



# The Corporation of the Village of Salmo

## REGULAR MEETING #07-26 MINUTES

Minutes of the Regular Meeting of the Council of the Village of Salmo held in Council Chambers at 423 Davies Avenue in Salmo, B.C. on Tuesday, May 12, 2026 at 7:00 p.m.

### **PRESENT:**

#### In Person:

Mayor Diana Lockwood  
Councillor Jonathon Heatlie

CAO Derek Kwiatkokwski  
Members of the Public - 0

#### Electronically:

Councillor Payton McKellar  
Finance Officer Nathan Russ  
Auditor Jeremy Childs  
Members of the Public – 0

### **REGRETS:**

Councillor Jennifer Lins and Councillor Kenzie Neil.

### **CALL TO ORDER & WELCOME:**

Mayor Lockwood called the meeting to order at 7:01 p.m.

### **TRADITIONAL LANDS ACKNOWLEDGEMENT STATEMENT:**

We acknowledge and respect the indigenous peoples within whose traditional lands we are meeting today.

### **ADOPTION OF AGENDA:**

R1-07-26

Moved and seconded, that the agenda of Regular Meeting #07-26 of Tuesday, May 12, 2026 be adopted as amended from *Council Procedure Bylaw #663, 2014* to include an Audited Financial Statements section, a Bylaw Development & Review section and a World Health Outreach Association recommendation in section 5(5).

Carried.

### **2025 AUDITED FINANCIAL STATEMENTS:**

R2-07-26

Moved and seconded, that Council accept the 2025 Audited Financial Statements as prepared by the auditors Doane Grant Thornton LLP.

Carried.

R3-07-26

Moved and seconded, that Council rescind Council Motion R2-07-26.

Carried.

R4-07-26

Moved and seconded, that Council accept the 2025 Audited Financial Statements as prepared by the auditors and approved by management of Doane Grant Thornton LLP.

**ADOPTION OF THE MINUTES:** (Note: See official minutes and agenda package for applicable reports.)

R5-07-26  
Regular Meeting  
April 14, 2026

Moved and seconded, that the minutes of Regular Council meeting #06-26 of Tuesday, April 14, 2026 be adopted as amended.

Carried.

R6-07-26  
Special Meeting  
April 20, 2026

Moved and seconded, that the minutes of the Special Council meeting of Monday, April 20, 2026 be adopted as presented.

Carried.

R7-07-26  
Special Meeting  
April 28, 2026

Moved and seconded, that the minutes of the Special Council meeting of Tuesday, April 28, 2026 be adopted as presented.

Carried.

R8-07-26  
COTW  
April 28, 2026

Moved and seconded, that the minutes of Committee of the Whole meeting of Tuesday, April 28, 2026 be adopted as presented.

Carried.

R9-07-26  
Public Hearing  
April 29, 2026

Moved and seconded, that the minutes of Public Hearing held on Wednesday, April 29, 2026 be received for information as amended.

Carried.

**INTRODUCTIONS: NIL**

**BUSINESS ARISING OUT OF THE MINUTES:**

R10-07-26  
Salmo Valley Farmer's Market

Moved and seconded, that Council approve the Salmo Valley Farmer's Market's request to host markets on either Davies Avenue to Sayward Avenue on Fourth Street, Highway 6 to Davies Avenue on Third Street or Highway 6 to Davies Avenue on Main Street on August 6 and September 3, 2026.

Carried.

**ADMINISTRATIVE REPORTS:** (See Appendix A)

R11-07-26  
CAO Report – General Updates

Moved and seconded, that Council accepts the CAO report for information.

Carried.

R12-07-26  
Water Restrictions

Moved and seconded, Council implement annual water restrictions on "sprinkler watering" effective June 1, 2026 between the hours of 6 a.m. to 9 a.m. and 6 p.m. to 9 p.m.

Carried.

R13-07-26  
2026 Election Officer  
Appointment

Moved and seconded, that Council appoint Derek Kwiatkowski as the Chief Election Officer and Brandy Jessup as the Deputy Chief Election Officer for the 2026 municipal election.

Carried.

R14-07-26  
Village Office EV Charging  
Stations

Moved and seconded, that Council direct staff to decommission the 2 free chargers that are attached to the Village office building.

Carried.

R15-07-26  
Fireworks

Moved and seconded, that Council give permission to the Fire Department to set off fireworks within the Village limits on July 1, 2026 for the Canada Day celebration.

Carried.

R16-07-26  
Parade Route

Moved and seconded, that Council approve the parade route & subsequent road closure for the 2026 Canada Day celebration.

Carried.

R17-07-26  
MOU – Salmo's 80<sup>th</sup> Birthday  
Celebration

Moved and seconded, that Council approve the Memorandum of Understanding with the working group for the hosting of Salmo's 80th birthday celebration as presented.

Carried.

R18-07-26

Moved and seconded, that Council direct staff to apply for \$2,000 from the Community Development Grant to fund Salmo's 80th Birthday event.

Carried.

R19-07-26  
Public Works

Moved and seconded, that Council receive for information the written report as presented by Public Works Foreman for the period of April 10, 2026 to May 6, 2026.

Carried.

R20-07-26  
Fire Department

Moved and seconded, that Council receive for information the written report dated May 1, 2026 provided by Fire Chief David Hearn for the period of April 2026.

Carried.

R21-07-26  
Bylaw

Moved and seconded, that Council receive for information the written report on bylaw enforcement for the period of April 2026.

Carried.

R22-07-26  
Strategic Plan

Moved and seconded, that Council accept the strategic plan for information.

Carried.



**COMMUNICATION: NIL**

**COUNCILS’ NOTICE OF MOTIONS: NIL**

**COUNCILS’ REPORTS:**

Councillor Heatlie Councillor Heatlie reached out to the Salmo Chamber of Commerce about the Mining Exhibit & confirmed that work should be completed in 2026.

Councillor McKellar NIL

Mayor Lockwood See *Appendix B*.

R29-07-26 Moved and seconded, that the verbal and written reports of Mayor and Council be received for information. Carried.  
Verbal & Written Reports of Mayor & Council

**PUBLIC TIME:** The Farmer’s Market thanked Village Council for their consideration of the Farmer’s Market request. They spoke to the benefits of the Nakusp market & the willingness to work with the Village on different options.

**CLOSED MEETING:**  
R30-07-26 Moved and seconded, that the meeting be closed to the public under *Community Charter* Section 90(1)(c) labour relations or other employee relations and (j) information that is prohibited, or information that if it were presented in a document would be prohibited, from disclosure under Section 21 of the Freedom of Information and Protection Privacy Act. Carried.

**MATTERS ARISING FROM CLOSED MEETING:**

R31-07-26 Moved and seconded, that Council direct staff to sign the amended BCEHS agreement that includes a \$300 monthly electricity charge and to classify the residence as Single Family Residential under the Village utility bylaw and FURTHER, to direct staff to complete a review of the electricity costs in May 2027. Carried.

**ADJOURNMENT:**  
R32-07-26 Moved and seconded, that the meeting be adjourned at 9:27 p.m. Carried.

I hereby certify the preceding to be a true and correct account of the Regular Meeting of Council held on Tuesday, May 12, 2026.

Originally Signed By:

Diana Lockwood

\_\_\_\_\_  
Mayor

Derek Kwiatkowski

\_\_\_\_\_  
Chief Administrative Officer/CO

# APPENDIX A



## The Corporation of the Village of Salmo

### CAO Report

Report Date: May 4, 2026  
Meeting Date: May 12, 2026 (#07-26)  
From: Derek Kwiatkowski, Chief Administrative Officer  
Subject: CAO Report - General Updates

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- Construction of the Glendale Bridge guardrails will begin on June 8<sup>th</sup> & be completed June 29<sup>th</sup>. The bridge will have single lane traffic from 7:00am to 5:00pm, then both lanes open outside of those hours. Staff will advertise notice of the construction leading up to the date. The colour of the bridge is officially noted as "Traffic Orange".
- The Village now has an emergency contact number available for residents who experience water and sewer emergencies, the number is (250) 321-6303.
- Staff have been working with the Village's new financial auditors over the past couple of weeks. Staff noted that the experience with Doane Grant Thornton was positive.
- The lots on Hutcheson, Maclure & 1<sup>st</sup> Street have been officially registered. Staff will now begin servicing the lots of Hutcheson & Maclure.
- The Village decommissioned the 2000 F-150 back in the fall of 2025 when it did not pass an inspection due to unrepairable damage to the frame. After considering looking at the depreciation & the current used truck market, coupled with the inability to use the fire department's rescue van as a temporary solution, it was determined that it was in the Village's best interest to purchase a new vehicle. The total cost of the vehicle was \$48,767.61, which was under the budget amount.
- The Village hosted a COTW for the Village's Zoning Bylaw on April 28<sup>th</sup>, the next one will be on May 28<sup>th</sup>.
- ASI Engineering have inspected the Village buildings. The report will be submitted by the end of May.
- The CAO attended the CAO Lunch Series hosted by LGMA. Topics included local government impact from the expansion of PST requirements and tax recovery options.
- The CAO will be attending the LGMA Joint Chapter Conference in Castlegar from May 13<sup>th</sup>-15<sup>th</sup>.
- The Village campground opened May 1<sup>st</sup>. The campground fee is \$20/ night.
- The Village will be posting the sidewalk & paving opportunities this month, along with the work for the REACH grant.

#### **STAFF RECOMMENDATION:**

That Council accepts the CAO report for information.



## The Corporation of the Village of Salmo

### Request for Decision

Report Date: May 4, 2026  
Meeting Date: May 12, 2026 (#07-26)  
From: Derek Kwiatkowski, Chief Administrative Officer  
Subject: Village 2026 Water Restrictions

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#### 1. OBJECTIVE

For Council determine if water restrictions should be implemented for summer 2026 earlier than 2025.

#### 2. DISCUSSION AND ANALYSIS

Each year the Village considers applying water restrictions to conserve water. The Village's Water Operator is requesting that the Village apply a water restriction earlier than July 1<sup>st</sup>.

##### **From the Water Operator:**

*"Over the last week our consumption on water usage a day is starting to increase. With the warmer weather people are starting to water lawns, get gardens going, irrigation. I recommend that we look at implementing water restriction for residence as a proactive assessment. Doing this now will save our pumps from running longer, more wear and tear on the pump, more demand on infrastructure, power utility cost rise. The longer we go into the season, if it stays hot and dry, is going to be an unnecessary strain on our system as a whole."*

Administration is recommending applying a water restriction under the authority of Bylaw #259, used in years past, however, noting that the date will be set for June 1<sup>st</sup>, 2026.

#### RECOMMENDATION

That Council implement annual water restrictions on "sprinkler watering" effective June 1, 2026 between the hours of 6 a.m. to 9 a.m. and 6 p.m. to 9 p.m.

#### ALTERNATIVES

1. That Council leave the water restrictions unchanged from last year.
2. That Council not implement water restrictions in 2026.



## The Corporation of the Village of Salmo

### Request for Decision

Report Date: May 4, 2026  
Meeting Date: May 12, 2026 (#07-26)  
From: Derek Kwiatkowski, Chief Administrative Officer  
Subject: 2026 Municipal Election- Election Officer Appointment

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#### **OBJECTIVE**

For Council to appoint the Chief Election Officer & the Deputy Chief Election Officer.

#### **DISCUSSION AND ANALYSIS**

The 2026 municipal election will be held on October 17, 2026. In 2025, staff was responsible for hosting a by-election & while the race was decided by acclamation, staff are confident that the election would have been held successfully if there were multiple candidates. As such administration is recommending that the Corporate Officer & Deputy Corporate Officer fill those positions again.

Administration is seeking Council's direction on the appointment of the Chief Election Officer & the Deputy Chief Election Officer.

#### **RECOMMENDATION**

That Council appoint Derek Kwiatkowski as the Chief Election Officer and Brandy Jessup as the Deputy Chief Election Officer for the 2026 municipal election.

#### **ALTERNATIVES**

1. That Council table for further discussion.



## The Corporation of the Village of Salmo

### Request for Decision

Report Date: May 5, 2026  
Meeting Date: May 12, 2026, (#07-26)  
From: Derek Kwiatkowski, Chief Administrative Officer  
Subject: Removal Village Office EV Charging Stations

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#### 1. OBJECTIVE

For Council to direct staff on the future of the EV charging stations attached to the Village Office.

#### 2. DISCUSSION AND ANALYSIS

The Village is home to three charging stations, with two stations being free of charge & connected to the Village Office's power. The goal of the 2 stations attached to the office are to provide free, slow-charging charging services for people passing through Salmo & give them an opportunity to enjoy the community while they are charging their vehicle.

After speaking with the Village's electrical contractor, it was determined that the drawing power of the charging stations offset any power generated by the solar panels, costing the Village roughly \$250/ month. There is also staff concern about the maintenance of the site. The utility lines are close to the surface & does not allow the Village to proceed with the necessary earthworks to keep the site properly graded and aesthetically clean.

Also, the free chargers are not being used as they were intended. The intention of these chargers was to serve the Village's tourist population, trying to growing the local economy & was not intended for Salmo or RDCK residents to charge their vehicles while they work. This has turned this into a subsidy for the couple of people.

Staff is recommending that the Council approve to decommission the free chargers.

#### RECOMMENDATION

That Council direct staff to decommission the 2 free chargers.

#### ALTERNATIVES

1. That Council direct staff to keep the chargers operational.



## The Corporation of the Village of Salmo

### Request for Decision

Report Date: May 5, 2026  
Meeting Date: May 12, 2026, (#07-26)  
From: Derek Kwiatkowski, Chief Administrative Officer  
Subject: Canada Day Fireworks & Parade Route Approval

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#### 1. OBJECTIVE

For Council to approve the fireworks and parade route for Canada Day.

#### 2. DISCUSSION AND ANALYSIS

The Village's Canada Day celebration requires Council approval for hosting the fireworks & the road closure for the Canada Day parade. The Village has the necessary provincial permit for this date's road closure.

The Village has reached out to Tamara Huser & the fire department to hold the fireworks at the Canada Day celebration. Both have accepted to help with the fireworks. The Village would like to give a big thanks to Tamara Huser & Fire Chief David Hearn, as this has been approximately 30 years of helping with this task. As with previous years, the Village has budgeted \$4,000 for the fireworks.

Staff is requesting that Council approve the parade route and the fireworks.

#### RECOMMENDATION

##### FIRST MOTION

That Council give permission to the Fire Department to set off fireworks within the Village limits on July 1, 2026 for the Canada Day celebration.

##### SECOND MOTION

That Council approve the parade route & subsequent road closure for the 2026 Canada Day celebration.

#### ALTERNATIVES

##### FIRST MOTION

That Council direct staff to find alternative for fireworks at the Canada Day celebration.

##### SECOND MOTION

That Council direct staff to withhold the parade from the 2026 Canada Day celebration.

# 2026 SALMO CANADA DAY PARADE





## The Corporation of the Village of Salmo

### Request for Decision

Report Date: May 5, 2026  
Meeting Date: May 12, 2026 (#07-26)  
From: Derek Kwiatkowski, Chief Administrative Officer  
Subject: Salmo's 80<sup>th</sup> Birthday Working Group Memorandum of Understanding

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#### 1. **OBJECTIVE**

For Council to approve the creation of the Salmo's 80<sup>th</sup> Birthday working group Memorandum of Understanding.

#### 2. **DISCUSSION AND ANALYSIS**

At the April 28<sup>th</sup> Council Meeting, Council approved the creation of a working group for Salmo's 80<sup>th</sup> birthday & directed staff to create a Memorandum of Understanding. Staff has created the MOU that includes setting meeting schedules, creating a budget, & to reach out to other societies to solicit their participation in the event.

The working group will be responsible for creating their own meeting times & reaching out to Village Council or administration if there are any questions.

#### **STAFF RECOMMENDATION**

That Council approve the Memorandum of Understanding for the hosting of Salmo's 80<sup>th</sup> birthday celebration as presented.

#### **ALTERNATIVES**

1. That Council approve the Memorandum of Understanding for the hosting of Salmo's 80<sup>th</sup> birthday celebration as amended.



# 2026 Salmo's 80<sup>th</sup> Birthday Celebration

## Memorandum of Understanding

### **Overview**

This Memorandum of Understanding (MOU) is for the hosting of Salmo's 80<sup>th</sup> birthday celebration. This is meant to outline the preliminary goals and responsibilities for the event. For an event, the MOU ensures that all organizers, venues, and partners are aligned for expectations.

### **Parties Involved**

The working group consists of the Salmo Library, Salmo Chamber of Commerce, Salmo Arts Council & the Salmo Lion's Club & a Village of Salmo Council representative. The Council representative will act as the working group's chairperson.

### **Point of Contact**

Working Group Representative- Councillor Payton McKellar, [councillor.mckellar@salmo.ca](mailto:councillor.mckellar@salmo.ca)

Village of Salmo- CAO, Derek Kwiatkowski, [cao@salmo.ca](mailto:cao@salmo.ca)

### **Purpose and Goals**

The Village of Salmo Council has approved the creation of a working group to host Salmo's 80<sup>th</sup> Birthday Celebration to be held on September 26<sup>th</sup>, 2026. The goal of the working group's creation is to host a successful 80<sup>th</sup> birthday celebration.

### **Event Details & Scope of Cooperation**

Date of Event: September 26<sup>th</sup>, 2026

Event Venue: KP Park

#### **Program Requirements**

Village funding must be spent on a birthday cake, food, entertainment and children's activities. This event will be free of charge to attend.

#### **Scope of Cooperation:**

*Village of Salmo Council:* expected to be the primary authority on all event matters.

*Working Group:* expected to be the sole planner & host of the event, including all programming, timing, logistical & venue considerations.

*Village of Salmo Staff:* expected to act as support for the Working Group as specifically requested by Council.

## **Roles & Responsibilities**

### **WORKING GROUP**

#### **Program Content & Advertising**

1. The working group is responsible for creating a program by August 1<sup>st</sup>, which Council will approve the program.
2. The working group will be responsible for creating all promotional material.

#### **Meeting Schedule**

1. The working group will be responsible for setting a meeting schedule that includes at least once a month.

#### **Meeting Reporting**

1. The Council representative will submit meeting summaries each month to Village administration.

#### **Staffing/Volunteering**

1. May contact other local non-profit organizations to provide event support or additional programming options.
2. Responsible for ensuring that the event has enough volunteer coverage for all programming.
3. Any event organizers or coordinators will perform their duties on a fully volunteer basis.

#### **Requesting Council Guidance or Decision**

1. The Council designate will email the Village CAO, with a request that the item be included on the next agenda if there is an exemption in Village Bylaw or Policy is needed.

#### **Requesting Village Staff Support**

1. Support that is required of the Village staff shall be requested by the Council representative, within the context of a Council Meeting.

#### **Budget & Final Reporting**

1. The working group is required to create a budget for the event that includes:
  - a) all revenue sources, including grants, donations, & contributions, separated by individual or organization;
  - b) all expenses, broken down for each item within the programming;
2. The budget must be submitted to Council by August 1<sup>st</sup>.
3. The chairperson will submit invoices to the office & is responsible for all budget tracking.
4. A final report must be submitted to the Village within 60 days of the completion of the event.

5. The Final Report must include:
  - a) Budget
  - b) Event Program
  - c) Financial Summary
  - d) Successes & Future Considerations

**VILLAGE OF SALMO**

*Logistical Support*

1. The Village will apply to the Community Development Grant for funding.
2. Village staff are expected to provide any logistical support before, during, or after the event previously approved of by Council.
3. The Village Corporate Officer will add any requested items or reports to the Council Meeting agenda packages.

*Records Management*

1. Village staff will be responsible for keeping the Final Report as part of the Village's records management procedures & providing it to subsequent working groups for reference.

*Advertising*

1. The Village will be responsible for posting promotional materials on the Village's website, social media & community bulletin boards.

**Confidentiality and Intellectual Property**

1. The working group will use the Village's logo & slogan for the event. The Village maintains the rights to all intellectual property & media associated with the event.

**Signatures**

**VILLAGE OF SALMO**

PRINT NAME: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

**WORKING GROUP**

**VILLAGE OF SALMO COUNCIL**

PRINT NAME: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

**SALMO LION'S CLUB**

PRINT NAME: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

**SALMO CHAMBER OF COMMERCE**

**PRINT NAME:**

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**SIGNATURE:**

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**DATE:**

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**SALMO VALLEY PUBLIC LIBRARY**

**PRINT NAME:**

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**SIGNATURE:**

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**DATE:**

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**SALMO & DISTRICT ARTS CLUB**

**PRINT NAME:**

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**SIGNATURE:**

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**DATE:**

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## The Corporation of the Village of Salmo

### Report to Council

Report Date: May 6, 2026  
Meeting Date: May 12, 2026 (#07-26)  
From: Fred Paton, Public Works Foreman  
Subject: Public Works Report from April 10, 2026 – May 6, 2026

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**1. OBJECTIVE**

To update Council on Public Works operations.

**2. DISCUSSION**

**2.1. Spring Activities.**

- (a) Routine Maintenance of Village Fleet.
- (b) Raked KP Campground sites and cleaned the campground.
- (c) Installed KP Washroom cameras.
- (d) Opened KP Washrooms & Campground for the season. (Effective May 1, 2026)
- (e) Hired 2 (two) summer students.
- (f) Completed spring clean-up. (May 6<sup>th</sup> & 7<sup>th</sup> 2026)
- (g) Completed (1) one water shut off/turn on.
- (h) Aerated, fertilized and seeded Lion's and KP Park ball fields.
- (i) Purchased new PW truck, installed Village logo decal and had box liner sprayed.
- (j) Cleaned out 1 (one) plugged drain.
- (k) Repaired snow plowing damage to the boulevards.
- (l) Ordered approved budget items.
- (m) Daily Cleaning of Lions & KP Park Washrooms.
- (n) Working on booking the fleet for bi-annual inspections.
- (o) Weekly water samples.
- (p) Activated Public Works Emergency Cell Phone.
- (q) Booked the contractor for dust control.
- (r) Booked the contractor for grading of alleys/lanes.
- (s) Scheduled hydrant flushing.

- (t) Had a contractor complete pest control at Lions & KP Park ball fields.
- (u) WWTP Operator attended WWTP Operator II course.
- (v) PW Foreman attended a virtual Dike Inspection & Management Workshop.
- (w) Arranged repair of F.D. engine (E5).
- (x) Monitoring Erie Creek for freshet.
- (y) Replaced the plexiglass on KP Campground sign.
- (z) The guardrails for the Glendale Bridge were awarded and construction will be taking place between June 8<sup>th</sup> and 24<sup>th</sup>.

2.2.

**Attachments:**

- (a) Hydrant Flushing.



# PUBLIC NOTICE

## Hydrant Flushing

Wednesday, May 13th – Friday, May 15th, 2026

THE VILLAGE PUBLIC WORKS CREW WILL BE  
**FLUSHING FIRE HYDRANTS**  
AS PART OF THE ROUTINE MAINTENANCE ON:

**Wednesday May 13th – Friday May 15th, 2026**

*Please be advised that you may experience slight water discoloration, odor, sediment discharge and/or change of taste as a normal effect of the flushing. These side effects may last for up to 3 days after the process is completed.*

*If any of this occurs please try running your **COLD** water to flush out the lines on your property and if necessary remove the aerator from the tap to clear blockages.*

***There will be NO chlorination used during this process.***

*If you have any concerns with or during this process please contact the village office during regular business hours at: (250)357-9433*

*Thank-you for your patience and cooperation during this process.*



## Fire Chief's Report: May 01, 2026

Regular Council Meeting #07-26

Since the last report on April 1st, 2026 the Salmo Fire Department responded to only 4 calls:

3 Jaws Calls                      1 Structure Fire

### DESCRIPTION

In the early morning hours, crews were dispatched to a report of a commercial residential structure fire with possible entrapment. Flames and heavy black smoke were visible while members were responding to the fire hall. The first engine, with a five-person crew, was on scene in less than eight minutes from the time of the page. The second engine was not far behind, hooking into a fire hydrant and bringing the water supply line to the first engine. On arrival there were two residences that were fully engulfed, and several people calling for help. Some residents were able to exit around the back of the units, while one resident had to climb out their back window to escape the flames. One resident of a unit that was fully engulfed was reported to be missing; however, we later found out that she was not at home when the fire occurred. The two units were a total loss, and the other four units had the power and water turned off. Emergency Social Services were called to attend to the immediate needs of the evacuated persons. Crews spent five hours extinguishing the fire, cleaning up equipment and checking for any reignition of the fire.

Our older engine (E5) worked great for us at the recent structure fire. However, when we took it out for fire practice the next week, we noticed a problem with the ignition switch. E5 was out of service for 48 hours while Summit was getting in the replacement ignition. Then the following Tuesday night when we as we were leaving, we noticed the truck had no power and we were only able to reach a top speed of 50 km/h, and when we got near 50 km/h the truck would start billowing smoke. The next morning the village phoned Summit, but they were too busy to look at the truck, however, the village was able to get Inland Truck from Castlegar to send a mobile unit to assess the truck. The technician felt he knew what the problem was. They had the part in Castlegar, and he came back the next day to install the part. Unfortunately, that part was not the issue, and the problem continued. Arrangements were then made to have E5 towed to Castlegar for repairs. The water was drained out of the truck for towing, and the SCBA's and other equipment were taken off of the truck and left in the truck bay. The Ymir Fire Department were advised that we were down an engine, and that we would call for mutual aid if we had a structure fire. The engine is now back in service, but I understand that there might be other issues that may cause problems in the future. I hope that we can keep nursing this truck along until we get the new engine.

The Salmo Fire Department has been on standby for mutual aid with Ymir for the last two weeks, as Ymir had a large number of their SCBA bottles away for hydrostatic testing.

### Misc.

Ongoing training using the tender for drafting practice, and practice hooking up to a fire hydrant, as well as preparation of portable pumps and tools are taking place, in preparation for the upcoming grass and wildland fire season. Discussions are ongoing with the Ymir Fire Department, as plans for mutual aid training later this spring is planned for the two fire departments.

*Originally Signed By:*

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David Hearn, Fire Chief



## Bylaw Officer's Report: April 1, 2026 to April 30, 2026

Regular Council Meeting #07-26

### *Complaints:*

INFRACTION TYPE	NO. OF INFRACTIONS	RESOLUTION
Dog related	1	<ul style="list-style-type: none"><li>The Bylaw Officer spoke to an owner that had a dog at large that killed chickens on another property. The Bylaw Officer warned the owner to keep the dog under control, and the owner acknowledged the dog would be from now on.</li></ul>
Unightly related	2	<ul style="list-style-type: none"><li>The Bylaw Officer inspected one (1) property that had uncontrolled growth of trees. Upon review, it was determined that there was no immediate harm that would need further action.</li><li>The Bylaw officer inspected a different property that was unsightly with foliage and rubbish. The Village will be following up.</li></ul>
Building related	2	<ul style="list-style-type: none"><li>The Bylaw Officer inspected a property that had a structure built without a permit. The Village will be following up.</li><li>The Bylaw Officer inspected a property with a trailer that may have unauthorized occupation. The Bylaw Officer spoke with the owner and was notified there was no occupation. Does not need to be followed up on.</li></ul>

### *Enforcement:*

INFRACTION TYPE	NO. OF INFRACTIONS	RESOLUTION
Garbage Related	3	<ul style="list-style-type: none"><li>The Bylaw Officer stopped by three (3) separate residences with garbage scattered over the front yard. The Bylaw Officer knocked on one (1) door a couple times and there was no answer. The other two (2) residences, the Bylaw Officer spoke to the owners and the owners both complied by picking up the garbage.</li></ul>

### *Follow up Complaints/Enforcement:*

INFRACTION TYPE	NO. OF INFRACTIONS	RESOLUTION
Building Related	1	<ul style="list-style-type: none"><li>Four (4) separate residences have buildings encroaching on the Dike. Pictures were taken and will be followed up on at a later date.</li></ul>

Information submitted by:
Fred Nevakshonoff, Bylaw Officer

Strategic Plan Update May 12, 2026 Council Meeting

Project	Start Date	End Date (Projected)	Progress	Notes
Loss Control Prevention Report Recommendations	26-04-2022	June 1, 2026	90%	Repair costs up to \$12,000 covered by grant
GPS Mapping of Water Distribution System	01-01-2025	October 1, 2026	90%	Will be completed & presented as part of the Asset Management Plan
IT Service and Infrastructure Audit	01-03-2025	April 1, 2026	100%	Will be completed & presented as part of the Asset Management Plan
Procedure Bylaw	01-01-2017	March 24, 2026	100%	1st Reading complete, 2nd & 3rd Reading on Feb 27
Glendale Bridge Guardrails	27-07-2022	November 1, 2026	85%	Construction will begin June 8th, 2026
Machinery and Equipment Audit	01-03-2025	July 1, 2026	85%	Will be completed & presented as part of the Asset Management Plan
Fire Truck Purchase	27-06-2023	December 31, 2026	85%	MFA Fall Intake, documents mailed to MFA
Heritage Mine Grant			75%	Final stage of lighting & signage, COC obtaining quotes, Councilor Heatlie received confirmation that the grant will be finalized ASAP
Facility and Major Infrastructure Audit	01-03-2025	June 1, 2026	95%	Inspections took place April 13-17, awaiting final report
Complete Communities Regional Project (Grant)	08-08-2023	March 6, 2026	100%	Complete, RDCK Board review April 16th, Village Council presentation in May
Create Employee Code of Conduct	22-04-2025	July 1, 2026	50%	Recommended from financial auditors. Reviewing from other municipalities
DRIF Floodplain Review	27-08-2024	November 1, 2026	95%	Final report drafted, finalizing maps
ING11 GIS Project	23-07-2020	(August 2027)	35%	Some data updates sent to RDCK
Indigenous Engagement-Emergency Management	04-12-2023	November 1, 2026	30%	Project Expectation Meeting Held January 21, building project framework
Accessibility Plan	21-06-2021	December 31, 2026	25%	Council approved SPARC-BC application
Website Changes	20-03-2025	Ongoing	25%	Working w/ RDCK GIS department on next steps
Official Community Plan	19-03-2025	June 1, 2026	85%	Council has completed 1st reading, public hearing has taken place, 2.3, adoption to come
Dike Project Management	16-06-2021	Ongoing	30%	Staff inspected dike, verifying information from 2024 report, drafting workplan for grant application, meeting w/ engineers to develop BC Bid
Saimo Parks Master Plan	20-03-2025	July 1, 2026	20%	Creating survey
GIS Strategic Plan	01/20/2025	November 1, 2026	40%	working through data weighting, project priorities
Accessibility Plan	13-09-2024	December 31, 2026	10%	Applied for SPARC- BC grant, survey created
Bylaw & Policy Review	09-09-2024	Ongoing	15%	Fire department bylaws review complete & changes adopted.
Create Job Descriptions	22-04-2025	December 31, 2026	10%	Reviewing from other municipalities
Create Wage Scales	22-04-2025	December 31, 2026	10%	Reviewing from other municipalities
Zoning Bylaw Review	01-03-2020	August 1, 2026	25%	Staff is reviewing feedback received from the OCP hearing, will be proceeding with updates on April 24th.
Business Case for Permanent Fire Chief Position	08-11-2024		10%	building potential duty list to determine costing measures
Water Reservoir Replacement Study	25-11-2024	September 1, 2026	10%	Village must create a Water Plan before proceeding with Reservoir Replacement Study
MIABC Best Practices Recommendations	16-10-2024	December 31, 2026	5%	Inspection & Maintenance policy for water & sewer systems, roads, outdoor spaces, contracts, records management
Human Resources Policy Creation	17-11-2025	November 1, 2026	10%	reaching out to benefits contractor for assistance
Development Harmonization Project	15-02-2026	February 15, 2027	10%	Council approved application for LGDAP funds
Water Plan	01-04-2026	October 1, 2026	5%	Council approved funds in budget
Hutcheson/Maclure Lot Creation	01-01-2021	May 1st, 2026	100%	Public Works will begin installing water/sewer services Summer 2026

# APPENDIX B



## THE CORPORATION OF THE VILLAGE OF SALMO REPORT FROM MAYOR/DIRECTOR

### MAYOR LOCKWOOD

Mayor Report for Council Meeting held on May 12, 2026.

**Salmo & Area G Emergency Preparedness Committee:** Emergency Operating Services wants you to get signed up so you are prepared if there is an emergency, you will already be in the system. [ESS.gov.bc.ca](http://ESS.gov.bc.ca)

**Citizen Engagement:** Participated in the fund raiser for the fire victims at the New Life Church that Councillor McKellar hosted. It was well attended and I would like to take this opportunity to thank Councillor McKellar and his wife Elisha and their team for a job well done.

**RDCK:** Staff changes within the RDCK

- Tori Mooney, Utility Technician 1, replaced Dave Sharun;
- Amy Craft, Human Resources Advisor 1;
- Gina Harding, Development Technician in Creston;
- Kristi Calder, Regional Manager of Recreation and Client Services, replacing Trisha Davison.

Recreation fees and charges for Admissions will be implemented for September 8, 2026.

This is the bylaw to borrow to purchase our new fire truck.

Bylaw No. 3073 A bylaw to authorize the entering into an Agreement respecting financing between the Regional District of Central Kootenay and the Municipal Finance Authority of British Columbia.

WHEREAS the Municipal Finance Authority of British Columbia (the "Authority") may provide financing of capital requirements for regional districts or for their member municipalities by the issue of debentures or other evidence of indebtedness of the Authority and lending the proceeds therefrom to the regional district on whose request the financing is undertaken;

AND WHEREAS the Village of Salmo is a member municipality of the Regional District of Central Kootenay (the "Regional District"); AND WHEREAS the Regional District will finance from time to time on behalf of and at the sole cost of its member municipalities, under the provisions of Section 410 of the Local Government Act, the works financed pursuant to the herein mentioned loan authorization bylaws;

AND WHEREAS under the provisions of Section 411 of the Local Government Act, the amount of borrowing authorized by each of the following loan authorization bylaws, the amount already borrowed under the authority thereof, the amount of authorization to borrow remaining thereunder, the amount being issued under the authority thereof by this bylaw, and the term of the debt are included in this bylaw;

AND WHEREAS the tables contained in this bylaw are to provide clarity and information for the purposes of this bylaw;

AND WHEREAS the Regional Board, by this bylaw, hereby requests such financing shall be undertaken through the Authority;

NOW THEREFORE the Board of the Regional District of Central Kootenay, in open meeting assembled,

HEREBY ENACTS as follows: 1 The Regional Board hereby consents to financing the debt of Village of Salmo and further described in the Municipal Loan Authorization Bylaws table, in the amount of One Million Twenty Thousand Dollars (\$1,020,000) in accordance with the following terms.

**West Transit Services Committee:** Next meeting June 2, 2026

**West Transit Kootenay Committee:** Fare Review - kickoff

Launch of Umo 'Tap to Pay'  
Selkirk College UPASS update  
Federal funding update  
BC Transit new website  
June 29 Service Change

**All Recreation:** Next meeting June 24, 2026

**Salmo & Area G Recreation Commission:** Next meeting May 11, 2026

**Economic Trust of the Southern Interior – BC (ETSI-BC):** Board meeting June 18<sup>th</sup> in Summerland

**Central/Joint Resource Recovery:** We had a presentation on resource recovery program update and if you would like to see the entire presentation go to the RDCK website and check it out under the Joint resource committee section.

**West Kootenay Hospital Board:** Next meeting June 24, 2026

**Nelson, Salmo, E, F, & G Regional Parks:** The commission will be doing a workshop on the process for municipal grant and capital funding and how it fits in at all within in this commission. Next meeting will June 10, 2026

Taghum beach regional park improvement plans next step are for the parking area.

**Other meetings of note:**

**Mayor's and chair Highway 3 Coalition:** Next meeting May 6, 2026, in Castlegar. Cancelled

**Community Collaboration Meeting:** Next meeting TBD

**UBCM Small communities check in:** The small and rural community advocate had a good discussion about the items about housing that affect small communities that the province is downloading.

**DOT Night:** Salmo and Area G saw a fantastic turnout with 347 voting people plus those that were able to bring their children and all the presenters. 1735 dots were handed out. We will post the final allocation once passed by the RDCK board. Thank you to all that made this a wonderful night.

**Salmo and Area G Service Committee meeting:** April 20 at 6pm two of the five services that receive grants through taxation presented. The two were Chamber of Commerce's, and Salmo Museum. Salmo and Area

G director heard the history of the two organizations and some plans going forward. All five organizations are aware of the policy Salmo has passed so they receive their funds come August.

**AKBLG conference I attended:**

The conference started with a dynamic speaker Gitane De Silva, ICD.D, founder & president, GDStrategic. Gitane is a seasoned diplomat and a specialist in Canada-U.S. relations, having served as Alberta's Senior representative in Washington, DC during the first Trump Administration, and as Canada's Consul General in Chicago, among other roles. She promoted trade, investment and energy infrastructure, and was also involved in the negotiations of several trade and environmental agreements, including the Canada U.S. Mexico Agreement, the Canada Free Trade Agreement and the Great Lakes Water Quality Agreement.

She spoke about the important of our geopolitical talks and how we need to keep moving and diversifying our world trading basket. How these negotiations help local governments and how they can be tumultuous.

This lady could have spoke for four hours and I don't think a single person would have left the room, so knowledgeable and spoke at the local government level.

We heard from BC is Burning Director Murray. He is a retired forester and has decades of experience in forest management and wildfire risk reduction. As we all know the fires are bigger and hotter. He talked about the importance of mitigating the risk by many different ways, such as prescribed burns, fire smarting around homes, harvesting and reducing the fuel on the forest floor more frequently. Check out his documentary "BC is Burning".

Christina Carbrey, protective services manager for the RDEK and Steve Lemon, deputy fire centre manager for Southeast Fire Centre, BC Wildfire Service, Ministry of Forests. They spoke about the importance of being prepared and being a leader in your community, and how important it is during an event. How many people want to help and they get that but once the crew is there, you may be asked to leave if you have no training because now, they need to be responsible for your safety also.

Benjamin Proulx, APR, President, of Catalyst Communications spoke on the importance of communication and when you think you have communicated enough someone will tell you, they did not hear about it. He talked about the difference between too little and to much engagement and how people get burnt out. Having one landing page on your website is valuable with information. Having a workplan from your OCP that aligns with your strategic plan will help council and staff. Making sure policies and bylaws are aligned.

When the OCP is adopted, you should have been working on the zoning as it is a waste of money not having them working together. Breaking down work in phases and label as such.

Dr. Karin Goodison, Medical Health Officer, IHA, Matt Parrilla, General Manger, Teck, and Michelle Laurie, Lead Facilitator, Trail Area Health & Environment Committee talked about the relationship they all have with health for the area and how they got there. How they all meet and bring concerns to the table and how they will work through them together.

Chris Kalesnikoff, CEO, of Kalesnikoff talked about the housing they are constructing right in Castlegar and how modular mass timber homes could be in our back yards as a secondary home. He spoke about

the workforce housing that they build in Montana and many other projects they have done since building by the airport. They have employed upwards of 400 people there.

Honourable Josie Osborne, Minister of Health and CEO of Interior Health Sylvia Weir spoke about how they are working with getting more doctors to areas and how to keep people at home longer with more supports in place.

Session by Lindsay Parcells, Partner, and Christopher Grove, Managing Partner Lidstone & Company

### **Brief Aboriginal Law History of BC**

14,000 years indigenous occupation – organized societies, economies, cultures

29<sup>th</sup> Century European settlement – BC distinct situation from Canada

- Vancouver Island Colony 1849
- British Columbia Colony 1858
- United British Columbia Colony 1866
- BC becomes part of Canada 1871

Limited treaties (“Douglas Treaties” and Treaty 8)

Laws Royal Proclamation (1763); Law & Equity Act, Indian Act 1876

Court Decisions since 1876 defining aboriginal rights

Today: Uncertainty, negotiation, litigation, & agreements

### **Royal Proclamation 1763**

Aboriginal title has existed and continues to exist

All land considered Aboriginal land until ceded by treaty

Settlers forbidden from claiming land from Aboriginal occupants unless first bought by Crown and then sold to settlers

Only Crown can buy land from First Nations

### **Today's Legal Landscape: Land, rights and government**

- Crown Lands ----- Land Act
- Fee Simple Lands ----- Land Title Act
- Reserve Lands ----- Indian Act
- Statutory Lands ----- Statute
- Treaty Lands ----- Treaty Lands
- Aboriginal Title ----- Inherent Self-Government

### **Honour of the Crown Does Not Apply to Municipalities**

Honour of the Crown arises from the relationship between the Crown (federal/provincial governments) and Indigenous peoples.

Municipalities are creatures of the province and not considered the Crown.

Therefore, they do not carry the legal duty to consult or uphold the Honour of the Crown directly.

### **Duty to Consult and Accommodate**

Duty to consult if Crown has knowledge of potential rights or title and if Crown decision may impact these.

Nature of duty varies with circumstances, is proportional to strength of claim.

Consultation must be meaningful, in good faith.

If infringement despite consultation, accommodate applies cannot be liable for failing to discharge Crown duty.

Crown cannot delegate its honour.

### **Honour of Crown and Local Government**

Municipalities play a key role in reconciliation by:

- Partnering with First Nations on land use planning
- Integrating Indigenous values and knowledge in decision-making
- Supporting collaborative governance frameworks

### **UN Declaration of Rights of Indigenous Peoples ("UNDRIP")**

International instrument intended as global benchmark Indigenous rights.

Adopted by the UN General Assembly 2007

2016 Canada announced full endorsement of UNDRIP without conditions, but "in accordance with the Constitution".

Adopted "with application" to law, but not as new law.

### **DECLARATION OF RIGHTS OF INDIGENOUS PEOPLES ACT**

Adopted November 2019 – unanimous vote of BC Legislature

Requires BC Government to take all measures necessary to make all BC laws consistent with UNDRIP

Requires BC to make action plan to achieve UNDRIP objectives.

- Ex, free, prior, informed consent in UNDRIP redefined in DRIPA as early, deep, meaningful involvement.
  - Confuses consultation under existing law with "consent"
- Ex, right to lands, territories, resources traditionally owned, occupied, acquired.

### **Cowichan Tribes – Background**

Longest trial in Canada's history

Sought declaration of Aboriginal title to historical village and surrounding areas ("Claim Area") and Aboriginal right to fish

Claim Area subsequently transferred by sales and Crown Grants-fess simple title issued

Parties include descendants of the Cowichan Nation, Canada, BC, and Richmond. But not private landowners

#### **Cowichan Tribes – Legal Issues**

Establish Aboriginal title to Claim Area (incl. submerged lands)?

Aboriginal right to fish for food on Fraser River?

Did Crown grants extinguish title?

Do fee simple titles shield against Aboriginal title?

Did the Crown grants unjustifiably infringe on Aboriginal title?

Are limitation/laches defences applicable?

What remedies are appropriate?

#### **Cowichan Tribes –Main Findings**

Aboriginal title established for part of Claim Area including submerged lands (the “Cowichan Title Land’s”)

Crown grants did not extinguish title

Province had no jurisdiction to extinguish Aboriginal title by granting fee simple interest

Crown grants unjustifiably infringe on Cowichan’s title

Limitations and other defences inapplicable

Discretionary determination of Crown’s and Richmond’s defective and invalid fee simple titles warranted

Canada and BC owe duties re: Cowichan Title Lands

#### **Cowichan Tribes – Key Declarations & Orders**

Declaration of Aboriginal title to Cowichan Title Lands

Crown grants unjustifiably infringe on Cowichan’s Aboriginal title

Except for certain airport lands, Canada’s and Richmond’s fee simple titles in the Cowichan Title Lands are defective and invalid (subject to 18-month suspension)

Canada and BC owe the Cowichan duties to negotiate in good faith reconciliation in a manner consistent with the honour of the Crown

Private titles not defective or invalid

#### **Cowichan Tribes – Implications Generally**

Precedent for Aboriginal title (including submerged lands)

Questions certainty of BC land-title system in unceded territories

Aboriginal and fee simple title can coexist but need reconciliation

Land Title Act cannot bar Aboriginal title claims

### **Cowichan Tribes – Implications for Private Owners**

No relief sought against privately owned properties – and none awarded

Private landowners not added as parties to the litigation so that:

- finds are not binding on them; and
- the litigation was not slowed down further

Province must negotiate reconciliation with the Cowichan (and this will not alter fee simple title)

Note – Kwikwetlem Nation also not seeking relief in relations land on which private parties hold fee simple titles

### **Local Government Best Practices**

1. Establish healthy relationships with First Nations including effective communications on solid foundation
2. Work with Canada and BC to address reconciliation, including unceded lands and Crown compensation/treaties
3. Join BC and Canada at the treaty table for talks on treaty and interim arrangements
4. Partnerships for coexistence – negotiate FN policies re: no claims against private landowners
5. Identify areas in boundaries that may be subject to Aboriginal title claims – any such knowledge valuable going forward
6. Identify local government land that was not purchased for value (e.g., tax sale properties)
  - Is a municipality a bona fide purchaser for value?
  - To succeed, municipality must establish it purchased the land: (In good faith, for value, without notice of existing interests)
  - Willful blindness is deemed to be actual knowledge of existence of an interest
7. Participate in appeal (procedural fairness – rights of LG affected)
8. Take position that parties affected by land title issues can seek damages from government in respect of private property subject to the finding of Aboriginal title
9. Hold Province's feet to the fire
  - Interface between Crown decisions and local government aspiration...ensure Province consults and accommodates where required or carry out "third party" consultation with consent – for example (Boundary expansions, Crown grants, leases, permits and licenses (eg water lots) Forest licenses, Statutory approval, Amendments to statutes)

### **Future of Land Use and Governance in British Columbia**

Growing recognition of Aboriginal title and rights will reshape governance frameworks

Expect more co-management and shared decision-making agreement

Land use planning will increasingly reflect Indigenous law, knowledge, and stewardship principles

Potential for new legal frameworks to operationalize consent-based models

Future vision: Collaborative, respectful, and sustainable land governance that reflects both Crown and Indigenous jurisdiction.

**Salmo's motion** – Sustainable Public Library Funding passed. Therefore, be it resolved that UBCM call on the Province of British Columbia to increase annual core operating funding for public libraries to reflect population growth and inflation.

The trade show always gives an opportunity to learn what different organizations are doing for this area such as Hope Air and how they have improved peoples lives with getting to health care appointments.

Do you have an innovation in health that you want to see if it would work. Check out Jim Pattison Centre for Health Systems Learning + Innovation. [Jpcentre.ca](http://Jpcentre.ca)

Spoke with CBT about grants coming forward that we could participate in.

