It was also indicated that there is a 8 year program offered by Infrastructure Canada.

Training Session - **Zero emissions 2050 - from vision to implementation in your community**

Oct 20 10:00 to 11:50

Although I had not preregistered for this session I managed to listen in to the discussion towards the end.

The sharing economy was a main focus where community resources, car-sharing, co-housing projects, tool libraries and community gardens all can contribute to lowering carbon footprints in residential areas.

Zoning and developments should take into account easy access for all and place green parks close to higher density housing and locate personal service businesses in among or close to residential.

The pathway to net zero home energy retrofits - OCT 20 11:00 - 11:50 AM

Hosts and Presenters: Lisa Dockman, Mathieu Gillet, Patric Langevin, Ralph Torrie, Robin Goldstein, Sonja Winkelmann

Selection and lists of available renovators – Records to be kept of qualified vendors and references.

Local Energy Efficiency Partnerships (LEEP) should be established in the region.

The PACE Model is nowadays preferred and available for describing efficient decarbonizing home.

Local councils should be pro-active in motivating retrofit/upgrades in homes. Need to highlight and offer tours/education of a few local success stories.

Report on Ontario home energy retrofits is in chapter 3 of the following document.

<https://irp.cdn-website.com/26237149/files/uploaded/why-energy-conservation.pdf>

Due to internet issues I was unable to participate in a whiteboard ideation session.

Group discussion - the pathway to net-zero home energy retrofits - OCT 20 12:00 - 12:50 PM

Hosts: Janice Ashworth, Robin Goldstein

The main point of this discussion was that with the prevailing states of emergency relating to Climate, Sea-level rise/temperature, Fires, Floods, Drought etc why are we not at a municipal level acting and planning like crazy for these events!

The following contact from local Govt. indicated an interest in assisting development of possible extending supports for off-grid residents in our region.

Nairn.Albrecht@gov.bc.ca

Nairn Albrecht | Senior Policy Analyst, Community Clean Energy

Community Clean Energy Branch

Electricity and Alternative Energy Division

BC Ministry of Energy, Mines and Low Carbon Innovation

The option was raised that municipalities can incentivize renovations by offering tax reductions. Others have offered up to \$10 000 with various forms of loans, grants and or reductions.

FCM aims to launch a program to do 150 net zero retrofits - coming up soon.

For more info contact Patrick Langevin.

Day 2 Wrap Up Trivia Night - OCT 20 1:00 - 2:30 PM

Berry Vrbanovic

Interactive Networking session - unable to actively participate – internet lag.

Questions related to the sessions of the day and social equity.

Keynote: Applying lessons from Singapore to Canada - OCT 21 8:00AM

Dr. Lena Chan

Dr Chan presented an amazingly detailed description of the planning and thought behind the logical developments of the landscape of Singapore.

A significant approach is to exploring nature-based solutions – extensive tree planting to create a canopy above with trails and gardens below.

4 pillars of their approach to development in Singapore – nature conservation / lifestyle enhancement / understanding of needs / inclusiveness for all.

The motive is to go from a city in a garden - to – a city in nature by integrating greenery into built environment.

One should consider orientation of a structure as a significant point to obtain optimum energy efficiency

To get community buy in to the design methodology their City Mayor shares videos of his commutes through the town by transit, bike etc.

The capacity to act: what it takes to create local change for climate change - OCT 21 10:00 - 10:50 AM

Hosts and presenters: Alain Desjardins, Devin Causley, Julius Lindsay, Mark Boysen, Megan Meaney, Sara Brown, Tonja Leach

Many tasks and directives were identified:

The most important task identified before change can happen is that we must all work as a team between staff and Council and citizens

Rural communities were recognized as having limited staff and thus restricted in abilities to make change due to capacity issues.

The use of outside consultants proportionately is a major expense for small communities – these communities should offer staff grants to get training and experience.

The following step by step FCM guide is available for staff wrt. climate change issues.

<https://fcm.ca/fr/ressources/mic/guide-personnel-municipal-charge-des-dossiers-sur-les-changements-climatiques>

In the planning stages we need to speak to children and youth – wrt. walkways / parks / cycling etc.

Staff should feel free to research tools and external supports without being overwhelmed – there should be no fear of failing. The following video touches on incorporating a climate lens.

<https://fcm.ca/en/resources/mcip/video-climate-in-focus-introduction>

Engage community groups - do what people want to do where they are.

Discuss how to ask questions and what to ask and why.

Capacity Building Frameworks established through the Plan H BC Healthy Communities program:

<http://bchealthycommunities.ca/resources/tools-resources/>

https://questcanada.org/wp-content/uploads/2021/09/National-Net-Zero-Community-Accelerator_EOI.pdf

https://questcanada.org/wp-content/uploads/2021/09/Programme-dacceleration-des-collectivites-a-consommation-nette-zero_document-dinformation.pdf

Many communities are retrofitting their ice-plants – perhaps Salmo should evaluate the Curling rink system – Vancouver Island have just converted a Zamboni to all electric.

Follow up contact: Nairn Albrecht | Senior Policy Analyst, Community Clean Energy Branch

Customizing energy solutions for your municipality - OCT 21 11:00 - 11:50 AM

Host and Presenters: Abhishek Chakraborti, Craig Stephens, Yvonne Ritchie

Regular meetings are best to discuss performance of existing infrastructure – evaluate current plans – invite ideas for innovative future targets.

Important motivator for staff is the regular use of Recognition Awards.

Edmonton uses the approach of – mitigation first and adaptation next.

Their aim is for the target of all City owned structures to be emission neutral buildings.

The densification of low-cost housing does allow energy efficiency especially in areas experiencing energy poverty.

In order to achieve acceptance of the goals the city holds information workshops on energy audits and benefits attainable.

The Green Municipal Fund (GMF) Road-map document is now available.

The Energy Road-map is available online at this link:

<https://fcm.ca/en/resources/gmf/gmfs-municipal-energy-roadmap>

BC Community Climate Funding Guide for Indigenous communities & local governments. An all-in-one guide of funding opportunities for climate action projects in your community.

The Provincial BC Community Climate Funding Guide is available here:

<https://communityclimatefunding.gov.bc.ca>

Networking session for small, rural and remote communities

OCT 21 12:00 - 12:50 PM

Host: Lindsay Telfer

The main take-away from this informal session was that the GMF aims to support renovation of existing facilities. See this link:

<https://fcm.ca/communitybuildingsretrofit>

Several communities partner with their local library to coordinate workshops to promote and share publicly the range of energy retrofit and renovation options.

Alberta has their own energy efficiency guide at the link below:

<https://albertanarrativesproject.ca>

Conclusion: All in all a valuable learning experience and hive of information.



THE CORPORATION OF THE VILLAGE OF SALMO REPORT FROM MAYOR/DIRECTOR

MAYOR/DIRECTOR LOCKWOOD

Mayor/Director Report for Council Meeting held on October 26, 2021.

EXTERNAL AGENCIES:

Area G Emergency Preparedness: Next meeting October 25

Alternate – Ktunaxa Kinbasket Local Government Treaty: Have not attended a meeting

PORTFOLIOS/LIAISONS:

Citizen Engagement: Ms. Hatt from the Elementary School brought about 25 children for the opening of the FortisBC mural which was hosted by the Village and Fortis BC. Elder Bev Gillard from the Ochapawace Nation in Saskatchewan did a blessing and smudging to open the ceremony and the artist Damian John told his story about his mural and answered questions.

Economic Development: Inquiries about affordable housing by businesses to attract people to be able to work in the village and open more businesses.

Fire Department: Nothing to report.

RDCK:

Board: The Board received a delegation from Kootenay Seniors – Nelson Cares and they focused on seniors driving and how far their driving program extends. It was noted that they support Salmo when needed around volunteer driving.

COVID policy such as masks be worn by staff and the public in recreation was rescinded.

After the negative outcome from the snowplowing liability court case in Nelson, council will review their policies.

Community Sustainable Living Advisory Committee: There was a discussion around development permit areas, and it was forwarded to Rural Affairs as it affects the rural areas directly.

All Recreation: TBA

NELSON, SALMO, E, F, AND G Regional Parks Commission: TBA

Salmo & Area G Recreation Commission: Next meeting October 25.

Resource Recovery Committee (Central & Joint): The Board received a report from staff about how much recycling has cost over the year and what the RDCK should do going forward with Core vs Satellite depots. Some depots are minutes apart while some residents have to travel up to an hour to a depot.

West Kootenay Boundary Regional Hospital District: The Board said goodbye to the Executive Director, Diane Shendruk, and welcomed Interim Executive Director, Jackie Malcolm. The meeting this month has been cancelled.

West Kootenay Transit Committee: Next meeting November 22, 2021

Respectfully submitted,

Mayor/Director Lockwood



Board Report

Date of Report: 10/19/2021
Date & Type of Meeting: 10/21/2021 Open Regular Board Meeting
Author: Stuart Horn, Chief Administrative Officer
Subject: Update on BC Ambulance Staffing in rural/remote areas
File:
Electoral Area/Municipality: ENTIRE RDCK

SECTION 1: EXECUTIVE SUMMARY

The purpose of this report is update the Board on the plans that BC Ambulance has to alter staffing contingents in rural and remote areas in response to gaps in staffing and associated risk to ambulance response in communities in the RDCK.

SECTION 2: BACKGROUND/ANALYSIS

The Board provided direction to staff to contact BC Ambulance about the staffing issues experienced recently in rural and remote areas. Specifically, in the RDCK this included the ambulance stations at Edgewood, New Denver, Winlaw, Kaslo, Salmo and Riondel.

Currently, the staffing at these stations is referred to as "on call". This has caused issues in retaining staff at these locations as these positions have no guaranteed income and paramedics are only paid for call outs. This has resulted in staff shortages due to the undesirable pay circumstances and a need to juggle other locations (Nakusp) to serve underserved areas (ND and Winlaw).

BC Ambulance has revamped its approach to these types of stations and will be implementing a new staffing regiment through October and November 2021. This new approach is referred to as "Scheduled On Call or SOC". The new approach will consist of:

- Four Regular-Part time positions in each of these RDCK communities. One unit chief/supervisor who fills a community paramedic and paramedic role. One community paramedic/paramedic. Two paramedics.
- These positions will work in pairs on a 72 hours on; 72 hours off rotation. For eight hours during the day the paramedics will be at the station. For the remaining 16 hours of their shift, they will respond to callouts from home.
- Over a seven-day workweek each position is guaranteed 32 hours (4 days x 8 hours). Each call out is paid a minimum of four hours at their applicable paramedic pay rate (approximately \$25-30 per hour).
- There will be further opportunity for additional paid shifts for staff depending on coverage needed for leave or sick days and required rest for paramedics who may be called out overnight.

The hiring process for these positions is currently underway, although staff was not able to obtain any information on the number of applicants or how things are going with that process. The goal is to have all positions staffed by the end of November.

Staff recommendation is that the Board invite BC Ambulance regional management to a Board meeting in early 2022 to update the Board on how the new model is working.

SECTION 3: RECOMMENDATIONS

That the Board extend an invitation to BC Ambulance regional staff for early in 2022 to report to the Board on the successes and possible improvements to its new staffing model implemented in November 2021.

Respectfully submitted,

Digitally approved by

Stuart Horn – Chief Administrative Officer