



**REGULAR MEETING (#04-26)
INCLUDING ITEMS CLOSED TO THE PUBLIC**

A Regular Meeting of the Council of the Village of Salmo to be held in Council Chambers at 423 Davies Avenue in Salmo, B.C. on **Tuesday, February 24, 2026 at 7:00 p.m.**

The public may attend in person or electronically. The electronic link will be available on our website on Tuesday.

Traditional Lands Acknowledgement Statement: We acknowledge and respect the indigenous peoples within whose traditional lands we are meeting today.

AGENDA:

1. Call to Order

Moment of Silence in honour of the victims of the mass shooting in Tumbler Ridge, B.C.

2. Adoption of Agenda

STAFF RECOMMENDATION:

Pg.1

That the agenda of Regular Meeting #04-26 of Tuesday, February 24, 2026 be adopted as amended from *Council Procedure Bylaw No. 663, 2014* Schedule "B" to include a New Business section, a Bylaw Development & Review section, a Public Question Period, and an *In Camera* section.

3. Delegations - NIL

4. New Business

5. Adoption of the Minutes

(1) STAFF RECOMMENDATION:

Pg.5

That the minutes of the Regular Council meeting #03-26 of Tuesday, February 10, 2026 be adopted as presented.

6. Referrals from Delegations - NIL

7. Referrals from Prior Meetings - NIL

8. Bylaw Development & Review

(1) Council Procedures Amendment Bylaw #768, 2026

Pg.9

STAFF RECOMMENDATION:

That "Council Procedures Amendment Bylaw #768, 2026" be given second and third reading.

9. Operational Reports

(1) Public Works Department

Pg.21

STAFF RECOMMENDATION:

That Council receive for information the written report as presented by Public Works Foreman Fred Paton for the period of January 21, 2026 to February 19, 2026.

(2) Fire Department

Pg.23

- STAFF RECOMMENDATION:**
That Council receive for information the written report dated February 1, 2026 provided by Fire Chief David Hearn for the period of January 2026. Pg.25
- (3) **Bylaw Enforcement**
- STAFF RECOMMENDATION:**
That Council receive for information the written report on bylaw enforcement for the period of January 2026. Pg.27
- (4) **Administration**
- a. **CAO Report – General Updates**
- STAFF RECOMMENDATION:**
That Council accepts the CAO report for information. Pg.29
- b. **2026 AKBLG & UBCM AGM & Convention**
- STAFF RECOMMENDATION:**
That Council accepts the CAO report for information. Pg.41
- c. **Salmo Parks Master Plan Survey**
- STAFF RECOMMENDATION:**
That Council approve the Salmo Parks Master Plan Survey as presented. Pg.61
- d. **Village of Salmo Event Food Survey**
- STAFF RECOMMENDATION:**
That Council accepts the CAO report for information. Pg.63
- e. **Fire Truck Purchase Update**
- STAFF RECOMMENDATION:**
That Council accepts the CAO report for information. Pg.65
- (5) **Strategic Plan**
- STAFF RECOMMENDATION:**
That Council accepts the strategic plan for information.
10. **Financial Reports**
- (1) **STAFF RECOMMENDATION:** Pg.67
That Council receive for information the list of accounts payable cheques and electronic fund transfers from February 5, 2026 to February 19, 2026 totaling \$96,428.27. Pg.69
- (2) **STAFF RECOMMENDATION:**
That Council receive for information the Treasurer’s Report for January 2026.
11. **Correspondence Requiring a Council Decision**
- (1) **Osprey Community Foundation Re: Financial Support for Osprey's Neighbourhood Small Grants Program - #06** Pg.71
- STAFF RECOMMENDATION:**

That Council approve providing a one-time payment of \$500 from the Community Grant to the Osprey Community Foundation as support for the Neighbourhood Small Grants Program.

- (2) **Salmo Valley Farmers Market Re: Request for Food Trucks at Markets - #09** Pg.73

STAFF RECOMMENDATION:

That Council approve allowing two mobile food vendors to participate in the Salmo Valley Farmers Market in KP Park for the 2026 season.

- (3) **Salmo Minor Softball Re: Temporary Foul Territory Markers - #10** Pg.75

STAFF RECOMMENDATION:

That Council approve the request for temporary foul territory posts for both ball fields in KP Park.

- (4) **Kootenay Mountain Biking Re: Community Development Funding for Everyone Rides Program - #13** Pg.77

STAFF RECOMMENDATION:

That Council approve the Kootenay Mountain Biking's request for \$1,500 to assist with the costs of the Everyone Rides program.

11. Correspondence for Information Only

STAFF RECOMMENDATION:

That Council receive for information the following correspondence from:

- (1) **Philip Perras Re: In the Wake of the Tumbler Ridge Tragedy - A Call for Unity Around Democratic Principles - #11** Pg.95

12. Member Reports & Inquiries

- (1) Councillor Heatlie
- (2) Councillor Lins
- (3) Councillor McKellar
- (4) Councillor Neil
- (5) Mayor Lockwood

STAFF RECOMMENDATION:

Pg.103

That the verbal and written reports of Mayor and Council be received for information.

13. Public Question Period

14. In Camera Resolution

That the meeting be closed to the public under Community Charter Section 90(1)(c) labour relations or other employee relations.

15. Reconvene Open Meeting

16. Adjournment

The next regularly scheduled Council meeting will be on March 10, 2026 at 7:00 p.m.



The Corporation of the Village of Salmo

REGULAR MEETING #03-26 MINUTES

Minutes of the Regular Meeting of the Council of the Village of Salmo held in Council Chambers at 423 Davies Avenue in Salmo, B.C. on Tuesday, February 10, 2026 at 7:00 p.m.

PRESENT:

<u>In Person:</u>	CAO Derek Kwiatkokwski
Mayor Diana Lockwood	Members of the Public - 1
Councillor Jonathon Heatlie	
Councillor Payton McKellar	<u>Electronically:</u>
Councillor Kenzie Neil	Members of the Public – 1

REGRETS: Councillor Jennifer Lins

CALL TO ORDER: Mayor Lockwood called the meeting to order at 7:00 p.m.

AGENDA:

R1-03-26 Moved and seconded, that the draft agenda of Regular Meeting #03-26 of Tuesday, February 10, 2026 be adopted as amended from *Council Procedure Bylaw #663, 2014* Schedule "A" to include a New Business section, an Administrative Report section, a Public Question period, and an *In Camera* section.

Carried.

DELEGATIONS:

Eden DuPont, Osprey Community Foundation - #08	The Osprey Community Foundation presented information on the Neighborhood Small Grants program. This included a funding request for \$1,000.
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NEW BUSINESS: NIL

MINUTES: (Note: See official minutes and agenda package for applicable reports.)

R2-03-26 Regular Meeting December 9, 2025	Moved and seconded, that the draft minutes of Regular Council meeting #02-26 of Tuesday, January 27, 2026 be adopted as presented.
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Carried.

REFERRALS FROM DELEGATIONS:

R3-03-26 West Kootenay Kennel Club Event Request	Moved and seconded, that Council approve the West Kootenay Kennel Club to host a 2026 dog show at KP Park between August 20 th to August 24 th , 2026 based on Council's approved conditions.
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Carried.

REFERRALS FROM PRIOR MEETINGS: NIL

POLICY DEVELOPMENT & REVIEW: NIL

BYLAW REVIEW & DEVELOPMENT: NIL

ADMINISTRATIVE REPORT:

R4-03-26
OCP Survey Results

Moved and seconded, that Council accepts the CAO report for information. (See *Appendix A*).

Carried.

R5-03-26
OCP Public Hearing

Moved and seconded, that Council direct staff to book and advertise for a public hearing to discuss the Official Community Plan at the Salmo Valley Youth and Community Centre for March 18th, 2026. (See *Appendix A*).

Carried.

R6-03-26
Accessibility Plan Grant Application

Moved and seconded, that Council direct staff to apply for the SPARC-BC Local Community Accessibility Grant for \$25,000. (See *Appendix A*).

Carried.

R7-03-26
Fire Truck Purchase Update

Moved and seconded, that Council accepts the CAO report for information. (See *Appendix A*).

Carried.

R8-03-26
Local Government Development Approval Program (LGDAP)

Moved and seconded, that Council direct staff to apply to the LGDAP grant for \$100,000. (See *Appendix A*).

Carried.

R9-03-26
2026 Draft Capital Budget

Moved and seconded, that Council approve the capital portion of the 2026 budget as amended.

Carried.

ACCOUNTS PAYABLE:

R10-03-26

Moved and seconded, that Council receive for information the list of accounts payable cheques and electronic fund transfers from January 23 to February 4, 2026 totaling \$82,841.45.

Carried.

CORRESPONDENCE REQUIRING A COUNCIL DECISION:

R11-03-26
Edward Caulford, Salmo Elementary School, Re: Request for Two Turkey Crossing Signs - #07

Moved and seconded, that Council direct staff to send a letter back to the students asking for further clarification.

Carried.

MOTION TO EXTEND MEETING:

R12-03-26

Moved and seconded, that the meeting be extended by 15 minutes to 9:45 p.m.

Carried.

CORRESPONDENCE FOR INFORMATION ONLY: NIL

MEMBER REPORTS & INQUIRIES:

Councillor Heatlie NIL

Councillor McKellar Councillor McKellar reported about the meeting & walkthrough with the museum staff.

Councillor Neil NIL

Mayor Lockwood Mayor Lockwood reported that there will be a 3rd doctor in Salmo by the end of 2026 & that there will be a new RCMP Corporal within 2-3 months.

R13-03-26
Verbal & Written
Reports of Mayor &
Council Moved and seconded, that the verbal and written reports of Mayor and Council be received for information. Carried.

PUBLIC QUESTION PERIOD: NIL

IN CAMERA RESOLUTION:

R14-03-26 Moved and seconded, that the meeting be closed to the public under *Community Charter* Section 90(1)(c) labour relations or other employee relations. Carried.

RECONVENE OPEN MEETING: Council reconvened the meeting at 9:42 p.m.

ADJOURNMENT: Moved and seconded, that the meeting be adjourned at 9:43 p.m. Carried.
R15-03-26

I hereby certify the preceding to be a true and correct account of the Regular Meeting of Council held on Tuesday, February 10, 2026.

Mayor

Chief Administrative Officer/CO

THE CORPORATION OF THE VILLAGE SALMO

BYLAW #768

A BYLAW TO AMEND COUNCIL PROCEDURE BYLAW #663, 2014

WHEREAS Section 128 of the *Community Charter* requires the establishment of procedures to be followed for meetings of Council and Council committees in conducting their business,

WHEREAS Council has determined that the *Village of Salmo Procedures Bylaw #663, 2014* should be amended to update definitions and procedures,

NOW THEREFORE the Council of the Village of Salmo, in open meeting assembled, ENACTS AS FOLLOWS:

1. CITATION

This Bylaw may be cited as the "**COUNCIL PROCEDURE AMENDMENT BYLAW #768, 2026**".

2. AMENDMENTS

- 2.1. A Table of Contents has been added as per Schedule A attached to this bylaw.
- 2.2. The recital clause is hereby amended and replaced with the following:
"WHEREAS the Village of Salmo must, by bylaw enacted pursuant to the Community Charter and Local Government Act, establish the general procedures to be followed at meetings of the Village of Salmo, Committees and Commissions including the procedures for passing bylaws and resolutions, and for providing advance notice of such meetings;"
- 2.3. Part 1 – Introduction is hereby amended as follows:
 - (a) The word "Title" has been changed to "Citation".
 - (b) Definitions have been added and amended as per Schedule B attached to this bylaw.
- 2.4. Part 2 – Council Meetings is hereby amended as follows:
 - (a) Time and Location of Meetings Section 5(2)(a) has been amended to read "be held on the second Tuesday of each month".
 - (b) Notice of Special Meetings section 7(1) has been amended to add "emailing a copy to each Council member".
- 2.5. Part 3 – Designation of Member to Act in Place of Mayor has been amended as follows:
 - (a) Section 9(2) has been amended to read "The Councillor designated under section 9(1) must fulfill the responsibilities of the Mayor in their absence".
 - (b) Section 9(3) has been amended to read "If both the Mayor and the member designated under section 9(1) are absent from the Council meeting, the

Council members present must choose a Councillor to preside at the Council meeting”.

2.6. Part 4 – Council Proceedings has been amended as follows:

- (a) Section 11(7) has been amended to read “The Chair of the meeting has the right to remove any citizens they deem”.
- (b) Section 15(2) has been amended to read “The deadline for submissions by the public to the CO of items for inclusion on the Council meeting agenda is no later than 4:00 p.m. on the Monday the week prior to the meeting”.
- (c) Section 15(5), 15(6) and 15(7) have been added as per Schedule C attached to this bylaw.
- (d) Section 16(1) has been amended to read “The Council meeting held on the second Tuesday of the month shall follow the outline in Section 15(5)”.
- (e) Section 16(2) has been amended to read “The Council meeting held on the fourth Tuesday of the month shall be a Committee of the Whole and follow the outline in Section 15(6)”.
- (f) Section 16(3) has been amended to read “The Council meetings that are to be held “In Camera” shall follow the outline in Section 15(7)”.
- (g) Section 18(1) has been amended to read “The Council may, by resolution, allow an individual or a delegation to address Council at the meeting on the subject of an Agenda item; alternatively, the written application, using the Village of Salmo’s Delegation Application form, must have been received by the CO by 4:00 p.m. on the Monday the week prior to the meeting. The delegation will be limited to 15 minutes unless a longer period is agreed to by unanimous vote of those members present”.

2.7. Part 7 – Committee of the Whole

- (a) Section 38(1) has been amended to add “emailing a copy to each Council member”.
- (b) Section 49(1) has been amended to replace the word “subjection” with the word “subsection”.
- (c) Section 49(1)(b) has been amended to read “providing a hard copy along with an email copy of the schedule to each member of the committee”.

2.8. Part 9 – Commission Meeting

- (a) Section 56(1)(b) has been amended to read “providing a hard copy of the schedule to each member of the Commission”.

2.9. Part 10 – Regional Director Appointment

- (a) Section 60(1) has been amended and replaced with the following “The Municipal Regional District Director shall, in accordance with the Local Government Act, be appointed by Council from among its members”.
- (b) Section 60(2) has been added as follows: “A member of Council seeking appointment for either the Regional Director or Alternate Director position must inform the CO, in writing, prior to the meeting. Appointments shall be determined by a majority of votes of Council in a secret ballot if more than

one member of Council has expressed interest, and the result of the secret ballot shall be ratified by resolution”.

- (c) Section 61 has been amended to read “Council shall appoint the Regional Director as well as an Alternate Director during the inaugural meeting in the election year. The term of office of a Municipal Regional District Director begins when that director takes the oath of office at the Regional District and continues until:
 - (d) (i) the earlier of another director taking office in the original director’s place; and,
 - (e) (ii) November 30th in the year of a General Local Election.
- (f) Section 62 has been replaced with “As the Municipal Regional District Director is appointed by Council and not elected, the director’s protocol is to express the opinion of Council at the Regional District Board Meetings, and while voting on issues that affect the Village of Salmo where Council has established a position or opinion”.
- (g) Section 63 has been added as follows: “The Municipal Regional District Director will seek the advice and instruction of Council on Regional District matters that involve budget or money bylaws, and is obligated to report accurately to Council, the agendas and minutes of Regional District business”.
- (h) Section 64 (previously Section 63) has been amended to read “Council may, by resolution, terminate an appointment made pursuant to this Part if, in the opinion of Council, the Director or Alternate failed to comply with the conditions of appointment as set out below:
 - a) represent the interests of the citizens of the Village of Salmo, as defined by Council, in all matters arising at the Regional District Boards, its Commissions, and its Committees;
 - b) fairly represent, speak in support of, and vote in compliance with, all bylaws, policies, and resolutions of the Council of Village of Salmo;
 - c) every month, place on the agenda of the second regular meeting of the Council of the Village of Salmo a written report on all regional issues of special or general interest of the Village of Salmo;
 - d) place on the agenda of the next special in-camera meeting of the Council of the Village of Salmo a written report on all confidential regional issues of special or general interests to the Village of Salmo;
 - e) be accountable to the Council of the Village of Salmo, in all aspects associated with my appointment as Director or as Alternate Director for the Village of Salmo on the Board of Directors of the Regional District of Central Kootenay, its Commissions, and its Committees.

3. ENACTMENT

- 3.1. If any section, subsection, sentence, clause or phrase of this Bylaw is for any reason held to be invalid by the decision of any court of competent jurisdiction, the invalid portion shall be severed and the part that is invalid shall not affect the validity of the remainder.
- 3.2. This Bylaw shall come into full force and effect on final adoption.

READ A FIRST TIME
READ A SECOND TIME
READ A THIRD TIME
RECONSIDERED AND FINALLY ADOPTED

this 13th day of January, 2026
this __ day of __, 2026
this __ day of __, 2026
this __ day of __, 2026

Mayor

CAO/Corporate Officer

I HEREBY CERTIFY THIS TO BE A TRUE AND CORRECT COPY OF THE "COUNCIL PROCEDURE AMENDMENT BYLAW #768, 2026".

CAO/Corporate Officer

Schedule A

Council Procedures Bylaw #663, 2014

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SCHEDULE B

Definitions

Chief Administrative Officer means the officer assigned chief administrative responsibilities under the Act and includes that officer's designate.

Closed Meeting means a meeting closed to the general public and/or Village employees, in accordance with Section 90 of the Charter.

Committee means, as the context requires, a Select Committee established by Council, or a Standing Committee established by the Mayor.

Committee of the Whole means the Committee of the Whole Council.

Communication means the receipt of a written letter, email or other message.

Corporate Officer (CO) means the officer assigned corporate administration responsibilities under the Act and includes that officer's deputy or other designate.

Correspondence means the receipt of written communications that may or may not request action from Council.

Delegation(s) means an individual or organization that requests to appear before Council.

Inaugural Meeting means the first regular meeting of Council in November of each year.

Mayor means the presiding member for the Village of Salmo.

Majority Vote means more than half the votes on a motion are cast in the affirmative, with abstentions counted as a vote in the affirmative.

Meeting means a meeting of Council or a meeting of a Committee.

Member(s) means the Mayor or a Councillor of the Council or a person appointed to a Committee.

Motion means a proposal put forward by a member for consideration of the Council that the Village of Salmo undertake an action, make a recommendation or express an opinion.

Mover means the member who has made a motion.

Open Meeting means a meeting accessible to the general public and/or Village of Salmo employees.

Out of Order means that consideration of a matter may not proceed due to conflict with this bylaw.

Petition is a formal written request made to the Council that requests that a particular action be taken that is within the authority of the Village of Salmo. The petition must include the full name, original signature and residential address of each petitioner.

Point of Order means a question raised by a member who believes that the rules of procedures have been incorrectly applied or overlooked during the proceedings.

Point of Privilege means a question calling attention to an urgent or timely matter arising within the meeting, which pertains to the rights or interests of the Council or Committee as a whole or of a member personally. This includes matters of comfort, safety, and accessibility of members and also includes matters related to the dignity and integrity of the assembly and its proceedings, or obstructions to it carrying out its functions.

Postpone means to defer an item to a certain time.

Public Notice Posting Places means the Village of Salmo website, Village of Salmo social media sites and the Notice Board located at the Village of Salmo office.

Question (Calling of, Calling the, Previous) means a motion to end debate and bring a motion to an immediate vote.

Quorum means a majority of the Council or Committee unless otherwise adopted in a committee bylaw.

Recess means the temporary suspension of proceedings until a later time.

Refer (Referral) means to defer a motion until a future time to allow for further discussion.

Regular Meeting means all regularly scheduled meetings.

Select Committee means a Committee established by the Council to consider or inquire into any matter and reports its findings and opinion to the Council. Persons who are not Council may be appointed by the Council but at least one member of the committee must be a Council member.

Special Meeting means a meeting other than a statutory or Regular meeting.

Standing Committee means a long-term Committee established by the Mayor to deal with matters of an ongoing nature. Persons who are not Council may be appointed by the Council but at least one member of the committee must be a Council member.

Table means lay on the table to temporarily suspend further consideration/action on the pending motion, whereas 'take the table' means to resume consideration of the item previously 'laid on the table'.

Terms of Reference means a written description of a Committee's purpose and objectives.

Village Office means Salmo Village Office located at 423 Davies Avenue, Salmo, British Columbia.

Village of Salmo means the Corporation of the Village of Salmo

Schedule C

Regular Agenda

1. Call to Order & Welcome
 - 1.1 Traditional Lands Acknowledgement Statement
 - 1.2 Adoption of the Agenda
 - 1.3 Adoption of the Minutes
 - 1.4 Introductions
2. Business Arising out of the Minutes
3. Administrative Reports
 - 3.1 Financial Reports
 - 3.2 Accounts Payable
4. New Business
5. Correspondence Requiring a Council Decision
6. Committee
 - 6.1 With Recommendations
 - 6.2 Membership/Appointments
 - 6.3 Committee Reports
7. Communication
8. Councils' Notice of Motions
9. Councils' Reports
10. Public Time
11. Closed Meeting
12. Matters Arising from Closed Meeting
13. Adjournment

Committee of the Whole Agenda

1. Call to Order & Welcome
2. Traditional Lands Acknowledgement Statement
3. Adoption of the Agenda
4. Adoption of the Minutes
5. Delegations
6. Bylaws and Policy Development and Review
7. Public Participation
8. Adjournment

In Camera Agenda

1. Call to Order & Welcome
2. Traditional Lands Acknowledgement Statement
3. Adoption of the Agenda
4. Adoption of the Minutes
5. Staff Report
6. Recess
7. Adjournment



The Corporation of the Village of Salmo

Report to Council

Report Date: February 19, 2026
Meeting Date: February 24, 2026 (#04-26)
From: Fred Paton, Public Works Foreman
Subject: Public Works Report from January 21, 2026 – February 19, 2026

1. OBJECTIVE

To update Council on Public Works operations.

2. DISCUSSION

2.1. **Winter Activities**

- (a) Routine winter snow plowing and sanding of streets.
- (b) Cleared snow from the drains to allow drainage.
- (c) Moved snow piles to off street locations.
- (d) Working on estimates and project plans for capital projects for upcoming budget planning.
- (e) Staff is actively working on Public Works Inventory as part of the Asset Management Plan.
- (f) Cleaning of Lions Park Washroom.
- (g) Routine maintenance on village equipment.
- (h) Completed one (1) full burial at the Salmo Cemetery.
- (i) Annual inspection of the sweeper is scheduled.
- (j) Weekly water sample.
- (k) Working with Fortis Electric for potential KP Campground expansion.
- (l) Staff investigated a complaint of low water pressure. Determined the issue was on private property and not the Village line.
- (m) Staff attempted one (1) requested water shut off, however they were unable to get it shut off so the owner will repair and attempt shut off later in the year.

2.2. **Attachments:**

Nil.



Fire Chief's Report: February 01, 2026

Regular Council Meeting #04-26

Since the last report on January 1st, 2026 the Salmo Fire Department responded to 9 calls:

6	Jaws Calls	1	Carbon Monoxide	1	Vehicle Fire
1	Mutual Aid Fire				

DESCRIPTION

Crew responded to a single-vehicle fire involving an F550 work truck near the bottom of the Bombi. On arrival, the vehicle was fully engulfed. Crews were able to quickly knock down the fire.

Crews were again dispatched to the Ymir area for a request for mutual aid involving a semi truck fire. Upon arrival, Salmo crews found a lone Ymir member on scene laying out hose from their engine. Salmo crews assisted in attacking the fire and quickly extinguished it, preventing spread into the truck's load of dry cedar lumber and the adjacent semi trailers.

Later one evening, crews responded to a carbon monoxide alarm activation. On arrival, moderately high levels of carbon monoxide were detected. The residence was tightly sealed, with an exhaust fan running. During a low-pressure system, the occupant had lit a wood stove, and the fan was exhausting air from the home. Because the structure was well sealed, replacement air was drawn back through the wood stove. There was no visible smoke or odor; however, once the fan was turned off and the fire extinguished, carbon monoxide levels quickly dropped to zero.

Calls once again came in clusters. We responded to three calls on the 3rd and two more on the 30th, with a 17-day period in between without any incidents.

Misc.

Our first-line fire engine remained out of service for the entire month of January while awaiting the arrival of the correct parts, which were delayed in clearing customs. As of February 5th, the engine has been reassembled and tested by a technician, with all systems performing as expected.

At our next fire practice, the crew conducted operational testing by placing the apparatus in and out of pump several times and flowing water to verify functionality. All checks were satisfactory.

The Ymir Fire Department was notified of our situation during the period the unit was out of service and stood ready to respond with their apparatus should mutual aid have been required.

Originally Signed By:

David Hearn, Fire Chief



Bylaw Officer's Report: January 1, 2026 to January 31, 2026

Regular Council Meeting #04-26

Complaints:

INFRACTION TYPE	NO. OF INFRACTIONS	RESOLUTION
N/A		

Enforcement:

INFRACTION TYPE	NO. OF INFRACTIONS	RESOLUTION
Traffic Related	1	<ul style="list-style-type: none">The Bylaw Officer notified a resident with a green notice to trim back the trees overhanging the fence, making it nuisance for people walking on the sidewalks. The owner will be complying when they have a chance. Will be following up on this issue.
Animal Related	1	<ul style="list-style-type: none">The Bylaw Officer knocked on the door of a resident having chickens and roosters on their property three (3) times with no response. Will be following up on this issue.

Follow up Complaints/Enforcement:

INFRACTION TYPE	NO. OF INFRACTIONS	RESOLUTION
N/A		

Information submitted by:
Fred Nevakshonoff, Bylaw Officer



The Corporation of the Village of Salmo

CAO Report

Report Date: February 19, 2026
Meeting Date: February 24, 2026 (#04-26)
From: Derek Kwiatkowski, Chief Administrative Officer
Subject: CAO Report- General Updates

- Lidstone & Company are working to finalize the creation of the 2 lots that were the 3rd Street road allowance.
- Lidstone & Company are also finalizing the 1st Street road closure & consolidation. These will be represented on the new OCP maps.
- The SPARC-BC Local Community Accessibility Grant has been applied for.
- The Village received & signed the Contribution Agreement for the Small Community Wildfire Readiness Grant. The Village will receive \$56,300 of tools and equipment specific to wildfire preparedness & prevention.
- The Village will be required to create a Water Plan before the Village is able to proceed with the Reservoir Replacement Study. The Village is working with WSA to build a quote on BCBid for this work.
- The Village is progressing through the Floodplain Bylaw review with the RDCK. There is some discussion with changing the terminology for Non-Standard Flood and Erosional Areas & changing it to specific hazard type ("Floodplain Hazard" or "Steep Creek Hazard") for Development Permit Areas. This allows for greater clarity.
- On recommendation from the Village's contractor, Ron Mickel with Eco/Logic Environmental, the Village has applied for an amendment to the Village's WWTP licence. The request, if approved, will bring the Village into further compliance.
- The West Kootenay Kennel Club has withdrawn their application to hold their 2026 event at KP Park.
- The tender for the Glendale Bridge guardrails has been posted to BCBid.
- Staff is reviewing the possibility of applying for the UBCM Community Emergency Preparedness Fund. Administration & the Fire Department are reviewing the application guidelines.

STAFF RECOMMENDATION:

That Council accepts the CAO report for information.



The Corporation of the Village of Salmo

CAO Report

Report Date: February 20, 2025
Meeting Date: February 25, 2025 (#04-25)
From: CAO Derek Kwiatkowski
Subject: 2026 AKBLG & UBCM AGM & Convention

BACKGROUND:

The 2026 AKBLG AGM & Convention is being hosted in Trail on April 17-19, 2026 including a pre-convention workshop on April 16th. Culture & Economic Development will be the topic focus for the April 16th session. The location for 2026 is considerably closer than Kimberley, so can send more Councillors, given the lower cost (2025 costs were up to \$3,000).

The cost for each Council member to attend is approximately \$1,241 or \$1,166, dependant on Council attending the pre-convention discussion. The 2026 budget allocation is \$3,000 which restricts the maximum attendance for a maximum of 2 Councillors.

Item	Total	Notes
Convention Mileage	\$239.44	8 Trips Total
Stipend	\$400.00	4 Days @ \$100.00/day
Registration	\$512.00	Early bird price (March 12)
Pre-convention	\$90.00	\$75 + \$15 Registration
Total	\$1,241.44	

If Council chooses to send 2 delegates, the Village remains within the allocated budget.

The UBCM 2026 Convention will be located at the Vancouver Convention Centre from September 14-18. There have been no announcements about the program or the registration costs. Registration opens July 2, 2026. There is currently enough budget allocation to send 1 Council member.

STAFF RECOMMENDATION:

That Council accepts this report for information.

2026 AKBLG Convention Program

Thursday April 16, 2026

7:00 – 9:00pm | \$15 registration required

While you're in Trail, we invite you to step off the meeting floor and into one of the city's true gems—the historic **Royal Theatre**—for two special screenings which tie into the concurrent session “Seeing the Forest for the Trees” (Friday, 3:05pm).

It's the perfect way to spend an evening: thoughtful, local, and memorable.

Opened in 1939, the Royal Theatre is a beloved Art Deco landmark and one of the last remaining heritage movie houses in British Columbia still operating as a cinema. For more than 85 years, it has been a gathering place for Trailites—hosting first dates, community celebrations, film festivals, and countless shared moments. Lovingly maintained and restored, the Royal blends vintage charm with modern comfort, making it a destination in its own right.

Film 1 – *BC Is Burning* is a powerful, timely documentary that explores the growing impact of wildfires across our province—on communities, landscapes, and local governments.

Film 2 – *Elemental: Reimagine Wildfire* includes the voices of climate experts, Indigenous people and fire survivors, and asks us to reimagine our relationship with wildfire as we prepare for an increasingly hotter future.

Join us for an evening of film, reflection, and local history. You'll leave with a deeper understanding of BC—and a soft spot for Trail.

Pre Convention Tours – Friday April 17, 2026

Tour A: Economic Development through a circular economy

AKBLG delegates are invited to experience Trail, British Columbia through a curated economic development tour that highlights how a small city is leveraging industrial legacy, innovation, and strategic connectivity to drive long-term regional prosperity.

Hosted by Cam Whitehead, Executive Director of the Lower Columbia Community Development Team Society (LCCTDS), and Enrico Moehre, Manager of the Trail Regional Airport, this coach-based tour offers a behind-the-scenes look at two of the region's most compelling economic assets.

The tour begins with an overview of Metal Tech Alley, an internationally recognized cluster of metallurgical expertise, advanced manufacturing, industrial recycling, and emerging clean technologies. Rooted in decades of technical knowledge and anchored by global industry, Metal Tech Alley has become a living example of the circular economy in action — where materials are reused, waste is minimized, and innovation supports the responsible development of critical minerals essential to the low-carbon economy. Delegates will learn how collaboration between industry, government, and economic development organizations is attracting investment, supporting workforce development, and positioning the Lower Columbia region as a hub for next-generation industrial solutions.

From there, the coach will travel to the Trail Regional Airport, a vital piece of infrastructure owned and operated by the City of Trail. Enrico Moehre, will share how municipal control of the airport enables responsive decision-making, strategic investment, and strong service partnerships. Delegates will hear how the airport plays a crucial role in keeping the West Kootenay region connected to other communities across British Columbia through scheduled service with Pacific Coastal Airlines. This connectivity supports business, tourism, healthcare access, and regional resilience — particularly in a mountainous and weather-challenged geography.

Together, Metal Tech Alley and the Trail Regional Airport tell a powerful story: how local leadership, circular economic thinking, and strategic transportation infrastructure can anchor sustainable growth in smaller communities. This tour offers delegates practical insights, transferable ideas, and a compelling example of economic development done differently — and done well.

Meeting time: 7:30am Departure: 7:45am

Departs from: Trail Memorial Centre parking lot by motor coach

MUST WEAR: Closed toed shoes; long sleeves

Tour B: Cultural Heritage and Modern Environmental Initiatives

Discover Trail on foot through a guided walking tour that reveals what truly makes this community distinctive, resilient, and forward-looking. This immersive experience blends built heritage, dramatic geography, and one of Canada’s most successful environmental health initiatives into a story you can only experience here.

Beginning in West Trail, the tour explores neighbourhoods shaped by steep hillsides and ingenuity. You’ll see hand-built rock retaining walls and iconic covered staircases— functional works of art that reflect early engineering innovation, skilled craftsmanship, and a long tradition of active transportation in one of the city’s most technically challenging residential areas. These features also speak to Trail’s leadership in residential soil

management and adaptive urban design.

The tour is hosted by Sarah Benson-Lord, Manager of the Trail Museum & Archives, and Michelle Laurie, Lead Facilitator of the Trail Area Health & Environment Program (THEP). Together, they bring Trail's story to life as the walk continues to the Trail Museum & Archives—a modern cultural hub integrated with the Library and Visitor Centre, showcasing how heritage, learning, and tourism thrive together in a purpose-built “third space.”

Crossing the Columbia River via the Sky Bridge, you'll take in sweeping views of the valley, Trail's historic core, and Teck Trail Operations, before arriving at Butler Park, a regional sports destination and home to a community air-monitoring station providing near real-time data.

Continuing toward KIRO, Trail's community health centre, you'll pass residential areas actively participating in THEP's Soil Management Program. Along the way, THEP team members will share candid insights into the challenges, innovations, and successes of supporting community health in a city shaped by more than 125 years of smelting history. This is Trail's story—layered, honest, and uniquely inspiring.

Meeting time: 8:15am Departure: 8:30am

Departs from: Trail Memorial Centre main lobby

MUST WEAR: Comfortable shoes, appropriate clothing for the weather; approximately 2-3 km walk with light hills, encompassing the Bridge Loop.

Tour C: Teck Trail Operations – Electrolytic and Melting Plant Tour

Step inside the industrial heart of Trail with a guided tour of Teck Trail Operations' Electrolytic & Melting (E&M) Plant—a rare, behind-the-scenes experience that showcases the industry that built this community and continues to power it today.

Trail is globally recognized for its metallurgical expertise, and the E&M Plant sits at the centre of that legacy. The facility produces high-quality zinc and zinc alloys using advanced electrolytic refining, melting, and casting processes that supply markets around the world. This isn't a museum stop—it's a working operation and a living part of Trail's story.

The approximately two-hour tour begins with a safety briefing at the Teck Interpretive Centre on Bay Avenue, followed by a guided bus trip to the E&M Plant site. Tours are led by retired Teck employees who bring the experience to life with firsthand knowledge, personal stories, and decades of on-site insight.

From elevated vantage points, you'll overlook the massive cell house, watch cranes pass at eye level, and see state-of-the-art technology in action—including the skinning machine, skimming robot, and zinc bundles prepared for shipping worldwide.

Please note: the tour involves extensive walking and stairs and is not wheelchair accessible. For safety reasons, participants must wear enclosed flat shoes, long pants, and a long-sleeved shirt or jacket.

This is Trail at its most authentic—industrial, innovative, and proud.

Meeting times: 9:00am or 9:15am

Departures: 9:15am or 9:30am

Departs from: Trail Interpretive Centre – 1199 Bay Ave (across from the Memorial Centre)

MUST WEAR: Enclosed shoes, long pants, and long sleeved short / jacket

Friday April 17, 2026

7:15 am – 1:00pm Shuttle Service – official accommodation/ Trail Memorial Centre

7:30 am – 4:30pm Registration Open – Breakfast on your own

11:00am – 4:30pm Trade Show

11:45am – 12:30pm Lunch & Trade Show

12:30 – 1:30pm Opening Ceremony

1:45 – 2:45 pm Opening Keynote – *to be announced*

2:45 – 3:05pm Refreshment Break & Trade Show

3:05 – 4:05pm Concurrent Sessions

1. **Seeing the Forest for the Trees** – *details to come*

2. **Removing Barriers to Housing**– *details to come*

4:05 – 4:25pm Refreshment Break & Trade Show

4:30 – 5:30pm Plenary Session

Building Resilient Communities through Effective Issues Management

Benjamin Proulx, Catalyst Communications

Local government operates in an increasingly volatile environment where a single social media post, community concern, or operational misstep can rapidly escalate into a full-blown crisis.

This session explores the evolving landscape of issues management in local government, examining how organizations can shift from reactive approaches to proactive resilience. We'll dissect the modern risk environment facing municipalities, sustainable structures can be developed to identify and mitigate issues prior to escalation, cross-functional response capabilities, and embedding issues management as a core foundation of organizational success.

Drawing on a deep understanding of process and practice, along with real-world case studies and execution, this session provides actionable strategies for developing early warning and issues tracking systems, strengthening organization-community relationships, and creating organizational cultures that treat issues management as a strategy opportunity rather than administrative burden. Participants will leave with a clear path forward to enhance issues management maturity and protect community trust.

5:15 – 7:00pm Shuttle service – Memorial Centre/ official accommodation/ reception

6:00 – 8:00pm Welcome Reception – hosted by the City of Trail

Join us at the iconic Trail Riverfront Centre—a signature gathering place that captures the energy, history, and pride of Trail.

Overlooking the Columbia River, the Riverfront Centre is one of the city's most impressive and well-loved civic spaces. With its modern design, light-filled interiors, and direct connection to the riverfront esplanade, it offers a setting that is both welcoming and unmistakably Trail. The Centre is a true cultural hub, housing the Trail Museum & Archives, the Trail & District Public Library, and the community's Visitor Centre—a one-stop gateway to Trail's stories, services, and sense of place. Here, stories of industry, sport, community life, and resilience are preserved, shared, and brought to life.

This special evening will be hosted by Samantha Murphy, Director of the Trail & District Public Library, and Sarah Benson-Lord, Manager of the Trail Museum & Archives, who will welcome delegates and help animate the space and its stories. Guests are encouraged to explore museum exhibits that spark conversation and deepen their connection to the community.

AKBLG delegates will enjoy an evening of networking and connection while sampling appetizers, craft cocktails, and non-alcoholic selections, accompanied by live music from a local musician. It's a relaxed, authentic introduction to Trail and the people who call it home.

Located just steps from restaurants, pubs, breweries, and distilleries, the Riverfront Centre is perfectly positioned for an easy transition into Trail's walkable downtown. Delegates are invited to enjoy the full reception before continuing on to explore Trail's downtown and riverfront nearby.

It's a warm West Kootenay welcome—Trail style.

7:00 – 9:30pm Shuttle Service – reception/ official accommodation

7:30pm – late Evening Options in the City of Trail

Saturday April 18, 2026

6:30am – 5:00pm Shuttle Service – official accommodation/Memorial Centre

6:45 – 7:45am Breakfast & Trade Show

7:45 – 8:00am Daily Opening Remarks

8:00 – 10:30am AKBLG Business Meeting Kevin McIsaac, President

10:30 – 10:35am Sponsor Presentation

10:30 – 10:45am Refreshment Break & Trade Show

10:45 – 11:00am UBCM President's address

11:05 – 11:08am Sponsor Presentation

11:10 – 11:55am Plenary Session

Navigating Complexity in Community: Local Government Leadership is Key

Colleen Jones, Mayor, City of Trail

Karin Goodison, Medical Health Officer, Interior Health

Matt Parilla, General Manager, Teck Trail Operations

The Trail Area Health & Environment Program (THEP) is a ground-breaking collaboration that has transformed a long-standing environmental and health challenge into a story of community resilience and pride. For over 125 years, Trail has lived with the legacy of

smelter emissions—yet through partnership, transparency, and shared purpose, the City of Trail, Teck, the Province of B.C., and local health authorities have worked together with community, to protect health, and strengthen trust.

This session explores how THEP turned a potentially stigmatizing issue into an enduring success story. Panelists will discuss how local government, industry, and health partners came together to reduce children’s exposure to environmental contaminants and continue to do so today. Elected officials will gain insights into the trade-offs and opportunities of partnering with industry, the benefits of working across silos, and how to sustain collaborative initiatives through political transitions.

Participants will leave with practical lessons and tools for leading complex, multi-sector partnerships—showing how local governments can turn complex challenges into opportunities for leadership and community well-being.

11:55 – 12:00pm Sponsor Presentation

12:00 – 1:00pm Buffet lunch & Trade Show

1:00 – 1:45pm Concurrent Sessions

1. Laying the Groundwork: Setting Up a Successful OCP for the Next Term – *details to come*

2. Lights, Camera, Action, in the Kootenay Boundary Region

Sarah Kapoor, Commissioner, Kootenay Film Commission

As productions move quickly and rely on clear, consistent guidance, even small delays or unclear processes can mean missed opportunities for communities across the Kootenays.

With elections approaching, this is an ideal moment to learn how film inquiries, location requests, and permitting decisions actually flow through a community. We’ll guide participants through a typical filmmaker’s journey, highlight where confusion or bottlenecks often appear. We will demonstrate using Creative BC guidelines and real life examples on how films succeed or fail in communities.

1:45 – 1:50 pm Room Transition

1:50 – 1:55pm Sponsor presentation

1:55 – 2:55 pm Plenary Session – *to be announced*

2:55 – 3:15 pm Refreshment Break & Tradeshow

3:15 – 4:05 pm Plenary Session

UBCM Governance Review

Gary MacIsaac, Executive Director

Update and engagement on the UBCM governance review process, which responds to recent requests from the membership through resolutions and direct correspondence. The governance review focuses on representation of the range of UBCM members as reflected in the composition of the UBCM Executive board and the name of the organization.

4:05 – 4:10 pm Sponsor Presentation

4:10 – 5:20 pm Plenary Session

Rural Retention & Attraction Workshop

Sarah-Patricia Breen, Regional Innovation Chair in Rural Economic Development, Selkirk College

Jen Comer, Regional Manager, Ministry of Jobs & Economic Growth

Resident retention and attraction are important parts of community development. However, too often this important work is poorly understood, overlooked, or mishandled. This interactive, capacity building workshop will build on the foundation laid by the Provincial Rural Resident Retention and Attraction Guidebook, providing insights and ideas specifically for elected officials. Participants will build their knowledge and explore how to apply the guidebook in their own communities – with an emphasis on setting communities up for success through continuity of activities. The workshop will also identify opportunities for regional collaboration.

5:00 – 7:00pm Shuttle Service – Memorial Centre/ official accommodation/ Colombo Lodge (banquet)

6:30 – 11:00pm AKBLG Banquet – Colombo Lodge, Trail, BC
Come hungry — and seriously, **pace yourself**.

Join your fellow AKBLG delegates for a Saturday night that delivers Trail at its most iconic self: bold flavours, deep roots, and hospitality that doesn't know the meaning of small portions, all at the historic Colombo Lodge, nestled in Trail's storied Gulch neighbourhood.

This is a Traditional Trail Italian Feast, served exactly the way generations here have done it. The evening opens with an aperitivo, welcoming conversation and setting the tone, followed by a classic antipasto. The primo course arrives hearty and unapologetic — lasagna and meatballs that mean business. The secondi follows with traditional chicken cutlets, while contorni bring a generous spread of vegetable dishes. Just when you think you're finished, Trail stays true to tradition: bread and salad are served at the end. Friendly local advice — this is a marathon, not a sprint.

Vegetarian options and dietary restrictions can be accommodated.

Throughout the evening, delegates are invited to enjoy a passeggiata — a relaxed Italian stroll — through the Lodge's charming outdoor garden piazza, explore the main staircase to discover the Lodge's artefacts and memorabilia, telling the stories of the families, builders, and traditions that shaped Trail.

We're honoured to welcome Carmen Davis, Sorelle (The Sisters of Columbo) Lodge member and local historian, who will share the remarkable story of Trail's Italian community — one of the largest per capita in Canada — and its lasting influence on the city, The Gulch, and the Colombo Lodge itself.

For those preferring a quieter pace, the Games Room will remain open all evening.

The Colombo Lodge is wheelchair and mobility friendly, with both lift and stair access.

This is Trail. Bring your appetite — and enjoy the night your way.

Buona serata — see you there!

6:30 – 7:00pm Cocktails

7:00 – 8:30pm Dinner

8:30 – 11:00pm Activity, entertainment and bar remains open / Shuttle Service – Colombo Lodge/Accommodation

Sunday April 19, 2026

7:30 – 8:30am Breakfast

8:30 – 9:30am Concurrent Sessions

1. Beyond the Counter: Elevating Local Government through Extraordinary Customer Experiences

Jeanne Kim, Indigenous Projects & Consulting

Every day, residents form opinions about local government through small moments, a helpful conversation, a timely response, or the way they feel welcomed at a community facility. These moments build trust, credibility, and connection, which are the true foundations of effective leadership.

In this engaging and practical session, consultant Jeanne Kim introduces the Achieving Extraordinary Customer Experiences (AECE) framework, designed to help councils and senior staff strengthen community trust by embedding exceptional service into their culture and strategy. Participants will explore how to move from listening to acting, turning resident feedback into visible “you said, we did” outcomes that demonstrate responsiveness and accountability.

Through interactive mini-surveys and reflective discussion, elected officials and participants will identify simple, high-impact actions they can take to elevate service consistency, empower staff, and reinforce the values that communities remember most. Grounded in local examples from the Kootenay and Boundary regions, this session will help leaders understand that strengthening customer service isn’t just good operations, but also good governance.

2. Truth, Reconciliation & Local Governments – *details to come*

9:30am Sponsor presentation

9:35 – 11:15am Closing Plenary – *to be announced*

11:15 – 11:25am Refreshment Break

11:25 – 11:45am AKBLG Business meeting continued

11:45am Election Results

11:45am – 12:00pm Convention Closing – Kevin McIsaac, President AKBLG Closing Remarks



The Corporation of the Village of Salmo

Request for Decision

Report Date: February 17, 2026
Meeting Date: February 24, 2026 (#04-26)
From: Derek Kwiatkowski, Chief Administrative Officer
Subject: Salmo Parks Master Plan Survey

1. **OBJECTIVE**

For Council to approve the Salmo Parks Master Plan Survey.

2. **DISCUSSION AND ANALYSIS**

As part of the public engagement portion of the Salmo Parks Master Plan, a survey has been created that reviews the current use of the Village parks while looking towards the future.

The survey is broken down in 8 pages. KP, Lion's, Springboard, 9th Street (West), & 9th Street (East) have been broken down separately as well as an "Events" page, a "Community Requests" page, and a "Comments" page. The Community Requests page breaks down the community's desire to increase park space & construct specific community improvements.

For KP Park & Lion's Park, there are questions stating the level of satisfaction for the specific features of each park as well as asking for any improvements to those features. Each page asks the community on whether there is an appetite for tax increases for any of the improvements that have been requested/specified.

There are questions in the survey that deal with questions that the Village has received from the community over the past year. There is a question if Council should revisit allowing food trucks in Village parks.

There is also discussion on the future of the concession building, if it should be constructed & how it should be managed, if constructed.

The Events page breaks down the desire for more events on Village property & where those potential events take place. This includes touching on the balancing community group fundraising & how to support community groups if private mobile food vendors are allowed on Village property.

There are a few items that Council can clarify. Some topics haven't been discussed in detail during the current CAO's tenure. Discussion on the possibility of a dog park or spray park & if they have been discussed to everyone's satisfaction.

This survey is meant to get the community's full opinion on the future of the parks space, including how it is used. Council is free to add or remove questions depending on the goals of the survey. This will hopefully provide the community perspective needed to create a successful Salmo Parks Master Plan.

RECOMMENDATION

That Council approve the Salmo Parks Master Plan Survey as presented.

ALTERNATIVES

1. That Council approve the Salmo Parks Master Plan Survey as amended.
2. That Council direct staff to bring back the Salmo Parks Master Plan survey based on the feedback received by Council.



Salmo Park Master Plan Survey

The Village of Salmo is excited to create a Park Master Plan. This plan will act as a guide for the Village for all future park use, infrastructure planning & event scheduling. We want your feedback to help shape an important part of Salmo.

There are 8 pages within this survey:

1. KP Park
2. Lion's Park
3. Springboard Park
4. 9th Street Park (West)
5. 9th Street Park (East)
6. Event Questions
7. Community Requests
8. General Comments

KP PARK

KP Park is viewed as the primary park within the Village of Salmo. It is host to the Village's Canada Day celebration, the weekly summer Farmer's Market, ball tournaments & many private events. It is also home to the Village's primary playground, music gazebo, a washroom building, batting cage, a dual ball diamond and covered gathering spaces.



1. How do you enjoy KP Park? (select all that apply)

- Use of the playground.
- Go the weekly farmer's market.
- Go to events.
- To participate or watch ball.
- Relaxation.
- Other (please specify)

2. How could the Village work to improve your KP Park experience?

- The Village host more events.
- New features.
- Increase maintenance.
- Renovation of current amenities.
- Other (please specify)

3. How would you rate your overall experience at KP Park?

4. How would you rate the playground?

5. What improvements would you like to see at the KP Park playground?

6. How would you rank the ball fields?

7. What improvements would you like to see at the ball fields?

8. How would you rank the washroom building?

9. What improvements would you like to see at the washroom building?

10. How would you rank the market space?

11. What improvements would you like to see at the market space?

12. If there was one new feature or renovation that you would be willing to see an increase in your property taxes, what would it be?

Over the years, the Village has been attempting to replace the concession building as the condition has deteriorated beyond renovations. The building has served as the primary food source during Village events & is also used for storage by community groups. If constructed, the Village would like to increase the usage of the space. The storage area is used year-round but the kitchen is only used during the Salmo Days weekend/ Canada Day. The Village is considering the different options for the space & is gathering your feedback.

13. Should the Village replace the concession building?

- Yes
- No

14. If the Village were to rebuild the concession building, what would you include in the floorplan?

- A single commercial kitchen space
- 2 kitchen spaces to maximize fundraising potential
- Meeting rooms available for booking
- Atrium (community gathering space)
- Sheltered dining area
- Other (please specify)

15. The Village would not have the capacity to operate the concession building & would require community group(s) to operate the concession.

How should the Village award the concession operations to community groups?

- Annual rotation.
- Multi-year contract.
- Lottery for each event.
- Other (please specify)

16. How much of an annual tax increase would be acceptable for the construction, operations, and maintenance for this improvement?

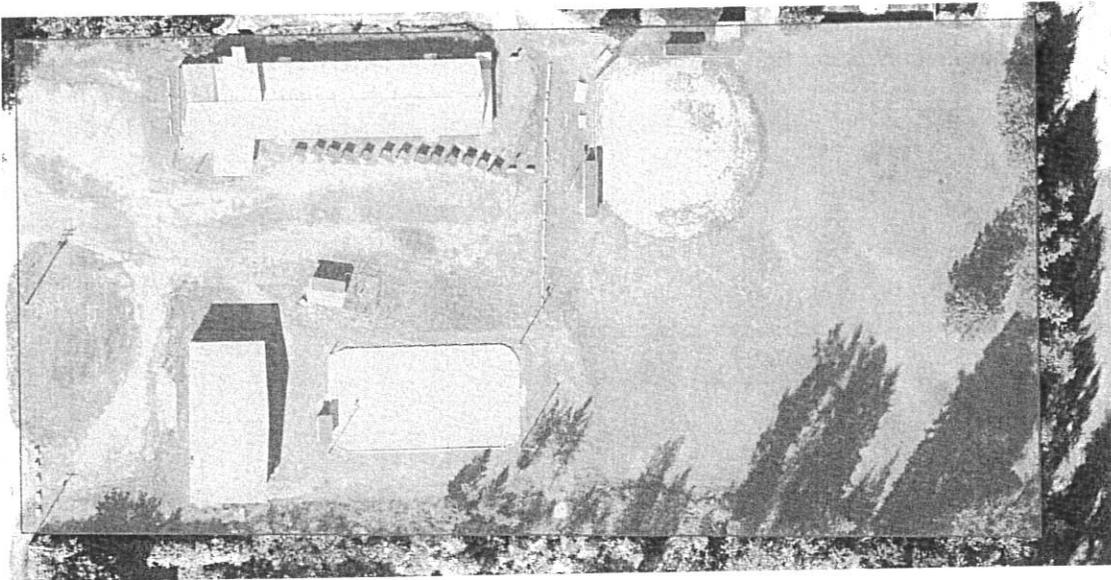
- \$5.00
- \$10.00
- \$20.00
- I would not agree to any tax increase.
- Other (please specify)



Salmo Park Master Plan Survey

Lion's Park

Lion's Park is home to the Village's curling rink, the outdoor skating rink, a batting cage, a ball diamond and playground. The space is used year-round but most of the Village's winter activities take place at Lion's Park. It is considered the 2nd most used park within the Village.



17. How do you use Lion's Park? (select all that apply)

- Curling rink
- Skating surface
- Ball fields
- Batting cage
- Playground
- Relaxation

18. How could the Village work to improve your Lion's Park experience?

- The Village host more events on site.
- New features.
- Increase maintenance.
- Renovation of current amenities.
- Other (please specify)

19. Would you like to see the Village host events at Lion's Park?

- Yes
- No
- If you answered yes, what kind of event would you like to see?

20. How would you rank the curling rink?

21. What improvements would you like to see to the curling rink?

22. How would you rate the skating rink?

23. What improvements would you like to see to the skating rink?

24. How would you rank the ball fields?

25. What improvements would you like to see to the ball fields?

26. How would you rank the playground at Lion's Park?

27. What improvements would you like to see at the Lion's Park playground?

28. How much of an annual tax increase would be acceptable for the construction, operations, and maintenance for this improvement?

- \$5.00
- \$10.00
- \$20.00
- I would not agree to any tax increase.
- Other (please specify)



Salmo Park Master Plan Survey

Springboard Park

Springboard Park is viewed as the most tranquil of Village parks. Although located just outside of Village limits, it is a municipally owned park. Its designation as an "old growth" forest area makes it an ideal park for walking and relaxation & is preserved as a very natural space.



29. What improvements would you like to see at Springboard Park?

30. How much of an annual tax increase would be acceptable for the construction, operations, and maintenance for this improvement?

- \$5.00
- \$10.00
- \$20.00
- I would not agree to any tax increase.
- Other (please specify)



Salmo Park Master Plan Survey

9th Street Park (West)

9th Street Park (West) is located on the west side of the Village and is enjoyed as a tranquil place to enjoy the sounds of Erie Creek.



31. What improvements would you like to see at the 9th Street Park?

32. How much of an annual tax increase would be acceptable for the construction, operations, and maintenance for this improvement?

- \$5.00
- \$10.00
- \$20.00
- I would not agree to any tax increase.
- Other (please specify)



Salmo Park Master Plan Survey

9th Street Park (East)

9th Street Park (East) is currently a greenspace that the Village stores rock that is used for the Erie Creek dike repair. The Village is working through the dike work, which will eventually free up the space for future use.



33. Would you like to see the Village convert this space into an active park?

- Yes
- No

34. How much of an annual tax increase would be acceptable for the construction, operations, and maintenance for creation of this park?

- \$5.00
- \$10.00
- \$20.00
- I would not agree to any tax increase.



Salmo Park Master Plan Survey

Event Questions

The Village of Salmo takes great pride in hosting events, although its capacity as a small municipality is limited. Feedback that has been received over the years indicates a desire for the community to host additional events. The Village has been largely static in creating additional events & the layout of current parks makes hosting different events very complicated. Currently, the Canada Day event is the only blueprint to draw from. The Village is seeking feedback regarding the future of the events held within Village limits.

35. Should the Village make a greater effort to encourage more events to take place at Village parks?

- Yes
 No

36. Should these events be hosted by the Village or should the Village be working with local community groups to host events?

- Village events
 Community Group events

37. If the Village were to host another large event or if another community group wanted to host an event, what park should host the event?

- KP Park
 Lion's Park

Other (please specify)

38. Salmo community groups host ball games during the early summer and in the fall. There have been requests to host large events on the ball field surfaces in between these times. The Village is concerned with hosting large events on the ball field surfaces due to the risk of field damage.

Should the Village:

- Designate a specific park to exclusively host events that require a large space?
- Designate the fields for ball use only?
- Share the space & work to minimize an damage caused by events?
- Renovate an area to create a space that can host events?
- Purchase land to create an event space?
- None of the above

Please provide your comments.

The Village currently wrestles with balancing the requests of community group fundraising efforts, support for Salmo's downtown businesses & the desire for more choice of food during Canada Day/ Salmo Days. The Village does not allow private mobile food vendors to operate on Village property. Along with an annual business license, they are required to operate on commercially zoned property further than 50m of a restaurant that is serving something similar.

39. Should the Village reconsider changing the bylaw to allow private mobile food vendors to operate on Village property?

- Yes
- No

40. If allowed, how should the Village charge for mobile food vendors at Village events?

- Annual business license.
- Creation of event license (would be cheaper than annual license).

Other (please specify)

41. Please rank how you think the Village should balance the question of food service at Canada Day, taking into consideration all stakeholders?

- Promote Canada Day as a fundraising event for community non-profits.
- Require a minimum level of food service from community groups, then supplement with private mobile food vendors.
- Have the Village create a separate community fundraising event (Celebrate Salmo).
- Canada Day include both the community groups & private mobile food vendors, capping the number of private mobile food vendors.
- Allow both with no limit, but donate portion of private vendor's license fees to community groups involved in event.

42. If the participation of private mobile food vendors on Canada Day decreases the level of fundraising for Village community groups, how should the Village react to this?

- Not allow private mobile food vendors at Canada Day.
- Use business license revenue from event as a donation to community groups.
- Work with community groups to create alternative fundraising opportunities.
- Do nothing.

Other (please specify)

43. Although the Village receives a federal grant for some of the Canada Day/ Salmo Day festivities, other Village hosted events do not have any grant funding available.

If the Village were to host another event, how much of an annual increase in taxes would you be willing to see?

- \$5.00
- \$10.00
- \$20.00
- I would not agree to an increase in taxes.



Salmo Park Master Plan Survey

Community Requests

Some suggested improvements to Village parks are complicated to fund. Although the Village works diligently to apply for grants, there are many recreation & park improvements that cannot be grant-funded through official Village channels. They require collaborations with local volunteer community groups. In these cases, the local community groups are responsible for writing grant applications & obtaining grant funding with the Village providing letters of support. This collaboration can be complicated and time-consuming. The Village will be working with local groups to make obtaining letters of support as easy as possible & providing an easier process for determining the Village priorities

44. Should the Village increase park space?

- Yes
- No

45. If you answered "Yes" to Question #44, what should the Village do?

- Convert 9th Street Park (East) to a usable park.
- Convert the land west of 9th Street Park (West) to a park (behind Sal Crest Hotel).

Other (please specify)

46. What would you suggest as a suggested improvement to the village park system?

- Better wayfinding signage.
- New concession building.
- Create a designated event space.
- Dog park.
- Spray park.
- More playground equipment (including more accessible equipment).
- Walking/ cycling paths.
- Ball field renovation.
- Other (please specify)

- None of the above

47. Where would you like to see your top suggested improvement?

- KP Park
- Lion's Park
- Springboard Park
- 9th Street Park (West)
- 9th Street Park (East)

48. How much of an annual tax increase would be acceptable for the construction, operations, and maintenance for this improvement?

- \$5.00
- \$10.00
- \$20.00
- I would not agree to any tax increase.
- Other (please specify)



Salmo Park Master Plan Survey

General Comments

49. Please provide any additional comments.



The Corporation of the Village of Salmo

CAO Report

Report Date: February 19, 2026
Meeting Date: February 24, 2026 (#04-26)
From: Derek Kwiatkowski, Chief Administrative Officer
Subject: CAO Report – Village of Salmo Event Food Survey

BACKGROUND:

The Village of Salmo conducted a six-question Food Event Survey in June 2025, receiving 146 responses. Most respondents were Salmo residents, with others from the wider region, local businesses, community groups, and general event attendees. Survey results show strong community desire for improved food services: over 67% rated current options as Average or Fair, and about 85% want more food vendors. Respondents prioritized menu variety, price, wait times, and fundraising opportunities when choosing where to buy food. Feedback also highlighted missing survey options (such as “Poor”), requests for longer concession hours, and insufficient food during the ball tournament.

Many respondents want increased menu variety (70%), including vegetarian and vegan options (about 10%). While there is significant support for allowing additional private mobile food vendors, many residents also want to maintain strong involvement from local community groups and businesses, suggesting both could coexist with a diversified menu. With the concession building likely unusable in 2026, the Village must rethink how food service is delivered. Options include supporting community groups to expand their offerings or allowing private vendors with a focus on diverse menus. A Council-approved working group will help determine the appropriate approach for future events.

STAFF RECOMMENDATION:

That Council accepts the CAO report for information.



The Corporation of the Village of Salmo

CAO Report

Report Date: February 4, 2026
Meeting Date: February 24, 2026 (#04-26)
From: Derek Kwiatkowski, Chief Administrative Officer
Subject: CAO Report - Fire Truck Purchase Update

BACKGROUND:

On February 6th, the RDCK reached out to the Village, notifying that they will be unable to meet the timelines necessary to complete an application for the spring intake for the MFA loan.

These are the projected RDCK timelines that were provided:

- March 19th Open Board Meeting – Bylaw gets 3 readings
- March 24th Bylaw goes to the Local Government Inspector for approval
- May 12th RDCK receives Local Government Inspector Approval
- May 21st Open Board Meeting – Bylaw is approved
- May 26th SI Certificate and Bylaw Submitted to MFA for fall borrowing deadline.

As discussed at the February 10th Regular Council Meeting, the Village will not proceed with the purchase until the loan has been approved. Unfortunately, the Village is not in a financial position to take on a potential risk of this size. HUB has been notified & they have confirmed that the price will change.

STAFF RECOMMENDATION:

That Council accepts the CAO report for information.

Project	Start Date	End Date (Projected)	Progress	Notes
OCP Planning Grant	20-03-2025		90%	will be completed after adoption
Loss Control Prevention Report Recommendations	26-04-2022	June 1, 2026	90%	Repair costs up to \$12,000 covered by grant
GPS Mapping of Water Distribution System	01-01-2025	October 1, 2026	90%	Will be completed & presented as part of the Asset Management Plan
IT Service and Infrastructure Audit	01-03-2025	April 1, 2026	90%	Will be completed & presented as part of the Asset Management Plan
Procedure Bylaw	01-01-2017	March 24, 2026	90%	1st Reading complete, 2nd & 3rd Reading on Feb 24
Glendale Bridge Guardrails	27-07-2022	November 1, 2026	85%	WISA Engineering will be completing contract offer.
Machinery and Equipment Audit	01-03-2025	July 1, 2026	85%	Will be completed & presented as part of the Asset Management Plan
Fire Truck Purchase	27-06-2023		85%	MFA Summer Intake, RDCK required to pass Consent Bylaw
Heritage Mine Grant			75%	Final stage of lighting & signage, COC obtaining quotes
Facility and Major Infrastructure Audit	01-03-2025	July 1, 2026	65%	RFP issued for buildings, water line assessment complete.
Complete Communities Regional Project (Grant)	08-08-2023	September 1, 2026	75%	Data analysis, data weighting discussions w/ consultant, RDCK re-working project plan
Create Employee Code of Conduct	22-04-2025		50%	Recommended from financial auditors. Reviewing from other municipalities
DRIF Floodplain Review	27-08-2024	November 1, 2026	50%	Working through NFSEA terminology
NG911 GIS Project	23-07-2020	(August 2027)	35%	Some data updates sent to RDCK
Indigenous Engagement- Emergency Management	04-12-2023	November 1, 2026	30%	Project Expectation Meeting Held January 21, building project framework
Website Changes	20-03-2025	June 1, 2026	25%	Working w/ RDCK GIS department on next steps
Official Community Plan	19-03-2025	June 1, 2026	40%	Council has reviewed & 1st draft is prepared
Project Management	16-06-2021	Ongoing	30%	Staff inspected dike, verifying information from 2024 report, drafting workplan for grant application, meeting w/ engineers to develop BCBid
Salmo Parks Master Plan	20-03-2025	July 1, 2026	20%	Creating survey
GIS Strategic Plan	01/20/2025	November 1, 2026	15%	working through data weighting, project priorities
Accessibility Plan	13-09-2024	December 31, 2026	10%	Applied for SPARC- BC grant, survey created
Bylaw & Policy Review	09-09-2024	Ongoing	10%	Fire department bylaws review complete & changes adopted.
Create Job Descriptions	22-04-2025		10%	Reviewing from other municipalities
Create Wage Scales	22-04-2025		10%	Reviewing from other municipalities
Zoning Bylaw Review	01-03-2020	July 1, 2026	10%	Council tabled discussion until September 9th Meeting. Process stopped after 2023 public hearing & feedback. Council postponed discussion until new year.
Business Case for Permanent Fire Chief Position	08-11-2024		10%	building potential duty list to determine costing measures
Water Reservoir Replacement Study	25-11-2024	March 1, 2026	10%	Village must create a Water Plan before proceeding with Reservoir Replacement Study
MIABC Best Practices Recommendations	16-10-2024	December 31, 2026	5%	Inspection & Maintenance policy for water & sewer systems, roads, outdoor spaces, contracts, records management
Human Resources Policy Creation	17-11-2025	November 1, 2026	5%	reaching out to benefits contractor for assistance
Development Harmonization Project	15-02-2026	February 15, 2027	5%	Council approved application for LGDAP funds

Village of Salmo
Accounts Payable February 5 to February 19, 2026

Cheque #	Pay Date	Vendor Name	Description	Paid Amount
018579	2026-02-17	Ace Courier Systems	Water Sample Shipping	\$50.76
EFT	2026-02-17	B Speers Contracting	Maintenance - WWTP	\$374.43
EFT	2026-02-17	BH Safety Gear	Shop Supplies	\$104.90
018580	2026-02-17	Brandt Tractor Ltd.	2018 Loader Parts	\$334.13
EFT	2026-02-17	Collabria	Adobe F.D GPS Dog Bags Stamps	\$914.77
018583	2026-02-17	Columbia Basin Broadband Corporation	Office Internet Service	\$280.00
018582	2026-02-17	Commissionaires British Columbia	Bylaw Enforcement	\$310.30
EFT	2026-02-17	Custom Dozing Ltd.	Snowplowing Services	\$504.00
018597	2026-02-17	Eco/Logic Environmental	Q1 2026 Effluent Testing	\$1,981.17
EFT	2026-02-17	Fortis BC Inc.	Electric Expense	\$1,420.66
EFT	2026-02-17	Fortis BC Inc.	Electric Expense	\$869.09
EFT	2026-02-17	Fortis BC Inc.	Electric Expense	\$1,050.03
EFT	2026-02-17	Fortis BC Inc.	Electric Expense	\$566.69
EFT	2026-02-17	Fortis BC Inc.	Electric Expense	\$243.34
EFT	2026-02-17	Fortis BC Inc.	Electric Expense	\$601.28
EFT	2026-02-17	Fortis BC Inc.	Electric Expense	\$2,136.30
EFT	2026-02-17	Fortis BC Inc.	Electric Expense	\$23.98
EFT	2026-02-17	Fortis BC Inc.	Electric Expense	\$38.07
018584	2026-02-17	FortisBC	Glendale Well Gas Meter Repair	\$644.68
EFT	2026-02-17	GFL Environmental Inc. 2020	P.W./WWTP Garbage Services	\$1,596.25
EFT	2026-02-17	GFL Environmental Inc. 2020	Residential Garbage Services	\$8,700.62
EFT	2026-02-17	Imperial Oil Esso	F.D./P.W. Fleet Fuel Purchases	\$1,635.93
018585	2026-02-17	Interior Health	Annual Water Permit	\$250.00
018596	2026-02-17	Main Jet Motorsports Inc.	Weed Wacker Parts	\$92.14
018586	2026-02-17	Mills Office Productivity	Office Supplies	\$50.08
018595	2026-02-17	Minister of Finance	Annual Mine Inspection Fee 2026	\$150.00
018587	2026-02-17	Passmore Laboratory Ltd.	Water Sample Testing	\$220.00
EFT	2026-02-17	ProTELEC Security & Safety Ltd.	PW Safety Monitoring	\$94.50
018599	2026-02-17	Receiver General For Canada	Annual Radio Authorization	\$1,359.20
EFT	2026-02-12	Receiver General For Canada	January Payroll Remittance	\$13,772.43
018592	2026-02-17	Salmo Climbing Society	Salmo Valley Fund Grant	\$1,700.00
018590	2026-02-17	Salmo Ski Team Society	Salmo Valley Fund Grant	\$850.00
018591	2026-02-17	Salmo Valley Trail Society	Salmo Valley Fund Grant	\$1,700.00
018589	2026-02-17	SK Electronics Ltd.	WWTP Supplies & Repair	\$52.58
018588	2026-02-17	Skyway Hardware (1985) Ltd.	Shop/WWTP Supplies	\$197.79
EFT	2026-02-17	Startup HVAC Solutions LTD	Wellness Centre Maintenance	\$1,075.73
018598	2026-02-17	Summit Truck & Equipment	1998 Loader Maintenance and Parts, CVI	\$12,279.26

Village of Salmo
 Accounts Payable February 5 to February 19, 2026

Cheque #	Pay Date	Vendor Name	Description	Paid Amount
018593	2026-02-17	TAB Products of Canada Co.	Office Supplies	\$309.12
018581	2026-02-17	Technical Safety BC	Annual Operating Permits	\$1,809.80
018594	2026-02-17	West Erie Mechanical	Plow Truck Maintenance	\$590.63
Pre-Authorized Debit	2026-02-19	Moneris Solutions	Service Fees	\$15.13
		Employee Benefits, Reimbursements and Salaries (PP3, PP4)		\$35,478.50
		Total:		\$96,428.27

Credit Card Details:

Adobe Subscription	\$47.02
Dog Bags	\$657.98
F.D. GPS Subscription	\$72.74
Stamps	\$137.03
	\$914.77

Village of Salmo Regular Council Meeting #04-26
Treasurer's Report as of January 31, 2026

Account Name	31-Jan-26	31-Dec-25	31-Jan-25
	Balance	Balance	Balance
Chequing Community Plus (Operating Account)	\$2,177,955.29	\$2,442,298.20	\$2,038,759.02
Masterplan Community Plus - Wellness Centre Equipment	\$0.00	\$0.00	\$0.00
Masterplan Community Plus - Community Works	\$417,339.22	\$417,321.63	\$417,132.20
Masterplan Community Plus - Salmo Parks	\$16,291.15	\$16,266.83	\$16,007.14
Masterplan Community Plus - Growing Community	\$0.00	\$0.00	\$0.00
Maximizer Community Plus - Civic Works Reserves	\$174,424.12	\$174,025.05	\$169,157.56
Maximizer Community Plus - Sewer Civic Works Reserves	\$4,220.94	\$4,214.68	\$4,147.77
Maximizer Community Plus - Cemetery Care	\$26,681.59	\$26,641.99	\$26,219.05
Maximizer Community Plus - Water Civic Works Reserves	\$334,337.95	\$333,841.76	\$328,542.12
Maximizer Community Plus - Lions Park (<i>Previously Curling Rink</i>)	\$19,543.08	\$19,514.08	\$19,204.30
Maximizer Community Plus - Wellness Centre	\$127,688.21	\$127,498.71	\$125,474.70
Maximizer Community Plus - Fire Department Equipment	\$143,458.48	\$143,245.57	\$140,971.58
Maximizer Community Plus - Jaws of Life	\$251,620.73	\$251,247.30	\$247,258.82
Maximizer Community Plus - Ambulance	\$13,201.27	\$13,181.68	\$12,972.42
Membership Shares	\$25.00	\$25.00	\$25.00
Patronage Shares	\$2,238.00	\$2,238.00	\$2,238.00
	\$3,709,025.03	\$3,971,560.48	\$3,548,109.68
Accounts Receivable			
Utilities	\$0.00		
Taxes	\$131,567.99		
Other	\$82.00		
	\$131,649.99		
Accounts Payable			
	\$92.14		
Grand Total (Assets minus Liabilities)	\$3,840,582.88		



DATE Feb. 2/26
NO 06 TO M.C. - FEB 24/2
FILE NO 0230-01
VILLAGE OF SALMO

February 2nd, 2026

Dear Mayor and Members of Salmo Village Council,

I am writing on behalf of Osprey Community Foundation to request the financial support in the amount of \$1,000 per year, for three years for Osprey's Neighbourhood Small Grants program.

This program is offered in partnership with the Vancouver Foundation, and what makes it truly unique is that the grants are designed specifically for individuals. Grant opportunities for individuals — particularly those without formal experience or organizational affiliation — are increasingly rare to find. This program helps remove those barriers by inviting anyone with an idea to contribute to their community to apply — no experience or organizational affiliation required. Individuals of all ages, including both kids and adults, are eligible.

Through this program, individuals can apply for grants of up to \$500 to help spread joy, share skills, and build connection in their neighbourhoods. In 2025, Osprey awarded \$2245 to Salmo valley residents.

Each year, we receive more applications than we have funding available, which clearly demonstrates both the demand for this program and the creativity that exists within your community. Additional funding support would allow us to respond to this demand and support more Salmo residents in bringing their ideas to life.

We are requesting \$1000 for 2026, which would in turn allow 2 additional projects to happen. A commitment of *ongoing* Village support for this program would also help ensure that more residents can turn small ideas into meaningful acts of connection, creativity, and care within our community. We recommend this funding continue for three years.

Thank you for your time and consideration.

Sincerely,
Eden DuPont
Osprey Community Foundation
ospreycommunityfoundation.ca

DATE Feb. 10/26
NO 09 TO FEB. 24/26
FILE NO 0230-20

Brandy Jessup

VILLAGE OF SALMO

From: Salmo Valley Farmers Market <salmovalleyfarmersmarket@gmail.com>
Sent: February 10, 2026 3:52 PM
To: Brandy Jessup
Subject: Re: Request for Council

Dear Village Council Members,

I hope this message finds you well. I am writing to request your permission to continue having food trucks at our weekly farmers markets, as well as at the two Sunday markets we have booked.

Over the past couple of years, food trucks have been a wonderful addition to our weekly markets, particularly since they often coincide with dinner time for many visitors. The presence of food trucks has consistently drawn in more customers, which we believe could encourage even more vendors to join our market. It not only brings vibrancy to the community but also supports our local small businesses, which is essential for our local economy.

We greatly value the support from the Village Council, and we sincerely hope you will consider our request to incorporate food trucks at our upcoming markets.

Thank you for your attention to this matter. I look forward to your positive response.

Warm regards,

Kailey Orge
Market Manager

Brandy Jessup

VILLAGE OF SALMO

From: Casey Berk <Casey.Berk@sd8.bc.ca>
Sent: February 16, 2026 5:49 PM
To: Village of Salmo
Cc: Derek Kwiatkowski
Subject: field post request

Dear Village of Salmo Councillors, Mayor Lockwood, Publics Works Crew, CAO Derek and other representatives,

Please accept this email from Salmo Minor Softball, as a request to consider putting in temporary posts to mark the foul territory for both KP ball fields this upcoming season.

With the right measuring, this could just be 2 posts, one near the Legion side of the field, and the other near the old bike track area.

This would greatly support game play and help support our up and coming young umpires.

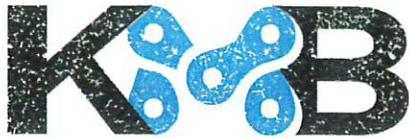
Please let us know if this is something we can support or if you need more information from us.

Thank you for your time.

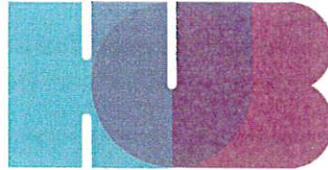
Casey Berk, Salmo Softball President on behalf of the Salmo Softball Board of Directors

Miss Casey Berk | Kindergarten-Grade 1 Classroom Teacher
Salmo Elementary School
School District 8 Kootenay Lake
Phone: 250-357-2214
Email: casey.berk@sd8.bc.ca





kootenay mountain biking



Your Cycling Connection

Feb 12th 2026

To: Director Lockwood, Village of Salmo

RE: Community Development Stream - \$1500 Funding for Salmo school programming

Project Description:

In collaboration with HUB Cycling and the RDCK Rural Mobility Working Group, Kootenay Mountain Biking will be delivering the Everyone Rides Grade 4-5 cycling education program to a series of rural schools in the region this spring of 2026. With an overarching goal of reaching all 24 regional public schools in the next two years, this effort will include the following schools: JV Humphries, Crawford Bay, Brent Kennedy and Salmo elementary schools.

Everyone Rides is a Provincial program that teaches elementary students about cycling road safety and related topics. Kootenay Mountain Biking arrives at the schools with a fleet of bicycles and delivers the training over 1-2 days depending on student numbers. While this program is primarily funded by the Ministry of Transportation & Transit, support for rural areas is minimal and dwindling. On the back of our successful 2025 pilot program, we hope to advocate for increased rural support and make a case for long-term funding to be more evenly equitably distributed across the Province. Kootenay Mountain Biking has been delivering this program for 5 years to Kootenay schools already, and has adapted the program to better suit smaller schools by accommodating a wider range of student ages, and when feasible, combining schools. This helps break down cost and other barriers for these smaller communities to participate.

Other Funding:

For 2026, the Rural Mobility Working Group aligned our timeline with HUB Cycling's application to the Ministry of Transportation & Transit. HUB has applied for funding to deliver the program to 5 schools this Spring of 2026. By working with rural area Directors, we aim to have commitments from 4 electoral areas (D, A, H, G) and two municipalities (Salmo and Creston). This will cover 50% of the costs and effectively double the number of schools that can participate. This means we are able to deliver this great program to even more schools in our local area.

Proposed Budget

This budget would be split between The Community Development Stream for Area G, and the Village of Salmo to bring us \$3000 total for program delivery.

Planned Budget - Salmo Elementary	Cost
Program Delivery - course coordination, instructor wages, insurance, certificate printing, bicycle fleet/equipment use.	\$2,200
Accommodation	\$300
Travel - Mileage/Wages	\$300
LOA	\$200
Total	\$3,000

About HUB Cycling

HUB Cycling is a charitable non-profit that delivers cycling education to schools across British Columbia. Programming is designed to encourage kids and families to use active transportation to get to and from school and for other tasks. Kootenay Mountain Biking has the contract to fulfil this goal for HUB Cycling in the Kootenays.

HUB Board of Directors

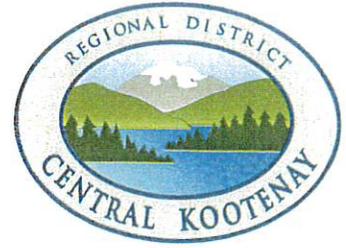
The screenshot shows the HUB Cycling website. The browser address bar displays bikehub.ca/about-us/hub-people. The navigation menu includes "Local HUB Committees", "Log My Ride", "Select Language", and a "Donate" button. The main navigation bar lists "About Us", "Get Involved", "Education", "Events", "Research", "Consulting", and "Resources". The "Who We Are" sidebar menu is expanded to "People at HUB". The main content area features a group photo of HUB staff and volunteers, with a banner that reads "Education, action & events to get more people cycling more often." Below the photo, the text states: "HUB Cycling is committed to creating a welcoming, inclusive organization and to working with people and communities to support them to thrive and prosper. Diversity is integral to this commitment. Diversity among our members, volunteers, staff and Board of Directors allows us to better understand, connect to, and respond to the needs of HUB members and broader communities. Visit bikehub.ca/diversity to learn more." A teal banner at the bottom of the page is labeled "Board Members".

List of Board of Directors

Name	Role	Email
Jeff Leigh	President	board@bikehub.ca
Victoria Grey	Vice-President	
Esther Holobuwich	Treasurer	
Alexandra Flynn	Secretary	
Luke Gillies	Directors at Large	
Esther Holobuwich	Directors at Large	
Anne Murray	Directors at Large	
Mairin Shields-Brown	Directors at Large	
Philippe Alvarenga	Directors at Large	
Amir Hassanpour	Directors at Large	



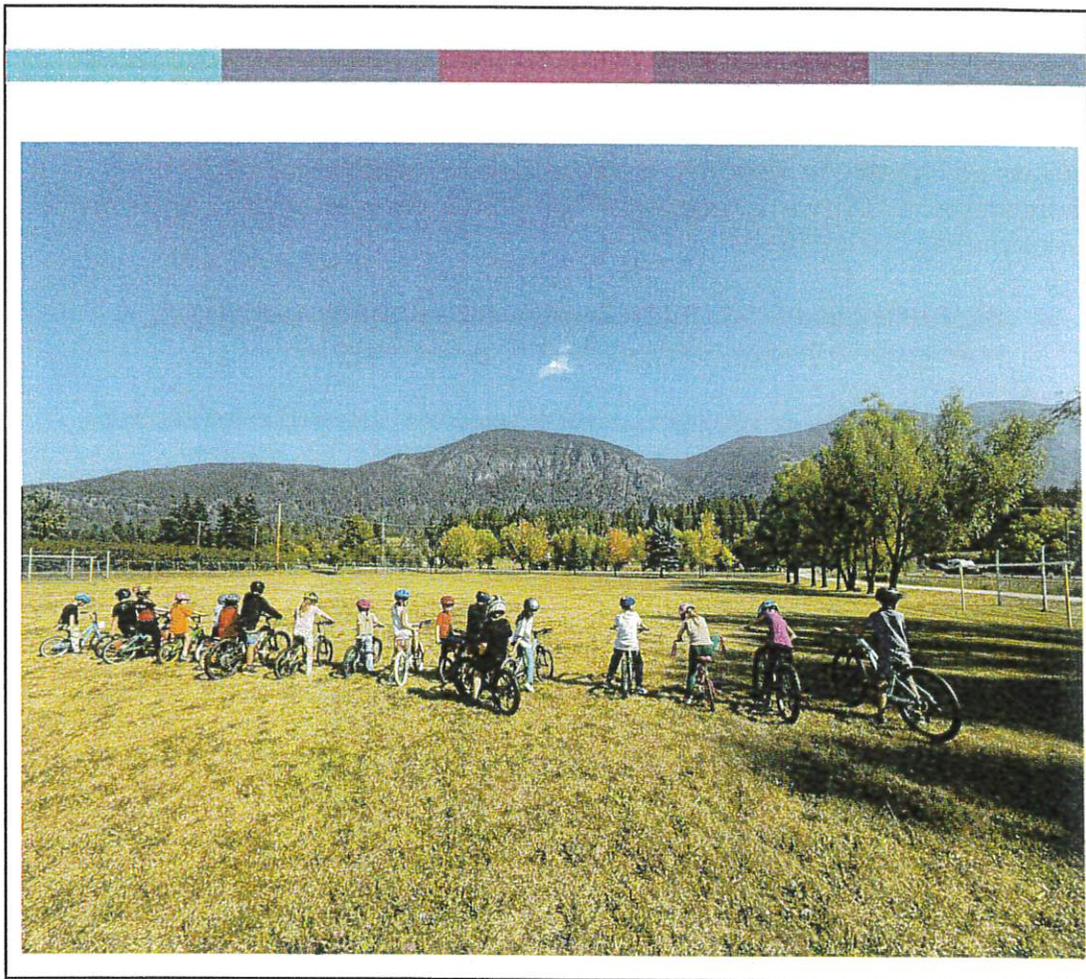
Your **Cycling** Connection



HUB Cycling/RDCK Everyone Rides Grades 4 - 5

Final Report Fall 2025

Prepared by Kootenay Mountain Biking



Canyon Ilster Elementary - Sept 17, 2025

Prepared on behalf of Kootenay Mountain Biking by Nicole Briggs
Nov 2025 - nicole@kootenaymountainbiking.com



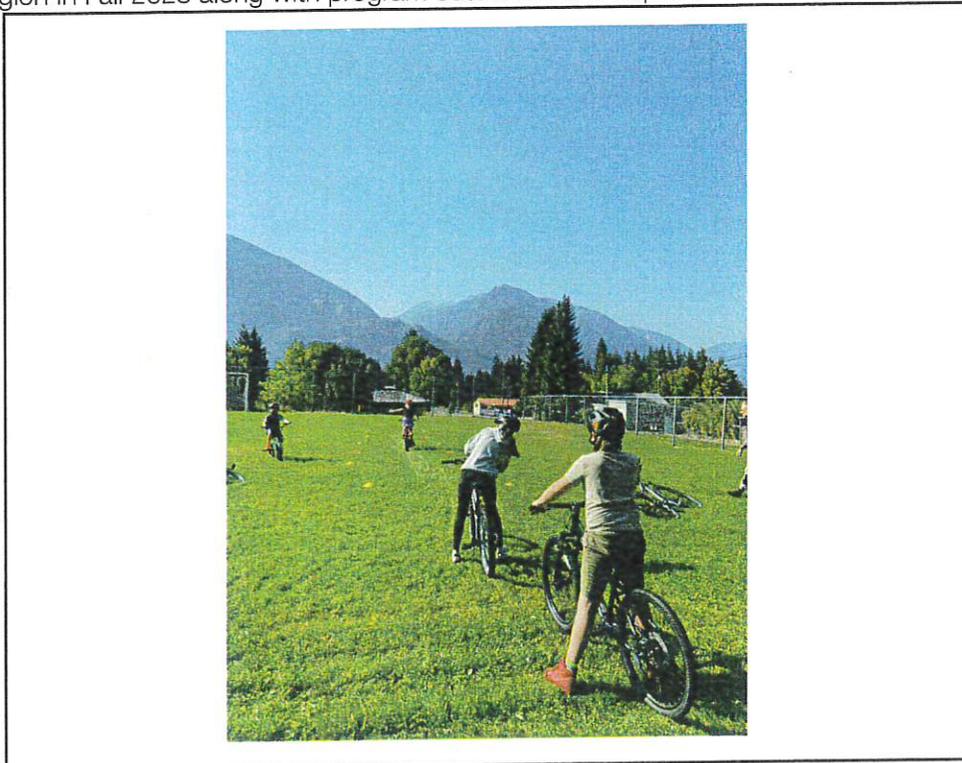
kootenay mountain biking

Executive Summary

Kootenay Mountain Biking founded in 2005 and under new ownership in 2025 aims to provide the highest level of Mountain Bike Coaching in the Kootenays. In 2021, we began our partnership with HUB Cycling to deliver bike education in our community, hoping to increase cycling safety, accessibility, and ridership while fostering a culture of active transportation. In 2025 we partnered with RDCK to collaborate on bringing the program to more schools in the Kootenays.

- **262 HUB Funded + 363 RDCK Funded = 625 students** received the in-classroom & on-bike cycling course through their schools

The following report contains a full account of the programs delivered in the Kootenay Region in Fall 2025 along with program outcomes and impact.



Lucerne Elementary, New Denver - Sept 24, 2025

Program Overview

The following final report outlines the current progress of HUB Cycling Bike Education program delivery in the Fall 2025 in the **Kootenay Region**.

- **625** received an on-bike cycling course through their schools

Instructors

Number of New Instructors Trained	0
Total Number of Instructors Employed	5

Instructor Recommendations & Comments

- We encountered one instance—at Erickson Elementary (Creston), where there was a notably high number of new riders. To effectively manage this, we implemented a dedicated New Riders station led by a KMB/HUB Instructor, and adjusted the format to three rotating stations instead of four.
- This modification allowed instructors to provide more focused support for beginner riders and improved the overall flow of the program. Teachers generally find it challenging to manage groups with five or more new riders, particularly without in-depth training. While they receive a one-page guide and an instructional video in advance, additional hands-on support from instructors in these cases proved essential.
- The fall season showed that a skilled and experienced team ensured seamless program delivery.

Coordination

Coordination Recommendations & Comments

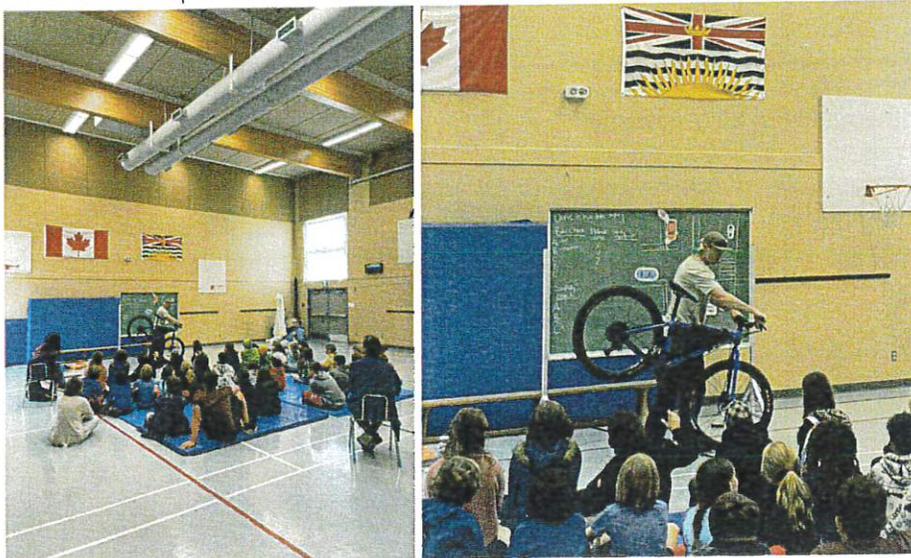
- As per previous years, our lead coordinator is also the Lead Instructor that visits the schools for the in-class and on-bike sessions. This provides a seamless experience for the school. This also makes collecting on-site information for reporting and refining processes quite efficient.

Equipment

# of Bikes Purchased	4 - 2 x 20" & 2 x 24"
# of helmets purchased	12
Broken Equipment repaired	Some of our Crosswalk and outside lines for MUP were re-painted in the summer

Equipment Recommendations & Comments

- We skipped using the poster for the In-Classroom presentation this season. We found the magnets were not sticking well enough. We drew the MUP and 2-Way Stop lines with chalk or a whiteboard marker and used the magnetic cars/ppl as we would with the posters.



- 22 Bikes + 2 adaptive bikes make up our current fleet:
 - 20" 7
 - 24" 12
 - 26" 2
 - 27.5 1

Total 22 + 1 strider & 1 recumbent = 24 total

We took the pedals off a 24" bike and students can use this as a larger strider. This is not ideal, in some cases we need that bike. It would be great to purchase an actual 20-24" strider bike so we can use the pedal bike with pedals.

We have determined we have one more season left on these bikes and then we'll need a new fleet. Aiming for the same quantity + 2 more. This purchase will be phased over several years until a new fleet is obtained.

Season Summary

Funding Stream Summary

Area	Director	Schools	Funding Source	Amount
H - Slocan/Nakusp	Walter Popoff	Lucerne, WE Graham, Nakusp	CDS	\$6,000
B	Roger Tierney	?	D	\$3,000
K - Burton/Edgewood/Nakusp	Teresa	Burton, Edgewood, Nakusp	CDS	\$3,000
Creston Municipality	Arnold DeBoon	Adam Robertson, Canyon Lister, Erickson	CG	\$3,000

Received:

July 24 - \$3,000

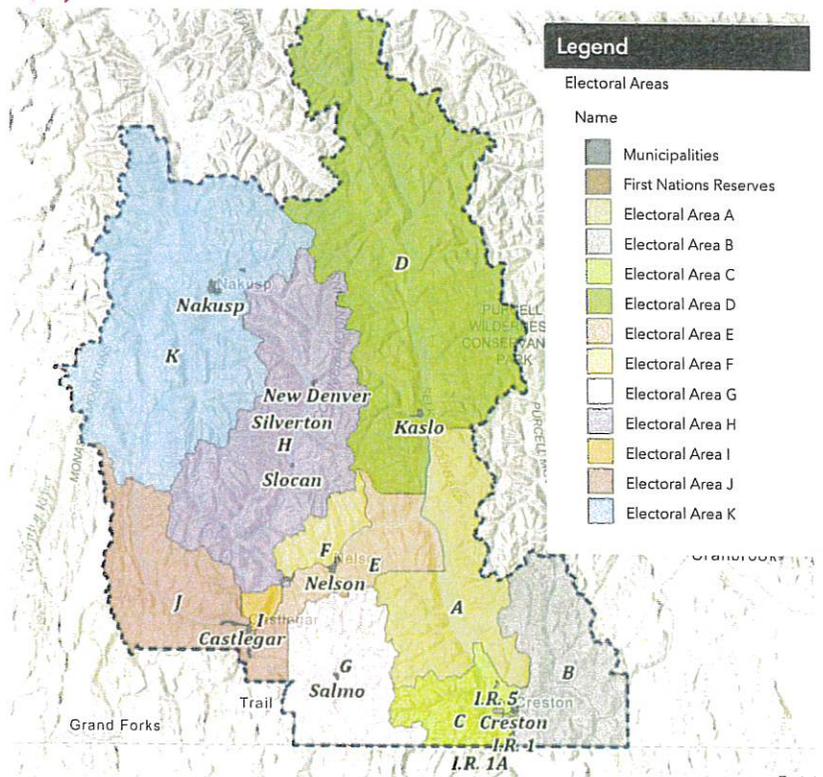
Aug 28 - \$10,800

Balance due upon final report - \$1,200

CDS - Community Development Stream

CG - Community Grant

D - Discretionary



Qualitative Summary of RDCK Course Delivery

School *	Grades Instructed	Previous Cycling Program?	Area
Adam Robertson	3, 4, 5, 6	No	Rural
Canyon Lister	2, 3, 4, 5	Yes	Rural
Erickson	3, 4, 5	No	Rural
Edgewood	3, 4, 5, 6, 7	No	Rural
Burton	3, 4, 5, 6, 7	No	Rural
Nakusp	4, 5, 6	No	Rural
Lucerne (New Denver)	4, 5, 6, 7	Yes	Rural
Winlaw	4, 5, 6	Yes	Rural
WE Graham (Slocan)	Spring 26 Delivery	No	Rural

List of Schools Declining Instructions and Reason

- *Nil*

Quantitative Summary of Course Delivery

FALL 25 - Pink Highlighted are RDCK				
School *	Municipality/Regional District	# of courses	# of Students	# of Teachers Participating
Adam Robertson	Town of Creston	1 - Two Day	105	5
Canyon Lister	RDCK Area B	1 - One Day	40	3
Erickson	RDCK Area B	1- One Day	51	3
Edgewood**	RDCK Area K	1- One Day	15	2
Burton**	RDCK Area K	1 - One Day	21	2
Nakusp	Village of Nakusp	1- One Day	48	4
Lucerne (New Denver)	RDCK Area H	1 -One Day	38	3
Winlaw	RDCK Area H	1- One Day	45	3
WE Graham (Slocan)	RDCK Area H	1 - One Day	Spring 26 Delivery	
Total			363	25

* Each school is considered a "course." However, schools with 2 on-bike days (to accommodate all grade 4 and 5 students) will be counted as two schools, or two courses. ** These schools were completed together in one day

New Riders

RDCK Specific Figures:

Out of 363 total participants instructed, 34 of them were unable to ride a bike, which represents 9% of total RDCK participants unable to ride a bike.

Out of those 34, 13 of them learned to ride a bike.

A total of 13 teachers were able to assist with instruction of these participants

38% of new riders learned to ride a bike after ERG45 was completed

Elementary Schools Visited	New Riders	Learned to Ride a Bike
Adam Robertson	13	3
Canyon Lister	6	3
Erickson	8	4
Edgewood	1	0
Burton	1	0
Nakusp	2	0
Lucerne (New Denver)	3	3
WE Graham (Slocan)	0	Spring 26 Delivery
Winlaw	0	0
RDCK Total	34	13



One happy boy from Lucerne Elementary who received a donated bucket style helmet. He hugged one of the instructors with so much joy and thankfulness! These are one of the moments that fuel the motivation to continue providing this program.

Teacher Survey Outcome Summary

“It’s an excellent opportunity to educate students about how to ride safely on the road while promoting a healthy lifestyle in an age where many students are not getting enough exercise. Plus, we had two students who never rode a bike before that were riding at the end of the activity. The sense of joy and accomplishment of those two students will never be forgotten!”

Adam Robertson Elementary Teacher,
Creston



Parent Survey Outcome Summary

“My daughter really loved the experience. It has made her much more confident being on her bike and knowledge about her bike and safety.”

Parent, Canyon Lister Elementary



Burton/Edgewood Elementary Combined - 2-way Stop Intersection

Financial Summary - RDCK FUNDED SCHOOLS

Expenses	HUB FALL 2025 Costs July 1 - Oct 15, 2025 <i>Creston, Burton/Edgewood, Nakusp, New Denver, Winlaw</i>
Instructor Training	0
Instructor Time	115 hrs = \$4,600 6 x 1 Day Schools 1 x 2 Day School
Travel Time & Mileage	\$2,800
Accommodation - 6 nights	\$2,074
Pre/Post Trip inspect & Load	\$560 9 schools/ 14 pre & post checks
Meal Per Diem	\$1,820
Certificates	\$284
Equipment Usage/Curriculum	\$1,086
Administrative Time	\$1,410
Bike Maintenance	\$350 - parts & labour (\$700 total)
Insurance	\$2,000
Total	\$16,984

Incident Summary

- Nil

Lessons Learned and Conclusions

This fall season was another successful delivery of the Everyone Rides Grade 4 & 5 program across the Kootenay region. We engaged with 625 students (including HUB Funded schools) and brought the joy and confidence of cycling to classrooms and playgrounds throughout our communities. In total, we delivered the Everyone Rides Grade 4&5 programming to 13 schools—10 x one-day programs and 3 x two-day programs.

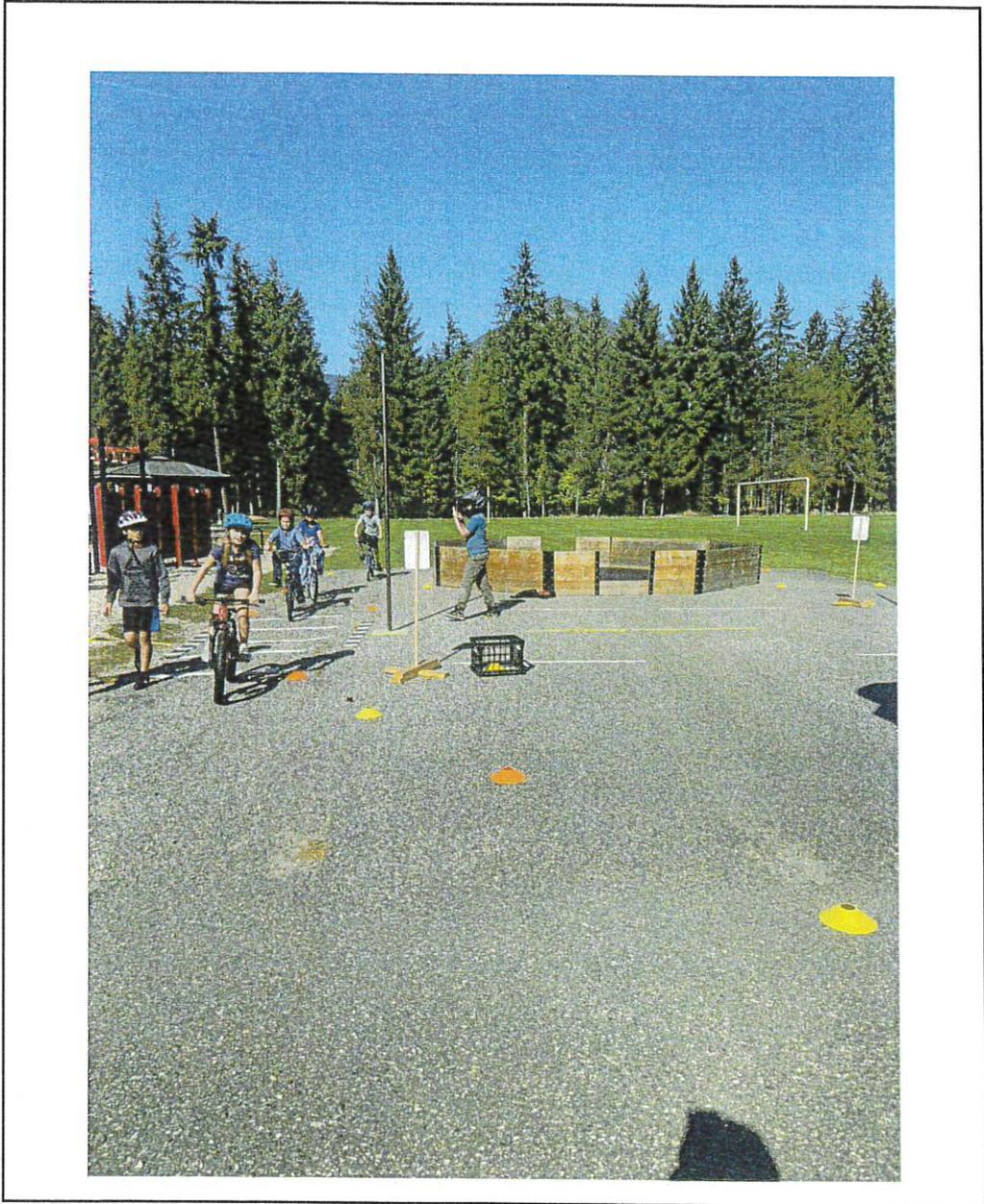
Thanks to funding support from the Regional District of Central Kootenay (RDCK), we were able to double the number of schools that received the program this year and even expanded into a brand new region, Nakusp. With this support, we were able to bring the program to six schools that had never received the program before. This represented 219 Kootenay Columbia students that wouldn't have received the program otherwise - providing quality cycling education to more students across the region.

While we expected to see a higher number of new riders from rural areas, this wasn't the case. Instead, we noticed many students had bikes that needed maintenance or small repairs. Our instructors stepped in to make quick fixes where possible, or provided HUB fleet bikes to ensure every student had the chance to ride safely and make the most of their learning time.

A standout observation from this season was how capable and bike-ready even the most rural communities were. For example, Winlaw Elementary, a small school with no internet or phone service, had no new riders—every student owned and rode their own bike. Pretty amazing!

Overall, it was an encouraging and energising season that highlighted the continued enthusiasm for cycling education in the Kootenays, the impact of strong community partnerships, and the growing reach of the ERG45 program year after year.

The weather was exceptional. Every school had cool mornings with warm summer-like afternoons. This made it even more enjoyable for the instructors.



Nakusp Elementary - Learning how to use A, B, C's of Bike safety on a Shared Pathway or Multi Use Pathway.

Acknowledgements

Kootenay Mountain Biking in Rossland would like to acknowledge the commitment and investments made by the Ministry of Transportation and Infrastructure towards promoting cycling for transportation to youth throughout British Columbia. The outcomes demonstrated in this report would not have been possible without the support of our community partners, staff at participating schools, and the dedicated team of cycling instructors who inspire a love of city cycling within people of all ages and abilities.

We also acknowledge that Kootenay Mountain Biking, through our various projects and programs, operates on the traditional unceded territories of Okanagan, Sinixt and Ktunaxa First Nation.

For more information, please contact:

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Dear Mayor and Council,

VILLAGE OF SALMO
With the deepest condolences, I write in the aftermath of the tragedy in Tumbler Ridge to honour the victims and to express heartfelt sympathy to their families, loved ones, and the community now living with unimaginable loss. My thoughts remain with the survivors, the first responders, and all those affected.

Although this tragedy occurred in one small community, its implications reach every municipality in British Columbia. Moments like this compel reflection — not only on what happened there, but on what we can learn together, and how our public institutions can better protect the communities they serve across the province.

This letter is written in that spirit.

A Pattern of Tragedy and Unanswered Questions

In recent years, British Columbia has experienced several extreme acts of violence, including:

- the Tumbler Ridge tragedy
- the Lapu-Lapu Festival vehicle attack in Vancouver (April 2025)
- the Saanich bank shootout (June 2022)

Each event is unique. No single cause can explain such complex acts of violence. What they do share, however, is an unsettling degree of public uncertainty about what, if anything, was known or attempted by institutions beforehand.

In the case of Tumbler Ridge, details are still emerging, but early statements from RCMP leadership have already confirmed a history of police visits to the family home for mental-health checks alongside multiple apprehensions under B.C.'s Mental Health Act. There is, as yet, no transparent explanation of the decision-making behind those actions or how lessons will be applied going forward.

In the Lapu-Lapu Festival attack, Vancouver Police publicly described the accused as having a “significant” and “extensive” history of interactions with both police and mental-health services, despite having no prior criminal record, and being under the supervision of a mental-health care team at the time. Yet even with this high volume of institutional contact, including involuntary hospitalization, there is still no clear, consolidated public account of what supports were attempted, how risk was assessed, or what changes will follow. From a public-safety standpoint, that absence is itself a critical data point: after so many interactions with our systems, the reasonable expectation is that risk would be reduced, not followed by catastrophe.

This same case is still moving through the courts, and a judge has already found the accused fit to stand trial based on expert psychiatric evidence heard in a dedicated fitness hearing. Much of that evidence, and the reasoning behind the decision, remains sealed under a publication ban until the criminal process has run its course. The public is effectively asked to trust that systems functioned as intended while the very information that could confirm or challenge that belief is withheld. For municipal leaders trying to make policy decisions, that is a structural transparency problem, not a minor detail.

In the Saanich case, police stated the suspects were “not known to police.” However, that phrasing is usually limited to criminal records and does not speak to possible school-based interactions, particularly given the

informal nature of many School Liaison Officer (SLO) roles, where officers may interact with students without consistent or centralized record-keeping. This does not mean such interactions occurred in this case; it simply underscores that the public has no way to know, because the systems required to provide clarity are non-existent.

Mayors and Councils should find it especially troubling, then, that the current provincial government chose to dismiss the duly elected SD61 school board after trustees voted to cancel their defunct SLO program precisely over these concerns about accountability and transparency, acting under specific guidance from the BC Human Rights Commissioner and only after extensive outreach to all involved stakeholders.

Taken together, these cases raise a fair systemic question that communities are entitled to ask:

In situations where there has been — or may have been — repeated contact with police, health services, or other public institutions before a major crisis, how can communities have confidence in those systems when there is no fully transparent explanation of what was tried, what failed, and why risk was not reduced?

When tragedies occur without clear public accountability and shared learning, trust erodes — and trust is a cornerstone of public safety.

Destigmatization, Internal Culture, and Public Safety

These tragedies also underline a simple reality: destigmatization is not a social nicety — it is a **public-safety strategy**.

When stigma surrounds identity or mental health, people are less likely to seek help, families struggle to navigate services, and institutions tend to respond reactively instead of collaboratively. The same is true inside our public systems: when staff feel stigmatized or unsafe speaking up, culture deteriorates and the system's ability to respond constructively to people in crisis is weakened.

In earlier letters, I have shared examples of public servants describing stigma and dysfunction inside their own workplaces. In the wake of Tumbler Ridge, we have also seen how quickly stigma and disinformation can spread around identity and mental health, even as local governments and health authorities try to focus on support and healing. This is exactly why destigmatization and transparency must be built into our public systems from the inside out, not added after the fact.

Public safety improves when:

- mental-health support is accessible and coordinated,
- communication between services is clear and accountable, and
- communities feel safe seeking help before crises escalate.

If we continue to fund structures that are dysfunctional or punitive in practice, we are not just wasting money — we are reinforcing the very conditions that allow risk to grow unseen. We can no longer afford to keep our voices quiet about the need for destigmatization of our public services.

Technology, Stigma, and the Transparency Gap

The Province is now rolling out new digital tools to assist police in mental-health crisis response, including **HealthIM** — a provincially funded digital "public-safety" system that guides officers through a brief mental-health risk screener and lets them review safety and de-escalation information drawn from prior contacts, while transmitting standardized clinical information to health-care partners in real time.

On paper, HealthIM is described as an evidence-based risk-screening tool meant to improve coordination, safety, and outcomes during mental-health and substance-use crisis calls. But technology does not sit in a vacuum. It lands inside existing cultures.

Where individuals have already experienced stigma or dismissive treatment from public institutions, the idea that police can now access and transmit additional, highly personal mental-health information at the tap of a screen does not automatically build trust — it risks amplifying fear. If front-line culture has not yet been meaningfully de-stigmatized across the province, faster access to stigmatizing labels, historical notes, and incomplete narratives may simply harden assumptions rather than improve care.

This is why destigmatization is now more urgent than ever. If we are going to give institutions powerful new tools that surface intimate details about people's lives, then those same institutions must be held to an equally high standard of transparency about their own decisions, outcomes, and use of that data. If information about individuals can be accessed instantly in moments of crisis, then information about institutional decisions, lessons learned, and systemic performance must also be accessible to the public.

Technology cannot be allowed to deepen a one-sided transparency gap, where residents are fully exposed while systems remain opaque. Any digital expansion of police access to mental-health information — including HealthIM and similar tools — must be matched by clear rules, independent oversight, and robust public reporting, or it will simply embed stigma more deeply into the very systems we are told will keep us safe.

Global Leadership and Local Reality

At the World Economic Forum, Prime Minister Mark Carney spoke about the need for governments to recognize that old assumptions no longer hold and that real resilience now requires honesty, unity, and a willingness to change systems that are no longer fit for purpose. That message of unity was echoed again in the days after Tumbler Ridge, when he invited the leaders of all federal parties to travel with him to the community, and they stood together at a vigil to speak of national solidarity and shared grief.

Those gestures matter. They signal that public safety and community wellbeing are not partisan issues.

At the same time, federal and provincial policy choices are reshaping the landscape in which municipalities must now operate. Ottawa has committed significant new funding to increase RCMP capacity, including a multi-year plan to hire 1,000 additional RCMP personnel and invest in federal policing across Canada. In theory, these investments should enhance safety. But on the ground in British Columbia, many small communities still rely on tiny, understaffed RCMP detachments, long backup times, and expensive downloaded emergency-communications costs that local governments neither designed nor control, and which could be impeding public safety as a whole.

E-Comm 911 operates as a stand-alone corporation under the Business Corporations Act, providing centralized emergency communications while municipalities shoulder rising costs. Independent reviews have already identified issues with its governance, financial controls, and cost structure, and recommended reforms to make the service more sustainable and accountable to local governments. Yet municipalities are still being asked to pay more into a model where real influence over priorities and performance remains limited.

From a municipal perspective, this creates a tension that Carney himself has described in the international context: authority and resources are often centralized, while risk and responsibility are pushed downward. The language of unity and resilience at the national and global level is welcome — but it must translate into structures where local governments have the tools, information, and authority they need to keep their residents safe.

For mayors and councils, the question is not whether to stand with communities like Tumbler Ridge in their grief. You already do. The question is whether the systems surrounding you will allow that solidarity to become structural: more transparency, more local oversight, and fewer situations where municipalities are asked to fund arrangements they cannot meaningfully shape.

Municipal Leadership Matters

In this environment, municipal leadership has become more important than ever.

I wish to acknowledge and commend:

- **The Mayor and Council of the City of Colwood**, for prioritizing transparency and calling for investigation and clarity regarding policing infrastructure. Their actions correctly demonstrate that public safety *must* be grounded in openness and accountability.
- **The Mayor and Council of the City of Langford**, for defending democratic process, fiscal clarity and their citizens in general in the face of complex budget pressures, rising service costs and other areas.
- **The municipalities that have united to challenge E-Comm funding arrangements**, demonstrating that collaboration and principled action remain powerful tools for protecting local governance.
- and **many other recent examples** of Mayors and Councils upholding democratic principles across the province.

These actions reflect the strength of municipal leadership across British Columbia.

They are also directly relevant to smaller, more remote communities like Tumbler Ridge. The RCMP detachment there has only five members; at the time of the shooting, two officers were on duty, two came in from off-shift, and one was out of the community. Backup had to drive in from other towns, and paramedic resources had to be reinforced from outside the area.

In this case, the officers' response was rightly described as heroic, and their speed almost certainly saved additional lives. But the structure itself — tiny detachments, long distances for backup, limited local ambulance capacity — exposes just how thin the margin is. In communities like this, nobody needs a lecture to understand why having a partner and adequate coverage are not luxuries; they are basic conditions of safe response.

At the same time, municipalities across B.C. are being asked to absorb emergency-communications costs they do not control. Downloaded E-Comm and 911 fees have long forced local governments into impossible trade-offs: paying more to sustain centralized arrangements while struggling to maintain the front-line staffing and coverage their residents actually rely on.

For a large city, those pressures are serious. For a small municipality with a five-member detachment and a single full-time ambulance unit, they can be existential. It is understandable that many municipalities feel they cannot afford to build and operate their own fully independent emergency-services infrastructure, but that reality makes it even more urgent to ask a harder question: who ultimately pays the price when local governments are required to keep funding centralized structures that are not clearly demonstrating they are reducing risk?

Every dollar redirected into unexplained or poorly governed cost increases is a dollar that cannot go toward ensuring officers are not responding alone, that paramedic coverage is adequate, and that local public-safety gaps are actually being closed.

This is why municipal unity on issues like E-Comm cannot stop at one region or one news cycle. When municipalities stand together to demand transparent cost structures, fair governance, and a say in how emergency-service dollars are spent, they are not simply arguing about budgets. They are defending the practical conditions that determine whether small communities have enough people on the ground when it matters most.

The Need for Structural Reform

When systems lack transparency and clear accountability, decision-makers are forced to operate with incomplete information. Funding then risks sustaining structures whose effectiveness cannot be fully evaluated. Without reliable data, lessons learned, and open review, it becomes difficult to identify what is working, what is not, and where reforms are needed.

An entire structural shift is necessary: away from opaque, stigma-tolerant systems and toward governance grounded in destigmatization, transparency, fairness, and measurable outcomes. That means:

- post-incident reviews that are **independent, timely, and made public wherever possible**;
- funding arrangements that are linked to **clear performance metrics and open reporting**, not just institutional survival;
- workplace cultures in policing, bylaw, and other public services where **stigma and retaliation are not tolerated**, and where staff are supported to raise concerns early; and
- legal and policy frameworks that recognize **mental-health information as highly sensitive**, with strong safeguards around when and how it can be accessed and transparency surrounding exactly how it is being used on a case by case basis.

Such a shift is essential if we are to prevent future tragedies and rebuild public trust. Without it, we risk continuing to pour resources into systems and structures that cannot show they are reducing risk — and, in the worst cases, *may be quietly amplifying it*. A system that normalizes or weaponizes stigma will struggle to

engage with mental illness safely; it will keep turning preventable crises into avoidable catastrophes, no matter how much funding it receives.

A Call for Unity Around Democratic Principles

Public safety depends on:

- trust in institutions,
- confidence in oversight, and
- lessons being learned openly after tragedies.

Municipalities are uniquely positioned to uphold these democratic principles. You are closest to the communities who are grieving now, and closest to the front-line staff who are asked to carry impossible loads with limited support — often within systems that local governments do not fully control.

The new provincially funded HealthIM mental-health screening app is just one example. This system is being deployed through provincial ministries and police leadership, yet the consequences of how it is used will be felt in municipal streets, schools, and homes. When policing is provided by a federal force using provincial tools, local democratic oversight becomes even more distant. Municipalities cannot meaningfully de-stigmatize or reform what they cannot see, cannot question, and do not govern.

By standing together, local governments can:

- Advocate for fully transparent, independent reviews after major incidents — including Saanich, Lapu-Lapu, and Tumbler Ridge — so communities can understand what was tried, what failed, and what must change.
- Insist on meaningful oversight of services funded by municipal taxpayers, including E-Comm 911. Municipalities should **not** be expected to fund or host systems over which they have no real say.
- Explore local alternatives where appropriate — including municipal policing and locally governed emergency-communications services — so that accountability flows back to elected councils rather than disappearing into federal–provincial arrangements.
- Tie future funding support to clear conditions: public reporting, measurable outcomes, and demonstrable efforts to address stigma and workplace culture inside public institutions, not just “more money into the same structure that is failing.”
- Use forums such as UBCM and regional tables to coordinate positions, share information, and resist further downloading of risk and cost without corresponding local control.

In the media conversation that follows tragedies like Tumbler Ridge, there is often a familiar pattern: opinion-based commentary that frames the response primarily as a need for more funding for the very same systems, and reassurances that such events are aberrations. For years, many in British Columbia could tell themselves that school shootings were a problem that “only happened in the United States.” That is no longer credible. Calls for resources are understandable, but if grief is channelled only into preserving existing funding streams,

without examining whether the current structure is actually working, then the opportunity to make people meaningfully safer will have been missed.

Municipalities do not have to accept that narrative. You can demand better data, better governance, and better culture — and you can refuse to support any model that expands access to residents' personal information while keeping institutional decisions hidden from public view.

It is important to say plainly that this letter — and the series of letters that preceded it — were written with one central aim: to prevent exactly this kind of tragedy from occurring. It is too early to know what motivated the Tumbler Ridge shooter, and it is possible that the full answer will never be known. In other cases, such as the Saanich shootout, public explanations have leaned on concepts like an “internet bubble.” That may capture part of the story, but communities are also entitled to ask harder questions about offline experiences — including whether prior contact with school-based policing or other institutions left individuals feeling stigmatized, dismissed, or targeted. Those questions do not blame any one profession or identity; they simply refuse to ignore the role that stigma, power, and silence can play when people lose faith that lawful avenues will ever lead to fairness.

The intention behind raising these concerns is not to score political points after the fact, but to ensure that the next potential tragedy is interrupted long before it reaches another classroom, festival, or bank. When residents call for help, the systems they rely on must be both effective and accountable — and the people working inside those systems must be supported, not stigmatized.

In Tumbler Ridge, it is not only the families of the children and teacher who were killed who are grieving. Surviving relatives of the accused — including children now left without one or both parents — are also victims and will equally carry the weight of what happened for the rest of their lives. Around the world, there are instances where, over time and entirely on their own terms, families on opposite sides of a tragedy have chosen to build unexpected forms of relationship and support: shared community rituals, informal mentoring, and in rare cases even guardianship or adoption-type arrangements. No one can or should prescribe that path here; it would have to be voluntary, survivor-led, and carefully supported. But municipalities can recognize that true healing sometimes includes making space for survivor-led, restorative forms of unity — between families, neighbours, and communities — if and when those directly affected ever seek it.

This is *not* a political issue.
It is a **civic** one.

Transparency, destigmatization, and shared accountability are some of the strongest foundations of *public safety*.

Respectfully,

Philip Perras
Student at Camosun College

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THE CORPORATION OF THE VILLAGE OF SALMO REPORT FROM MAYOR/DIRECTOR

MAYOR LOCKWOOD

Mayor Report for Council Meeting held on February 24, 2026.

Salmo & Area G Emergency Preparedness Committee: Next meeting TBA

Citizen Engagement: Questions around taxation is always a hot topic and there have been questions around the Regional District increases. There is a public budget meeting on **February 26, 2026**, at the village office for **Salmo and Area G residents at 6:00 pm**.

RDCK:

Board: February 19, 2026, meeting – We heard from Samson Organization Assessment (Phase 1) about deficiencies and how we as an organization could improve. Throughout some of the items what we have improved in the last decade has been a good start and now to continue. One thing that was brought up was how we as Directors silo ourselves when it is our area we are talking about and not looking at the whole organization and what is best for the greater good. We will hear from staff in March and then the directors will decide if we are going forward with Phaze 2 at \$100,000.

As you will see under my Central part of this report the board changed direction at the last minute so there will not be the savings in Central as expected due to not closing the Ymir transfer/recycling depot. The extension to close it has been extended to the end of the year.

We will be doing a Service Feasibility Study involving all three subregions Refuse Disposal on the legislative and financial implications of the amalgamation and address inefficiencies and inequities in the sub-regional administration of the RDCK resource recovery system. Using money from the Feasibility Study Reserve Fund Service up to \$50,000.

The Recreation Program Amendment Bylaw No. 3068, 2025 was adopted. We now will work under one service for recreation in Salmo and it should cut down on work for budgets.

Applying to the Union of British Columbia Municipalities' (UBCM) Local Government Development Approvals Program (LGDAP) for funding for a regional project focused on reviewing development approval processes and developing baseline, template-based guidance, tools, and capacity-building resources and if successful will come back to the board with a clear project that fits the budget that will be created from the funding.

Applying for the 2026 Community Emergency Preparedness Fund (CEPF) – Emergency Operations Centre (EOC) Equipment and Training grant from Union of BC Municipalities (UBCM) in the amount of \$30,000 to support and improve EOC service delivery across the regional district **First Project:** Updated EOC Office Ergonomic equipment. **Second Project:** Very High Frequency (VHF) radio communication system. **Third Project:** Updated Incident Command System (ICS) Training and Support. Salmo may be able to have a seat in the third project to keep out fire department understanding the degrees and be able to help in the region if necessary.

The HomeSave Program (formerly known as Regional Energy Efficiency Program (REEP)) is a long-standing regionally focused residential energy efficiency initiative in the Central Kootenay that supports homeowners across the region in reducing energy consumption, greenhouse gas emissions, and household energy costs through retrofits, incentives, and technical guidance.

The City of Nelson has applied for external funding through the Federation of Canadian Municipalities as the lead applicant, with the intent of enhancing and scaling up HomeSave Program over a multi-year term and across region, subject to funding approval. The Regional District of Central Kootenay (RDCK) is identified as a regional supporting partner in the funding application, with a defined role in providing strategic advisory support, regional coordination, and integration with RDCK climate and energy initiatives.

To support a coordinated regional approach and to ensure clarity regarding governance, responsibilities, and expectations, staff from the City of Nelson and RDCK have collaboratively developed a Memorandum of Understanding (MoU). The MoU sets out the respective roles of each party, confirms that RDCK’s contribution is provided on an in-kind basis only, and establishes a clear framework for regional collaboration over the term of the agreement.

This program will be for everyone in the RDCK. When you inquire about the program someone will walk you through what it is that you can attend and how to do it. With hope this program will run better than the REEP program as the access to that program was difficult.

All Recreation: Next meeting TBD

Salmo & Area G Recreation Commission: The commission has partnered with the Salmo Valley Youth & Community Centre, and they will deliver the summer camps and Pro D days. There will be 6 Pro D Day’s for ages 8-14 running school hours and summer camp 6 weeks / 4 days week for ages 8-12 and 12-18. We will try this for this year and reevaluate next year. RDCK had difficulty hiring enough staff to run the programs.

2025 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget	2030 Budget
212,307	259,532	284,372	292,534	300,682	302,005

As you can see in the budget numbers above, we will see a significant increase in order to continue with the fitness center, pool, tennis and pickleball courts.

Economic Trust of the Southern Interior – BC (ETSI-BC): Next meeting March 13, 2026

Central/Joint Resource Recovery: Closure of the Ymir transfer station and satellite recycling depot has been discussed several times in the past. Decisions around this were most recently put on hold while the Central landfill closure and location of the transfer station for this area were being planned in 2014. The Ymir facility provides limited waste disposal and diversion opportunities; to divert materials such as scrap metal, clean wood, organics, foam and flexible plastics, electronics, batteries, etc. from the waste stream, residents must bring these materials to nearby facilities in Nelson or Salmo. While the closure of the Ymir facility would require changes to waste management routines for residents in this area, residents would still have a similar level of access to waste management facilities as those located in other rural areas throughout the RDCK, and the next closest facilities are located in communities that residents would already need to access for gas, groceries, and waste management not available at the Ymir facility, as described above. In addition to geographic accessibility, Staff were able to evaluate site usage based on the manual tickets from 2025 transactions between January and October. This data indicated that site usage is generally below the minimum threshold for this type of facility (volume site located less than half an hour drive to another transfer station and core recycling depot). It should also

be noted that the annual costs of operating this site do not include considerations for future site upgrades if this site were to stay open, as the existing bin wall would likely need replacement in coming years.

At the meeting the directors decided that the greater good was to close this site soon as we have done with other sites in the regional which would have helped with taxation. A different motion was made at the board meeting and passed to keep it open. So, there will not be a cost reduction but an added taxation going forward.

West Kootenay Hospital Board: Alternate Director McKellar attended Next meeting January 28, 2026

Nelson, Salmo, E, F, & G Regional Parks: Taghum Beach Regional Park Improvement Plan has been presented although I feel that the directors were looking at how to improve the parking only at this time.

Our budget is a heavy one and today at board another \$20,000 got added to the requisition for the Nelson Cycling club.

The requisition for this service was \$1,186,962 and now is \$1,193,962. Last year it was \$1,158,012.

West Transit: Still working on getting some kind of service to Trail Regional Hospital.

Other meetings of note:

Mayor's and chair Highway 3 Coalition: Next meeting TBA

Community Collaboration Meeting: Next meeting TBA

MLA Anderson: I spoke with MLA Anderson the benefits of the provincial government to have a level 3 wastewater operator in the province. Getting more exam times available to help people get into this field and work their way up quicker. Again, talked about removing referendums for new fire trucks which does not cost the province. We spoke about vehicles that are left for long periods of time on the side of the road, sometimes abandoned, making the owner responsible in removing that vehicle in a timely fashion.

Salmo Wellness: Salmo and Area will see a new doctor in the very near future. We look forward to welcoming him and his family to Salmo and the Area.

RDCK Workshop First Nations Co-management: Feb 17 we are learning how co-management can work recognizing that there are many questions from everyone going forward.

