



The Corporation of the Village of Salmo

REGULAR MEETING (#19-21) INCLUDING ITEMS CLOSED TO THE PUBLIC

A Regular Meeting of the Council of the Village of Salmo to held in Council Chambers at 423 Davies Avenue, Salmo, B.C. on **Tuesday, November 9, 2021 at 7:00 p.m.**

To comply with COVID-19 protocols, the public may attend electronically. Please email the CAO at cao@salmo.ca for details.

Traditional Lands Acknowledgement Statement: We acknowledge and respect the indigenous peoples within whose traditional lands we are meeting today.

AGENDA:

1. Call to Order

2. Adoption of Agenda

RECOMMENDATION:

Pg.1

That the draft agenda of Regular Meeting #19-21 of Tuesday, October 12, 2021 be adopted as amended from *Council Procedure Bylaw #663, 2014* Schedule "A" to include a New Business section, a Public Question period and an *In Camera* meeting.

3. New Business

4. Delegations - NIL

5. Adoption of the Minutes

(1) RECOMMENDATION:

Pg.5

That the draft minutes of Regular Meeting #18-21 of Tuesday, October 26, 2021 be adopted as presented.

6. Referrals from Delegations - NIL

7. Referrals from Prior Meetings

(1) Salmo & District Chamber Commerce Re: Tree Contribution for 75th Anniversary

Pg.41

(Note: coniferous trees are not recommended as they are not FireSmart friendly)

8. Policy Development & Review

(1) Snow Plowing Policy CW-007

Pg.43

RECOMMENDATION:

That Council adopt the revised Snow Plowing Policy CW-007 as presented.

9. Bylaw Review & Development - NIL

10. Accounts Payable

RECOMMENDATION:

Pg.47

That Council receive for information the list of accounts payable cheques and electronic fund transfers from October 22, 2021 to November 4, 2021 totaling \$51,102.28.

11. Correspondence Requiring a Council Decision

(1) Notice on Title: 14 Baker Avenue, Salmo, BC for Building Bylaw #618 Infractions

Pg.49

RECOMMENDATION:

That Council direct the Chief Administrative Officer of the Corporation of the Village of Salmo to file a Notice on Title at the Land Title and Survey Authority of BC office stating that a resolution has been made under Section 57 of the *Community Charter* by the Corporation of the Village of Salmo relating to land legally described as Parcel E (Being A Consolidation of Lots 13 and 14, See CA6401841) Block 18 District Lot 206A Kootenay District Plan 622A.

(2) Service Agreements where Bids included Contractors with Familial Relations

i. RECOMMENDATION:

That Council award the service agreement for the period of January 1, 2022 to December 31, 2023 for electrical maintenance services to Tri-Valley Electric.

ii. RECOMMENDATION:

That Council award the service agreement for the period of January 1, 2022 to December 31, 2023 for general contractor services to _____.

iii. RECOMMENDATION:

That Council award the service agreement for the period of January 1, 2022 to December 31, 2023 for HVAC services to Startup HVAC.

iv. RECOMMENDATION:

That Council award the service agreement for the period of January 1, 2022 to December 31, 2023 for septic hauling services to Beaver Septic.

v. RECOMMENDATION:

That Council award the service agreement for the period of January 1, 2022 to December 31, 2023 for tree maintenance services to Kyle Parks Arborist.

12. Correspondence for Information Only

RECOMMENDATION:

That Council receive for information the following correspondence from:

(1) Ministry of Municipal Affairs Re: Proposed Legislative Amendments in Bill 26 - #93

Pg.53

(2) Forest Enhancement Society of British Columbia Re: B.C. Forestry Workers are Climate Change Heroes - #94

Pg.57

- (3) **Columbia River Treaty Local Governments Committee Re: Update on Committee Activities - #95** Pg.59
- (4) **Kootenay Savings Credit Union Re: Response to Letter Sent Regarding Service Delivery - #96** Pg.71
- (5) **Canadian Live Music Association Re: Removing No-Standing Restriction for General Admission (GA) Live Music Venues - #97** Pg.73
- 13. Member Reports & Inquiries**
 - (1) **Councillor Endersby**
 - (2) **Councillor Heatlie**
 - (3) **Councillor Huser**
 - (4) **Councillor Segall**
 - (5) **Mayor Lockwood**
- RECOMMENDATION:** Pg.75
That the verbal and written reports of Mayor and Council be received for information.
- 14. Public Question Period**
- 15. In Camera Resolution**
That the meeting be closed to the public under Sections 90(1)(j) of the *Community Charter*.
- 16. In Camera Items**
 - (1) Adoption of Minutes
- 17. Adjournment**

The next regularly scheduled Council meeting will be on November 23, 2021



REGULAR MEETING #18-21 MINUTES

Minutes of the Regular Meeting of the Council of the Village of Salmo held in Council Chambers at 423 Davies Avenue, Salmo, B.C. on Tuesday, October 26, 2021 at 7:00 p.m.

PRESENT:

In Person:

Mayor Diana Lockwood
Councillor Jonathon Heatlie
Councillor Farrell Segall
Councillor Jennifer Endersby
CAO Anne Williams

Electronically:

Councillor Jacquie Huser
CFO Colin McClure
Members of the Public - 0

CALL TO ORDER:

The Mayor called the meeting to order at 7:01 p.m.

AGENDA:

R1-18-21

Moved and seconded, the draft agenda of Regular Meeting #18-21 of Tuesday, October 26, 2021 be adopted as amended from *Council Procedure Bylaw No. 663, 2014* Schedule "B" to move the Financial Report by CFO McClure to the beginning of the meeting, include a New Business section, Bylaw Development & Review section, a Public Question period, and an *In Camera* meeting.

Carried.

FINANCIAL REPORT – CFO MCCLURE:

CFO McClure reviewed the 3rd Quarter Financial Statement with Council. Revenue and expense is pretty much on track with the budget with the exception of Grants – conditional, as the Village was not awarded any of the infrastructure grants applied for, and Sewer Utility Operations expense which is up due to work on the RAS and trying to solve the odour issue.

R2-18-21

Moved and seconded, that Council receive for information the Third Quarter Financial Statement dated September 30, 2021 as presented by Chief Financial Officer Colin McClure (see *Appendix A*).

Carried.

CFO McClure departed the meeting at 7:15 p.m.

NEW BUSINESS: NIL

DELEGATIONS: NIL

MINUTES:

R3-18-21

Regular Meeting
October 26, 2021

Moved and seconded, that the draft minutes of the Regular Council Meeting #17-21 of Tuesday, October 12, 2021 be adopted as presented.

Carried.

REFERRALS FROM DELEGATIONS: NIL

REFERRALS FROM PRIOR MEETINGS: NIL

BYLAW DEVELOPMENT & REVIEW:

R4-18-21 Moved and seconded, the "Tax Exemption Bylaw #736, 2022", having
Tax Exemption Bylaw had three readings, be reconsidered and adopted. Carried.
#736, 2022 – Adoption

OPERATIONAL REPORTS:

R5-18-21 Moved and seconded, that Council receive for information the written
Civic Works report provided by Civic Works Foreman Fred Paton for the period of
September 24, 2021 to October 21, 2021 (see *Appendix B*). Carried.

Councillor Heatlie noted that he appreciated the effort to show work done on weekends on the report and was surprised by the amount of work accomplished and the additional work that was done due to having a fourth Civic Works person. The CAO noted that having a fourth person was allowing the team to accomplish the work as noted at the implementation of the pilot project and the cost savings are also being achieved by the reduced overtime and not having to outsource work.

R6-18-21 Moved and seconded, that Council receive for information the written
Fire Department report dated October 1, 2021 provided by Fire Chief David Hearn for the period of September 2021 (see *Appendix B*). Carried.

R7-18-21 Moved and seconded, that Council receive for information the written
Bylaw Enforcement report on bylaw enforcement for the period of September 2021 (see *Appendix B*). Carried.

R8-18-21 Moved and seconded, that Council receive for information the written
Administration reports as presented by CAO Williams (see *Appendix B*). Carried.

Councillor Huser noted that the Zoning Bylaw was not out to Council

Strategic Plan Councillor Huser asked when did Council last discuss the Village's Strategic Plan? The CAO advised that this Council had not discussed a Strategic Plan.

The CAO explained the planning process and noted that the objectives and policies in the OCP should form the basis of the plan. However, they need to be prioritized and the financial side of the plan needs to be addressed and incorporated into the plan.

FINANCIAL REPORTS:

R9-18-21
Accounts Payable

Moved and seconded, that Council receive for information the list of accounts payable cheques and electronic fund transfers from October 8, 2021 to October 21, 2021 totaling \$86,521.01

Carried.

R10-18-21
Treasurer's Report

Moved and seconded, that Council receive for information the Treasurer's Report for September 2021.

Carried.

CORRESPONDENCE REQUIRING A COUNCIL DECISION - NIL

CORRESPONDENCE FOR INFORMATION ONLY:

R11-18-21

Moved and seconded, that Council receive for information the following correspondence from:

(1) City of Victoria Re: Paid Sick Leave for Workers - #92

Carried.

Council discussed "Who do we direct people to if someone is violating COVID regulations?" The Public Health Officer? WorkSafe? Interior Health? The Police?

The Mayor advised you can phone the police, but they will only come if they are not attending to another issue. Not wearing a mask is not high on their priority list. Enforcement is difficult as no one has the resources to enforce the regulations, and all have other priorities. The CAO noted we only have a Bylaw Officer half a day a week, so the Village is not able to enforce anything either. It is an issue around the province.

MEMBER REPORTS & INQUIRIES:

Councillor Endersby

Councillor Endersby noted she also attended the FortisBC mural celebration.

Councillor Heatlie

Councillor Heatlie noted he had received the minutes of the last Arts Council meeting and would send an email to Council about them.

Councillor Huser

See Appendix C. Councillor Huser noted she had also attended the FortisBC mural celebration.

Councillor Segall

See *Appendix C*.

Mayor Lockwood

See *Appendix C*. Mayor Lockwood read a card from the Chamber of Commerce that the Village received in honour of the Village's 75th

Anniversary. The Chamber will be planting a tree in honour of the event.

The Mayor outlined the plan for Anniversary celebrations on October 30th – the market in KP Park from 12:00 – 3:00 p.m., with the Time Capsule filling at 2:00. People may bring items to the market for placement in the capsule.

R12-18-21
Verbal & Written
Reports of Mayor &
Council

Moved and seconded, that the verbal and written reports of Mayor and Council be received for information.

Carried.

PUBLIC QUESTION PERIOD: NIL

IN CAMERA RESOLUTION:

R13-18-21
8:02 p.m.

Moved and seconded, that the meeting be closed to the public under Sections 90(1)(j) of the *Community Charter*.

Carried.

RE-OPEN PUBLIC MEETING:

Council reopened the meeting at 8:08 p.m.

ADJOURNMENT:
R14-18-21

Moved and seconded, that the meeting be adjourned at 8:09 p.m.

Carried.

I hereby certify the preceding to be a true and correct account of the Regular Meeting of Council held on Tuesday, October 26, 2021.

Mayor

Chief Administrative Officer

APPENDIX A

THIRD QUARTER FINANCIAL STATEMENT SEPTEMBER 30, 2021

VILLAGE OF SALMO
STATEMENT OF OPERATIONS - OPERATING FUND
 For the Period Ended September 30, 2021

	YTD	2021	Balance	%	YTD	2020	Balance	%
	Actual	Total	Remaining	Rem	Actual	Total	Remaining	Rem
REVENUES								
Taxes	\$ 438,455	\$ 440,003	\$ 1,548	- %	\$ 421,922	\$ 425,607	\$ 3,685	1 %
Sales of Services	99,949	101,732	1,783	2 %	96,506	92,651	(3,855)	(4)%
Other revenue	92,496	165,031	72,535	44 %	93,925	213,370	119,445	56 %
Investment income	18,091	11,167	(6,924)	(62)%	8,624	11,300	2,676	24 %
Grants - unconditional	473,000	465,902	(7,098)	(2)%	465,902	449,790	(16,112)	(4)%
Grants - conditional	328,494	1,808,200	1,479,706	82 %	289,295	754,155	464,860	62 %
Water user fees	178,928	179,178	250	- %	174,866	174,375	(491)	- %
Sewer user fees	278,589	279,194	605	- %	272,639	271,215	(1,424)	(1)%
Total revenue	<u>1,908,002</u>	<u>3,450,407</u>	<u>1,542,405</u>	<u>45 %</u>	<u>1,823,679</u>	<u>2,392,463</u>	<u>568,784</u>	<u>24 %</u>
EXPENSES								
General Government	424,355	626,091	201,736	32 %	274,814	449,782	174,968	39 %
Protective services	55,039	124,295	69,256	56 %	116,126	194,035	77,909	40 %
Transportation services	186,545	351,823	165,278	47 %	193,950	287,529	93,579	33 %
Environmental health services	69,865	100,280	30,415	30 %	65,039	99,277	34,238	34 %
Public health and welfare services	12,151	13,175	1,024	8 %	15,335	18,175	2,840	16 %
Recreation and cultural services	39,573	69,650	30,077	43 %	29,262	48,850	19,588	40 %
Interest and other debt charges	24,617	24,853	236	1 %	28,131	47,597	19,466	41 %
Water utility operations	111,221	147,853	36,632	25 %	109,744	162,013	52,269	32 %
Sewer utility operations	190,548	200,826	10,278	5 %	143,326	200,844	57,518	29 %
Total expense	<u>1,113,914</u>	<u>1,658,846</u>	<u>544,932</u>	<u>33 %</u>	<u>975,727</u>	<u>1,508,102</u>	<u>532,375</u>	<u>35 %</u>
NET REVENUE (EXPENSE)	<u>794,088</u>	<u>1,791,561</u>	<u>(997,473)</u>	<u>(56)%</u>	<u>847,952</u>	<u>884,361</u>	<u>(36,409)</u>	<u>(4)%</u>
CAPITAL								
General	228,567	1,709,879	1,481,312	87 %	158,271	602,000	443,729	74 %
Water	23,354	67,500	44,146	65 %	29,018	67,000	37,982	57 %
Sewer	12,624	27,000	14,376	53 %	287,500	185,000	(102,500)	(55)%
	<u>264,545</u>	<u>1,804,379</u>	<u>1,539,834</u>	<u>85 %</u>	<u>474,789</u>	<u>854,000</u>	<u>379,211</u>	<u>44 %</u>
NET SURPLUS (DEFICIT)	<u>\$ 529,543</u>	<u>\$ (12,818)</u>	<u>\$ 542,361</u>	<u>231 %</u>	<u>\$ 373,163</u>	<u>\$ 30,361</u>	<u>\$ 342,802</u>	<u>129)%</u>

NOTES

Revenues

- Please note that revenues are budgeted to occur evenly through the year. This has resulted in some favourable/unfavourable revenue variances due to timing differences. It is anticipated that these timing differences will be resolved prior to year end.
- Taxes have been billed and collected as expected and budgeted.
- Sales of Services revenue is higher than last year but in line with what was budgeted as the Village increased the garbage fees in 2021.
- Other revenue is very similar year over year with lower building permit revenue being offset with an increase in campground & promotional sales revenue in 2021. As a note the other revenue budget is lower in the current year because in 2020, \$50,000 in donations for the Concession stand project was included where it was not in 2021.
- Investment revenue is higher than in the prior year mainly due to the COVID recovery grant received late in the fall of 2020 which assisted with the overall increase in the operating surplus balance being higher and generating additional investment income than in the previous year.
- Some good news again this year where the small community grant the Village received is higher than what was budgeted and expected.
- Both Water and Sewer revenues are in line with what was budgeted in the current year.

Expenses

- Overall the Village is managing the expense portion of the operating budget within the expected parameters.
- General government expenses are significantly higher than last year with the budgeted COVID restart grant to the non-profit groups being the main reason. The Village provided a significant grant to the Salmo Valley Youth & Community Centre to support the renewal of the roof on the building. One other factor is the premium for liability insurance being paid all at once where in 2020 it had been billed monthly.
- Protective services is lower than this time last year with the final \$75,000 payment for the provincially funded flood plain mapping project being the reason. Another factor in lower expenses this year is that in the same way there has been lower building permit revenue than was budgeted this year and received last year that has also reflected in lower building inspection expense.
- Transportation services expense are down slightly from last year, primarily due to lower snow removal expense this year. The budget for this service is significantly higher than the previous year as \$75,000 was added to allow the Village to undertake asset management work. This work is grant dependant and is still in the application process and will likely need to be pushed into 2022.
- Additional labour & equipment to resource spring clean up in 2021 is the reason for a slightly higher expense as compared to 2020 in Environmental health services.
- Recreation and cultural services is up from from last year with the final payment of the childcare study flow through grant coupled with the 2020 Canada Day/75th Salmo anniversary reusable bags being the reason. My understanding is that the actual 75th anniversary celebration for the Village of Salmo is happening on October 30th.
- The interest expense budget for 2021 is lower than 2020 due to the reset of the MFA interest rate on the Wellness centre borrowing. The actual are slightly lower as the debt for the Fast Attack rescue vehicle was paid off last year.
- The Water utility operations budget and expenses are lower than last year due to the completion of the water system planning grant being completed.
- Unfortunately, there has not been the expected & hoped evening out of expenses in the wastewater utility and it will be overbudget by the end of the year. The reasons the expenses are significantly higher this year as compared to prior year as staff undertook the RI basin cleaning. In addition, significant staff time and specialized supply products have been required to deal with odour this summer. It is likely that the budgeted loan payment to the water fund will have to be pushed to 2022. However, based on the current positive general operating results this year Council could decide to allocate funds to the Sewer fund to cover any budget overages this year
- Other than the items noted above, there are no significant variances to report at the end of September, 2021.

Capital

- It is exciting for the Village, both kids and adults, to actually be playing on the newly installed playground equipment. The capital cost is about \$9,000 higher than what was budgeted, however, this was due to the Lions Club stepping up and generously funding additional equipment that was not part of the original playground features list.
- The budgeted paving & sidewalk work is has been completed in line expectations for 2021.
- The upgrades to the Fire hall are substantially completed and this work has come in under what was budgeted. The additional Public works staff member in place currently was a factor as it allowed the Public works foreman to complete much of the work.
- Public works has received the new pickup truck.
- The new Village office photocopier has been purchased and is in service.
- Work on the costing of the Cemetery wall and memorial benches continues with the likelihood that the construction & installation will need to be pushed into 2022.
- Although the Village was unsuccessful in the grant application for the large equipment storage building drawing for the new building are progressing and Council has committed to building a new building to house the generator. Next steps on this project will become part of the 2022 budget discussions.
- Unfortunately, the Village was unsuccessful with their \$1 million grant application for the construction of the KP Multipurpose building.
- Work on the Historical mining project is underway with the hope it will be completed by the end of 2021.
- Unless Ministry permitting approval is granted immediately for the Erie dike maintenance project it will need to postponed until 2022.
- The new fence around the reservoir has been installed, however, the Village has not been invoiced for the work yet.
- SCADA upgrades at the Glendale & Sayward well are in progress and should in service by end of July.

APPENDIX B

OPERATIONAL REPORTS



Civic Works Foreman Report Period September 24th – October 21st, 2021

October 26th, 2021, Regular Council Meeting #18-21

Equipment Repairs & Maintenance

Misc. Equipment

- Completed maintenance schedules for all vehicles.
- Washed all fleet vehicles. (W)¹
- Washed and greased weedwhackers and put away for winter.
- Washed mowers and put away for winter.

2000 F150

- Replace tailgate hinge

IH Snowplow truck

- Removed old headlight brackets.
- Installed new headlight brackets and lights.
- Repaired belly blade.
- Removed front blade for maintenance.

Trackless

- Replaced all summer mowing equipment with winter snow attachments.
- Covered attachments for winter storage.

Excavator

- Repairs to bucket

2018 Loader

- Installed edges and shoes on snowblade.
- Painted snowblade.
- Installed new lights front and rear.

1998 Loader

- Repaired fuel lift pump.
- Replaced taillights and brackets.

Water

- Routine weekly samples are being sent in and have all come back well within parameters.
- Completed 10 BC One calls.
- Completed 3 water shut offs/turn-ons. (W)
- Daily recording of lift numbers at wells. (W)
- New security fence installed around reservoir.
- Completed monthly maintenance checks on wells.
- Completed monthly generator maintenance. (W)
- Picked up supplies in Castlegar.
- Switched over wells.
- Flushed dead end lines.
- Installed hydrant flags on all hydrants and dead-end standpipes.
- Met with engineers regarding water lines for potential new developments.
- Repaired charging issue on Glendale generator.
- Located water lines for resident building carport.
- Coordinated with contractors regarding annual well inspections.

Parks & Campground

- Mowed and weed whacked ball fields, playground, campground, and parks. (W)
- Raked and cleaned up leaves from KP Park(W).
- Picked up garbage from around the park and ball fields. (W)
- Replaced clips for swing at KP and rehung.
- Cleaned up dog poop from KP & Lion's ballfields.
- Cleaned KP washrooms daily. (W)
- Stocked KP Washroom supplies and toilet paper daily. (W)
- Built brackets for barricades.

¹ (W) = Weekend – if a daily activity, it is now being done 7 days a week.

- Installed signs at Lion's Park.
- Installed new signs at KP Park.
- Got porta potties at Lion's Park pumped.
- Met with contractor to have lines at Railway Park flushed and winterized.
- Water at concession and park water stands turned off and winterized.
- Spread mulch at the base of the trees at KP Park.

Waste Water

- Completed daily checks & tests. (W)
- Collected and send in BOD & VOS samples.
- Picked-up supplies for the WWTP in Castlegar.
- Pumped out underground chamber. (W)
- Cleaned lift station. (W)
- Cleaned the sludge pipe. (W)
- Cleaned and cleared RAS chamber. (W)
- Wasted the RAS daily. (W)
- Cleaned RAS box. (W)
- Cleaned skid exterior and deck.
- Cleaned screen from screen room. (W)
- Cleaned the aerators.
- Put Actizyme in lift station weekly.
- Removed solids from reaction chamber. (W)
- Ran generator and did maintenance checks.
- Ran tests and exercise trans switch at WWTP.
- Mowed and weed whacked at WWTP. (W)
- Unclogged the pipes coming out of the splitter.
- Painted racetrack fence. (W)
- Charge WWTP generator battery.
- Checked manhole for plugging issues. (W)
- Removed motor and back plate off press for cleaning. (W)
- Repaired water supply valve for lab.
- Ministry WWTP Inspection.
- Built new brackets for auger repairs.
- Co-ordinated, worked with and followed up with contractors on projects including:
 - Blower & Diffuser for Racetracks
 - Drycake
 - Aerators
 - Ran the skid for the WWTP. (W)
 - Ran the press for the WWTP. (W)
 - Cleaned headworks screen. (W)
 - Cleaned headworks sludge press. (W)
 - Emptied waste bin and relined. (W)
 - Flushed out effluent manhole. (W)
 - Cleaned and filled poly tank. (W)
 - Cleaned effluent and splitter box. (W)
 - Cleaned both weirs. (W)
 - Cleaned out collection trough. (W)
 - Cleaned the reactor portion of the poly and sludge tank. (W)
 - Switched RI Basins.
 - DO Monitoring of second racetrack. (W)
 - Greased sludge press. (W)
 - Drained compressor. (W)
 - Cleaned sludge building floors & walls. (W)
 - Cleaned dosage pump valves. (W)
 - Cleaned reactor chamber. (W)
 - General cleanup around WWTP. (W)
 - Checked generator batteries.
 - Installed drain on low side of press.
 - Raised the RAZ prop angle.
 - Built eyelet for sludge press disassembly.
 - Install auto lube on headworks press.
 - Replace battery charger in generator.
 - New sewer services.
 - Clarifier

Village Maintenance

- Regularly sanitized machines & equipment per COVID-19 protocols.
- Removed garbage from community cans (W)
- Mowed and weed wacked various locations around town including office, firehall, tennis courts, radio station, cemetery, and entrances to town.
- Cleaned up leaves from office. (W)
- Mowed around shop and RI Basins.
- Dug 1 graves to prep for internment. (W)
- Cleaned catch basins.
- Cleaned and cleared storm drains.
- Repaired street signs.
- New culvert/storm drain installed on Sayward.
- CW Shop Maintenance.
- General Civic Works shop cleanup. (W)
- Coordinated with Fortis and Hiltech regarding ongoing maintenance at the Fortis Substation.
- Coordinated with and got supplies for painter at the Fortis fence mural project.
- Refilled doggi-pot bags as needed.
- Removed water from flower pots.
- Moved and stored self watering pots for winter.
- Cemetery maintenance, mowing and seeding.
- Picked up supplies for shop from Castlegar.

- Cleaned up fallen branches in alley.
- Filled in potholes.
- Work with SVYCC regarding storm drain.
- Repaired sand shed.
- Fall clean-up around pedestrian and Glendale bridge.
- Submitted annual dike inspection report to the ministry.
- Firehall maintenance upgrades including floors, bathrooms, plumbing, cabinets and painting.
- Meet Telus to repair phone line at Firehall.
- Removed a cat carcass from roadway.
- Removed a deer carcass from Village property.
- Put traffic abutments at shop.
- Swept streets to remove dirt & debris before winter.

Civic Works Administration

- Awarded the Glendale Well generator enclosure.
- Awarded the Sayward culvert replacement.
- Reviewed large storage building construction drawings and worked with engineers on changes and updates.
- Records management.
- Prepared and collected daily staff reports.
- Updated services cards.
- Updated daily tracking in excel spreadsheets.
- Gathered information for CAO.
- Prepared Civic Works report for Council.

Community Appearance

- 1 Incidents of theft and/or vandalism since last report.
 - Street sign at Sayward and 7th Street was bent and damaged. 2 Street name signs, a yield sign and the pole needed to be completely replaced.
 - Update: Youth responsible for 2 of the last incidents of vandalism have been in contact with staff. They paid for damages and have coordinated to complete a total of 6 hours of community service around the Village.

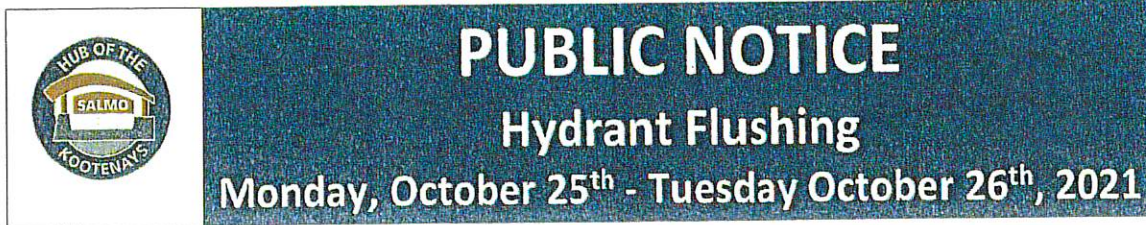
Originally Signed by: Fred Paton

Fred Paton
Civic Works Foreman

UPCOMING EVENTS
October 25-26, 2021 – Hydrant Flushing
October 28-29, 2021 – Fall Clean-up
November 1, 2021 – Campground and washrooms closing for the season.
Ribbon Cutting Ceremony -Lion's Park Playground – Date TBD

Work Completed to date by Civic Works Crew That wouldn't have gotten done without a Fourth Person to handle regular duties

1. Firehall Upgrades done in house rather than by contractor.
2. Lions Park Playground installation preparation and help.
3. RI Basin cleaning and scraping.
4. Fence repairs around WWTP.
5. Snow fleet and equipment prepped and ready ahead of time.
6. General equipment and fleet maintenance getting done more regularly.
7. WWTP getting duties getting fully check and completed daily.
8. Weekend water shut off/ons getting done without extra call outs. Can also schedule weekend turn offs/ons.
9. Bathrooms cleaned and stocked everyday with out paying contractor (who also only did them once a weekend before.)
10. Staff had (and will be) attended training required for CEU's.
11. Staff able to have holidays without the work falling behind.
12. Still had enough staff to cover all duties while others had to be away due to sickness or potential COVID exposures.
13. No need to hire an on-call winter driver.
14. Limited weekend checks or call outs to lift station and WWTP.



THE VILLAGE CIVIC WORKS CREW WILL BE
FLUSHING FIRE HYDRANTS
AS PART OF THE ROUTINE MAINTENANCE ON:

Monday October 25th – Tuesday October 26th, 2021

Please be advised that you may experience slight water discolouration, odor, sediment discharge and/or change of taste as a normal effect of the flushing. These side effects may last for up to 3 days after the process is completed.

*If any of this occurs please try running **COLD** your water to flush out the lines on your property and if necessary remove the aerator from the tap to clear blockages.*

There will be NO chlorination used during this process.

If you have any concerns with or during this process please contact the village office during regular business hours at: (250)357-9433

Thank-you for your patience and cooperation during this process.

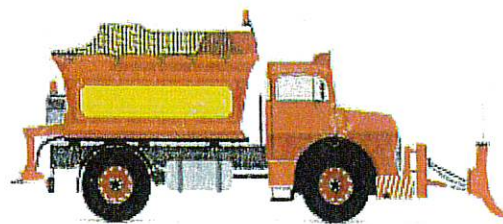


PUBLIC REMINDER WINTER SNOW REMOVAL REQUIREMENTS

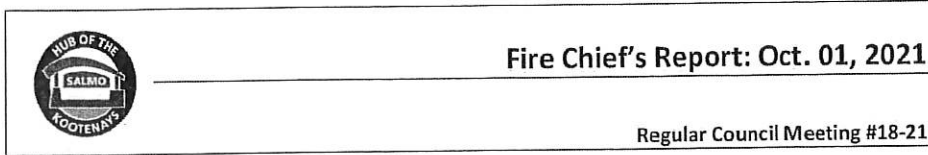
October 5, 2021

With the arrival of snow, we would like to remind all residents of the following in order to assist the Village crews with the ongoing snow removal process on Village streets:

- 1) Please remove all vehicles, trailers, campers, structures, and all other obstructions from the Village boulevards that may impede with snow plowing.
- 2) Please keep all roads, lanes and alleys clear of all obstructions including overnight parking of cars. Property owners are to provide off-street parking. The Village crews often plow early in the morning or late in the evening and these vehicles/items will prevent the proper snowplowing of the streets. Parked vehicles that continually impede snow clearance will be towed away at the owner's expense.
- 3) Property owners are prohibited from removing snow from private property across or on to any road, boulevard or lane. Property owners that continually remove snow in this fashion shall be invoiced by the Village for the time spent on activities related to clearing these obstructions.
- 4) Please be kind to our employees they are working hard to get the roads cleared as quickly as possible so everyone can get to their destination safely.



We thank-you in advance for your cooperation. If you have any questions regarding these requests, please feel free to contact the office at (250)357-9433.



Since the last report on September 1st, 2021 the Salmo Fire Department responded to 12 calls:

9 Jaws Calls 1 Wildland Fire 2 Commercial Alarms

DESCRIPTION

We had another very busy month, including one day where we responded to four of our calls.

In the latter part of September our crews were dispatched in the early morning hours to a report of a single vehicle MVI on Kootenay Pass. Crews arrived to find the lone occupant of the vehicle deceased. A small crew returned later that morning to the scene, after the coroner had done his part, and the vehicle had been pulled up onto the highway, to free the victim from the vehicle.

Later on that same day we were dispatched to another serious MVI towards Nelson. Just as our crews finished dealing with that scene and we were heading back, we were dispatched to a wildland fire. We had a crew on standby in Salmo that immediately responded, and the remainder of our crew arrived just a few minutes later.

Misc.

Attendance numbers at fire practices have remained fairly high, even with the Covid protocols of having to wear masks once again when in the hall, or in the trucks. Members are being very responsible by not coming to practice if they are feeling at all under the weather, or if they think they might have come in contact with someone who has tested positive for Covid.

We have had two new members join our hall in September. One is a junior member with no experience, and the other has a lot of volunteer firefighting experience and is a member of the Teck Fire Department. We have been spending time getting our two new members up to speed.

We have spent a fair number of our practices in getting everyone comfortable with all the different procedures for putting the various fire trucks into pump and being able to draft water out of a stream or portable tank. We have also concentrated on getting our members practiced at the different jobs required to perform a rope rescue. We tried out a new device that would greatly improve our ability to quickly and safely perform a rope rescue. We are looking at buying two of these devices (one for our main rescue line, and a second device for our backup safety line). We have also talked about and practiced responding to chimney fires, as that season is very quickly approaching. We try to have everyone trained to do every job at a scene, because we never know who or what combination of members may attend any given call.

We are required to annually submit driver's abstracts for all our firefighters. I have received most of them, and have just a few more to collect. Vehicle safety inspections have been booked for our four larger trucks. These inspections have to occur annually, before we can renew the insurance at the end of the year.


FILE 7380-20

Fire hall renovations are continuing, and the crew are very excited to see so much work being done around the fire hall.

Originally Signed By;

David Hearn, Fire Chief

FILE 7380-20

	<h2 style="margin: 0;">Bylaw Officer's Report: September 1, 2021 to September 30, 2021</h2>
<p>Regular Council Meeting #18-21</p>	

Complaints:

INFRACTION TYPE	NO. OF INFRACTIONS	RESOLUTION
Unightly	2	<ul style="list-style-type: none"> • One (1) complaint about an unsightly property. The Bylaw Officer attended and spoke to the owner. The property has improved but will follow-up to ensure full compliance. • One (1) complaint of a motorhome and uninsured car left on an undeveloped property. Spoke to one of the property owners and compliance was achieved in removal of the motorhome. Will follow-up to ensure the car is removed.

Enforcement

INFRACTION TYPE	NO. OF INFRACTIONS	RESOLUTION
Unightly	4	<ul style="list-style-type: none"> • One (1) property is for sale and will be required to be repaired/brought up to code by the new purchaser. • One (1) property is in the middle of renovations, will follow-up to ensure it is cleaned up post renovations. • One (1) property that was issued an unsightly has made lots of improvements. Will continue to monitor. • One (1) property that is unsightly received a hand delivered letter from the Bylaw Officer. The Village also emailed the letter to the owner of the Mobile Home Park. Will follow-up to ensure compliance.
Traffic	3	<ul style="list-style-type: none"> • One (1) notice given to move a recreational vehicle from the boulevard because of upcoming snow plowing. Will follow-up to ensure compliance. • One (1) home with car shelters too close to the road and multiple vehicles parked on the boulevard/road. A notice was left and the shelters were moved back. The Bylaw Officer attended and spoke to owners about the vehicles. Will follow-up to ensure compliance as they will interfere with snow plowing. • One (1) property with tree branches extending over the roadway. The Bylaw Officer left a notice and made multiple site visits. Compliance achieved.

Information submitted by:
Fred Nevakshonoff, Bylaw Officer

Originally signed and approved by:
Anne Williams, Chief Administrative Officer

FILE 4000-20



The Corporation of the Village of Salmo

REPORT TO COUNCIL

REPORTING PERIOD: September 24 to October 21, 2021

SUBMITTED BY: Anne Williams, Chief Administrative Officer

1) Grants:

Transportation Study – Per Council’s decision, WSP out of Jasper has been awarded the contract for the Transportation Study. The Kick-off meeting was held on October 15th.

Mining Equipment Project – The Chamber previously advised that the equipment has been painted. No further work has been noted. The grant runs out at the end of the year.

Art Wall on Recycling Depot Fence – Funded by a grant from the CBT, the two painted murals by artist Tia Reyden have now been installed completing the work the grant was received for.

2) Bylaws:

Zoning (Land-Use) Bylaw: Draft # 4 and key changes will be out to Council for review by next week. A COTW meeting has been tentatively scheduled for November 4th at 4:00 pm at SVYCC for Council to discuss and agree on the key changes and additions from the current bylaw.

3) Bylaw Enforcement:

I continue to work with staff, the Building Inspector and the Bylaw Enforcement Officer to address issues with property owners regarding building structures that don’t comply with the Village’s bylaws, particularly unsightly premises.

4) Building Projects:

Large Equipment Storage Building - The generator enclosure and pad went out for tender and we received one bid. It was from Ninco Construction in the amount of \$22,000. We will prepare a tender based on the construction drawings that have just been received from the engineers. As contractors are in short supply, we are hoping that if we tender now we will be able to find someone for next spring. Per the Electrical Inspector, no work can be done on the building until the generator is moved out.

5) Dike Management

6) The 2021 Dike Inspection report was completed by WSA and submitted by the Village to FLNRO.

We are **still** waiting on Ministry approval for this year’s dike work and permission to work in the autumn (needed due to Ministry requirements for additional information delaying the process) outside of the fish window. They had even more questions last week on information provided months ago! It is a very frustrating process. With winter fast approaching, it is beginning to look like we may not get any of the work done this year.

CAO's Report to Council – September 23, 2021

I have kept the Penticton Indian Band in the loop and their services are on standby.

7) Other:

- Have provided the LCBR with emails stating that, per our OCP, the Village is on board with the applications from the two proposed non-medical cannabis stores on Railway Avenue who are currently going through the licensing process for a store.
- We found out who was responsible for the recent vandalism incidents at KP Park. They came in and apologized, made restitution and are doing community service – picking up garbage – for Civic Works on Friday afternoons until the end of the month.
- Liaised with various organizations, ministries and contractors.
- Prepared information for Council meetings.
- Prepared and posted various bulletins and updates on the website.

APPENDIX C

MAYOR & COUNCIL REPORT



THE CORPORATION OF THE VILLAGE OF SALMO REPORT FROM COUNCIL

COUNCILLOR HUSER

Council Report for Council Meeting held on October 26, 2021.

PORTFOLIOS

Salmo Valley Youth & Community Centre: AGM is November 2nd at 6:30 pm via zoom – email info@svycc.ca for the link. They are looking for board members!

Parks: I am looking forward to discussing the concession building at KP Park, we didn't receive the grant that was applied for, and I have had a couple of questions from the public about the next steps for design and building.

Cemetery Working Group: More information coming soon.

Civic Works: Note that hydrant flushing is happening on Oct 25 & 26th – no chlorination but could affect the color, odour, sediment discharge and/or change of taste of your water – try flushing your lines with cold water if this happens.

Bylaw & Policy Review: Looking forward to the next steps for the Zoning Bylaw. After attending the Sustainable Communities Conference, I would like to discuss the Village of Salmo creating a Climate Action Plan Policy to align with our OCP as it includes objectives, policies and targets regarding climate change and reducing greenhouse gas emissions, as required under the *Local Government Act* and add Climate Action to our Strategic Plan.

OTHER MEETINGS OR ACTIVITIES OF NOTE

Sustainable Communities Conference (Oct 19th, 20th & 21st) - Thank you for the support in attending this Conference – it was very informative – I have over 15 pages of typed notes, and I have many sessions I will still watch that overlapped with the ones I attended. I am sorry this is so long but there is so much to unpack from this 3 day conference – I have many, many more pages of notes so if anyone would like more information on any of the sessions please let me know.

October 19th – FCM Sustainable Communities Conference:

Ask an Expert with Geosource (Canada's premier geothermal bore field construction specialist):
Demystifying Geo-Exchange for Municipal Buildings: Market evaluation since 2005 geothermal has had exponential growth with some volatility. The future of this technology is promising due to the increasing prescriptive performance requirements of new construction and retrofits. Various market drivers will continue to cause an accelerated adoption of electrified HVAC with geothermal providing the greatest grid benefit.

Ready project – <https://www.geosourceenergy.com/the-ready-project>

The Ready Project aims to bridge the skills gap and build capacity in industry by expanding the knowledge of key stakeholders to create greater understanding of GX techniques and approach to implementation. This will facilitate more informed decisions that lead to cost-savings and equitable access to low carbon heating and cooling for healthier buildings. We hope to inform policy makers, helping them make the most educated decisions that create value for their communities, assist in lowering GHGs, and open new avenues for renewable energy.

Keynote – Dr. Deborah McGregor: This was an awesome presentation – so much to think about! discussion on reconciliation, Indigenous justice, and nature-based solutions: Indigenous peoples have always been here and were complete societies - have developed laws, governance and knowledge systems, practices and protocols that enabled sustainable relationships with all of Creation.

Key Messages: The importance of land and land-based activities for Indigenous climate adaptation, resilience, and futures; Promote climate solutions that account for Indigenous peoples lived experience; Recognize Indigenous governance as part of climate change solutions; recognize Justice/Injustice in proposed "solutions"; Recognition of climate change as a continuation of environmental change as a result of colonization.

MC: Note that the FCM has a Green municipal fund – investigate it for retrofits, new buildings and sustainable affordable housing. Have given more than \$1 billion dollars in funding out. Communities can find tailored solutions for their specific needs.

Industry Showcase – Connected Labs: Via Rail: 2019 record high with 5 million passengers. Had a plan to be a growing company. Global pandemic showed a 95% reduction in ridership. Had to strike a balance with providing a public service with the financial impact. Planning better for the future – modernization plan is still being worked on during the pandemic – faster, more reliable service. New fleet of trains with environmentally friendly technologies – fueled by diesel and electricity and a new electronic reservation system. Customer Experience: Comfort and accessibility; Sustainability: eco-friendly. 160 km per hour. Looking at a HFR service – More daily departures, reduced travel time, more trains arriving on time, less traffic and lower GHGs, between Quebec City and Toronto – will be building their own rail because Via Rail only own 3% of the rail they use.

Workshop: W2 – Designing for natural infrastructure benefits: Green Infrastructure Foundation affiliated with Green Roof for Healthy Cities with a mission to partner with communities to shape healthy places through living green infrastructure.

Green infrastructure means natural and human-made elements that provide ecological and hydrological function and processes. Can include heritage features and systems, parklands, stormwater management systems. Why green infrastructure? It complements and extends the lifespan of grey infrastructure and communities are facing huge infrastructure challenges and US and Europe are investing large amounts in green infrastructure, Canada needs to catch up. Benefits are widely known and accepted – but not often applied to decision making and this leads to missed opportunities.

Workshop W4 – Engaging communities in urban forest planning with Tree Canada: How do you reach underrepresented communities? What motivates people to participate? Highlight broader dialogue in community engagement and urban forestry. 48% of attendees were municipal staff only 10% elected officials. City of Ottawa has a Forester on staff for planning. Works on the tree protection bylaw and implements trees into the plan. Urban forest – all the trees in the city – towns, parks, etc.; Urban Forest Management Plan; Tree Protection By-law; Planning Policy; Urban Forest Data. Engagement successes – worked with stakeholders on the Tree By-law – culture change was needed to better value the trees in the community. Original by-law didn't work so it needed to be fixed. Transparent about the need to change the thinking about valuing the trees. Data – 2 main sets – all city owned trees are mapped and a canopy cover map – found on GeoOttawa. Future move is to increase staff capacity to enable required changes; social media; improve web content.

There is a keen interest and passion for the urban forest; outreach and engagement are powerful; urban forest management and planning must be delivered with an equity lens; adequate staff resources are required reflecting the important value of trees in cities.

There is tremendous power in stewardship – builds and strengthens the community, provides a means to contribute to a purpose and catalyzes change.

N2 – Networking Session for communities advancing equity and reconciliation in climate action: I had a breakout room with Jessica Beaubier from the Regional District of Nanaimo, discussed that to bring

climate change into the retrofits of housing it seems that funding (rebates, etc.) is following those that can afford it, low income can't afford to retrofit so can't get the rebates, there needs to be more levels of funding.

Nothing about us without us... Need to collaborate with Indigenous Peoples throughout a project vrs just to get the information to finalize a project. Need to build the relationship with Indigenous Peoples on a day-to-day basis not just when you want something.

Community standard on public engagement? Should we be asking our neighbors (Indigenous Peoples) if they have answers before setting policy just on science based – with natural approach with indigenous knowledge.

FCM and ICLEI Canada are developing a toolkit to enable the application of equity, diversity and inclusion considerations into local climate planning and project implementation. All experiences and perspectives are invited. PCP EDI Toolkit Survey (office.com).

We need to embody the practices and conversations – one thing to say it but we need to live them out.

October 20th – FCM Sustainable Communities Conference:

Ask an Expert – CSA Group: Standards-based Solutions for Stronger Communities: Flood Mitigation and Resilient Infrastructure: Standards development organization – many areas of focus, voluntary standards but use them in planning. Standards are not regulations, not the same as guidelines. Climate change through standards and training. Resilient Infrastructure to the impacts of climate.

Bridges – the bridge standard is attempting to incorporate climate change. Resilience – the ability of a structure or a component to withstand unexpected events and minimize loss of functionality and recovery time without being damaged to an extent that is disproportionate

Climate resilience – Task Force Recommendations – Risk based approach – higher precipitation has become a priority – flood, scour and erosion. Adapting loads to climate change and more uniform risk approach. A new guideline for Pedestrian, cycling and multi use bridge C7. Asset management thinking behind this – what is the risk appetite of your municipal council? What performance are you aiming for? What cost are you willing to pay? More resilience planning – Prepare, mitigate, recover.

Flood Resilience: flooding is the costliest climate change risk in Canada. 19% of Canada's population are at risk of river and surface water flooding. CSA Water Management Standards – CSA W210 – flood design for existing communities – coming out soon! Bioretention systems – W200-18 – Design of bioretention systems. Looking at natural and nature-based solutions – paper to be published soon. CSA has training to support the climate lens.

Expert Panel – What's next for communities in our path to net zero? The shift presents challenges and opportunities – how do we achieve deeper reductions. We need to advance locally. Need better cooperation across all levels of government – policy and legislative barriers that need to be overcome. municipal employees need to reduce their emissions – electrical vehicle to help reduce emissions expand trails to encourage the community to use bicycles, community compost programs, share green municipal plans so each citizen can take part. indigenous clean energy will be hosting a session at COP 26 – discuss the successes in some communities. Nanaimo: donut economics is a framework to create a clear direction with traceable outcomes - guides decision making, Circular cities.

Connected Labs: Mitacs: Call for Sustainable Municipal Projects: Get Funding and Expertise: send your challenges - <https://discover.mitacs.ca/municipality-support> : New in the municipality space – ways to bring projects to life. Municipalities and innovating all the time – connect science/innovation to communities. 60 projects last year for municipalities and 50% focused on sustainability and/or environment. They connect to funding & expertise – over \$700 million to support projects, very well funded.

Open call for projects right now – ongoing. Project themes snapshot – pollution, green, soil, transit, planning, wastewater, urban compost, food, landfill, and more. What keeps a municipality from innovating? No clear roadmap, insufficient budget, lack of localized data-information or analyses, need for a specialized resources for short-term project – can help in all these areas.

They can tap a municipality into the expertise you need – get you a team (university students and professors), provide 50% of the funding you need, help roadmap and plan the project, help pool resources (connect with other municipalities with similar needs). Collaborate financing – minimum \$5,000 – Mitacs matches these funds.

Examples – Yellowknife: Sustainable Food System; Montreal: Sustainable management of construction, renovation on CRD waste; Halifax Region: urban-forest sustainability

Workshop W6: Parks and resiliency: a discussion on parks, climate change, and COVID-19 recovery:

Park People: supports and mobilizes people to help them activate the power of parks to improve quality of life in cities across Canada. Community gardens to support food security during covid-19, some communities provided grants for outdoor activities, 84% of cities instituted COVID-19 related pilot projects – new ways of using parks, 85% of survey respondents want more funding towards parks.

Shift in the park planning due to COVID-19 – long term trend as parks are playing a crucial role in peoples lives during the pandemic. Not everyone is benefiting in the same way, parks are not accessible to everyone – an equity gap was made clearer BIPOC Canadians were more likely to report experiencing barriers to park use during the pandemic.

Some communities are restoring wetlands in park space, also integrating some naturalized areas with signage so the public knows why it isn't being mowed, creating green infrastructure plans.

Workshop W8 – Integrating climate considerations into your municipality's asset management practices: Discussion Themes: Asset management is for sustainable service delivery, Climate change threats

Why is it important to bring climate considerations to asset management? Duane Nicol CAO (city of Selkirk): How we invest and manage our assets has bring us to the carbon heaviness we are at today. Use asset management to manage complicated, compounding problems. We have to make mitigation and adaptation routine – because routine gets done. Make climate change part of the daily work – about who we are and what we do. Asset Management Ontario Chris – multi disciplinary, practitioners, sharing knowledge and practices, offers a framework to address risk, service levels and costs, need to treat them all the same, Good Asset management leads to greater resilience. Kim Flower – Nanaimo Planner - Asset Management BC – make asset management boring as well as climate change, doing asset management already just add climate change to it because local government owns the majority of the infrastructure (60%) but gets little funding (8%), not optional to look at this – needs to be built in. Opportunity is now to act and implement.

Resources for Council and Staff:

Guide for Integrating Climate Change Considerations into Municipal Asset Management: Small and Rural Communities Climate Action Guidebook - [Small and Rural Communities Climate Action Guidebook - Partners for Climate Protection \(pcp-ppc.ca\)](#)

Climate Caucus Councillors' Handbook – Nature Based Solutions: [Climate Caucus Councillor's Handbook: Nature-Based Solutions \(ubc.ca\)](#)

Talking it through: Guide for local government staff on climate adaptation: [Talking it through: Guide for local government staff on climate adaptation | Federation of Canadian Municipalities \(fcm.ca\)](#)

Day 2 Wrap Up – leadership needs to act like their houses are burning – we need to make courageous leaps to net zero. We need to correct inequities and injustice that has been highlighted for far too long. We need to advocate loudly for funding for all this work. What gets measured gets managed – we need

HalifACT – Climate Action Plan – decarbonizing transportation a factor – public charging infrastructure, municipal fleet electrification, municipal policies, advocacy & support.

Efleet Vehicle Fleet Electrification at the lowest cost - is an optimization tool that looks at each vehicle individually – match each vehicle with an EV equivalent and then looks at the time to electrify, you can plan a comprehensive fleet conversion strategy over time, provide an optimal charging plan. Different from other because they find the best year to electrify not a simple calculator. Provide independent assessment of fleet. Can give a procurement schedule through to 2030, Annual cost perspective, Fleet Market Share breakdown as you transition to 100%, GHG emissions report fleet wide with cleaner grid.

W10: Indigenous-led conservation and municipal partnerships:

Dozens of examples across Canada where FN and Municipalities are making incredible progress on reconciliation – highest rate of reconciliation is between people who live and work together who have to live with the consequences of their decisions. This can help cultivate healthier relationships for many generations to come.

It was an interesting history lesson and much information about what is wrong with our system but that there are a lot of opportunities.

Advice on how to move forward with engagement with FN an example is that one leader formed a community circle of mayors, FN chiefs, academics, etc. and although it wasn't an official engagement but it was a friendship – cultivate the friendship then when you need a higher level of engagement you have the infrastructure to build on.

W12: Funding and municipal support for sustainable affordable housing (S/I): Role of Municipalities in Sustainable Affordable Housing: Rossland Midtown project. Project Partners – City of Rossland: land, fees, leverage funding (looking for a PTE), LCAHS: operates housing, leverage funding, BC Housing: funding and financing, CBT: funding, FCM: funding and financing to reach affordability and sustainability stretch goals.

Small governments do not have the capacity or expertise to do a project with this – couldn't have done it without City Spaces! FCM sustainable housing program will bring this to net zero ready! Partnership with the housing society has been crucial. Intend to provide the PTE. Will provide workers as right now they do not have housing to can't work in our community.

CMHC: Municipal Tools Work Together: Policy Tools (General Plan; Housing Strategy, Secondary Plans, Advocacy); Financial Tools (Direct Funding, Land Contributions, Exemptions/Waivers); Regulatory Tools (Enabling, incentive based, protective): Start with a strong policy framework – Official Community Plan – Housing Strategy (determine need and demand, involve community stakeholders, define targets and actions) – Secondary Plans (align land use and infrastructure plans to support affordable housing) – Advocacy (work with other levels of government to address gaps).

Resources: on the website – Housing Action Plans: A guide for Municipalities: <https://www.cmhc-schl.gc.ca/en/professionals/industry-innovation-and-leadership/industry-expertise/affordable-housing/develop-affordable-housing/housing-action-plans-a-guide-for-municipalities>

FCM Municipal Green Fund: <https://fcm.ca/en/programs/green-municipal-fund/sustainable-affordable-housing>

\$300 million initiative offers support to local affordable housing providers – including municipal, not-for-profit organizations and housing co-ops – to retrofit existing affordable housing units, or construct energy efficient new builds that emit lower GHG emissions.

Closing: new inspiration to do the great work needed. We need to work on a low carbon future. Blending long term visioning with short terms goals will move us forward. People and nature come together on equal terms. Climate action is urgent work but also long-term work – trust will make or

to measure to know where to make the changes. Climate action initiatives, a culture action shift is happening.

Asking the right questions about our municipal buildings is the first step to changing our GHG's.

Best practices to add climate change into asset management plans – climate action needs to be who we are and what we do.

Every community should build a toolbox for climate change action.

October 21st – FCM Sustainable Communities Conference:

Ask an Expert – Sustainable Solutions Group SSG: Meeding the moment: Jumpstart your City's Climate Action Planning: free open source ghg's inventory – MEED Municipal Energy and Emissions Database. Get a community profile. This is valuable for small and medium communities. MEED offers every Canadian community the data it needs to act on climate change.

6 steps to Climate Action Planning: 1. Preparation, 2. GHG Inventory (use meed to dive into the results and learn what they are, what is driving the numbers, and what you can do about them), 3. Target Setting, 4. Actions & Scenarios, 5. Implementation, 6. Monitoring & Evaluation (meed will track a number of trends but won't capture particular actions taken).

<https://meed.info>

Keynote – Dr. Lena Chan – Growing a city in nature – Singapore's story:

Singapore is a tiny island with limited resources to meet the needs of both a city and a country. High population density in Singapore coexists with rich biodiversity, need to cater to and balance the needs of both. Have over 10 ecosystems. Have 4% of the worlds bird species. High nature biodiversity and need to look after it. They have guiding frameworks – conservation of key habitats, habitat enhancement, restoration and species recovery, research for better understanding and community stewardship for inclusiveness.

Reinventing themselves from a City in a Garden to City in Nature – people and nature come together on equal terms – do that by integrating ecology into the urban landscape.

Singapore released a refreshed Green Plan in February 2021. City in Nature, Sustainable Living, 5 ministries came together. A new paradigm shift – Climate Resilience, Ecological Resilience and Social Resilience.

Edmonton and Montreal have applied the Singapore Index; monitor your index – you can download the handbook from the CBD website – google it.

Panel Discussion – Applying lessons from Singapore to Canada:

Nature will protect our cities and territories from some climate change – the heat wave this past summer showed a 10 degree difference in different areas in a city – due to the absorption of heat in some areas due to the biodiversity. Accessibility and equity for parks – set a target for 100% of the population should be within 10 minutes or 400m from parks or green spaces. This means that it is very important and give it the equity. Not just how far from it but how accessible is it? Ie - separated by a highway? Being near doesn't mean accessible. Emphasis not just on conservation but ecological resilience. Greater biodiversity is greater resilience. Ecological, social and culture resilience.

Industry Showcase – Connected Labs: Dunsy Energy and Climate Advisors: Dunsy developed an optimized roadmap for the Halifax Regional Municipality to transition its vehicle fleet by 2030. Help communities to quantify opportunities, design strategies and evaluate performance. 2 steps shifting transportation and electrification. What are the primary barriers to going to ZEVs? Electrify your fleet to lead by example and built momentum to the supply chain.

break our ability to make lasting change in our communities. Small and medium sized communities may lack resources but make up for it with strong relationships.

FCM announcement: GMF Project Accelerator will be launching next month

Respectfully submitted,
Councillor Jacquie Huser



THE CORPORATION OF THE VILLAGE OF SALMO **REPORT FROM COUNCIL**

COUNCILLOR SEGALL

Council Report for Council Meeting held on 21st October, 2021.

PORTFOLIOS

Chamber of Commerce: Nothing to report.

Alternate – West Kootenay Boundary Hospital District: Nothing to report.

Environment & Sustainability: Nothing to report.

Transportation:

14th October - Participated in the formal online appointment of WSP to conduct the survey to determine the demand and feasibility of a community micro-transit service in the region.

OTHER MEETINGS OR ACTIVITIES OF NOTE

The following report details the 3 days spent participating in the FCM online Sustainable Community Conference (SCC)

Wellness Programming Session

OCT 19 7:00 - 7:50

Several short films from National Film Board (NFB) were presented. The content of these demonstrated the urgency to move towards less dependency upon fossil fuels, the need to reduce the residential heating and power loads and to consider and follow indigenous processes towards protecting the natural assets of the country

Unfortunately the Pheedloop media platform is in its early stages of development and is intended for use predominantly where stable high speed internet exists.

The Tech support was responsive but unable to improve the performance of the system on the first day.

SCC Opening Ceremony

OCT 19 8:00 - 9:15 AM

Keynote Speaker and opening introduction:

Hosts: Dr. Deborah McGregor, Berry Vrbanovic, Dr. Deborah McGregor, Elder Verna McGregor

I personally felt the continuous territorial recognition introductions were overdone and could have been left to Carol Brault who gave a lighthearted and yet clear indication that we should all spend the time and opportunity to learn and follow 1st Nation climate, environment and land use principles.

Transforming homes across Canada through local financing programs

OCT 19 10:00 - 10:50 AM

Hosted and presented by: Hilary Carlson, Jasmine Bradet, Julie Salter-Keane, Yvonne Ritchie

This workshop session introduced the FCM's various support programs which would on a limited basis be able to assist member communities to introduce programs for home owners.

The PACE Program model was referred to by several presenters.

Financing options were presented and details described by Saskatoon where the City has used innovative methods to loan home owners funds to provide retrofit solutions to save energy, reduce GHGs and install alternative energy options.

Details of the FCM programs are listed here:

<https://fcm.ca/en/programs/green-municipal-fund/community-efficiency-financing>

Net-zero community design - OCT 19 11:00 - 11:50 AM

Hosted and presented by: Anjali Varghese, Ben Henderson, Christian Felske, Noémie De Vuyst, Paulina Ascencio

The Blatchford Alberta development was detailed.

This off the ground Net zero project deploys extensive ground heat sources and heat pump thermal exchangers to distribute heat and provide cooling at the same time for the planned commercial and residential buildings.

By starting with open land the opportunity enabled the city to build the entire neighbourhood from the bottom up.

Link for further info and the case study is here:

<https://fcm.ca/en/resources/gmf/case-study-edmonton-develops-sustainable-carbon-neutral-live-work-community>

Project Accelerator with MaRS Urban Innovation Lab.

October 19th, 12:00 - 12:50 PM PDT

The operation of the MaRS Innovation Lab was described.

This Interactive Networking session discussed the potential projects, plans or developments that FCM support and where the MaRS team offer fast paced project design and feasibility studies. In the discussion as to what sort of project were successful I received the following link relating to recent innovative Transit studies funded by FCM.

<https://data.fcm.ca/home/programs/green-municipal-fund/funded-initiatives.htm?lang=en&project=3abffb91-3193-eb11-85b0-005056bc2614&srch=>

This info was passed on to the current appointed Transit study group and copied to the office for info. If we determine that we have another potentially sustainable and innovative project the Village could apply to MaRS to develop the concept. Form here:

Application form:

https://forms.office.com/Pages/ResponsePage.aspx?id=GgVrxj88ike96SSE3fTMj4cQ_6_cRNAkIgu_Bf-ptUM1kyUEdaMIVSWEtFWUk4OFZJSTeYtDBIVi4u

Day 1 Wrap Up - OCT 19 1:00 - 2:30 PM

This open networking session was hosted by Berry Vrbanovic - Mayor of Kitchener ON

The issue of minimal participation and struggles to navigate the platform were highlighted and recognized as one of the problems in holding virtual events where access is not equal to all FCM Members.

MITACS Connected Lab Series - OCT 20 9:45 - 10:00 AM

Several examples of joint collaboration between Universities and Municipalities were discussed.

In all cases these projects required close proximity to post secondary institutions and generally required dedicated manpower to oversee and manage the students who were allotted projects together with the municipalities.

Climate change and community facilities: solutions for small municipalities - OCT 20 10:00 - 10:50 AM

Hosts and Presented by: Adeniyi Adeaga, Émilie Marleau, Maéva Ambros, Marcel Roquette, Matthew Baird

Many resources were referenced and online links are added at the end of this session report.

The focus of the presentation related to Asset Management in the organization.

Municipalities should clearly identify and document what the value is of infrastructure on an ongoing basis to determine useful life and cumulative cost of ownership. Individuals that manage the inventory should provide clear up to date data.

All assets should be evaluated in terms of long and short term risks relating to ongoing cost of Financing and or continuous improvements to maintain the assets.

The database on owned/rented/leased Structures and Buildings should have clear accessible records and updated regularly.

Typical data to be recorded: Name - details year of construction - purpose - level of service – usefulness, EV Charging (existing or future), Life expectancy - costs to keep the buildings alive.

In addition Asset lists should include shortcomings - time horizon to fix, use, dispose etc.

Several municipalities own there Libraries and I wondered why Salmo is not.

Further presentations identified the following topics relating to energy improvements related to Asset Management

Rank all facilities in terms of consumption of Electricity - Water – Other utilities or services. Doing this helps choose which facility is best to address for optimum results of retrofits/upgrades.

Smart thermostats etc. Have proved enormously valuable in seldom used facilities like Storerooms, Fire-halls etc which are not always occupied.

Timers can be installed on office equipment, power tools, copiers, exhaust fans, and with motion sensors for lighting and ventilation.

Block heaters on motorized equipment should also be controlled by thermostats.

Heat exchangers are now recommended for all ice-plants, curling rinks etc.

The FCM GIC program was identified – aimed at making existing facilities Greener Intake closed on July 6, 2021

3 basic requirements exist for this program:

Rolling intakes - 100K to \$3M - The project must be a retrofit to Community facilities and needs to have an evaluation using RETScreen software.

Several useful links were supplied for additional online resources.

Sadly some are in French from Quebec.

www.gamunicipal.ca

www.ceriu.qc.ca

<https://fcm.ca/fr/ressources/pgam/ressources-gestion-des-actifs>

<https://www.cnam.ca/>

<https://data.fcm.ca/documents/resources/mamp/asset-management-readiness-scale-mamp.pdf>

The following link on the conference platform allows one to compare usage of energy between buildings:

https://static.pheedloop.com/media/events/EVEBZIFSJLYMF/sessions/files/SESLH9HLJFOOC450I_SCC%202021%20-%20Climate%20change%20and%20community%20building%20solutions%20for%20small%20municipalities%20-%20Takeaway%20EN.pdf

As a start it is recommended to look for simplest vs cost effective solutions.

Up to 60% of study costs are considered for FCM grant financing – the focus is on buildings.

It was also indicated that there is a 8 year program offered by Infrastructure Canada.

Training Session - Zero emissions 2050 - from vision to implementation in your community

Oct 20 10:00 to 11:50

Although I had not preregistered for this session I managed to listen in to the discussion towards the end.

The sharing economy was a main focus where community resources, car-sharing, co-housing projects, tool libraries and community gardens all can contribute to lowering carbon footprints in residential areas.

Zoning and developments should take into account easy access for all and place green parks close to higher density housing and locate personal service businesses in among or close to residential.

The pathway to net zero home energy retrofits - OCT 20 11:00 - 11:50 AM

Hosts and Presenters: Lisa Dockman, Mathieu Gillet, Patric Langevin, Ralph Torrie, Robin Goldstein, Sonja Winkelmann

Selection and lists of available renovators – Records to be kept of qualified vendors and references.

Local Energy Efficiency Partnerships (LEEP) should be established in the region.

The PACE Model is nowadays preferred and available for describing efficient decarbonizing home.

Local councils should be pro-active in motivating retrofit/upgrades in homes. Need to highlight and offer tours/education of a few local success stories.

Report on Ontario home energy retrofits is in chapter 3 of the following document.

<https://irp.cdn-website.com/26237149/files/uploaded/why-energy-conservation.pdf>

Due to internet issues I was unable to participate in a whiteboard ideation session.

Group discussion - the pathway to net-zero home energy retrofits - OCT 20 12:00 - 12:50 PM

Hosts: Janice Ashworth, Robin Goldstein

The main point of this discussion was that with the prevailing states of emergency relating to Climate, Sea-level rise/temperature, Fires, Floods, Drought etc why are we not at a municipal level acting and planning like crazy for these events!

The following contact from local Govt. indicated an interest in assisting development of possible extending supports for off-grid residents in our region.

Nairn.Albrecht@gov.bc.ca

Nairn Albrecht | Senior Policy Analyst, Community Clean Energy

Community Clean Energy Branch

Electricity and Alternative Energy Division

BC Ministry of Energy, Mines and Low Carbon Innovation

The option was raised that municipalities can incentivize renovations by offering tax reductions. Others have offered up to \$10 000 with various forms of loans, grants and or reductions.

FCM aims to launch a program to do 150 net zero retrofits - coming up soon.

For more info contact Patrick Langevin.

Day 2 Wrap Up Trivia Night - OCT 20 1:00 - 2:30 PM

Berry Vrbanovic

Interactive Networking session - unable to actively participate – internet lag.

Questions related to the sessions of the day and social equity.

Keynote: Applying lessons from Singapore to Canada - OCT 21 8:00AM

Dr. Lena Chan

Dr Chan presented an amazingly detailed description of the planning and thought behind the logical developments of the landscape of Singapore.

A significant approach is to exploring nature-based solutions – extensive tree planting to create a canopy above with trails and gardens below.

4 pillars of their approach to development in Singapore – nature conservation / lifestyle enhancement / understanding of needs / inclusiveness for all.

The motive is to go from a city in a garden - to – a city in nature by integrating greenery into built environment.

One should consider orientation of a structure as a significant point to obtain optimum energy efficiency

To get community buy in to the design methodology their City Mayor shares videos of his commutes through the town by transit, bike etc.

The capacity to act: what it takes to create local change for climate change - OCT 21 10:00 - 10:50 AM

Hosts and presenters: Alain Desjardins, Devin Causley, Julius Lindsay, Mark Boysen, Megan Meaney, Sara Brown, Tonja Leach

Many tasks and directives were identified:

The most important task identified before change can happen is that we must all work as a team between staff and Council and citizens

Rural communities were recognized as having limited staff and thus restricted in abilities to make change due to capacity issues.

The use of outside consultants proportionately is a major expense for small communities – these communities should offer staff grants to get training and experience.

The following step by step FCM guide is available for staff wrt. climate change issues.

<https://fcm.ca/fr/ressources/mic/guide-personnel-municipal-charge-des-dossiers-sur-les-changements-climatiques>

In the planning stages we need to speak to children and youth – wrt. walkways / parks / cycling etc.

Staff should feel free to research tools and external supports without being overwhelmed – there should be no fear of failing. The following video touches on incorporating a climate lens.

<https://fcm.ca/en/resources/mcip/video-climate-in-focus-introduction>

Engage community groups - do what people want to do where they are.

Discuss how to ask questions and what to ask and why.

Capacity Building Frameworks established through the Plan H BC Healthy Communities program:

<http://bchealthycommunities.ca/resources/tools-resources/>

https://questcanada.org/wp-content/uploads/2021/09/National-Net-Zero-Community-Accelerator_EOI.pdf

https://questcanada.org/wp-content/uploads/2021/09/Programme-dacceleration-des-collectivites-a-consommation-nette-zero_document-dinformation.pdf

Many communities are retrofitting their ice-plants – perhaps Salmo should evaluate the Curling rink system – Vancouver Island have just converted a Zamboni to all electric.

Follow up contact: Nairn Albrecht | Senior Policy Analyst, Community Clean Energy Branch

Customizing energy solutions for your municipality - OCT 21 11:00 - 11:50 AM

Host and Presenters: Abhishek Chakraborti, Craig Stephens, Yvonne Ritchie

Regular meetings are best to discuss performance of existing infrastructure – evaluate current plans – invite ideas for innovative future targets.

Important motivator for staff is the regular use of Recognition Awards.

Edmonton uses the approach of – mitigation first and adaptation next.

Their aim is for the target of all City owned structures to be emission neutral buildings.

The densification of low-cost housing does allow energy efficiency especially in areas experiencing energy poverty.

In order to achieve acceptance of the goals the city holds information workshops on energy audits and benefits attainable.

The Green Municipal Fund (GMF) Road-map document is now available.

The Energy Road-map is available online at this link:

<https://fcm.ca/en/resources/gmf/gmfs-municipal-energy-roadmap>

BC Community Climate Funding Guide for Indigenous communities & local governments. An all-in-one guide of funding opportunities for climate action projects in your community.

The Provincial BC Community Climate Funding Guide is available here:

<https://communityclimatefunding.gov.bc.ca>

Networking session for small, rural and remote communities

OCT 21 12:00 - 12:50 PM

Host: Lindsay Telfer

The main take-away from this informal session was that the GMF aims to support renovation of existing facilities. See this link:

<https://fcm.ca/communitybuildingsretrofit>

Several communities partner with their local library to coordinate workshops to promote and share publicly the range of energy retrofit and renovation options.

Alberta has their own energy efficiency guide at the link below:

<https://albertanarrativesproject.ca>

Conclusion: All in all a valuable learning experience and hive of information.



THE CORPORATION OF THE VILLAGE OF SALMO
REPORT FROM MAYOR/DIRECTOR

MAYOR/DIRECTOR LOCKWOOD

Mayor/Director Report for Council Meeting held on October 26, 2021.

EXTERNAL AGENCIES:

Area G Emergency Preparedness: Next meeting October 25

Alternate – Ktunaxa Kinbasket Local Government Treaty: Have not attended a meeting

PORTFOLIOS/LIAISONS:

Citizen Engagement: Ms. Hatt from the Elementary School brought about 25 children for the opening of the FortisBC mural which was hosted by the Village and Fortis BC. Elder Bev Gillard from the Ochapawace Nation in Saskatchewan did a blessing and smudging to open the ceremony and the artist Damian John told his story about his mural and answered questions.

Economic Development: Inquiries about affordable housing by businesses to attract people to be able to work in the village and open more businesses.

Fire Department: Nothing to report.

RDCK:

Board: The Board received a delegation from Kootenay Seniors – Nelson Cares and they focused on seniors driving and how far their driving program extends. It was noted that they support Salmo when needed around volunteer driving.

COVID policy such as masks be worn by staff and the public in recreation was rescinded.

After the negative outcome from the snowplowing liability court case in Nelson, council will review their policies.

Community Sustainable Living Advisory Committee: There was a discussion around development permit areas, and it was forwarded to Rural Affairs as it affects the rural areas directly.

All Recreation: TBA

NELSON, SALMO, E, F, AND G Regional Parks Commission: TBA

Salmo & Area G Recreation Commission: Next meeting October 25.

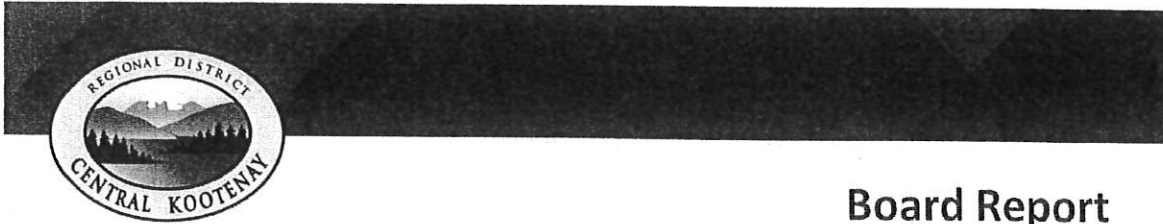
Resource Recovery Committee (Central & Joint): The Board received a report from staff about how much recycling has cost over the year and what the RDCK should do going forward with Core vs Satellite depots. Some depots are minutes apart while some residents have to travel up to an hour to a depot.

West Kootenay Boundary Regional Hospital District: The Board said goodbye to the Executive Director, Diane Shendruk, and welcomed Interim Executive Director, Jackie Malcolm. The meeting this month has been cancelled.

West Kootenay Transit Committee: Next meeting November 22, 2021

Respectfully submitted,

Mayor/Director Lockwood



Board Report

Date of Report: 10/19/2021
Date & Type of Meeting: 10/21/2021 Open Regular Board Meeting
Author: Stuart Horn, Chief Administrative Officer
Subject: Update on BC Ambulance Staffing in rural/remote areas
File:
Electoral Area/Municipality: ENTIRE RDCK

SECTION 1: EXECUTIVE SUMMARY

The purpose of this report is update the Board on the plans that BC Ambulance has to alter staffing contingents in rural and remote areas in response to gaps in staffing and associated risk to ambulance response in communities in the RDCK.

SECTION 2: BACKGROUND/ANALYSIS

The Board provided direction to staff to contact BC Ambulance about the staffing issues experienced recently in rural and remote areas. Specifically, in the RDCK this included the ambulance stations at Edgewood, New Denver, Winlaw, Kaslo, Salmo and Riondel.

Currently, the staffing at these stations is referred to as "on call". This has caused issues in retaining staff at these locations as these positions have no guaranteed income and paramedics are only paid for call outs. This has resulted in staff shortages due to the undesirable pay circumstances and a need to juggle other locations (Nakusp) to serve underserved areas (ND and Winlaw).

BC Ambulance has revamped its approach to these types of stations and will be implementing a new staffing regiment through October and November 2021. This new approach is referred to as "Scheduled On Call or SOC". The new approach will consist of:

- Four Regular-Part time positions in each of these RDCK communities. One unit chief/supervisor who fills a community paramedic and paramedic role. One community paramedic/paramedic. Two paramedics.
- These positions will work in pairs on a 72 hours on; 72 hours off rotation. For eight hours during the day the paramedics will be at the station. For the remaining 16 hours of their shift, they will respond to callouts from home.
- Over a seven-day workweek each position is guaranteed 32 hours (4 days x 8 hours). Each call out is paid a minimum of four hours at their applicable paramedic pay rate (approximately \$25-30 per hour).
- There will be further opportunity for additional paid shifts for staff depending on coverage needed for leave or sick days and required rest for paramedics who may be called out overnight.

Coniferous vs. Deciduous Trees Explained

Edited from: <https://www.cleancutttrees.com/coniferous-vs-deciduous-trees/>

Coniferous vs. Deciduous Trees Explained

We have all heard the terms deciduous and coniferous, but what do these actually mean? This is the topic being discussed in today's blog and you should feel confident about knowing some of the key differences between these tree types by the end of this article. Like most things in life, there are some exceptions that need to be made while distinguishing between deciduous and coniferous, but we will touch on this later in the article. Because trees are around us practically everywhere we go, I have found the ability to distinguish between different tree types a valuable skill. For the most part, there are a few obvious characteristics between coniferous and deciduous trees that make it easy to tell the two apart.

Deciduous Trees


When we think of fall, we imagine many beautiful red, yellow, and orange leafed trees all around us. These leafy, round trees belong to the deciduous family. Deciduous trees grow their leaves during the spring and change colour and lose them during the winter. Trees shed their leaves to help conserve water during the cold months of the year. Because trees require so much water and sunlight during photosynthesis, it is mandatory they drop their leaves to conserve energy. There are a few species of deciduous trees that grow and drop needles instead of leaves, as noted in the Deciduous Conifer section below. Common deciduous trees are oak, maple, walnut, dogwood and birch to name a few.

Coniferous Trees

A general rule of thumb about coniferous trees is that they grow needles and cones as opposed to leaves. Unlike deciduous trees, coniferous trees do not change colors during the fall. Conifers retain their color through the winter and this helps explain why the Christmas tree we put in our home keeps its green color while all of the deciduous trees are leafless and brown during the winter. When fall comes around, you won't notice much of a difference about the characteristics of coniferous trees. A conifer tree reproduces by dropping its cones and then spreading its seeds. This helps explain why conifers are often grouped in close proximity and in great abundance throughout our forests. Conifers are also categorized as evergreens, but it is important to note that there are a few evergreen trees that do not fall in the coniferous family. Common coniferous trees are pine, fir, cedar, and redwoods.

Deciduous Conifers

There are a few species of trees that have characteristics of both deciduous and coniferous trees. These trees grow cones and needles like evergreens, but also change colors and lose their needles annually like the deciduous family. Some trees that fall in this category are larch, bald cypress, and the dawn redwood.

	SNOW PLOWING POLICY	
	Policy Number: CW-007	
	Section: Operations	Resolution No.:
	Amended by: November 2021	Effective Date: 2021 09 11

1. Policy Statement:

It is the policy of Council to recognize snow plowing as a priority municipal service.

2. Policy Background:

Snowplowing routes and schedules were established over the course of time at the discretion of the Civic Works Foreman. Although the service provided by the Civic Works Department under the Foreman’s direction serves the community well, Council determined that, in the interest of public accountability, it is the responsibility of Council to define desired outcomes for the resources applied by the municipality for snow plowing.

3. Policy Goal:

It is the goal of this policy to ensure that all developed properties in the Village remain accessible during the winter season.

4. Policy Objectives:

As conditions, equipment, and manpower permits, to adhere to the plow route schedule as outlined in schedule ‘A’ attached to this policy.

4.1. To plow when snow accumulations reach:

- on weekdays (Monday through Friday, except statutory holidays) 5 cm or more;
- on weekends (Saturday, Sunday and statutory holidays) 5 cm or more OR at the discretion of the Civic Works Foreman.

4.2. To plow the following routes as a first priority:

- Public sidewalks in the Village Centre - (Trackless);
- Emergency services access - (Fire Hall & Ambulance Bays) - (loader);
- Main thoroughfares - Carney Mill Rd., Cady Rd., Glendale Ave., and Main St.
- Laneway behind Post Office

4.3. To plow the following routes as a second priority:

- 4th St., Davies Ave. (3rd to bridge), Sayward Ave. (3rd to Main St.), and 3rd St.
- Motel Ave., Ninth St., Hanson Ave., 8th Street and Park Ave., Railway & Rotter Ave.

4.4. To plow the following routes as a third priority:

- 7th St., 6th St., Sayward & Baker Ave (7th to Main St.)

- Hutcheson Ave., MacLure Ave., Fourth St. (MacLure Ave. to Hutcheson Ave.)
- 2nd St., Riverside Ave, Sayward Ave. and Davies Ave. (3rd to 1st)
- Cottonwood Ave., Aspen St., Birch St., Cedar Ave.

4.5. To plow the following routes as a fourth priority:

- Ponderosa Cres., Tamarac Cres., Gretchen Cres., Larsen Rd., Henderson Ave.,
- Gray Dr., Sixth Street, Woodland Dr., and Baker Lane (and Baker Lane off of 1st Street).
- Sayward Lane; Audrey Avenue.
- Salmo Ram Shed (Highway 3).

4.6. To clear center windrows in intersections, and to widen intersections where snow obstructs visibility for motorists.

5. Walking Paths & Sidewalks

5.1. It is the Village's policy to assist property owners and their tenants by plowing the sidewalks in the Village Centre concurrent with street plowing after a snowfall as described in Part 4.2, staff time and equipment permitting. However, property owners and their tenants are also responsible for sidewalk snow and ice clearance per Village Traffic Bylaw #660 Part 6, section 20, parts 3 & 4. Property owners or their tenants are responsible for keeping sidewalks clear and ice-free between snowfalls.

5.2. To plow the walking paths along Glendale, Cady, and around the Mountain as a final priority, as time permits.

6. Alleys

To plow alleys every second snowfall, as time and snow conditions permit, and only during regular working hours.

7. Sanding

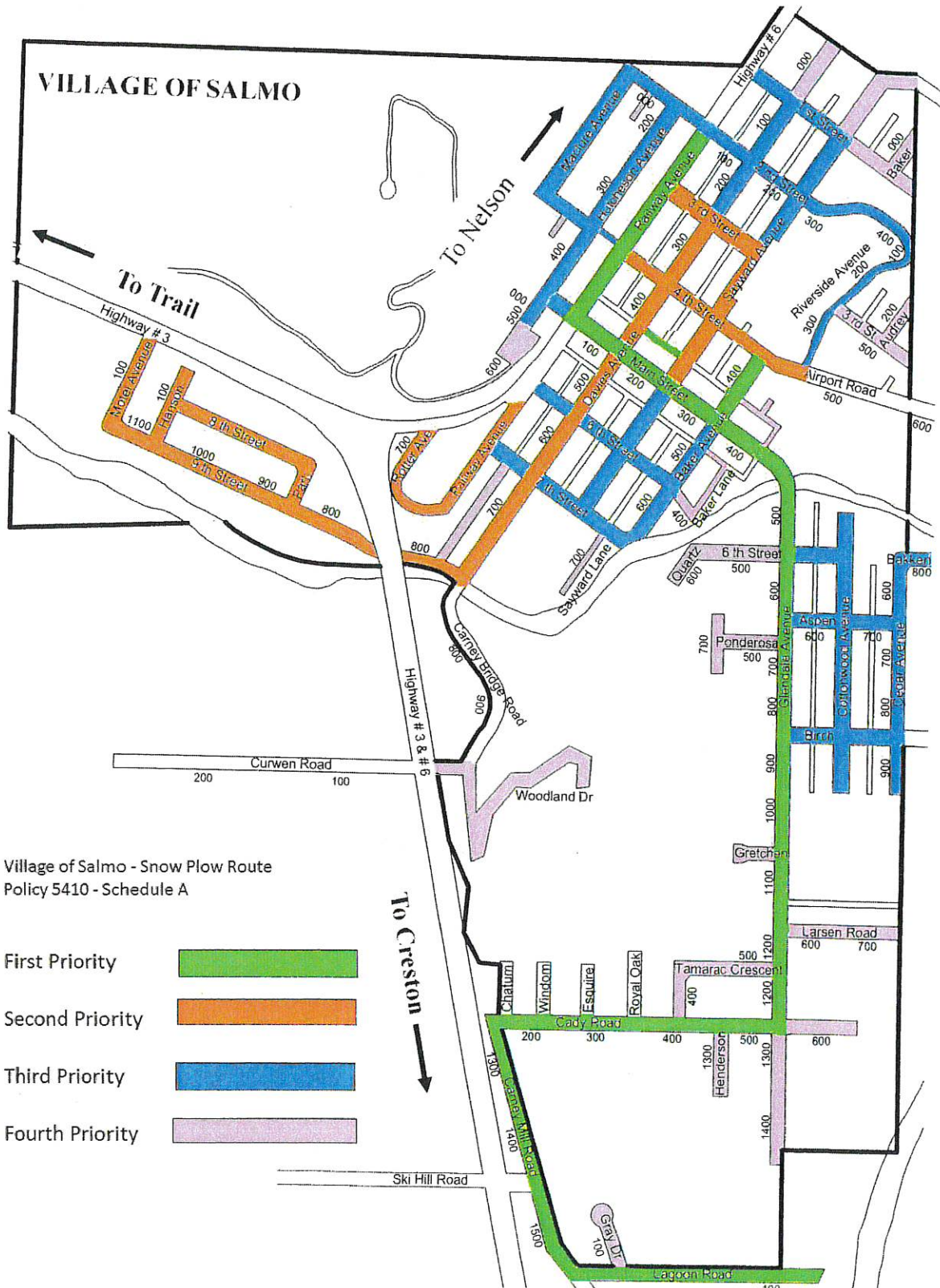
At the Civic Works Foreman's discretion, to sand intersections to reduce traffic hazards and to plow and sand at lesser snow accumulations when temperature cause hazardous traffic conditions.

8. Other

8.1. To authorize the Civic Works Foreman to call-out crews on overtime when required to achieve the policy's goal and objectives.

8.2. To keep all road boulevards and lanes clear of obstructions. Property owners are to provide off-street parking. Parked vehicles that continually impede snow clearance will be towed away at the owner's expense.

8.3. To prohibit property owners to remove snow from private property onto any boulevard or lane. Property owners that continually remove snow in this fashion shall be invoiced by the Village for the time spent on activities related to clearing this obstruction.



NOTE: All other main roads not specified are not Village responsibility for plowing

Village of Salmo
Accounts Payable October 22 to November 4, 2021

Cheque #	Pay Date	Vendor Name	Description	Paid Amount
014878	2021-10-28	Ace Courier Systems	Water Sample, WWTP Supplies Shipping	\$140.31
014896	2021-11-04	Ace Courier Systems	Water Sample Shipping	\$22.90
014883	2021-10-28	Andrew Barton	Annual Website Hosting	\$310.00
014899	2021-11-04	Beaver Falls Machining Ltd.	Lift Station Maintenance	\$59.61
014898	2021-11-04	Bill's Heavy Duty Enterprises(2004) LTD	Plow Truck Maintenance	\$281.80
014897	2021-11-04	Black Press Group Ltd.	Advertising	\$414.38
014900	2021-11-04	BV Tool Rentals (2011) Ltd.	Shop Tools	\$816.73
014881	2021-10-28	Cassar, Caroline	Salmo 75th Anniversary Supplies/Coordinator	\$225.00
765606	2021-11-02	Collabria	Conference/Training/Office/FD/WWTP Supplies	\$2,735.97
014879	2021-10-28	Commissionaires British Columbia	Bylaw Enforcement	\$492.03
014880	2021-10-28	Custom Dozing Ltd.	Road Maintenance Supplies	\$1,058.40
014902	2021-11-04	Darrin B.C. Connatty B.C.L.S.	Land Survey Costs	\$5,250.00
014901	2021-11-04	Drycake by Vanderbeken Enterprises Ltd.	WWTP Supplies	\$536.77
014904	2021-11-04	Financial Services Branch	Annual Permit Fees	\$703.22
014915	2021-11-04	Fortis BC - Natural Gas	Natural Gas Expenses	\$42.05
014882	2021-10-28	Fortis BC Inc.	Electricity Expenses	\$74.27
014903	2021-11-04	Fortis BC Inc.	Electricity Expenses	\$2,878.55
014905	2021-11-04	Frontier Power Products Ltd.	Generator Equipment	\$1,924.16
014906	2021-11-04	Home Hardware Building Centre	Firehall Maintenance/Upgrades	\$3,263.80
014916	2021-11-04	Inland Allcare	KP Washroom Supplies	\$90.70
014908	2021-11-04	Kendrick Equipment (2003) Ltd.	Trackless Maintenance	\$461.98
014884	2021-10-28	Kokanee Fire & Safety Ltd	Wellness Centre Maintenance	\$211.73
014907	2021-11-04	Kootenay Industrial Supply Ltd.	Shop Supplies/Mower Maintenance	\$299.25
Pre-Authorized Debit	2021-11-02	Kootenay Savings Credit Union	Stop Payment Service Fee	15
014909	2021-11-04	Lordco Auto Parts	Plow Truck Maintenance/Shop Supplies	\$120.23
Pre-Authorized Debit	2021-11-02	Municipal Finance Authority of BC	Short Term Fixed Payment	2450
014911	2021-11-04	Redwood Engineering Ltd	Recycle Depot Building Engineering	\$1,185.64
014910	2021-11-04	Regional District of Central Kootenay	Building Permit Fees	\$164.03
Pre-Authorized Debit	2021-11-01	Royal Bank Central Card Services	Service Fees	95.45
014894	2021-11-02	Royal Canadian Legion #217	Remembrance Day Wreath Rental	\$45.00
014895	2021-11-02	Royal Canadian Legion #217	Remembrance Day Lawn Sign	\$15.00
014914	2021-11-04	Salmo Lions Club	Railway Garden Maintenance Expenses	\$223.33
			Fire Dept., Recycle Depot Mural, Shop, Sweeper, Time Capsule, WWTP Supplies	\$396.47
014912	2021-11-04	Skyway Hardware (1985) Ltd.	Supplies	\$2,000.00
014886	2021-10-28	Swihart, Kenton	Firehall Maintenance	\$150.09
Pre-Authorized Debit	2021-11-01	Western Financial Group (SAL)	Property Insurance	\$2,205.00
014888	2021-10-28	WSA Engineering Limited	Annual Dike Inspection Report	\$19,743.43
			Employee Benefits, Reimbursements and Salaries (PR22, Council 10)	\$51,102.28
			Total:	

Village of Salmo
 Accounts Payable October 22 to November 4, 2021

Cheque #	Pay Date	Vendor Name	Description	Paid Amount
Credit Card Details				
			F.D. GPS Subscription	\$72.75
			Shipping Expense	\$19.48
			Office Supplies/Stamps	\$1,157.78
			WWTP Supplies	\$313.06
			Staff Training	\$768.75
			FCM Conference	\$262.50
			Civic Works Supplies	\$141.65
				\$2,735.97



The Corporation of the Village of Salmo

P.O. Box 1000
Salmo, BC V0G 1Z0
www.salmo.ca

Phone: (250) 357-9433
Fax: (250) 357-9633
Email: info@salmo.ca

Date of Report:	October 26, 2021
To:	SALMO VILLAGE COUNCIL
From:	Building Inspector Graeme Wood
Subject:	NOTICE ON TITLE REPORT
Registered Owners:	Matthew Turner
Roll #:	197.135
Civic Address:	14 Baker Avenue, Salmo B.C. V0G 1Z0
Legal Description:	PARCEL E, Block 18, DL 206A, PLAN 622A
Zoning:	R-2 Estate Residential

RECOMMENDATION:

The Chief Administrative Officer be directed to file a Notice at the Land Title Office stating that that a resolution has been made under Section 57 of the *Community Charter* by the Corporation of the Village of Salmo relating to land legally described as PCL: E BLK: **18** DL: **206A** PLAN: **NEP622A** PID: **030-292-581** and that further information respecting the resolution may be inspected at the office of the Corporation of the Village of Salmo on normal working days during regular office hours.

SUMMARY:

May 18 2021 The Realtor (Flo Padilla) called the office to let us know that she has a buyer for the property. I informed her that the Village is in the middle of placing a Notice on Title (NOT) on the property because of the building contraventions. She said that the buyer would call the office to discuss as they are hoping that the Village would decide not to place the Notice on Title because he would like to bring the development into compliance.

May 18 2021 The potential purchaser, Matthew Turner (MT), called the office to discuss the building contraventions and the situation with the property as he is in the middle of purchasing it. He said he fully plans on finishing the existing home and bringing it up to code. I told him that I would discuss this with the CAO but that we cancelled the Notice on Title meeting for now but that if he did not bring it up to code the Village would place the Notice on Title at a later date.

- May 19 2021 The Village called the purchaser (MT) after discussing the situation with the CAO Anne Williams (AW). She has stated that he needs to apply for a Building Permit once he officially owns the property and then he needs to bring the home up to code once he has the permit. He is aware that if he does not take these steps a NOT could still be placed on the property. He was also informed that the Building Inspector, Graeme Wood (GW) had made multiple site visits to answer questions that owner (DM) had in regard to framing. No framing inspections were carried out as the work was not ready for inspection. (MT) was also advised that the only inspections on the home were the siting and damp proofing inspections and that the Building Inspector (GW) communicated to the previous owner (DM) that he could see multiple issues with the build but the owner would not cooperate. (MT) made it very clear he will immediately rectify the issues on taking possession of the property. He was also made aware that he would need to register for New Home Warranty with Homeowner Protection in order to build the home himself.
- May 20 2021 Realtor (FP) called to follow up on the sale of 14 Baker Avenue. I told her that I spoke to the new owner (MT). He advised that he intends to complete the construction of the partially built home on the property. He also confirmed he will take out a Building Permit as soon as the property is transferred into his name and will bring the existing construction up to code before completing the build. I advised him that we have cancelled the meeting to place a Notice on Title on the property for building bylaw infractions. He is aware that if he does not bring the building up to Code and complete the construction that the Village would place a Notice on Title on the property in the future.
- May 20 2021 The Village emailed the Realtor (FP) to confirm the items discussed.
- July 19 2021 The new owner (MT) called the office to follow-up on the Building Permit for 14 Baker Avenue. I confirmed that he needed to take out a permit for the home as discussed previously. He informed me that he would not need to register for Homeowner Protection because he would be using a licensed contractor who is already registered.
- July 19 2021 The Village emailed a Building Permit Application to the new owner (MT)
- Aug 13 2021 The new owner (MT) called the office to discuss what needs to happen with the partially built home he purchased. He stated that he thought he could just take out a Building Permit for renovations to the home. I told him that he needs to take out a permit for a new home which includes having a contractor who is registered with Homeowner Protection do the work or he needs to register with HPO himself if he is going to build the home. As previously advised, the previous owner (DM) never had the necessary inspections done and the home was never completed or approved. I also reminded (MT) that this was confirmed by the Building Inspector prior to him purchasing the property and that he agreed to this and that is why we never placed a Notice on Title on the property at the time.
- Aug 13 2021 Emailed copies of the Building Plans to the new owner (MT) as the previous owner did not provide him with any. We could not give him our only copies and they are too big to make copies of here at our office.
- Sept 1 2021 The Village placed a Stop Work Order Notice on the partially built home as the new owner never took out a Building Permit for the construction as agreed. The Civic Works Dept. noticed

that work was taking place on the home without a permit.

- Sept 1 2021 The Village mailed a letter detailing the Stop Work Order.
- Sept 22 2021 The Village called the owner (MT) and left a voicemail letting him know that we will be proceeding with registering a Notice on Title unless he takes out the necessary permit with registered Homeowner Protection immediately.
- Oct 13 2021 The Village emailed the owner (MT) and advised him that we would be moving ahead with registering a Notice on Title on his property. The email confirmed that he has owned the property for 4 months and has failed to take out the Building Permit as agreed at the time of purchase. It also confirmed that the house is non-compliant and has not passed the necessary inspections to date. He was also informed of the steps that must be taken immediately and advised that we would be taking this matter to the Council Meeting on October 26,2021 if he does not take the steps.
- The steps are as follows:
- provide professional drawings that match the exact layout of the home
 - take out New Home Warranty with Homeowner Protection or hire a contractor that is registered
 - take out a permit for a new home not for renovations. Also explained that he cannot take out a permit for renovations as the home was never approved.
- Reminded the owner (MT) that the Stop Work Order is still in place which means he cannot do any further work on the home until the issues are rectified and it is removed.
- Oct 17 2021 The owner (MT) emailed the Village asking what the infractions are and stating that when he bought the property it was stated that all work completed was known to be correct.
- Oct 19 2021 The Village responded to the email from (MT) advising him that the Village keeps a detailed record of all calls and emails. The email response included a log of all calls and emails between the Village and (MT) which included a breakdown of the many times the Village advised the Realtor (FP) and (MT) of the situation with this property and how the previous owner (DM) had multiple site visits from the Building Inspector (GW) where he was notified of construction issues and refused to let the Inspector do inspections. The email also clearly informed (MT) what steps were required to rectify this situation and reminded him of the active Stop Work Order which means he cannot do any work on the home. It also confirmed that the Village will be moving ahead with the Notice on Title.
- Oct 20 2021 (MT) replied to the email sent October 19, 2021 asking what the infractions were and stating that he is still waiting for the Building Inspector to call him. He also stated that the Village is actively withholding the prints from him. He also said he will not be able to move forward with the development before winter as work and other things became a priority. He also stated that he would like to present his case to Council.
- Oct 20 2021 The CAO (AW) replied to (MT) once again confirming that he was made aware that the home he bought was not up to code and that he would be required to take out a Building Permit on taking possession. She also informed (MT) that we could arrange for a meeting with the Building Inspector (GW) and also informed him how the Notice on Title process works and how

he would be given an opportunity to present his case to Council. (AW) also offered to get the building plans copied for him at his cost as he does not have a copy. Also advised that the building plans must be updated to reflect any changes that have been made and gave him the contact info for the company that prepared the drawings so he could try getting them from them directly.

Oct 22 2021 (MT) replied to the email from (AW) and stated that he is hoping to have everything cleared up by the spring when he can hopefully work on the house. He also clarified that he wanted to attend the Council Meeting so he could better understand the Notice on Title process and stated that this is all new to him and that he misunderstood some things.

Oct 25 2021 (AW) emailed (MT) confirming that we will be placing the Notice on Title to protect the Village's liability as he has stated he will not be rectifying the issues at this time.

POLICY CONSIDERATIONS:

This contravenes subsection 6.1 & 6.2 of Building Bylaw No. 618.

6.0 Prohibitions

6.1 No person shall commence or continue any construction, alteration, reconstruction, demolition, removal, relocation or change the occupancy of any building, structure or plumbing system or other work related to construction unless a building official has issued a valid and subsisting permit for the work.

6.2 No person shall occupy or use any new building or structure without first obtaining an Occupancy Permit issued by a Building Official for the building or structure, or contrary to the terms of any permit issued, or any notice given by a building official.

Registering a Notice on Title is an action taken to identify that the property owner has been made aware of the bylaw contravention involving his partially built home. The intent is to absolve the Corporation of the Village of Salmo of liability arising out of injury or loss related to these issues.

FINANCIAL CONSIDERATIONS:

As per Building Bylaw #618 the owners of the land may be subject to penalties and would likely be held responsible for all costs incurred by the Corporation of the Village of Salmo in resolving this matter. The owner of the property will be subject to additional charges from BC Land Titles when removing the Notice on Title.

ENVIRONMENTAL CONSIDERATIONS:

None.

Respectfully submitted,



Graeme Wood
Building Official, Regional District of Central Kootenay



DATE Oct. 26/21
NO 93 TO M.C. - Nov 9/21
FILE NO 0400-20
VILLAGE OF SALMO

October 26, 2021

Ref: 268550

Mayors and Regional District Chairs of British Columbia

Dear Mayors and Chairs:

I am writing to you to provide you with an overview of the proposed legislative amendments in [Bill 26](#), the *Municipal Affairs Statutes Amendment Act (No. 2), 2021* that was introduced by Minister Josie Osborne in the B.C. Legislature today.

Bill 26 proposes amendments to various pieces of provincial legislation including the *Community Charter* and the *Local Government Act* among other acts. The amendments will address a variety of topics including:

- new tools to help local governments support housing supply by streamlining their development approval processes,
- modernized public notice requirements,
- the requirement for councils and boards to consider codes of conduct, and
- community specific amendments including allowing the dissolution of the Jumbo Glacier Mountain Resort Municipality.

Together, the amendments in this bill will have meaningful impact by providing authorities that support efficient and effective local government operations. These amendments address issues not contemplated by existing legislation, and they will enable local governments to respond to circumstances in their community and provide new tools to increase the efficiency and timelines of housing development.

The Province's news release and information bulletin for the legislation are available here:

<https://news.gov.bc.ca/25595>

<https://news.gov.bc.ca/25596>

Progress of Bill 26 in the B.C. Legislature can be tracked [here](#).

Here are further details regarding the items in Bill 26. I will send a circular with further technical details on the amendments to local government Chief Administrative Officers shortly.

Development Approvals Process Review

To support the streamlining of local government development approvals process and increased housing supply, this bill proposes legislation to remove the default requirement for local governments to hold public hearings for zoning bylaws that are consistent with an official community plan and enable local governments to delegate minor development variance permits to local government staff.

The Province initiated the Development Approvals Process Review (DAPR) to improve the efficiency and effectiveness of development approvals as a way to support the affordability and timeliness of new housing supply getting to market. Stakeholders who participated in DAPR consultations identified process improvement in relation to public hearings and delegation of authority in certain matters from council to municipal staff as two initial areas of action that could have an impact on streamlining development approvals.

Modernizing Public Notice Requirements

We have heard from local governments that the existing notice requirements under local government legislation do not fully meet community needs and the realities of modern electronic communication, particularly in smaller and rural communities.

Bill 26 addresses these concerns by modernizing the options for providing statutory notice to citizens, similar to other provinces. The bill creates a new “local choice” option for local governments to determine and specify, by bylaw, the means of public notice that will have the broadest reach in their communities. This change recognizes that local governments are in the best position to determine how to notify and engage community members and provide greater flexibility for them to reach a wider audience.

Where the existing rules are working well for communities, there will be no requirement to change, and they may continue to use the newspapers for notice. However, the new rules provide additional choices and modernized options for communities that determine they have need for additional or alternative approaches.

Code of Conduct

The bill contains changes that aim to strengthen the responsible conduct of local elected officials. Codes of conduct set shared expectations for behaviour, and these amendments will add a new requirement for all municipal councils and regional district boards to publicly consider the development of a code of conduct for their council or board members.

Currently, there is no requirement for local governments to develop codes of conduct or engage in a conversation about having a code of conduct. The changes in this bill create a standardized process for elected officials to engage in regular and meaningful dialogue about how they will govern together while demonstrating their accountability to the public.

The proposed approach has been developed through a joint Ministry Working Group with UBCM and LGMA and responds to calls for more tools to strengthen local government responsible conduct and was

supported through an endorsed resolution of the membership of the Union of BC Municipalities at the September 2021 Convention.

These changes will not take effect until a regulation to bring them into force is passed – likely in Spring 2022. Additional guidance material will be provided to local governments when the changes are brought into force.

Dissolution of Jumbo Glacier Mountain Resort Municipality

Amendments in this bill will enable the dissolution of the Jumbo Glacier Mountain Resort Municipality (Jumbo). Jumbo was incorporated as a mountain resort municipality in 2013, with no residents, to facilitate the development of a ski resort in the Jumbo Valley.

Specialized provisions are required for the dissolution of Jumbo as the existing authorities are not sufficient to dissolve a municipality without residents or to accommodate changes to revert this area to the Regional District of East Kootenay. The amendments will also repeal the authority to incorporate a mountain resort municipality without residents, like Jumbo, in the future.

The provisions in this bill to enable the dissolution of the municipality at Jumbo are also integral to the agreement between the province and the Ktunaxa Nation to create an Indigenous Protected and Conserved Area in the Jumbo Valley.

Islands Trust Act Amendments

Bill 26 includes amendments to the *Islands Trust Act* that address specific requests made by the Islands Trust. The amendments will support effective governance by ensuring the Islands Trust is able to meet its specialized mandate to “preserve and protect” the Trust Area.

The Islands Trust has demonstrated leadership in reconciliation efforts in its dealings with First Nations’ interests in Islands Trust governance and activities. The proposed changes in this bill amend the *Islands Trust Act* to include a specific reference to First Nations in the Trust’s objective statement in the Act to recognize and enshrine its ongoing relationship and reconciliation efforts with First Nations.

Amendments will also enable the Islands Trust to provide financial support to third parties for activities that provide education about or preserve the environment and unique amenities of the Trust Area. This ability to support community efforts to educate about the Islands Trust environment and unique amenities complement the existing ability to support heritage and history projects that already exists in the Act.

And finally, the proposed amendments will streamline development approvals processes in the Islands Trust by enabling local trust committees to adopt and amend Development Approval Information bylaws. This change is consistent with other authorities of Local Trust Areas in the Trust and will create efficiencies in approval processes.

Powell River Incorporation Act

Bill 26 adds new targeted amendments to the unique statute incorporating the City of Powell River – the *Powell River Incorporation Act* (PRIA) - as requested by the City of Powell River. The PRIA contains extensive limitations on municipal regulation of the mill in Powell River and the “Mill Site” area of the City. These provisions protected the operations of the pulp mill at the time of incorporation but reduced activity of the mill and transfer of mill lots to the City have made these restrictions a constraint on economic development of those lots – now owned by the City.

The proposed amendments will support the City’s economic development objectives by removing city owned parcels from the “Mill Site” area to allow for further development of those parcels. This proposal is supported by the current mill owner, Paper Excellence and the Tla’amin First Nation.

I trust you find this information helpful, and I also appreciate you communicating back this information from the province to your councils and boards, to your local government staff and to your communities.

Kind regards,



Tara Faganello
Assistant Deputy Minister

pc: Honourable Josie Osborne, Minister of Municipal Affairs
Gary Maclsaac, Executive Director, UBCM
Nancy Taylor, Executive Director, LGMA
Todd Pugh, Executive Director, Civic Info
Chief Administrative Officers of BC



Forest Enhancement
Society of British Columbia

DATE Nov. 1/21
NO 94 TO M.E.C. - Nov 9/2
FILE NO 0230-01

VILLAGE OF SALMO

October 26, 2021

Re: B.C. Forestry Workers are Climate Change Heroes

Dear Mayor Diana Lockwood and Salmo (Village) Council,

Climate change is a concern for many people around the world. In British Columbia, there are local people taking action on climate change right here in our forests.

Forestry helps mitigate climate change which makes our forests the biggest nature-based tool we have. – S. Kozuki

One approach to tackle climate change is **to adapt** to increases in drought, wildfires, flooding, and other extreme weather occurrences. As a society we could learn to adapt.

The second approach is **to take action** to prevent or at least limit further climate change. To do that, we need to improve the management of greenhouse gases. International carbon accounting standards recognize that forestry helps mitigate climate change which makes our forests the biggest nature-based tool we have.

The government of British Columbia has climate scientists and expert carbon modellers on staff who evaluate projects for potential greenhouse gas benefits and carbon expenditures to determine how much net benefit there will be.

Trees will absorb carbon dioxide once they start growing and will continue to absorb carbon for many years. **Planting trees** that otherwise would not be planted, usually following natural disasters such as insect epidemics or catastrophic wildfires, is a significant way to help mitigate climate change. We can also **fertilize trees** to help them grow faster and therefore absorb carbon dioxide faster. And finally, we can **reduce the burning of wood waste** so there are less greenhouse gas emissions. The emissions profile from the open burning of wood contains not only carbon dioxide but also very potent greenhouse gases including methane and nitrous oxide. Using the wood instead of burning it helps reduce these greenhouse gases.

The enclosed ***B.C. Forestry Workers Are Climate Change Heroes*** brochure highlights several local climate change heroes working on projects funded by the Forest Enhancement Society of BC. We also invite you to watch our newly released video *B.C. Forestry Workers Are Climate Change Heroes* at www.bit.ly/ClimateChangeHeroes so that you can support the action being taken on climate change by sharing it with the people in your networks. Together, we can **all** be Climate Change Heroes.

Sincerely,

Steven F. Kozuki, RPF
Executive Director,
Forest Enhancement Society of BC

(055) MC-21188

COLUMBIA
River Treaty

VILLAGE OF SALMO



To: Regional Districts, Boards of Directors
Valemount Town Council

Date: November 1, 2021

From: Linda Worley, Chair
Columbia River Treaty Local Governments Committee

Subject: Update on Committee Activities

With the summer disruptions, since our last update in June the Committee has held three virtual meetings and hosted the annual webinar update on the Columbia [Fish and Wildlife Compensation Program](#).

Highlights for July to October 2021

- ***Koocanusa reservoir levels and downstream impacts*** – In May the BC CRT Team released their report: [Exploring the Feasibility of Building a Proposed Weir/Dam on Koocanusa Reservoir - Summary of a Preliminary Assessment and Public Feedback](#). In August the Regional District of East Kootenay approved a [motion on Koocanusa reservoir levels](#) that was 'subject to consideration of downstream impacts'. The Committee invited Kathy Eichenberger, Executive Director of the BC CRT Team to discuss the Team's planned next steps in light of these two events and the potential for downstream impacts.

Ms. Eichenberger explained that once the new customized computer model of the Columbia and Kootenay River hydro electric operations has been further refined to include Libby dam operations and performance measures are added (see below), a range of scenarios of Koocanusa reservoir elevations will be evaluated, including downstream impacts. The Team will then work with the Committee to design and implement engagement with impacted communities to seek input on the scenario results and opportunities to balance impacts. The Committee has responded positively to Ms. Eichenberger's approach as it is consistent with the desires of Basin local governments and residents, as expressed in the Committee's recommendations (see attached letter).

- ***Integrating socio-economic interests in CRT scenarios*** – This initiative is funded by the Province to provide performance measures for socio-economic interests for scenario evaluations using the customized river management computer model. Socio-economic interests such as flood risk management, recreation, tourism, dust generation and others are important to communities.

In September we welcomed Lauren Rethoret, Coordinator at the Selkirk College Rural Development Initiative to the project team as a researcher. The team has been reviewing detailed reports and reaching out to clarify and update some of the information that has been compiled. This is a substantial initiative, covering all of the reservoirs in the Basin and the full range of socio-economic interests. Basin residents will be invited to provide feedback on draft performance measures before the Committee makes their recommendations to the province in 2022.

Other groups are working on performance measures for ecosystem function, Indigenous cultural values and power generation.

- ***Modernized domestic CRT governance*** – The CRT Negotiations Advisory Team, which includes the five governments involved in negotiating a modernized Treaty have an initiative underway to examine potential Canadian domestic governance models for the Treaty. This initiative explores both the role of

Indigenous Nations in the context of the [United Nations Declaration on the Right of Indigenous Peoples](#) (UNDRIP), and how Basin communities could have a voice in future decisions regarding Treaty operations planning. The Committee has been preparing to engage in this critically important initiative and expects to be invited to participate in the process before the end of the year.

- **Considering relevant Truth and Reconciliation Calls to Action and adopting the UNDRIP** – In their presentation to the Committee in April, Dr. John Borrows, Canada Research Chair in Indigenous Law, and Deborah Curran, Executive Director of the UVic Environmental Law Centre, encouraged the Committee to review the [Truth and Reconciliation Calls to Action](#) to identify any that are relevant to the Committee and to consider adopting the UNDRIP. The Committee has invited [Dr. Nigel Bankes](#), Professor Emeritus, University of Calgary Faculty of Law, a scholar of the Columbia River Treaty and Indigenous relations, to advise the Committee regarding adopting UNDRIP. The Committee also intends to seek the perspectives of the regional Indigenous Nations.

A recommended learning opportunity – On Aug. 18, 2021, Canada’s Chief Negotiator for the Columbia River Treaty, Sylvain Fabi, and B.C.’s Minister Responsible for the Treaty, the Honourable Katrine Conroy, took part virtually in a Water Infrastructure & Policy session at the [Pacific NorthWest Economic Region’s \(PNWER\) 30th Annual Summit](#). The pair spoke about modernizing the Treaty, common myths, and why it’s important for both countries to return to the negotiating table. The full session can be viewed on the [PNWER website](#).

Ongoing

- **Negotiations** – The tenth round of CRT negotiations between Canada and the United States was conducted by web-conference, on June 29 and 30, 2020. No further negotiating sessions have been scheduled. The Canadian CRT Negotiating Team remains available to restart negotiations and are eagerly awaiting the U.S. Team. We continue to be assured that the Canadian and U.S. Lead Negotiators are in regular contact.
- **Community interests** – Committee members continue to follow-up with the Province on actions requested by community members at the 2018 and 2019 community meetings, and new issues that are identified by community members.

Several initiatives that are underway to address specific community interests are described in the attached September Local Governments Committee Update from the BC CRT Team.

- **Columbia Basin Regional Advisory Committee (CBRAC)** - CBRAC has been meeting via webinars due to the ongoing COVID-19 pandemic. A webinar on September 29 provided a detailed description of BC Hydro operations in dry year conditions, as was experienced over the summer. A two day face-to-face meeting was planned in November but this has been changed to a one day virtual meeting due to concerns over COVID risks.

The CBRAC terms of reference, membership and meeting summaries as well as presentations and reports discussed at these meetings are available on the [CBRAC webpage](#).

- **BC Hydro communications and engagement** – The Committee continues to provide suggestions to BC Hydro about how it might refine its communications and engagement with Basin local governments and residents. The Committee will meet with BC Hydro staff in November to discuss suggestions and will be providing suggestions for the upcoming Water Use Plan Order Reviews.

I encourage you to stay informed about CRT negotiations by visiting the [CRT engagement website](#) and signing up for the CRT e-letter. This site will be the source of accurate, updated information as negotiations progress. You can learn more about the Committee at our [website](#).

Committee Members

RDKB - Linda Worley, Regional Director (LGC Chair) and Diane Langman, Village of Warfield Mayor/RDKB Chair

RDEK - Stan Doehle, Regional Director (LGC Vice Chair) and Jane Walter, Regional Director

RDCK – Aimee Watson, Regional Director/RDCK Chair, Ramona Faust, Regional Director

CSRD – David Brooks-Hill, Regional Director and Mayor Ron Oszust, Town of Golden

Village of Valemount – Donnie MacLean, Councilor

AKBLG – Mayor Clara Reinhardt, Village of Radium Hotsprings/President, Association of Kootenay Boundary Local Governments

COLUMBIA River Treaty



October 22, 2021

Kathy Eichenberger
Executive Director
B.C. Columbia River Treaty Team
Ministry of Energy, Mines and Low Carbon Innovation
Electricity and Alternative Energy Division
P.O. Box 9314, Stn Prov Govt
Victoria, B.C. V8W 9N1

Sent by email to: Kathy.Eichenberger@gov.bc.ca

Dear Kathy:

Thank you for taking time to speak with the Columbia River Treaty Local Governments Committee on the province's plans following the public input on the [Kooacanusa Weir Feasibility Study](#) and the [August 2021 motion](#) by the Regional District of East Kootenays (RDEK) on Kooacanusa water levels.

We are very encouraged to hear again that the ongoing Treaty negotiations are pursuing increased coordination of Libby dam, so that this dam is managed jointly, as exists with the other Treaty dams. This is consistent with the views of residents and the Committee's [Recommendations](#) below:

Canadian Input to Libby Dam Operations: The Province must bring Libby Dam fully into the Treaty so that it can be managed as the Committee recommends for other Treaty dams – for power generation, flood control, ecosystem functions, recreation, tourism and other interests. This management needs to include a formal mechanism to ensure Canadian interests are meaningfully incorporated into operational decisions at Libby Dam, just as U.S. interests are accounted for in the operation of the Canadian Treaty dams.

Libby dam operations and resulting Kooacanusa reservoir levels impact downstream flows through to the border and Kootenay Lake elevations. This makes it essential to local governments and residents with interests from Kooacanusa reservoir to the border, and the Committee, that downstream impacts are taken into account in any decisions about Kooacanusa reservoir levels. The Committee notes that the RDEK motion references the need to consider downstream impacts.

We support your plan to use the new Columbia River Treaty Planning Model (CRTPM) to evaluate scenarios for alternative Kooacanusa reservoir levels and the impacts on the full range of interests on the reservoir and through the Kootenay system to the border, including recreation-tourism, ecosystem function, cultural values, flooding, power generation and others. Our ongoing work to develop up-to-date performance measures for the socio-economic interests (e.g. recreation-tourism, erosion, agriculture and flooding) will support this evaluation.

Once this information is available, we look forward to working with you to develop and implement meaningful community engagement for all impacted areas to secure input on the alternatives as the foundation for evidence-based decisions. It is also essential to the Committee that Indigenous Nations are fully involved in these decisions, on a government-to-government level, as they are involved in the CRT negotiations.

**COLUMBIA
River Treaty**

This process will begin to fulfil some of the hopes of local governments, residents and the Committee for a water management process for the Kootenay system as stated in the Committee's Recommendation below:

A Water Management Process for the Kootenay River: Residents with interests in the Kootenay River system in the Canadian Columbia Basin have told us they have no clear way of understanding if and how their interests are taken into account in operational decisions about water management in this system. They have concerns about flooding, impacts on fish habitat, spring drawdown for fisheries in the U.S., dyke infrastructure damage and other topics that require a system-wide perspective to understand and consider potential solutions. For several years the Committee has advocated for the Province and all Canadian operators on the Kootenay River system to work together to collectively initiate a process for the Kootenay River system to better understand how hydro operations benefit or impact the full range of interests, and to address the impacts.

The Committee continues to encourage the Province and all Canadian hydro operators on the Kootenay River system to address this gap.

Thank you again for meeting with the Committee and for your thoughtful plan going forward.

On behalf of the CRT Local Governments' Committee,



Linda Worley, Chair, Regional Director
Appointed by the Regional District of Kootenay
Boundary



Stan Doehle, Vice-Chair, Regional Director
Appointed by the Regional District of East
Kootenays

- c.c. Rob Gay, RDEK Chair
Kathryn Teneese, Nation Executive Council Chair and Bill Green, CRT Observer, Ktunaxa Nation
Kukpi7 Wayne Christian, Council Chief and Nathan Matthews, CRT Observer, Secwépemc Nation
Chief Clarence Louie, Chiefs Executive Council Chair and Jay Johnson, CRT Observer, Syilx Nation
Mark Thomas, Shuswap Indian Band
Sylvain Fabi, CRT Lead Negotiator and Stephen Gluck, Deputy Director, Global Affairs Canada

CRT Local Government Committee members:

Linda Worley, Chair, Regional Director, Regional District of Kootenay Boundary

Stan Doehle, Vice Chair, Regional Director, Regional District of the East Kootenays

Aimee Watson, Regional Director and Chair, Regional District of Central Kootenay

Ramona Faust, Regional Director, Regional District of Central Kootenay

Diane Langman, Mayor, Village of Warfield and appointed by Regional District of Kootenay Boundary

Jane Walter, Regional Director, Regional District of the East Kootenays

Ron Oszust, Mayor, Town of Golden and appointed by Columbia-Shuswap Regional District

David Brooks-Hill, Regional Director, Columbia Shuswap Regional District

Donnie MacLean, Councillor, Village of Valemount

Clara Reinhardt, Mayor, Village of Radium Hot Springs; President and appointed by the Association of Kootenay Boundary Local Governments



Columbia River Treaty Monthly Update for the Local Governments' Committee – September 2021

Issued Oct 15, 2021

Highlights

- Latest Columbia River Treaty Newsletter
- Columbia Basin Regional Advisory Committee's November meeting
- Columbia River Treaty Heritage Project
- Creston Valley Dikes Management

Canada-U.S. Treaty Negotiations

- There are no new updates regarding Canada-U.S. Columbia River Treaty negotiations.
- We continue to await a response from the U.S. to the proposal tabled by the Canadian team at the 10th round of negotiations in June 2020.
- Sylvain Fabi, Canada's Chief Negotiator for the Columbia River Treaty, continues to be in touch with U.S. lead negotiator, Jill Smail, conveying that Canada is ready to resume discussions when they are.

Public Engagement

CRT Newsletter

- The [latest CRT Newsletter](#) was published on October 4, 2021.
- This edition features articles on: Indigenous representation and reconciliation in the Treaty modernization process, Canada's Chief CRT Negotiator's [presentation](#) at the 2021 Pacific NorthWest Economic Region (PNWER) Annual Summit, a new interpretive sign at the Columbia River Headwaters, and a look at ways in which salmon restoration is being addressed in Treaty modernization.
- It also includes the second installment of the Youth Spotlight series, in which young people from the Basin share their perspectives on the River and/or the Treaty. Aislinn Dressler shares her journey from taking part in the Wildsight Columbia River Field School to being inspired to join the Interior Youth Parliament and advocating for the Columbia River Treaty.
- Subscribe to the newsletter and read previous editions on the [B.C. CRT website](#).



Columbia Basin Regional Advisory Committee (CBRAC)

- CBRAC met by Zoom on September 29, 2021 for a presentation from BC Hydro on dry year operations.
- The presentation slides contained confidential information and will not be shared publicly. However, non-confidential summary notes from the meeting will be posted to the [CBRAC website](#) by the end of October.
- CBRAC had been tentatively planning to meet in November for its first combined in-person and virtual gathering since the pandemic began. The meeting was set to take place in Trail, B.C.
- The CBRAC Steering Committee met on October 8 and made the decision to cancel the in-person portion of the meeting as COVID-19 cases are still rising. The Steering Committee is organizing a virtual meeting instead.
- Three CBRAC members stepped down from their citizen positions in September and October: Robyn Duncan (Kimberley), Giles Shearing (Revelstoke) and Mike Cattle (Golden). Mike had been with CBRAC since its inception in 2014.
- The B.C. Treaty Team is accepting expressions of interest from citizens in Cranbrook, Kimberley, Revelstoke (due Oct. 17) and Golden (due Nov. 7). Details are on the [CBRAC webpage](#).

Ongoing Communication

- The Province continues to communicate with the public through its CRT Newsletter, website and social media channels. As always, the B.C. CRT Team is open to suggestions for how to connect more effectively with Basin residents, especially youth, on the CRT. Please email Brooke.McMurphy@gov.bc.ca if you are aware of any opportunities in your communities.

Community Interest Projects

The B.C. CRT Team continues work on addressing community interests that have been raised throughout the Province's public engagement on the Treaty. Progress updates on some of the projects are listed below.

Columbia Basin Agriculture Support

- The feedback period for the discussion paper 'Overview of Agricultural Interests in the B.C. Columbia Basin and Existing Programs and Initiatives', posted on the Columbia River Treaty [website](#), closed on September 15, 2021. Four submissions were received, including a request to ensure the Kootenai Agriculture Sector recommendations presented to the Columbia Basin Regional Advisory Committee in Spring 2019 are considered as part of this process.
- Following an analysis of these submissions, the B.C. CRT Team will consider next steps.
- A summary report will be posted on the Columbia River Treaty website by December 2021.



Columbia River Treaty Heritage Project

- Originally scheduled for late spring but delayed because of COVID-19 concerns, the Denise Cook Design team recently undertook an exploratory tour of the Columbia Basin to examine potential Columbia River Treaty Heritage Project locations.
- Options for the CRT Heritage Project's visual identity continue to be reviewed with no date identified for a decision by the Steering Committee. Following a decision, further work on the website, communication materials and community outreach can proceed.
- The Workplan Framework for Indigenous Nations projects is expected to be discussed at the October 12, 2021 meeting.

Creston Valley Dikes Management

- The Town of Creston, on behalf of the Creston Valley Flood Management Partnership (CVFMP), was successful in their application to the Community Emergency Preparedness Fund (CEPF). A Columbia Basin Trust grant will cover one-time start-up costs for a coordinator to manage the CEPF project and work with CVFMP members. These were ineligible costs under the CEPF.
- A CVFMP meeting was held on September 27, 2021. The CVFMP consists of the Town of Creston, Regional District of Central Kootenay, Yaqan Nukiy, and six diking authorities - Creston Diking District, Creston Valley Wildlife Management Area, Duck Lake Diking District, Goat River Residents Association, Nick's Island Diking District and Reclamation Diking District.
- A CVFMP hiring committee is being formed to select a suitable candidate for the position of coordinator. The hiring process is expected to be completed by the end of November 2021.

Koocanusa Reservoir Safety Signage

- BC Hydro advises they have no property on Koocanusa Reservoir where they can install signage and suggest working with RDEK and the Crown. They provided examples of summer and winter appropriate safety signage to Area Director Stan Doehle.
- B.C. CRT Team has made initial contact with staff from the Ministry of Environment and Climate Change (BC Parks), Ministry of Forests, Lands, Natural Resource Operations and Rural Development (Regional Operations and Recreation & Trails BC) and RDEK staff to inform them of the safety signs issue and begin discussions on appropriate locations and messaging.



Lardeau Valley

- A meeting, organized by RDCK Chair Aimee Watson, was held on August 30 to review the Lardeau Valley Power Feasibility report, the options discussed in the report, and funding for projects. The meeting was attended by representatives from the Lardeau area, BC Hydro, Columbia Basin Trust (CBT) and the B.C. CRT Team. During the meeting CBT agreed to fund a survey to determine how many households have back up generation so as to inform next steps in addressing how to mitigate impacts of outages. The CBT may also provide funding for back up generation in public spaces such as community centres. No timelines were given regarding completion of the survey and/or next steps.

Valemount Air Quality Project

- The Village of Valemount followed up with Hemmera Envirochem Inc. on the recommendations in the Air Quality Data Review, requesting a proposal and cost estimate for the work. The Village has sufficient funds to cover the sampling work. The Village received feedback from a provincial air quality expert on what the proposed sampling would and would not be able to definitively identify .
- Information gathered from various ministries/agencies on permitting and other requirements for a potential geothermal district energy system project was also provided to Village staff.

Projects Being Monitored

Duncan Dam Fish Passage

- No new updates since March 2021.
- BC Hydro has decided to proceed to the detailed design and installation phase to replace the fish weir at Duncan Dam. The detailed design for the project will be completed by the fall of 2021, and construction is expected to take place in the summers of 2023 and 2024.

Connectivity/Broadband

- No new updates since March 2021.
- A cross-government working group has been formed to look at opportunities to improve deployment of cellular and broadband infrastructure as part of the Province's focus on supporting economic recovery and getting high-speed internet to as many communities as possible as quickly as possible.



Ecosystem Enhancement – Spatial Mapping Products

- No new updates since Jan. 2021.
- Arrow and Kinbasket Reservoir spatial mapping data was given to the CRT Ecosystem Function Sub-Committee and to Selkirk College for the CRT portal being developed as part of their [Rural Open Data](#) initiative.
- Communication on public access to the CRT Portal is expected in early fall 2021.

Koocanusa Debris Management

- No new updates since July 2021.
- Unexpectedly high reservoir levels this summer, linked to greater glacial melt entering tributaries due to the summer's heat dome, resulted in even more debris entering Koocanusa. No changes are expected in BC Hydro's debris management program.
- Better coordination with the U.S., at Treaty negotiations regarding this topic, would improve debris management.

Nakusp Marina and Breakwater Repairs

- The first phase of the Nakusp marina and breakwater repair project was completed in July 2020. The Village of Nakusp is seeking funding to repair another 300 feet of the breakwater.
- The Village was expected to meet with BC Hydro at UBCM in September 2021.

Treaty Operating Week

- No new updates since July 2021.
- The current Treaty Operating Week results in Lower Columbia flow changes over seven days, beginning on Friday/ Saturday, impacting weekend recreational users.
- The Treaty Operating Week is a clause in the Columbia River Treaty and any proposed changes would need to be included in negotiations.

Projects on Pause

- **Kinbasket Recreational Opportunities** – Waiting for a project proposal from Golden Community Coop.
- **Grants in Lieu of Taxes** – Standing by to receive questions from the LGC.

November 3, 2021

DATE Nov. 3/21
NO 96 TO M&C - Nov 9/21
FILE NO 0510-20

VILLAGE OF SALMO

Anne Williams
Chief Administrative Officer
The Corporation of the Village of Salmo Mayor and Council
P.O. Box 1000
Salmo, BC V0G 1Z0

Dear Anne,

Thank you for your letter on behalf of the Village of Salmo expressing your concerns with the changes to our branch hours and the impact to the business community and residents. Through conversations between KSCU Senior Manager: Retail Sales Delivery and Mayor Lockwood, we understand the desire the Salmo community has for some financial presence and employment opportunities.

We have mentioned this previously, however it is important to say to you again how much we value your business and are committed to our entire region. Supporting and contributing to our communities while also being financially responsible remain key priorities for Kootenay Savings.

Providing jobs and career opportunities, offering personal service, and maintaining a presence in the Salmo community were all important considerations when we made the decision to revise our hours. We have also completed significant research on members' changing banking behaviours, transaction volumes and profitability for the long-term sustainability of the credit union. As an example, our data shows that 86% of all basic cash transactions are completed via self serve options, including transactions done by Salmo members.

We agree that although the use of technology and member behaviours have changed, some people in our communities may prefer in-person service. That too, informed our decision to offer a combination of in person, phone, and self-serve options. While we have reduced teller cash services by changing hours and open days of operation, we continue to provide members the ability to fulfil their cash needs in branch three days a week. In situations where there is a critical cash transaction requirement, we are open to discussing alternative options to assist. As always, the Manager and the Assistant Manager of the Salmo branch are available to discuss these needs and potential solutions.

In addition, we continue to provide full hours for advisory services to members Monday to Friday via telephone with employees of Salmo branch. We continue to monitor the pandemic and cases in our communities and plan to expand advisory services to face to face as cases

stabilize. You will be happy to know members can call our Member Service Centre six days a week, Monday through Saturday at 1-800-665-5728.

We understand this was a change for the community of Salmo. As always, we are here for you and commit to working through this change with members. We appreciate each community's needs and will continue to track the transaction volumes and member need trends.

As a member-owned credit union, Kootenay Savings is committed to adapting to our changing member behavior and remaining competitive and relevant in order to provide long-term sustainability for our employees, members, and communities. As responsible representatives for our members, we can assure you community matters. Situations as these are considered in depth and are of the utmost importance to us and to Kootenay Savings.

Once again, we thank you for your thoughtful feedback and commitment to your community. We truly appreciate your continued loyalty.



Sincerely,

Forrest Drinnan
On behalf of the Kootenay Savings Board of Directors

DATE Nov 5/21
NO 97 TO M&C-Nov 9/21
FILE NO 0230-01

brandy.jessup@salmo.ca

VILLAGE OF SALMO

From: Mayor Lockwood
Sent: November 5, 2021 11:47 AM
To: brandy.jessup@salmo.ca
Subject: FW: Letter to Mayor and Council for Canadian Music Association

From: Canadian Live Music Association <Canadian Live Music Association@mail.vresp.com>
Sent: Thursday, November 4, 2021 2:52 PM
To: Mayor Lockwood <mayor.lockwood@salmo.ca>
Subject: Letter to Mayor and Council for Canadian Music Association



The voice of live
music in Canada
La voix du spectacle
musical au Canada

November 4th, 2021

The Honourable Mike Farnworth
The Honourable Adrian Dix
The Honourable Melanie Mark
The Honourable Ravi Kahlon MLA Bob D'Eith

Sent by email

REF: Removing no-standing restriction for general admission (GA) live music venues

Dear Honourable Ministers and MLA D'Eith,

Thank you for all of your efforts on behalf of British Columbians. We appreciate, and share, your commitment to public health.

I am writing to you today on behalf of the remarkable people and places that make up BC's passionate, resilient **live music industry**... the iconic venues such as the Commodore Ballroom, Fortune Sound Club, Biltmore Cabaret, the Rickshaw Theatre and the artists, workers and fans who strengthen BC's world-renown creative vibrancy.

Pre-pandemic, the province benefited from a thriving live music sector where BC's live music companies supported 12,010 FTEs, generated \$619.3 million in BC-based labour income, and contributed \$815.8 million in GDP to the provincial economy. Tourists visiting BC for music-related events contributed a further 2,900 FTEs, \$99.1 million in BC-based labour income, and \$168.7 million in GDP.¹ All predictions are that live music will lead the rebuilding of our local and national economies, which is why so many governments, including yours – through Creative BC and elsewhere – continue to support the survival of these cornerstones of our cultural infrastructure. Live music venues are essential to the social, cultural and economic health and well-being of our cities and towns.

On Tuesday, November 2nd the CLMA wrote to Dr. Henry and Dr. Emerson kindly outlining the key issues and requesting the regulation prohibiting standing in live music concert venues be lifted. We have not received a response or any clarity or rationale as to why that restriction remains.

On Monday, November 15th when Quebec lifts all live music capacity restrictions, BC will become *the only* province in Canada to continue to impose a “no standing” restriction on GA venues. This despite:

- “mingling and standing” are currently allowed in restaurants
- that fans, while ‘having a seat’ stand, sing and dance during major sporting events or large indoor concerts
- that no scientific data has definitively indicated that standing intensifies the spread of COVID, and
- that live music venues, proud front runners in adopting vaccine passport systems, require ALL patrons to be fully vaccinated.

Returning to live events safely is our top priority, and increased vaccinations are proven to help communities return to full-capacity live events while keeping them safe. Yet still, if we fail to open up GA events at full capacity to fully vaccinated attendees, we will fail local economies, independent venue owners and most certainly artists and workers who have been critically impacted by the pandemic.

Our businesses want to fully reopen and are prepared to do so while protecting the safety of British Columbians. By participating in the vaccine passport program, our members have gone to great lengths to follow the highest level of health and safety protocols. Removing capacity restrictions and allowing full-capacity GA events is a safe and appropriate next step while ensuring parity of reopening and recovery across live events.

We welcome the opportunity to work with your government to lift capacity restrictions to make full reopening possible for all of our live music businesses. We look forward to hearing from you and thank you for your consideration.

Sincerely,



Erin Benjamin
President & CEO
Canadian Live Music Association
M: 613.769.5559
E: ebenjamin@canadianlivemusic.ca

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THE CORPORATION OF THE VILLAGE OF SALMO REPORT FROM COUNCIL

COUNCILLOR HUSER

Council Report for Council Meeting held on November 9, 2021.

PORTFOLIOS

Salmo Valley Youth & Community Centre: AGM was held on November 2nd at 6:30 pm via zoom – This AGM was held for the 3 month Y/E as they have adjusted their financial year end date to align with their funders for a more clear financial picture each year. The Chair and Treasurer stepped down after a lengthy time on the board, there are 3 new board members! Exciting times at SVYCC! They are in a fairly good financial position due to government support through COVID funding.

Parks: Awaiting discussion on the KP Park Concession building.

Cemetery Working Group: More information coming soon.

Civic Works: Nothing to report

Bylaw & Policy Review: Looking forward to the COTW on November 10th regarding the Zoning Bylaw.

OTHER MEETINGS OR ACTIVITIES OF NOTE

Oct 30th 2021 – 75th Anniversary Market at KP Park – attended the market and enjoyed the event. It was well attended and a beautiful day.

Nov 1st, 2021 – Modernizing Forest Policy - Fall Local Government Engagement Session - Kootenay Boundary – Participated online - this was an interesting session, it was a bit confusing at first as a few of us didn't know if we should be in attendance, but it was explained later on that the 1st session in the Spring/Summer was for Mayors and Chairs and that this session was opened up to other government officials, there were council members and some staff from communities across the Kootenay Boundary in attendance at this session. I will defer to Mayor Lockwood to update on this session as she has a clearer picture of the process and where it is heading.

Respectfully submitted,

Councillor Jacquie Huser



THE CORPORATION OF THE VILLAGE OF SALMO **REPORT FROM COUNCIL**

COUNCILLOR SEGALL

Council Report for Council Meeting held on 9th November, 2021.

PORTFOLIOS

Chamber of Commerce: Nothing to Report

Alternate – West Kootenay Boundary Hospital District: Nothing to report.

Environment & Sustainability: Nothing to report.

Transportation:

29th October - Participated in an online meeting with the SCOOBI project study team to discuss a stakeholder list, stakeholder questions and a forthcoming community survey.

Corresponded with our Office regarding a venue and date for an in person Open House event without vaccine passport restrictions.

OTHER MEETINGS OR ACTIVITIES OF NOTE

Cannabis Economic Development Council:

4th November – Participated in an online meeting where the discussion centred around how best the Cannabis industry can accommodate inclusion of the broad spectrum of Canadians. See attached report from University of Toronto. (How Diverse is Canada’s Legal Cannabis Industry?)

Following significant progress on the forthcoming provisions for farm-gate sales meetings are planned to investigate transferring of the Cannabis industry regulations to the Agricultural Ministry.

How Diverse is Canada's Legal Cannabis Industry?

Examining Race and Gender of its Executives and Directors

Importance of this project

- Laws criminalizing cannabis possession for personal use have had a disproportionate negative impact on Black, Indigenous, and People of Colour (BIPOC) in Canada. For example, recent data show that Black and Indigenous populations are substantially overrepresented in cannabis possession arrests in Canada.¹
- In October 2018, Canada became the second country to nationally regulate recreational cannabis production and sales. Many heralded the promise of this newly legal industry as an opportunity to rectify the injustices experienced by BIPOC under cannabis prohibition.
- The aim of this project was to examine the *race and gender of c-suite level executives and directors of licensed producers² and parent companies³ operating in the Canadian cannabis industry*, in order to assess whether the promise of an equitable legal cannabis market has been achieved.

How this project was conducted

- We systematically assessed publicly available information on all individuals occupying positions with the greatest financial stake – namely, executives and directors – of licensed producers and their parent companies in Canada's legal cannabis industry.
- We extracted data on perceived race and gender using a standardized protocol carried out by two of four independent and randomly assigned reviewers, with a senior author resolving conflicts.
- We statistically analyzed the data to determine overall race and gender diversity in the leadership of Canada's legal cannabis industry.

What this means for public policy

- Our analysis shows that Black and Indigenous people, and women, are vastly underrepresented in leadership positions in the Canadian cannabis industry, when compared to their representation in the general population.⁴ Conversely, White men are overrepresented.
- While there have been some limited initiatives to facilitate greater industry diversity, there is a notable absence of government regulation and adoption of programs that would structurally address the underrepresentation of racialized groups that were disproportionately targeted and punished under prohibition.
- Federal, provincial/territorial, and municipal governments in Canada should adopt social equity programs that provide targeted avenues of entry into the cannabis industry, and provide related business and financial support for members of underrepresented groups, similar to those instituted in California, Massachusetts, and Illinois.⁵
- Tax revenue generated from legal cannabis sales can be used to support the creation of social equity programs.
- Private actors in the Canadian cannabis industry should recognize the value in diversifying the racial and gender makeup of executives and directors, and adopt strategies to achieve such diversification.

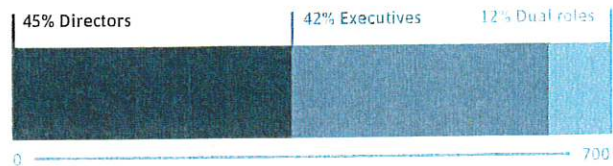
Bottom line

Diversity in the leadership of Canada's legal cannabis industry is critical to ensure that historically overcriminalized racialized groups are not excluded. Much work remains to achieve a "diverse, competitive and legal industry."⁶

What this project found

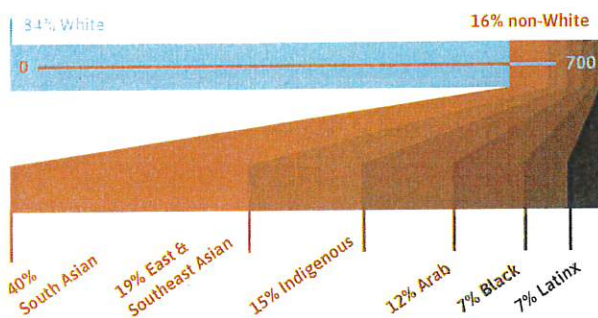
- We screened 185 licensed producers and 57 parent companies.
- We included 222 organizations – 166 licensed producers and 56 parent companies – and 700 executives and directors (42% executives, 45% directors, 12% dual roles) in our analysis.

Total = 700

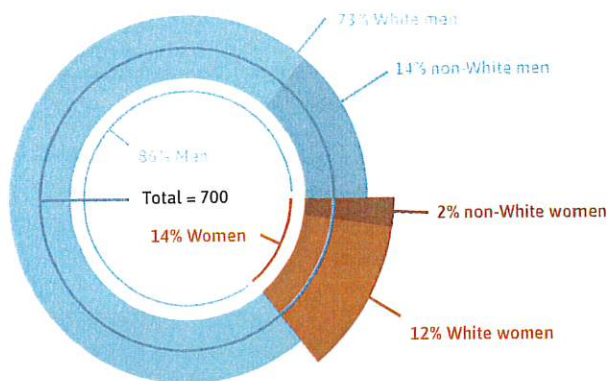


Race & gender

Total = 700

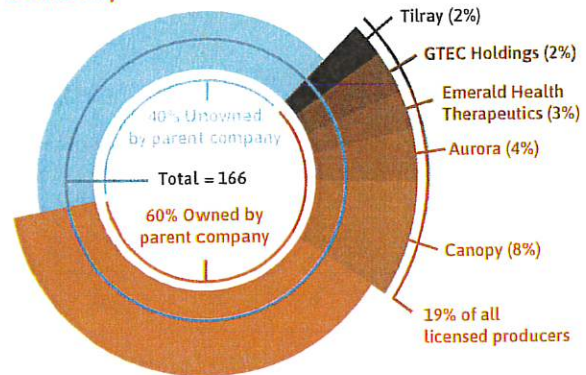


- Overall, 84% of cannabis industry leaders were White and 16% were non-White.
- Non-White cannabis industry leaders included 6% South Asian, 3% East and Southeast Asian, 2% Indigenous,⁷ 2% Arab, 1% Black, and 1% Latinx.⁸



- With respect to gender, 86% were men and 14% were women.
- Taking race and gender together, White men (73%) featured most commonly among executives and directors, followed by non-White men (14%), White women (12%), and non-White women (2%).⁸

Ownership



- 60% of licensed producers were owned by a parent company, whereas 40% were not. Parent companies owned on average 1.8 licensed producers (range 1-13), with 63% owning only one licensed producer. The five parent companies owning the highest numbers of licensed producers had a stake in ownership of 32% of licensed producers with parent companies and 19% of all licensed producers.

Endnotes

- ¹ Owusu-Bempah, A. & Luscombe, A. (Forthcoming). Race, Cannabis and the Canadian War on Drugs: An Examination of Cannabis Arrest Data by Race in Five Cities. *International Journal of Drug Policy*.
- ² Producers licensed by Health Canada under the *Cannabis Act and Regulations* as of August 13, 2019.
- ³ Only direct ownership parent companies were included, meaning any organizations controlling parent companies were not included.
- ⁴ Representation in the general population vs. leadership positions in the Canadian cannabis industry: White: 73% vs. 84%; South Asian: 6% vs. 6%; East and Southeast Asian: 9% vs. 3%; Indigenous: 5% vs. 2%; Arab: 2% vs. 2%; Black: 3% vs. 1%; Latinx: 1% vs. 1%. Modified from: Statistics Canada. (2017). Census Profile. 2016 Census. Statistics Canada Catalogue no. 98-316-X2016001. Available: <https://www12.statcan.gc.ca/census-recensement/2016/dp-pd/prof/index.cfm?Lang=E>.
- ⁵ Adinoff, B., & Reiman, A. (2019). Implementing social justice in the transition from illicit to legal cannabis. *The American Journal of Drug and Alcohol Abuse*, 45(6), 673-688.
- ⁶ Health Canada. (2018). Health Canada announces regulations to support the Cannabis Act. Available: <https://www.canada.ca/en/health-canada/news/2018/06/health-canada-announces-regulations-to-support-the-cannabis-act.html>.
- ⁷ Majority of Indigenous individuals are from the Assembly of Nova Scotia Mi'kmaq Chiefs, who own a 51% stake in AtlantiCann, a licensed producer. If the Assembly of Nova Scotia Mi'kmaq Chiefs is removed from the analysis, Indigenous individuals account for only 0.6% of the total and 4% of non-White cannabis industry leaders.
- ⁸ Some totals do not add up to 100% due to rounding.

Authors

Nazlee Maghsoudi, Indhu Rammohan, Andrea Bowra, Ruby Sniderman, Justine Tanguay, Zachary Bouck, Ayden Scheim, Dan Werb, Akwasi Owusu-Bempah 2



THE CORPORATION OF THE VILLAGE OF SALMO **REPORT FROM MAYOR/DIRECTOR LOCKWOOD**

Mayor/Director's Report for Council Meeting held November 9, 2021.

EXTERNAL AGENCIES:

Area G Emergency Preparedness:

Alternate – Ktunaxa Kinbasket Local Government Treaty: Have not attended a meeting

PORTFOLIOS/LIAISONS:

Citizen Engagement: I have been asked about the laboratory at the Salmo Health & Wellness Centre. We currently have two days of operation Tuesday and Fridays although with the staff shortage some days have had to be cancelled. I am looking into the rumor that we may lose one of the days permanently.

Economic Development: Many inquire about a winter market

Fire Department: Now has 29 members.

Salmo & Area G Emergency Preparedness: ESS is looking for more people to recruit. Contact Marilyn Sikora or Keith Vonk for more information. The Elementary School did a lock down drill with the RCMP in attendance. The village did not get approval from DFO for the dike work before November 1 for the area West of 9th Street. Fire department has been busy and wishes everyone to be prepared for the first snow fall.

RDCK:

Board: Next meeting November 18, 2021

Community Sustainable Living Advisory Committee: December 7, 2021

All Recreation: TBA

NELSON, SALMO, E, F, AND G Regional Parks Commission: TBA

Salmo & Area G Recreation Commission: The Salmo pool had assistance from the staff of the Castlegar Community Complex to get the pool opened. Nelson and Castlegar staff assisted with the staff shortage we faced in June. Admission was by donation for use of the pool again this year. The school swim program for the Elementary students was a success. There were 150 private or semi-private swim lessons this year. There were six registrants for the Bronze Medallion Program of which three were local youth and are all ready to move onto the next level (Bronze Cross). Admission was down although so were the hours open. Community Services donated \$355 for the Aquafit program.

The fitness center will be dropping the pre-booking requirement although they will be continuing to only allow a limited number of people in at a time. Vaccine requirement will be in place. High intensity fitness classes started on October 25.

More programs to come such as drop-in gymnasium, pickleball, and indoor fitness – including seniors and youth programs, and gymnasium walking.

Resource Recovery Committee (Central & Joint): Joint November 17 and Central November 30, 2021

West Kootenay Boundary Regional Hospital District: TBA

West Kootenay Transit Committee: Next meeting November 22, 2021

Modernizing Forest Policy: November 1st the provincial government asked for local governments to give comment on this policy. The province will speak about the strategic review for the Old Growth forests soon. No date was mentioned.

- They are reaching out to First Nations about how they look at policy and regulations. Setting up a new engagement process about forestry and making sure forestry is in line with BC's *Declaration Act (Declaration on the Rights of Indigenous Peoples Act)*.
- Revisiting tenure disposition, so as to not treat all tenures the same such as size and purpose.
- Advancing apportionment such as the need to speed up the reproduction of the forest.
- Reviewing the cut control process. Grade 4 logs (value added logs) were not counted although now they are.
- Increasing discretion in authorizing activities.
- Supporting silviculture investments and improving accounting around tenure management.
- Prescribed burns and culture fires – the importance for the ecosystem, health and habitat. Communicating more with the public about the air quality and FireSmarting around their homes and the community as a whole. How these burns are used as a management tool.
 - Local resources need to be used whether for knowledge of the area, fighting the fires, or how to access areas.
 - Creating opportunity and access to fibre for value-added manufacturing. The intent is to develop a program within BCTS's with a focus on value-added practices; setting conditions for value-added manufacturing and innovation and to reduce barriers to access feed stock. The considerations are a spectrum of value-added definitions to support the redesign, potentially award structure, and the eligibility to participate.

Some questions put forward were:

- How do we plant enough trees to produce products such as paper bags?
- Is hemp being considered for production?
- Is road density being looked at?
- What is the economic value for the community, not always making decisions on the highest bidder?

IHA update:

- The COVID vaccine Booster for is for the 70 plus population and 12 plus for Indigenous peoples.
- IHA presently has approximately 1,000 staff on leave of absence due to not being vaccinated.
- Six long term facilities have outbreaks and two schools (Vernon and Salmon Arm).

- Coaches for sport teams need to be vaccinated although any player under 22 does not need to be.
- We may have a public meeting for our transportation study without requiring proof up to 50 people. Masks must be worn during.
- I have asked for clarification about students younger than grade nine needing authorization to receive the vaccine. They will get back to me on this. No response about laboratory hours as of yet.

Respectfully submitted,

Mayor/Director Lockwood

